

F ÄhgY` \ UZhYf`? Y`YfZi bX`]b`K]Yb.`K Uf`Yg Y]b`fÒa]gW\ Yg` ; YZÀb[b]g3

K]Yb`YbhXYW_hfÒa]gW\ Y` ; YgW\]W\hY.`9]b`?Y`Yf`Ui`g`XYa` ("
>"k]fX`U`g`a` Ò[`]W\ Yg` ; YZÀb[b]g`]XYbh]Z]n]Yfh"
5fW\Àc`c` []gW\ Y` : i bXY`Ybh\Ø`Yb`gdUbbYbXY`8YhU]`g"



C VYfY`5i [UfhYbghfU» Y`&*!&, ž`%\$&\$`K]Ybž`2 ghYffY]W\`!`&`
XYf`YVYbX][Yb`GhUXh`K]Yb` [Y`h`Yg`VY]`XYb`Ui`ZYbXYb
&ZfUghfi`_hi`fdfc`Y`_hYb`b]W\`h`bi`fi`a``a`cXYfbY`9bhk`]W`_i`b` [Ybž
gcbXYfb`Ui`W\`i`a``XUg`5i`ZXYW`Yb`ZUgn]b]YfYbXYf`F`Y`_hY`Ui`g`XYf
J`Yf` [Ub` [Yb`Y]h`"8]Y`GhUXhUfW\`Àc`c` []Y`g]Y`h]b`X]YgYb` ; fUVi`b` [Yb
gck`c`Y`bY`<YfUi`gZcfXYfi`b` [`U`g`Ui`W\`Y]bY`7`UbW\`ž`YbX`]W\`XYb
hY]`g]`YfVcf` [YbYb`HY]`XYf`K`]YbYf` ; YgW\]W\hY`ni`VY`Yi`W\`hYb`"
?f]gh]bU`5X`Yf!K` Ò`Z`ž`X]Y`?i`fUhc]b`XYf`bYi`Yb`5i`gghY`i`b` [`ja
F`Òa`Yfa`i`gYi`a`ž`YVh`Yf]`cfž`XUgg`X]Y` ; fUVi`b` [Yb`j`cb` [fc»Yf
6YXYi`hi`b` [`ZØfi`bgYf`J`Yfgh`AbXb]g`XYf`GhUXh` [YgW\]W\hY`g]bX`"Gc
k`i`fXY`VY]a`K`]YbYf`6Ui`Yfba`Uf`_h]b`XYb`&J`fYb`&\$&%`i`bX`&\$&&
Y]b`VYa`Yf`_Ybgk`YfhYf`GhY]bei`UXYf`YbhXYW`hž`XYf`Y]b`gW\`a`U`Yg
: YbghYf`]b`XYf`5i` » Ybk`UbX`Y]bYg`h]YZb`?Y`Yfg`j`YfXYW`_hY`"

8 Yf?Y`Yfz`XYf`Y]bY`H]YZ`j cb`Z0bZ`A YhYfb`i bX`Y]bY`:``AW`Y`j cb
() \$`a` †`Ui Zk`Y]ghž`]gh`Z0f`XYb`f0a`]gW`Yb`8cbUi` `]a` Yg`Y]bn][`Ufh][` "
8]Y`U`_hi`Y`Y`5i` gghY`i b[` ?Y`Yf[` YgW`]W`hYb` `]a` f0a` Yfa` i` gYi` a
VYgW`ÅZh][`h`g]W` `]bhYbg]j` `a`]h`XYa` ` †X]n]YbdfcnYgg`ni` f
6Ygh]a` a` i` b[`XYg`Nk`YW`Yg`X]YgYg`?Y`Yfg`"l` fgdf0b[`]W` `hY]`h`a` Ub
]`b`a`]h`XYa` `f0a`]gW`Yb`@Y[`]cbg`U[` Yf`i` bX`XUh]Yfh]`b`Ui` ZXUg`("`
‡\f\i` bXYfh`bUW` `7\`f]ghi` g`"A` 0[`]W`Y`J`Yfk`YbXi` b[` Yb`XYg`F`Ui` a` Yg
fY]W`hYb`j` cb`Y]bYa` `A`]h`f`Åi` a` ž`U`gc`Y]bYa` `<Y`][` hi` a` `Z0f`XYb` ;` ch
A`]h`fUgž`0VYf`Y]bYb`<`c`ffYi` a` ž`U`gc`Y]bYb` ;` YhfY]XY!`i` bX
J`c`ffUhg`gdY]W`Yfz`V]g` \]b`ni` `Y]bYa` `7UfW`fz`Y]bYa` ;` YZ`Ab[` b]g`"8]Y
j`c`f`Y[` YbXYb`<`]bk`Y]gY`gd`fYW`Yb`ghUf`_`Z0f`X]Y`Y`hnhYb`VY]XYb
J`Uf]Ub`hYb`ž`k`c`VY]`X]Y`H]YZ`XYg`F`Ui` a` Yg`i` bX`XUg` \c` \Y` ;` YbghYf`Ui` Z
Y]bY`Bi` hni` b[`U`g` ;` YZ`Ab[` b]g`g`W` `]Y`»`Yb` `UggYb`"

8 Yf`5` `hU[`XYf` †\`UZh]YfhYb

<]ghcf]gW`Y`8c`_i` a` YbhY`VYf]W`hYb`j` cb`XYb`gW` `YW`hYb
<UZhVYX]b[` i` b[` Yb`]b`f0a`]gW`Yb`?`Yf`_`Yfbž`[` Ydf`Å[` h]j` cb`k`Yb][` `@]W`h
i` bX`i` b` \m[`]Yb]gW`Yb`J`Yf` \`Å`hb]ggYb`"5i` W` `]b`X]YgYa` `?Y`Yf`V`Y]Vh
i` b`_`Ufz`k`Yf`X`cfh]b` \UZh]Yfh`k` Ufz`XU`Yg`Ub`hmd]gW`Yb
6Yk`Y]ggh`0W`_Yb`k`]Y` ;` YggY`b`c`XYf` ;` fUZZ]h]`ZY` \`hž`X]Y`]b`Ub`XYfYb
f0a`]gW`Yb` ;` YZ`Ab[` b]ggYb`c`Zhini`Z]bXYb`g]bX`"8]Y` ;` i` b`_h]cb`XYg
?Y`Yfg`U`g`a` 0[`]W`Yfk`Y]gY`0VYfz0`hYg` ;` YZ`Ab[` b]g`_`0bbhY`a`]h`XYf
 \c` \Yb`NU` \`Ub`?`f]Y[` g[` YZUb[` YbYb`]b`XYf`Gd`ÅhUbh]_`Y
ni` gUa` a` Yb` \`Åb[` Yb`"

DUFU`Y`ni` `X]YgYb`Ui` ZfY[` YbXYb` :` i` bXYb`k`]fX`Ui` W` `]b`XYf
<UgYb`Y]hYb[` UggY`Ub`Y]bYa` `Ui` »`Yf[` Yk` 0\`b`]W`Yb`UfW`Åc`c[`]gW`Yb
Dfc`Y`_h[` YUfVY]hYhž`k`Y`W`Yg`X]Y`9bhghY` \i` b[` g[` YgW`]W`hY`K`]Ybg
h]YZ[` fY]ZYbX`VYY]bZi` ggYb`_`0bbhY`" <]Yf` \UVYb`<`]ghcf]_`Yf.]bbYb
i` bX`5fW`Åc`c[`.]bbYb`Y]bYb` :` i` bX`[` Ya` UW`hž`XYf`Y]bYf`[` YbUi` YfYb
l` bhYfgi` W`i` b[`i` bhYfnc[` Yb`k`]fXž`Y]bgW` `]Y`»`]W` `8B5!`i` bX
 †ghcdYbUb`U`mgYb`gck`]Y`[` Ycd` \mg]_`U`]gW`Yb`l` bhYfgi` W`i` b[` Yb`XYg
 ;` fUVi` a` Z`X`g`"6YgcbXYfg]bhYfYggUbh]gh`X]Y`6YghUhi` b[` gk`Y]gYž
XU`a` YbgW` `]W`Y`?`0fdYf`i` bj`YfVfUbbh]b`XYf`9fXY`U[` YfhYb` `Y]bY
5i` gbU`a` Y`]b`XYf`f0a`]gW`Yb`K`Y`hž`k`c` :` Yi` YfVYghUhi` b[` Yb`i` a` XUg
 ‡\f`%\$\$`b`"7\`f`"0V`]W` `k` UfYb`"

9]bV`]W_Y`]b`X]Y`J Yf[Ub[Yb\Y]h`K]Ybg

8Yb_h`a Ub`Ub`X]Y`f`Oa]gW`Y` ; YgW`]W`h`Y`K]Ybg`k]fX`Y]bYa
 gW`bY`_`_`Uf`z`XUgg`_`Yf`Y]bY`NY]h`j`c`Yf`<YfUi`gZc`fXYfi`b[Yb`i`bX
 l`a`Vf`ØW`Y`j`c`f`Yff`gW`h`Y`"8]Y`_`J`f`n`Y`b`h`Y`nk]gW`Yb`)`\$`i`bX`%&`\$`b`"
 7`f`"k`UfYb`fY`Uh]j`Zf]YX`]W`ž`XcW`X]Y`8`cbUi`_f]Y[Y`XYg`?U]gYfg
 8ca]h]Ub`]b`XYb`_`Yb` ,`%V]g`-`*`ZØ`f`h`Yb`ni`XfUa`Uh]gW`Yb
 JYf`Å`bXYfi`b[Yb`ž`U`g`[Yfa`Ub]gW`Y` ; fi`ddYb`X]Y`f`Oa]gW`Y` ; fYbnY
 ØVYfei`YfhYb`"8]YgY`?`cbZ`_`h`Y`_`]b`h`Yf`]Y»`Yb`h]Yz[fY]ZYbXY`Gdi`fYb
 i`bX`ZØ`f`h`Yb`XUni`ž`XUgg`?U]gYf`HfU`Ub`X]Y`6YZYgh][i`b[g`]b]Y`XYg
 8cbUi`_`ja`Yg`a`Ugg]j`_`Ui`gVUi`h`Y`"9g`V`Y]Vh`gdUbbYbX`ni
 VYcVUW`h`Yb`ž`k]Y`X]Y`GhUXhUfW`Å`c`c[]Y`K]Yb`ž`Ub[Yg]YXY`h`Ua
 GhUbXcfh`C`VYfY`5i [UfhYbghfU»Y`ž`a]h`XYf`G`W`YfVYb`U[Y`XYf
 ; YgW`]W`h`Y`i`a [Y`h`i`bX`k`Yfh]c`Y` : i`bXghØW`Y`Y]bYf`VfY]hYb
 ²`ZYb`h`]W`_`Y]h`d`f`Å`gYb`h]Yfh"

Ni`gUa`a`Yb[YZUggh`k]fX`]b`K]Yb`b]W`h`bi`f`X]Y` ; Y[Ybk`Ufh
 [YghU`h`Y`ž`gcbXYfb`Ui`W`X]Y`gdUbbYbXY`J`Yf[Ub[Yb\Y]h`YfZc`fgW`h
 i`bX`Xc`_`i`a`Yb`h]Yfh`"9[U`c`V`_`ja`f`Oa`Yfa`i`gYi`a`c`XYf`VY]`XYb
 U`hi`Y`Y`b` ; fUVi`b[Yb`]b`XYf`<`UgYb`Y]hYb[UggY`ž`K]YbYf
 ; YgW`]W`h`Y`_`ca`a`h]a`a`Yf`a`Y`f`]bg`@]W`h`i`i`bX`Ui`ZfY[YbXY
 8]b[Y`k`UfhYb`XUfUi`Z`Yb`hXYW`_`h`ni`k`YfXYb"

A`Y`f`XUfØVYf`YfZU`fYb`G]Y`i`bhYf`XYb`@]b`_`g`ni`XYb`?`i`f]Yf`ž`
 A`U[Un]b`K]Yb`A`i`gYi`a`i`bX` ; YgW`]W`h`Y`K]_]`K]Yb`"

8YhU]`g	
C`fh	C`VYfY`5i [UfhYbghfU»Y`&`*`!`& ,`ž`%`\$`&`\$`K]Yb`ž` ²`ghYffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> •`_`i`f]Yf`"Uh •`a`U[Un]b`"k]Yba`i`gYi`a`"Uh •`k`k`k`"[YgW`]W`h`Y`k]_]`"k]Yb`"[j`"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`a`Y]b`!`k]Yb`"bYh