

# Ghfca Ui gZU` `!7 \ Ucg ]b`K ]Yb. `HUi gYbXY < Ui g\ U`hY `VYhfc ZZYb °

Ghfca Ui gZU` `]b`K ]Yb. `HYWb ]\_Yf`UfVY]hYb`Ub`XYf`6Y\YVi b[  
XYf`I bhYfVfYW i b[ žX]Y`X]Y`ϕbYfY`GhUXh`VYhfc ZZYb` \Uh"



K ]Ybž`² ghYffY]W`!`<Yi hY`\_Ua` `Yg`]b`HY`]Yb`XYf`K ]YbYf  
ϕbYbghUXhi bX`A Uf]U\`]Z`ni` `Y]bYa` `i bYfk UfhYhYb`Ghfca Ui gZU`ž  
XYf`HUi gYbXY`VYhfUZ`8Yf`5i gZU`k i fXY`Xi fW`Y]bY`GhÖfi b[ `Y]bYf  
HfUZcghUh]cb`j`Yfi fgUW`hž`VYf]W`hYhYb`X]Y`K ]YbYf`BYhnY`  
6YgcbXYfg`ghUf`\_`VYhfc ZZYb`k UfYb`X]Y` ; Y[ YbXYb`fi bX`i a` `X]Y  
HYWb]gWY`I b]j Yfg]h`h`K ]Yb`gck ]Y`Ybh`Ub[ `XYf`]b`\_Yb`K ]YbnY`]Y`  
HYWb]\_Yf`g]bX`VYfY]hg`]a` `9]bgUhnž`i a` `XUg`DfcV`Ya  
gWbY`gha` Ö[ `]W`ni` `VY\YVYb`"I a` `X]Y`Ghfca j Yfgcf[ i b[  
k ]YXYf\Yfni ghY`Ybž`k i fXYb`5`hYfbUh]j !BYhn`UVY`Y]b[ YgYhnhž`V]g  
X]Y`GhÖfi b[ `VY\cVYb`]gh`"ϕ`XYf`FY[ Y`g]bX`Ghfca Ui gZU`Y`]b`K ]Yb  
Y\Yf`X]Y`5i gbU`a Y`X]Y`GhUXh` \Uh]g]W`]b`6Yni [ `Ui ZX]Y  
J Yfgcf[ i b[ gg]WYf\Y]hY]bYb`]bhYfbUh]cbU`Yb`Fi ZYfk cfVYb`"a  
GWb]hh`VYhfA[ hX]Y`5i gZU`nY]h`k Yb][ Yf`U`g`Y]bY`Ghi bXY`dfc`?i bXY

i bX`đ\`f"

K ]Y`X]Y`? c ga c`VYf]W hYbžj YfZØ[ Yb`\_f]h]gW X Y`đ ZfUghfi \_hi fYb`k ]Y`  
?fUb\_Yb`Āi gYf`i bX`J Yf`\_Y`fg`Y]hgmghYa Y`ØVYf`a Y`fghi Z[ Y`  
G]W X Yf`Y]hggmghYa Y`žX]Y`g]W X YfghY`Ybž`XUgg`gc`W X Y`J cfZĀ`Y`\_Y]bY`  
[ fUj ]YfYbXYb`i: c`[ Yb`UVYb`"8 Uni`nĀ`Yb`i bhYf`UbXYfYa  
B chghfca U[ [ fY[ UhY`i bX`Ui hca Uh]gW X Y`i a gW X U`hi b[ Ybž`X]Y`ja  
B chZU`ni a`9]bgUhn`\_ca a Yb"

## J c f g c f [ Y`i bX`B chZU`a UbU[ Ya Ybh

5b[ Yg]W X hg`XYg`Ghfca Ui gZU`g`nY][ h`g]W X Y]ba U`a Y`fž`k ]Y`k ]W X h[  
B chghfca U[ [ fY[ UhY`ZØf`X]Y`G]W X YfghY`i b[ `XYf`9bYf[ ]Yj Yfgcf[ i b[  
g]bX`i bhYfbY`a Yb`k ]Y`X]Y`@Ø`a Ubb`i; fi ddY`gYhnYb`Ui Z`gc`W X Y`  
hYW X b]gW X Yb`@Øgi b[ Ybž`i a`Ui W X `VY]`Āb[ YfZf]gh][ Yb`6`UW`ci hg`X]Y`  
6Yhf]YVgZĀ`][ \_Y]h`Ui ZfYW X hni Yf`U`hYb`"6Y]gd]Y`gk Y]gY`k ]fX`i]b`XYf`  
GUa h[ Ya Y]bXY`i; fUZgW X UZh`<c mU`Xi fW X `nk Y]`Y]ghi b[ gghUf`\_Y`  
B chghfca U[ [ fY[ UhY`g]W X Yf[ YghY`hž`XUgg`9]bgUhn`i bX`  
F Yhi b[ g\_fĀZHy`j Yfgcf[ h`k YfXYb`\_ØbbYb`"8]YgY`5 [ [ fY[ UhY`ž`X]Y`  
Yk Y]`g`a ]h`&) \$`?`]c] c`hUa dYfY`f`\_J 5Ē`UfVY]hYbž`Yfa Ø[ `]W X Yb`Ygž`  
9bYf[ ]Y`ZØf`V]g`ni`%`\$`\$`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`VYfY]hni ghY`Ybž`  
X]Y`i]b`B chi bhYf`\_ØbZHyb`i bhYf[ YVfUW X h`g]bX`"

8]Y`Gdf]h`D`i g`YVh`Yfj cfž`XUgg`X]YgYg`?cbnYdh`Ui W X `XYb`  
6Yhf]YV`j cb`HUb`\_ghY`Yb`i]b`?f]gYbnY]hYb`i a ZUggh`"8]Y`HUb`\_ghY`Y`  
]b`<c mU`VY]gd]Y`gk Y]gY`]gh`a ]h`Y]bYa`ni gĀhn`]W X Yb`  
B chghfca U[ [ fY[ Uh`Ui g[ YghUhhYhž`i a`9]bgUhnZU`fnYi [ Y`k Ā`fYbX`  
Y]bYg`Ghfca Ui gZU`g`VYhUb`\_Yb`ni`\_ØbbYb`"8]YgY`đj Ygh]h]cbYb`  
g]bX`a ]hi bhYf`hYi fY`Dfc`Y`\_hYž`X]Y`Xi fW X `?ccdYfUh]cbYb`nk ]gW X Yb`  
a Y`fYfYb`DUfhbYfbž`k ]Y`XYa`i@UbX`\_fY]g`B]YbVi f[ `i bX`XYf`  
@Ø`a Ubb`i; fi ddYž`fYU`]g]Yfh`k YfXYb`"

## Ghfca bYhn`i bX`J Yfgcf[ i b[ gg]W X Yf`Y]h

8]Y`6i bXYgbYhnU[ Ybhi f`VYhcbž`XUgg`BYhnYb[ dĀggY`Y]b`  
Āi Z[ Yg`DfcV`Ya`ZØf` , VYfhfU[ i b[ gbYhnVYhfY]VYf`XUfghY`Yb`"J cf`  
U`Ya`i]b`NY]hYb`a ]highUf`\_Ya`k ]bX`i bX`c`Yf`@Ugh`\_ØbbYb`X]YgY`  
9b[ dĀggY`Ui ZfYhYbž`k Ybb`j ]Y`Ghfca`Y]b[ YgdY]gh`k ]fX`i bX`

[`Y]W\ nY]h)[`Y]bY`c\Y`B UW\ ZfU[ Y`VYghY`h"i a`X]Y`GhUV)`hÅh`XYg  
 Ghfca`bYhnYg`ni`[Yk`Å\`f`Y]ghYbž`gYhnYb`X]Y`B`YhnVYhfY]VYf`[Yn]Y`hY  
 F`YX]gdUhW\!A`U»bU\`a`Yb`Y]b"8]YgY`\Y`ZYbž,`VYf`Ughi`b[ Yb`ni  
 j`Yf\]bXYfb`i`bX`g]W\Yfb`X]Y`Ghfca`j`Yfgcf[ i`b[`]b`XYb`a`Y]ghYb  
 G]hi`Uh]cbYb"

ϕg[ YgUa`h`nY][ h`XYf`J`cfZU``]b`K`]Yb`X]Y`6YXYi`hi`b[`]j`cb`fcVi`ghYb  
 B`chZU``d`ÅbYb`i`bX`ϕZfUghfi`\_hi`f`]b`XYf`9bYf[ ]Yj`Yfgcf[ i`b[ "  
 Gc`Ub[ Y`k`]Y`X]Y`HYW\`b]\_Yf`j`cf`C`fh`XYb`Ghfca`Ui`gZU``VY\`VYbž  
 V`Y]Vh`ni`c`ZYbž`XUgg`X]Y`K`]YbYfž`Y]ba`U`a`Y\`fž`X]Y`J`cfnØ[ Y  
 Y]bYf`j`Yf`Àgg`]W\Yb`9bYf[ ]Yj`Yfgcf[ i`b[ `ni`gW\`ÅhYb`k`]ggYb"

8YhU]`g	
C`fh	K`]Ybž`2`ghYffY]W\
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k` "_cga`c"Uh</li> <li>• k`k`k` "gdf]h!d`i`g"XY</li> <li>• k`k`k` "Vi`bXYgbYhnU[ Ybhi`f"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh