

Gh]`Y`HfUi Yf`]b`K]Yb.`; YXYb_a]bi hY
bUWx`5a c`_Ui Z`]b`; fUn

K]Yb`hfUi Yfh`Ua`%"`\$*`"&\$&)`i a`X]Y`CdZYf`XYg`5a c`_Ui Zg
]b`; fUn`GhUUhghfUi Yf`i bX`; YXYb_j YfUbgH`hi b[Yb`dFÀ[Yb
X]Y`GhUXh"



; fUnž`² ghYffY]Wx`!`#`K]Yb`YffgWx`h`ni`fnY]h`Y]b`Y`[YXfØW`hY
Gh]a`a`i`b`[ž`X]Y`j`]Y`Yb`A`YbgWx`Yb`]b`XYf`GhUXh`VYgh`h`[hž`k`]Y`h`YZ
XUg`@UbX`bUWx`XYa`hfU`[jgWx`Yb`5a`c`_Ui`Z`]b`; fUn`VYhfc`ZYb`]gh"
5a`8]YbghU`[ž`XYb`%"`›`b]`&\$&)`ž`b`U`a`Yb`VY`]X]YgYa
j`Yf`YYfYbXYb`J`cfZU`U`b`Y]bYa`; fUnYf`; ma`bUg]i`a`Y`Z`A`YbgWx`Yb
]f`@YVYb`"8]Y`GWx`c`W`k`Y`Yb`X]YgYg`9fY`[[b]ggYg`g]bX`]b`XYf
[YgUa`hYb`FYdi`V`]_`gdØfVUf`i`bX`UVYb`[Ub`n`²`ghYffY]Wx`]b`HfUi`Yf
[Y\Ø`h`5i`Wx`]b`XYf`<`Ui`dghUXh`g]bX`HfUi`Yf`i`bX`A`]h`YZØ`
[fY]ZVUfž`XU`h`Ui`gYbXY`K`]YbYf`i`a`X]Y`CdZYf`hfUi`Yfb`i`bX`]fYf
[YXYb`_Yb"

6YfY]hg`Ua`A`]h`k`cWx`a`cf`[Yb`i`a`%"`i`f`k`i`fXY`Y]bY
ØghYffY]Wx`k`Y]hY`; YXYb_a]bi hY`UV`[Y`U`hYb`"`#`K]Yb`Y`hYb`fi`bX

- \$\$: U\fnYi [Y'XYf'K]YbYf'@]Yb'Ubž'k Å\fybX'X]Y
† < U'Vdi a a Yf]b† 'XYg'GhYd\UbgXca g'8 Ug'HfUi Yf[Y'Ài h'Y]bgYhnhYž
i a 'X]Y'J YfVi bXYb\Y]h'a]h'XYb'CdZYfb'ni 'nY][Yb''9g'k i fXY'Y]bY
XfY]hÅ[][Y'GhUUhghfUi Yf'Ui g[Yfi ZYbž']b'XYfYb'FU\ a Yb'j]Y'Y
≠gh]hi h]cbYb'gWk UfnY': U\ bYb'\]gghYb'/Ui W'X]Y'K]YbYf
DYbg]cb]ghYb\Ai gYf'i bX'X]Y'K]fhgWUZhg_Ua a Yf'hfi [Yb'ni
X]YgYa 'NY]WYb'XYf'5bhY]'bU\ a Y'VY]"^2 ZYbh]WY'; YVÀi XYž
XUfi bhYf'XUg'6i f[h\YUhfž'X]Y' < cZVi f['i bX'XUg'K]YbYf'FUh\Ui gž
k UfYb'YVYbZU'g'gWk Ufn'VYZU[[hž'k Ug'X]Y'HfUi Yf']b'XYf'GhUXh
j]gi Y''i bhYfghf]W"

; Ya Y]bgUa Yg'; YXYb_Yb

≠'XYb'GW i 'Yb'XYf'GhUXh'k i fXY'YVYbZU'g'Y]b'NY]WYb' [YgYhnh
5b'XYf'GW i 'Y]b'XYf'CdZYfa Ubb[UggY'k i fXY'HfUi YfZcf'[YnY][hž
k Å\fybX'X]Y'J G';] [Y[UggY']\fy': U\ bYb'Ui Z' < U'Va Ugh'gYhnhY"
9a ch]cbU'Y'GnYbYb'gd]Y'hYb'g]W'ni XYa 'j cf'XYa 'HUhcfh]b'; fUn
UVž'k c'j]Y'Y'A YbgWYb']bbY'\]Y'hYbž'i a '?YfnYb'Ubni nØbXYb"' ≠
K]Yb'k i fXYb'ZØf'XUg'; YXYb_Yb'?YfnYb'i bX'6'i a Yb'j cf'XYa
GhYd\UbgXca 'd'Uhn]Yfhž'i bX'i a '%* 'i \f'ZUbX'i bhYf'XYf
Cf[Ub]gUh]cb'j cb'7Uf]hUg'i bX'XYf'≠]h]Uh]j Y' ZØfY]bUbX 'Y]bY
[Ya Y]bgUa Y'?YfnYbUbniØbXU_h]cb'ghUhh"

Cf[Ub]gUhcYb'f]YZYb'XUni 'Ui Zž[Ya Y]bgUa 'ni 'hfUi Yfb'i bX'g]W
Ub'X]Y'J YfghcfVYbYb'ni 'Yf]bbYfb"'8]Yg'k]fX'Xi fW'Y]bYb
; YXYb_[chhYgX]Ybghž'XYf'i a '%+ 'i \f'ja 'GhYd\UbgXca 'ghUhhZUbXž
Yf[Àbnh"'8Yf'; YXYb_[chhYgX]Ybgh'n]Y'h'Ui W'X]Y'5i Za Yf_gUa _Y]h
j cb'FY[]Yfi b[gj YfhfYhYfb'Ui Zg]Wž'X]Y'j b'A ÅfgWYb'i bX
; YXYb_j YfUbghU'hi b[Yb'bUW'; fUn'fY]gYbž'i a '\fy'5bhY]'bU\ a Y
ni 'nY][Yb"'Gc'nØbXYhYb'ghY]f]gWY'^2 J D!FY[]Yfi b[ga]h['YXYf
'?YfnYb'j cf'XYa 'CVYfghi ZYbfYU'[ma bUg]i a 'Ubž'i bX'nU\fy]WY
A YbgWYb'j YfgUa a Y'hYb'g]W'ni 'Y]bYa '@]W'hYfa Yf'Ua'; fUnYf
< Ui dhd'Uhn"

HfUi Yf'ØVYf'X]Y'; fYbnYb'\]bUi g

Ni gÀhn]W'ni f'HfUi Yf']b'K]Yb'i bX'; fUn'k i fXY'Ui W'j b'UbXYfYb
HY]Yb'^2 ghYffY]W'g'Ub'X]Y'CdZYf'[YXUW'hž'k]Y'VY]a

; YXYb_[chhYgX]Ybgh]b`XYf`GW i `gdfYb[Y`_]fWY`Gh`J]bnYbn`]b
XYf`BÀ\Y`XYg`HUhc fhg`cXYf`Xi fW`Y]b`nY]hk`Y][Yg; `cW_Yb`Ai`hYb
]b`X]j`YfgYb`?]fW`Yb`" `b`ghY]f]gW`Yb`A`cgW`YYb`k`i`fXY`YVYbZU`g`XYf`
CdZYf`[YXUW`hž`Y]b`NY]W`Yb`j`cb`Ni`gUa`a`Yb`U`hž`XUg`ØVYf`X]Y
fY`][]ØgYb`i`bX`_i`hi`fY`Yb`;`fYbnYb`]\]bk`Y[ghfU`\`h`8]YgY
Gc`]XUf]h`h`nY][`h`g]W`Ui`W`]a`gdcfh]W`Yb`6YfY]W`ž`k`c`XUg
ØghYffY]W`]gW`Y`i`»`VU`!`B`Uh]cb`U`hY`Ua`VY]a`K`A`!
E`i`U`]Z`_Uh]cbggd]Y`]b`GUb`A`Uf]bc`a`]h`HfUi`YfZcf`Ui`Z]YZ"

8]Y`HfUi`Yf`i`a`X]Y`CdZYf`XYg`5a`c`_`Ui`Zg`]b`;`fUn`]gh`b]W`h`bi`f`Y]bY
`c`_`U`Y`5b[`Y`Y[`Yb`\Y]hž`gcbXYfb`YfZUggh`XUg`[`YgUa`hY`@`UbXž`k`Y
Ui`W`X]Y`6Yf]W`hYfghU`hi`b[`VY`Y[`h`8]Y`]bW]XYb`h`ghY`Yb`]b
9f]bbYfi`b[`ž`XUgg`5a`c`_`Ai`ZY`]b`²`ghYffY]W`ni`a`i`;`ØW`_`gY`hYb`g]bXž
UVYf`]a`a`Yf`Y]bY`h]YZ[`Y`YbXY`HfUi`Yf`]b`XYf`;`YgY`gW`UZh
`\]bhYf`UggYb`"GhUh]gh]_Yb`nY][`Ybž`XUgg`X]Y`5V[`fYbni`b[`nk`]gW`Yb
5a`c`_`Ui`Zi`bX`i`Ua`j`]YbhfU[`ØX]Y`cZh`gW`k`YfZ`h`X`Yb`bcW`V`Y]Vh
X]Y`<`cZbi`b[`Ui`Z`Y]bY`;`YgY`gW`UZh`ž`X]Y`Xi`fW`gc`W`Y`HfU[`ØX]Yb
Yb[`Yf`ni`gUa`a`Yb`ØW`hi`bX`X]Y`HfUbgdUfYbn`i`bX`FYZYI`]cb`gi`W`hž
i`a`_`ØbZh][`i`;`Yk`U`h`ni`j`Yf`\]bXYfb"

8]Y`J`cfZ`h`Y`XYf`j`Yf[`Ub[`YbYb`]U`fY`a`U`bYb`ni`f`i`a`g]W`hi`bX
gYbg]V`]g]YfYb`X]Y`²`ZYbh]W`_Y]h`ZØf`X]Y`B`chk`YbX][`_Y]h`Y]bYg
VYgcb`bYbYb`i`a`[`Ub[`g`a`]h`DfcV`Ya`Yb`i`bX`Gcf[`Ybž`VYj`cf`g]Y`ni
HfU[`ØX]Yb`Yg`_U]YfYb`"9f]bbYfb`k`]f`i`bg`Ub`X]Y`J`Yfghc`fVYbYb`]b
;`fUn`i`bX`Vf]b[`Yb`k`]f`X]Y`i`bhYfgh`Ø`ni`b[`ZØf`X]Y`<`]bhYfV`]YVYbYb
ni`a`5i`gXfi`W`ž`k`À`fYbX`k`]f`[`Y]W`nY]h][`Ub`Y]bYf`[`Yk`U`h`ZFY]Yb
Ni`_i`bZi`UfVY]hYb"

⊕`X]YgYb`gW`k`YfYb`HU[`Yb`ghY`Yb`X]Y`A`YbgW`Yb`]b`K`]Yb`i`bX
²`ghYffY]W`ni`gUa`a`Yb`i`[`YhfU[`Yb`]cb`XYf`<`cZbi`b[`ž`XUgg`Ui`g
XYf`HfUi`Yf`Ui`W`Gh`f`_Y`i`bX`Ni`gUa`a`Yb`U`h`Yfk`UW`gYb`_`Ubb"

:`Øf`k`Y]hYfY`⊕`Zcfa`Uh]cbYb`ØVYf`X]Y`HfUi`Yf`i`bX`X]Y`FYU`_h]cbYb`]b
XYf`;`YgY`gW`UZh`VYgi`W`Yb`G]Y`A`Y]b`6Yn]f`_ž`GB`i`bX`8]Y
DfYggY"

8YhU]`g	
C fh	; fUnž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "gb"Uh • k k k "X]YdfYggY"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh