

DYfhi fVUh]cb 'a Ugg]j Y. 'Udd`]WUh]cb \ UbXUdUf_Uh]cb '¼'J]YbbY 'dYbXUbh'& \ Yi fYg` \cf g'gYfj]W` °

I bY'dYfhi fVUh]cb 'a Ugg]j Y'XY' / , \$' - /Udd`]WUh]cb'XY
hÅ`Åd\cbY'a cV]Y'¼'J]YbbY. 'Yg'i h]]gUhYi fg' b/ , \$' - /cbhdUg
di 'fÅgYfj Yf'XYg'ZUWhi fYg'XY'ghUh]cbbYa YbhdYbXUbh'&
\ Yi fYg" 'Gc'i h]cbg'X]gdc b]V'Yg"



=bYfY`GhUXhž'² ghYffY]W` !'¼'J]YbbY'dfcj cei Y'i bY
dYfhi fVUh]cb 'a Ugg]j Y'XUbg'fUdd`]WUh]cb`hÅ`Åd\cbY'a cV]Y`'dci f
'Y'fYggYbh]a YbhdUfa]'Yg'Wc bXi WYi fg"@Udd`]WUh]cb'dcdi`U]fY
bYgh'd'i g'ZcbW]cbbY`Y'XYdi]g`Y`Yi X]`%&'↑]bž%'` \`(`)"`@Yg
i h]]gUhYi fg'g][bU'Ybhi bY'YffYi f'XfYbfY[]ghfYa Ybhei]ž'a U`[fÅ
'Yg'XcbbÅYg'Wc'ffYWYgž'fYbXYbhi bY'WcbbYI]cb'ja d'cg]V'Y"@Yg
cdÅfUhYi fgž'5%'HY'Y_ca`'5i ghf]U'5; ž'hfUj U]'Ybh'Uj YWi bY`Ui hY
dfYgg]cb'gi f'i bY'gc'i h]cbž'a U]g'↑ gei f¼'dfÅgYbhž']`b'f'm'U'ei Y'XYg
g][bUi I`d'cg]h]Zg'hfYa V`Ubhg'XYg'gYfj]W'g'hYW`b]ei Yg" [Yb'XÅHU\]](#)"

'=gYa V'Y'ei Y'W'gc]h'Wc]bWÅ. i b'fUW`Uh'Xi`h]W_Yh'XY'dUf_]b[

bi a Āf]ei Y j]U`fUdd`]WU]cb`bFYghdUg`dcgg]V`Y`"A U]g`j`m`U`i` bY
]ggi Y. `g]j`ci`g`gci` \U]hYn`fĀgYfj`Yf`Y`h]W`Yh`XY`ghU]cb`bYa`Ybh`gUbg
Udd`]WU]cb`ž`j`ci`g`dci`j`Yn`Y`ZU]fY`dUf`GA`G`Ui` `bi`a`Āfc`\$`**`(``**`\$`
\$`-`-\$`"7YdYbXUbhž`j`Ygh`bĀW`ggU]fY`XfY`bFY[]ghfYf`i`b`Wca`dhY
"hĀ`Ād`cbY`a`cV]Y`"14`fUj`UbW`"I`b`YI`Ya`d`Y`XY`U`fĀgYfj`U]cb
GA`G`gYfU]h`~`\$`"dci`f`gY[]UfYf`dYbXUbh`\$`a`]bi`hYgž`ci`~`\$`I
K`(-)`-`5`"dci`f`fĀgYfj`Yf`U`a`Āea`Y`dĀf]cXY`Uj`YWi`bY`d`Uei`Y
Xf]a`a`Uhf]W`U]cb`gdĀW]Z]ei`Y`"

; Ua`a`Y`XY`ZcbW]cbg`Yh`U`hYfbU]j`Yg`

`Duf`_`Yfg`Xc]h`gUj`c]f`ei`Y`U`dcgg]V`]hĀ`XY`ZUWhi`fYf`XYg`WfĀX]hg`dci`f
`Yg`W]Ybh`g`XY`DUmVcl`j`]U`GA`G`fYghY`Ā[]U`Ya`Ybh`W`ei`]Ybh`fUĒbY
i`bY`fY`UI`U]cb`XUbg`U`g]hi`U]cb`"I`b`UdYfĀi`XYg`dfcV`Āa`Yg`XY
`fUdd`]WU]cb`"hĀ`Ād`cbY`a`cV]Y`"a`cbhfY`ei`Y`W`U`bFYghdUg
gYi`Ya`Ybh`W]i`gĀ`dUf`XYg`YffYi`fg`hYW`b]ei`Yg`"GY`cb`XYg`Yi`dYfhgž
W`U`dYi`hĀ[]U`Ya`Ybh`Uj`c]f`XfU`hfYg`W]i`gYgž`hY`Yg`ei`Y`XYg
dfcV`Āa`Yg`XY`fĀgYUi`ci`XYg`dUfUa`ĀhfYg`]bWc`ffYW]g`gi`f`Y
ga`Ufhd`cbY`[ž`gY`cb`Y`g\]hY`K`YV`"](#)

[`Duf`_`5ddg`cZfY\[\]ĀbĀfU`Ya`Ybh`XY`bca`VfYi`I`Uj`UbhU\[\]Yg.`Y`
ghU\]cb`bYa`Ybh`Ygh`ZUWhi`fĀ`XUbg`U`a`\]bi`hYž`Yg`i`h`\]gU\]hYi`fg
dYi`j`Ybh`dUmYf`fYi`fY`XY`ghU\]cb`bYa`Ybh`XY`b\]a`dcfhY`cĪ`Yh
fYW\]j`c\]f`XYg`a`YggU\[\]Yg`di`g`ei`\]a`Yhh`Ybh`Yb`\[\]UfXY`Wc`bhfY`fYi`fY
XY`ghU\]cb`bYa`Ybh`@Y`fĀ\[\]Ya`Ybh`Ui`hca`U\]gĀ`XUbg`Yg`\[\]UfU\[\]Yg`XY
ghU\]cb`bYa`Ybh`Uj`YWX`Yg`W\]a`ĀfUg`YghĀ\[\]U`Ya`Ybh`i`bY`gc`i`h\]cb
fUZFUĒW\]ggUbhY`"8`Ubg`Y`a`Āea`Y`hYa`dgž`Y`hfc`i`V`Y`UWhi`Y`Ygh`U
ei`Ygh\]cb`XY`U`Z\]UV\]`hĀ`XY`W`g`gmghĀa`Yg`bi`a`Āf\]ei`Yg`"9b`dĀf\]cXY
XY`ghU\]cb`bYa`Ybh`XĀZYWhi`Yi`I`ž`\]Ygh`XcbW`Wc`bgY\]`Ā`XY`hci`^ci`fg
Uj`c\]f`i`b`dYh\]h`W`Ub\[\]Ya`Ybh`dci`f`Yg`i`f\[\]YbW`g`ž`Wca`a`Y`Y`bchY
5857`"](#)

[`Y`fY\[\]UfX`Uj`Ubh`](#)

[`@U`Xi`fĀY`Xi`hfc`i`V`Y`XY`fUdd`\]WU\]cb`"hĀ`Ād`cbY`a`cV\]Y`"fYghY
\]bW`fU\]bY`"@fUV`gYbW`Xfi`bY`Udd`\]WU\]cb`i`b\]Zcfa`Y`dci`f`hci`hY
f5i`hf\]W`X`ž`U\]bg\]ei`Y`dci`f`XY`bca`VfYi`I`Ui`hfYg`dUmgž`\]i`ghfY`Yg
X\]Z\]W`hĀg`Ui`I`ei`Y`Yg`Yg`i`h`\]gU\]hYi`fg`gcbh`Wc`bZfc`bĀg`W`Uei`Y`](#)

[ci f"@fi h\]gUh\]cb`XY`Wg`Udd`\]WUh\]cbg`U`Ui \[a`Ybh`Wg`XYfb\]`AfYg`
 Ubb`AYg`za`U\]g`i`bY`gc`i`h\]cb`Z\]UV`Y`fYghY`i`b`dYi`UVgYbhY"@Yg`
 WcbXi`WYi`fg`XYj`fU\]Ybh`Xcb`W`Wcbg\]X`AfYf`Yg`U`hYfbUh\]j`Yg`Yh`bY`dUg`
 hfcd`Wca`dhYf`gi`f`XYg`gc`i`h\]cbg`bi`a`Af\]ei`Yg"i`b`Wci`d`Xfi`j`¼`
 `fYi`h`Af\]Yi`f`XYg`Ui`hfYg`Zci`fb\]ggYi`fg`XY`DUf`_5dd`dci`ffU\]h`
 Å\[U`Ya`Ybh`ci`j`f\]f`XY`bci`j`Y`Yg`dcgg\]V\]`\]h`Åg"](#)

[`≡`fYghY`¼`Ygd`ÅfYf`ei`Y`5%`HY`Y`_ca`_5i`ghf\]U`5`_`di`jggY`f`Ågci`XfY`Y`
 dfcV`Åa`Y`V\]Ybh`Ðh`UZ\]b`ei`Y`Yg`WcbXi`WYi`fg`j`\]Ybbc\]g`di`jggYbh`¼`
 bci`j`YUi`dfcZ\]hYf`Xi`WcbZcfh`UV\]hi`Y`" `đ`gei`Y!`¼`ž`\]`Ygh`hYa`dg`XY`
 g`ÅW`f\]gYf`j`chfY`h\]W`Yh`XY`dUf`_\]b\[`¼`hYa`dg`!`ei`Y`W`gc\]h`
 bi`a`Af\]ei`Y`ci`dUf`GA`G"](#)

8 YhU]`g	
C fh	≡bYfY`GhUXhž`²`ghYffY]Wx
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "a`Y]bVYn]f`_"Uh • dfcV`Ya`Y`Udd • k k k "UXUWXY

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh