

GY`Ybg_m^ni `6Ygi WX `]b `K]Yb. Dc`]nY]Y]bgUhn`c \ bY[`Y]WX Yb °

I _fU]b]gWX Yf`DfÅg]XYbh`GY`Ybg_m^VYgi WX h`K]Yb`Ua `%*""đ b]
&\$&) ž`VY[`Y]hYh`j cb`ghfYb[Yb`G]WX Yf\Y]hga U» bU\ a Yb`]b
XYf`đbYfY`GhUXh"



K]Ybž`2 ghYffY]WX `!`5a `A cbhU[ž`XYa `%*""đ b]`&\$&) ž`UbXYhY`XYf
i _fU]b]gWX Y`DfÅg]XYbh`K c`cXma mf`GY`Ybg_m^[Ya Y]bgUa `a]h
gY]bYf`9\YZfUi `C`YbU`GY`Ybg_U`Ua `: `i [\ UZYb`K]Yb!GWk YWX Uh"
8Yf`6Ygi WX `Ua `i bYfk UfhYh`i bX`k i fXY`j cb`i a ZUb[fY]WX Yb
G]WX Yf\Y]hgj cf_Y\ fi b[Yb`VY[`Y]hYh`"Gc`Z0\ fhY`Y]bY`ja dcgUbhY
Dc`]nY]Yg_cfhY`X]Y`K Y]hYfZU\ fh`XYg`DfÅg]XYbhYbdUUfg]`b`X]Y
K]YbYf`đbYbghUXh`Ub`"J cf`U`Ya `X]Y`GdYn]U`Y]b\Y]hYb`k]Y`7cVfU
i bX`K 9; 5`k UfYb`ja `9]bgUhnž`i a `nYbhfU`Y`C`fhY`]b`XYf`GhUXh
UVni g]WX Yfbž`k Å\fybX`XYf`@ ZhfUi a `Xi fWX`<i VgWX fUi VYf
ØVYfk UWX h`k i fXYž`k]Y`a Y]bVYn]f_`"Uh`VYf]WX hYh"

8]Y`G]WX Yf\Y]hga U» bU\ a Yb`k UfYb`b]WX h`ni `ØVYfgY\Yb`i bX
Z0\ fhYb`XUni ž`XUgg`k Y]hY`HY`Y`XYf`K]YbYf`đbYbghUXhž`XUfi bhYf

XYf'<Y'XYbd`Uhnž[Äbn`]W`UV[Yf]Y[Y`h'k i fXYb"5V'- 'l \f'a cf[Ybg
k Uf'XYf'Ni [Ub['ZØf'X]Y'^2 ZYbh]W`_Y]h[YgdYffhž`VYhfcZYb`k UfYb
Ui W`X]Y`i a `]Y[YbXYb'; YV]YhY`k]Y`A]W`UY`Yfhcfž'c\`a Uf_h'i bX
XUg`6i f[h\YUhYf"5i Z[fi bX`XYf`G]W`Yf\Y]hg`U[Y`k i fXYb
Ui »YfXYa `9]bgW`fÄb_i b[Yb`ja `ÖZYbh]W`Yb`J Yf_Y\`f`bchk YbX][ž
gcXUgg`j]Y`Y`K]YbYf]bbYb`i bX`K]YbYf`\fY`K Y[Y`i a d`UbYb
a i gghYb"8]YgY`A U»bU\`a Y`k i fXY`j cb`XYf`Dc`]nY]`U`g
[UbnhÄ[][Y`D`UhgdyffY `VYnY]W`bYhž'i bX`XUg`Dc`]nY]Ui Z[YVch
ghY`hY`Y]bY`XYf`[fÖ»hYb`G]W`Yf\Y]hgcdYfUh]cbYb`]b`XYf`GhUXh'gY]h
j]Y`Yb`X\`fYb`XUfž`k]Y`\`Yi hY"Uh`ZYghghY`h"

9a dZUb[`i bX'; YgdfÄW`Y`]b`XYf'<cZVi f[

B UW`XYf'5b_i bZh'k i fXY`XUg`DfÄg]XYbhYbdUuf`]b`XYf'<cZVi f[`a]h
a]]hÄf]gW`Yb`9\`fYb`Ya dZUb[Yb"6i bXYgdfÄg]XYbh'5`YI UbXYf`J Ub
XYf'6Y`Yb`i bX`:]fgh`@UXm'8cf]g`GW`a]XUi Yf`\]Y»Yb`X]Y`VY]XYb
\Yfn`]W`k]`_ca a Ybž`k Ä\`fYbX`X]Y`; UfXYa i g]_`X]Y
BUh]cbU`\`ma bYb`j cb'^2 ghYffY]W`i bX`XYf`l _fU]bY`gd]Y`hY"«b`XYf
:c`[Y`ghUbXYb`V]`UhYfU`Y`; YgdfÄW`Y`]a `J]Yf!`i bX
5W`hUi [YbZcfa Uh`Ui ZXYa `Dfc[fUa a žni `XYbYb`bYVYb
5i »Yba]b]ghYf]b`6YUhY`A Y]b`!FY]g]b[Yf`Ui W`K]fhgW`UZhg a]b]ghYf
?Uf'<Uha UbbgXcfZYf'i bX`J]nY`Ubn`Yf'5bXfYUg`6UV`Yf
Y]b[Y`UXYb`k UfYb"

J]nY`Ubn`Yf'6UV`Yf`Vch'^2 ghYffY]W`i [`Y]W`nY]h][`U`g`GhUbXcfh`ZØf
_ØbZh][Y`:]f]YXYbgj Yf\UbX`i b[Yb`Ub`i bX`VYhcbhY`X]Y`F c`Y`XYg
@UbXYg`]b`XYf`[Ycdc`]h]gW`Yb`@UbXgW`UZh"9]b`[Ya`Y]bgUa`Yg
DfYggY[YgdfÄW`XYf'8Y`Y[Uh]cbYb`k Uf`ZØf`) `l \f`Ub[YgYhnhž
k cVY]:ZØbZ'5Vg]W`hgYf_`Äfi b[Yb`i bhYfnY]W`bYh'k YfXYb`gc`hYb"
8]Y`H\Ya Yb`fY]W`hYb`XUVY]j cb`g]W`Yf\Y]hgdc`]h]gW`Yf
Ni gUa a YbUfVY]h`V]g`\]b`ni a `GW`i hn`j cb`?]bXYfb`]b
?f]gYb[YV]YhYb"9]b`5fVY]hg[YgdfÄW`nk]gW`Yb`DfÄg]XYbh
GY`Ybg_m`i bX`6i bXYg`Ubn`Yf'7\`f]gh]Ub`GhcW`Yf`Ua `BUW`a]hhU[
fi bXY`XUg`Dfc[fUa a `UV"

Dfc hY ghY `i bX`G]W`Yf\Y]hgj cf_Y`fi b[Yb

8Yf`GhUUhgVYgi W`i []b[`U`YfX]b[g`b]W`h'c\`bY`?cbhfcj YfgYb`ØVYf

X]Y'6Ø\bY''Nk Y]'8Ya cbghfUh]cbYb'k UfYb'ZØf'XYb'HU['Ub[YgYmh
 9]bY'ni f'l bhYfghØhni b['XYf'l _fU]bYž'k Å\fybX'X]Y'UbXYfY'[Y[Yb
 XYb'6Ygi W\ 'j cb'DfÅg]XYbh'GY'Ybg_m^[Yf]W\hYh'k Uf''8]YgY
 ?i bX[YVi b[Yb'gc''hYb']a ' ðbYbghUXhVYfY]W\ 'ghUhhZ]bXYbž'k cVY]
 X]Y'Dc`]nY]Y]bY'ghUf_Y'DfÅgYbn'Ybh'Ub['XYf'F ci hYb'Ui ZVUi hY"
 , VYf'X]Y'[YbUi Yb'HY]'bY\ a YfnU\ 'Yb'i bX'GhfUH Y[]Yb'[UV'Yg'Ui g
 G]W\Yf\Y]hg[fØbXYb'_Y]bY'5i g_i bZhž'k Ug'X]Y'G]hi Uh]cb'ni gÅhn`]W\
 Ub\Y]nhY"

8]Y'G]W\Yf\Y]hgj cf_Y\fi b[Yb'fi bX'i a 'X]Y'<cZVi f['i bX'XUg
 6i bXYg_Ubn'YfUa h'V`]YVYb'V]g'ni a '5VYbX'Ui ZfYW\hž'U`g
 GY'Ybg_m^gW\ 'jY» `]W\ 'bUW\ '?]Yk 'ni fØW_fY]ghY''8]Y'K]YbYf
 BUh]cbU'V]V`]ch\Y_'i bX'XUg'<Ui g'XYf'; YgW\]W\hY'V`]YVYb
 k Å\fybX'XYg'[YgUa hYb'6Ygi W\g'[YgW\`cggYbž'k Ug'X]Y
 5i gk]f_i b[Yb'XYg'GhUUhgVYgi W\g'Ui ZXUg'5`hU[g'YVYb']b'K]Yb
 j YfXYi h]W\hY"

8YhU]`g	
C fh	K]Ybž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "\Yi hY"Uh • k k k "ZUW\ nY]hi b[Yb"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh