

A Ø` `k ]fX`6Ui ghcZZ`B Yi Yg`J YfZU\ fYb  
fYj c`i h]cb]Yfh`X]Y`6Ui k ]fhgWUZh`]b`K ]Yb

9]b`bYi Yg`J YfZU\ fYb`]b`K ]Yb`k UbXY`h`A Ø``]b`fYWmW`hYb  
6Yhcb`i bX`fYj c`i h]cb]Yfh`X]Y`6Ui k ]fhgWUZh`Xi fW  
bUW\U`h][ Y`A UhYf]U`]Yb"



< c\Ybfi ddYfgXcfZž`2 ghYffY]W\`!`b`K ]Yb`nY]W\`bYh`g]W\`Y]b  
gdUbbYbXYg`l a XYb\_Yb`]b`XYf`6Ui ]bXi ghf]Y`UV``9]b`bYi Yg  
J YfZU\ fYb`j Yfk UbXY`h`F ØW\_gh`ÅbXY`XYf`A Ø`j YfVfYb`bi b[`]b`Y]bYb  
\cWk Yfh][ Yb`6Ui ghcZZ`XYf`X]Y`6Ui k ]fhgWUZh`]bUW\U`h][  
j Yf`ÅbXYfb`\_ÖbbhY``8]YgYg`]bbcj Uh]j Y`J YfZU\ fYb`VUg]Yfh`Ui Z  
Y]bYa`a Y\ f`Å\ f][ Yb`?ccdYfUh]cbgdfc`Y\_h`nk ]gWYb`XYf`A 5`(`, ž  
XYf`@BN`5;`]a`6YfY]W`5VZU`ž`6fUbhbYf`[ fYYb`gc`i h]cbgž  
K cdZ]b[ Yf`HfUbgdcfhVYhcb`gck ]Y`XYa`7`f]gh]Ub!8cdd`Yf!@UVcf  
XYf`HI`K ]Yb`ž`k ]Y`a Y]bVYn]f\_`"Uh`VYf]W`hYh"

; YfUXY`Yfgh`\Uh`XUg`J YfZU\ fYb`X]Y`79!NYfh]Z]n]Yfi b[`Yf\U`hYb`ž`X]Y  
X]Y`9]b\U`hi b[`]j cb`G]WYf\Y]hg!ž`l a k Y`h`i bX  
; Ygi bX\Y]hgghUbXUfXg`]b`XYf`9!`VYgh`Åh][ h``8Yf`bYi Y`6Yhcb`ž`XYf

Ui g`Ui ZVYfY]hYhYbž[ Yk UgWk YbYb`GWk`UW\_Yb`Yf[ YghY`h`k ]fXž  
\_Ubb`V]g`ni`&\$`i`bUhØf`WkY`A UhYf]U`Yb`k ]Y`GUbX`i bX`? ]Yg  
YfgYhYb`"8]YgY`hYWk b]gWkY`i bX`Ò\_c`c[ ]gWkY`9][ bi b[ `k i fXY`j cb  
Y]bYf`i bUV`Àb[ ] [ Yb`DfØZghY`Y`VYk ]YgYb"

## F Yggci fWb gWk cbi b[ `i bX`? `]a UgWk i hn

À\`f`Wk`VYbØh][ h`k ]Yb`fi bX`&ž`A ]`]cbYb`HcbYb`GUbX`i bX`? ]Yg  
ZØf`XYb`<cWkVUi`"8]Y`bYi`Y`; YghY]bg\_Øfbi b[ ` \_ØbbhY`Y]bYb  
`c\_U`Yb`HY]`X]YgYf`BUWkZfU[ Y`XYW\_Yb`i bX`XUa ]h`X]Y  
F Yggci fWb gWk cbi b[ `i bhYfghØhnYb`"6YgcbXYfg`Yfj`cfni`YVYb  
]ghž`XUgg`fi bX`; \$`i`XYf`GWk`UW\_Y`Ui g`XYf`h`Yfa ]gWkYb  
5VZU``j Yfk Yfhi b[ `]b`<c`Ybfi`ddYfgXcfZ`ni`cWk`k`Yfh][ Ya  
; YghY]bgYfgUhn`j YfUfVY]hYh`k YfXYb`"; `Y]Wk`nY]h][ `k YfXYb`Yhk`U`%\$  
i`XYf`A`YhU`Y`k ]Y`9]gYbž?i`dZYf`i bX`5`i`a ]b]i`a  
ni`fØW\_[ Yk`cbbYbž`k`À\`f`YbX`bi`f`Y]b`\_`Y]bYf`HY]`XYf`F`ØW\_gh`ÀbXY  
XYdcb]Yfh`k`YfXYb`a`i`gg"

8 Ug`Dfc`Y`\_h[ Y`h`ØVYf`X]Y`V`c»Y`A UhYf]U`j Yfk Yfhi b[ `]bUi`g`i bX  
ZØf`XYfh`U`\_h]j`XYb`?`]a UgWk i hn`gck ]Y`X]Y`?`fY]g`Ui Zk ]fhgWk`UZh`"8]Y  
6Ui`k ]fhgWk`UZh`a`i`gg]b`bcj`Uh]j`Y`5`bg`ÀhnY`ni`f`FYXi`n]Yfi`b[ `XYf  
l`a`k`Y`hVY`Ughi`b[ `i bX`FYggci`fWb`gWk`cbi`b[ `Z]bXYb`ž`VYhcbh`Y]bY  
Ghi`X]Y`ni`f`?`fY]g`Ui Zk ]fhgWk`UZh]a`6Ui`k`YgYbž`X]Y`Ui`Z  
W]fW`UfW`hi`fY`Yi`j`YfØZZYbh]Wk`h]gh"

## →b`bcj`Uh]j`Y`5`bg`ÀhnY`ZØf`X]Y`Ni`\_i`b`Zh

8]Y`J`cfhY]Y`XYf`?`fY]g`Ui Zk ]fhgWk`UZh]g]bX`\_`Uf.`A UhYf]U`Yb`i bX  
F Yggci fWb`k`YfXYb`]b`Y]bYa`[ YgWk`cggYbYb`?`fY]g`Ui Z[ Y`U`hYbž  
5VZU``k ]fX`a ]b]a ]Yfhi`bX`X]Y`@YVYbgXUi`Yf`j`cb`6Ui`ghc`ZYb  
j`Yf`Àb[ Yfh`A`YWk`Ub]gWk`Ygž`h`Yfa ]gWk`Yg`i bX`Wk`Ya ]gWk`Yg  
F`Y`W`W]b[ `V]YhYb`j ]Y`j`Yfgd`fYWk`YbXY`A`Ø[ `]Wk`\_Y]hYb`"→b`bcj`Uh]j`Y  
HYWk`bc`c[ ]Ybž`k ]Y`Ui`hca`Uh]g]YfhY`HfYb`bgmghYa`Y`i bX`"8!8fi`W`ž  
\_ØbbhYb`XUVY]`Y`ZYbž`XUg`F`Y`W`W]b[ `k`Y]hYf`ni`cd]h]a ]YfYb`"K`Yb`b  
k ]f`X]YgY`5`bg`ÀhnY`\_cbgYei`Ybh]j`YfZc`[ Ybž`ghY`Yb`XYf  
6Ui`k ]fhgWk`UZh]b`XYf`Ni`\_i`b`Zh]gd`UbbYbXY`9bhk ]W`\_i`b[ Yb`VYj`cf"

8]Y`?`ca`V]bUh]cb`Ui`g`FYggci`fWb`gWk`cbi`b[ `i bX`a`cXYfbYb

HYW.bc`c[ ]Yb`YfÒZbYh`bYi Y`DYfgdY\_hj Yb"9g`V`Y]VhUVni k UfhYbž  
k ]Y`g]W`X]YgYg`J YfZU`fYb`Yb`hk ]W\_Y`b`k ]fX`i bX`k Y`W`Y`a di `gY  
Yg`ZØf`X]Y`6Ui ]bXi ghf]Y`]b`XYb`\_ca a YbXYb`↵\fYb`gYhnYb`\_Ubb"

8YhU]`g	
C fh	<c\Ybfi ddYfgXcfZ`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k ]Yb"cfZ"Uh</li><li>• k k k "W]fW `UfW `hi fY"Yi</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh