

F UddYf' 'Yb\* c' 'j cf'K ]YbYf'7'i V'Vfi hU`  
UhhUW\_]Yfh' 'GWX cW\_ 'ZØf': Ub g°

9]b'F UddYf'k i fXY'j cf'Y]bYa '7'i V']b'K ]Ybg' ðbYfY' GhUXh  
Vfi hU`Ub[ Y[ f]ZYb'i bX'gWk Yf'j Yf'Yhh" '8]Y'Dc`]nY]  
Yfa ]hhY`h"



6i f[ f]b[ ž'%'\$%'\$'K ]Ybž'² ghYffY]Wk '!'9]b'gWk fYW\_`]Wk Yf'J cfZU`  
\Uh'g]Wk'j Yf[ Ub[ YbY'BUWk h[ Y[ Yb' "(\$ 'I \f'j cf'XYf'8]g\_ch\Y\_  
6UVYbVYf[ Yf'DUggU[ Y'Ua '6i f[ f]b[ ']'b'K ]Yb'YfY][ bYh" '8Yf  
&(!'Å\f)[ Y'F UddYf' Yb\* c' 'k i fXY'a ]hgY]bYb': fYi bXYb'j cf'XYa  
7'i V'U[ [ fYgg]j 'Ub[ YdÖVY'hž'k cXi fWk 'Y]bY'5i gY]bUbXYfgYhni b[  
nk ]gWk Yb'XYb'† b[ Yb'A ÀbbYfb'i bX'j ]Yf'i bVY\_UbbhYb'HÀhYfb  
Yg\_U`]YfhY" '@Ui h'6Yf]Wk hYb'j cb' <Yi hY' k i fXY'XYf'F UddYf'']b'XYf  
: c`[ Y'ni '6cXYb'[ Yk cfZYb'i bX'j cb'Y]bYa 'XYf'5b[ fY]ZYf'a ]hj c`Yf  
K i Wk h']bg': Yg]Wk h[ YhfYhYb"

8]Y': c`[ Yb'ZØf'XYb' ? ØbghYf'k UfYb' [ fUj ]YfYbX. '9f'Yf']h'XUVY]  
gWk YfY'J Yf'Yhni b[ Yb'i bX'a i gghY'i a [ Y\YbX'bchcdYf]Yfh  
k YfXYb" 'K À\fybX'X]Y'Dc`]nY]'X]Y'j YfVU'Y'i bX'\_ØfdYf]Wk Y

5i gY]bUbXYfgYhni b[ 'VYghÀh][ hYžZc\Yb'X]Y'HÀhYf' ]b'F ]W]hi b[  
A i gYi a gd`Uhnž'i bX`YfghY': U\`bXi b[ ga U» bU\`a Yb`V`]YVYb`c\`bY  
9fZc`[ " ` ðnk ]gW]Yb`k i fXY`5bnY][ Y`k Y[ Yb`XYg`J YfXUW]hg`XYf  
UVg]W]h`]W]`gW]k YfYb`? ÒfdYfj Yf`Yhni b[ ' [ Y[ Yb`i bVY`Ubbh  
YfghUhhYhž'i bX`X]Y`9fa ]h`i b[ Yb``Ui ZYb`VYfY]hg"

## 9]b`k Y]hYfYg`6Y]gd]Y`j cb` ; Yk U`h`]b`K ]Yb

ð`Y]bYa`UbXYfYb`J cfZU`ž`XYf`X]Y`K ]YbYf`² ZYb`h`]W]\_Y]h`VYk Y[ hYž  
k i fXY`j cf`?i fnYa`Y]b`]bX]gW]ghÀa a ][ Yf`ðZi YbW]f`Ua`K ]YbYf  
@UbXYg[ Yf]W]h`k Y[ Yb`? ÒfdYfj Yf`Yhni b[ `j Yfi fhY]`h" `a`5i [ i gh  
&\$&( `k Uf`Yf` ]b`Y]bY`GW]`À[ YfY]`Ua` <Ui dhVU\`b\`cZ] Yfk ]W]\_Y`hž`VY]  
XYf`Yf`VYgW]i`X][ h`k i fXYž`Y]bYb`UbXYfYb`A Ubb`a ]h`Y]bYf  
GW]fYW]\_gW]i ggd]ghc`Y`j Yf`Yhnh`ni `UVYb" `8 Ug`i fhY]`Ui hYhY`Ui Z  
XfY]`A cbUhY`VYX]b[ hY`< UZž`k À\`fYbX`Yf`j cb`gW]k YfYfYb  
J cfk òfZYb`k ]Y`B Òh][ i b[ `i bX`9fdYf]ggi b[ `ZfY][ YgdYfW]Yb`k i fXY"  
@Ui h`J ]Yb`b`U`Uh`V`Y]V`X]Y`F ]W]hYf]b`Ui Z[ fi bX`j ]Y`Y`i b`\_Uf\`Y]hYb  
VY]`XYb`J cfk òfZYbž`X]Y`b]W]h`Zòf`Y]bY`J Yfi fhY]`i b[ `Ui gfY]W]hYbž  
k c\`k c`YbX`[ Y[ Yb`ØVYf`XYa`5b[ Y`\_U[ hYb"

8]Y` ; Yk U`hž`X]Y`]b`XYf`ÒghYffY]W]\_gW]Yb` ; YgY`gW]UZh`ni  
VYcVUW]hYb`]ghž`]gh`Y]XYf`\_Y]b`9]bnY`ZU`"" @Ui h`Y]bYf`Ghi X]Y`j cb`  
**GhUh]gh]\_`5i ghf]U`UVYb`&`ž`i`XYf` : fUi Yb`UV`%)` ð\`fYb  
\_ÒfdYf`]W]Y` ; Yk U`h`]b`]bh]a Yb`DUfhbYfgW]UZhYb`cXYf`Ui » Yf\`U`V  
Yf`YVh`6Y]`6YfØW]\_g]W]h][ i b[ `gYi i Y`Yf` ; Yk U`h`ghY][ h`X]YgYf`K Yfh  
Ui ZU`Ufa ]YfYbXY` ( ž) `i` " `8]YgYf`VYgcf[ b]gYffY[ YbXY`HfYbX  
nY][ hž`XUgg` ; Yk U`h`]b`Y[ `]W]Yf` : cfa`Y]bXf]b[ `]W]`UXfYgg]Yfh  
k YfXYb`a i gg"**

## 8]Y` ; YgY`gW]UZh`a i gg`\`UbXY`b

8]Y` ; YgW]Y\`b]ggY`XYf`YhnhYb`HU[ Y`fY[ Yb`XUni`Ubž`ØVYf`X]Y  
DfcV`Ya Uh]\_j cb` ; Yk U`h`]b`i bgYfYf` ; YgY`gW]UZh`bUW]ni XYb`\_Yb"  
CV`Yg`g]W]i`a`GW]`À[ YfY]Yb`]b`XYf`² ZYb`h`]W]\_Y]h`\`UbXY`h`cXYf  
i a` \`Ài g]W]Y` ; Yk U`h`X]Y`J cfZÀ`Y`g]bX`HY]`Y]bYg`[ fØ» YfYb  
DfcV`Ya g" `a`a Yf\`b`k ]fX`]b`j ]Y`Yb` : À`Yb`j cb` ; Yk U`h`Ui W]`Y]bY  
g][ b]Z]\_UbhY`NU\`Ub` : fUi Yb`U`g`CdZYf`fY[ ]ghf]Yfhž`k Ug`X]Y  
[ YgY`gW]UZh`]W]Yb`5i gk ]f`\_i b[ Yb`j YfghÀf`\_h" `a`j Yf[ Ub[ YbYb`ð\`f

k i fXYb 'j]b '2 ghYffY]W\ 'ØVYf'&' "\*" , 'DYfgcbYb 'j]b  
 ; Yk U'hgW\i hnnYbhfYb 'VYfUhYbž'k cVY]'\*"") + '?`Ybh.]bbYb 'j cb'XYf  
 K ]YbYf' ðhYfj Ybh]cbgghY`Y`VYhfYi h'k i fXYb"

8Yf'JcfZU``a ]h'XYa 'F UddYf'i bX'XYf'GW`À[ YfY]'Ua  
 <Ui dhVU\b\cZ'g]bX`Y]XYf'bi f'nk Y]'j cb'j ]Y`Yb'6Y]gd]Y`Ybž'k ]Y  
 Xf]b[ YbX'k ]f'U`g'; YgY`gW UZh[ Ya Y]bgUa '[ Y[ Yb'; Yk U`h  
 j cf[ Y\Yb'a ØggYb"'>XYf'JcfZU``hfÀ[ h'ni f'J YfZYgh][ i b[ 'Y]bYg  
 bY[ Uh]j Yb'HfYbXg'VY]ž'XYb'k ]f'b]W'h][ bcf]YfYb'XØfZYb"

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | 6i f[ f]b[ ž'%%\$%\$`K ]Ybž'2 ghYffY]W\  |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "\Yi hY"Uh</li> <li>• k k k "j ]YbbU"Uh</li> <li>• hfU]b]b[ "a dfcXcj U"Yi</li> </ul> |

6Ygi W\ Yb 'G]Y 'i bg'Ui Z. 'a Y]b!k ]Yb"bYh