

A Ugg]j Y`6ca VYbXfc\i b[`Ub`HI`K]Yb. Dc`nY]`Yj U_i]Yfh'; YVÀi XY°

5a`%&"\$*"`&\$&) `YfY][bYhY`g]W\`Y]bY`6ca VYbXfc\i b[`Ub`XYf
HI`K]Ybž`k Ug`ni`Y]bYa` ; fc»Ui Z[YVch`XYf`Dc`nY]`i bX
i a ZUggYbXYb`9j U_i]Yfi b[ga U» bU\`a Yb`ZØ\`fhY"



HYW\ b]gW\ Y`I b]j Yfg]hÀh`K]Ybž`%\$(\$`K]Ybž`² ghYffY]W\ `!
<Yi hY`J cfa]hhU[ž`Ua` `%&"' ě b] &\$&) ž`_Ua` `Yg`Ub`XYf`HYW\ b]gW\ Yb
I b]j Yfg]hÀh`fHI`Ě`K]Yb`ni`Y]bYa` `VYgcf[b]gYffY[YbXYb`J cfZU`""`9]b
i bVY`_UbbhYf`A Ubb`k UfZY]b`j YfXÀW\h[Yg`DU`_Yh]b`X]Y`I b]j Yfg]hÀh
i bX`f]YZXUVY].` ; `Y]W\`a UW\hg`6i a a`°`6i a a`°`"8]YgY`8fc\i b[
ZØ\`fhY`ni`Y]bYa` `gW\ bY`Yb`i bX`i a ZUggYbXYb`9]bgUhn`XYf`Dc`nY]ž
X]Y`a]hY]bYa` ; fc»Ui Z[YVchj`cf`C`fh`k Uf`"8]Y
G]W\Yf\Y]hgVYUa` hYb`XYf`I b]j Yfg]hÀh`U`Ufa]YfhYb`i a [Y\Yb`X`X]Y
9]bgUhn`f`À`ZhY`ž`X]Y`GdYn]U`]ghYb`i bX`GdfYb[ghc`ZZgdØf\i bXY`ni`f
F]g]_c`Ub`U`mgY`Y]bgYhnhYb`"K]Y`a` Y]bVYn]f`_"Uh`VYf]W\ hYhž
ZØW\ hYhY`XYf`A Ubb`b`UW\`gY]bYa` `Xfc\YbXYb`5i Zhf]hh[Y[Yb`%%
I`f`]b`i bVY`_UbbhY`F]W\hi b["

8]Y`Dc`nY]ZcfXYfhY`X]Y`2 ZZYbh]W_X]hUi Z`XYb`6YfY]W`fi bX`i a
X]Y`HI`[fc»fÀi a][`ni`a Y]XYbž`i bX`gdYffhY`a Y`fYfY`GhfU»Yb`]b
i ba`]hhY`VUFYf`BÀ\Y`[fc»ZÀW][`UV`8Ua`]h`k UfYb`k`]W`h][`Y
JYf`_Y`fgk Y[`Y`VYhfc ZZYbž`XUfi bhYf`XYf`? Uf`gd`Uhnž`X]Y
: i »[`Àb[`Yfi bhYfZØ\fi b[`gck`]Y`HY]Y`XYf`K`]YXbYf`<Ui`dhghfU»Y
i bX`XYg`F`]_Yd`UhnYg`8]Y`K`]YbYf`@]b]Yb`ÀbXYfhYb`XUfUi`Z`]b`XYb
6Yhf]YV`X]j`YfgYf`2 ZZYbh]W_X]Yf`JYf`_Y`fga`]hhY`ž`k`Ug`ni`Yf`YV`]W_X]Yb
GhØfi b[`Yb`]a`JYf`_Y`fgbYhn`ZØ\fhY`@]b]Yb`k`]Y`X]Y`I`%ž`I`&`i`bX`I`(
_c`bbhYb`XYb`? Uf`gd`Uhn`b]W_X]Yb`U`b`Z\`fYb`ž`k`À`fYb`X`X]Y`6UXbYf`
6U`b`bi`f`nk`]gW_X]Yb`6UXYb`i`bX`6U`b`c`ZA`Y]X`]b[`j`Yf`_Y`fhY`"

9j U_i]Yfi b[`i bX`G]W_X]Yf`Y]hga U» bU`a`Yb

; Y[`Yb`A`]hU[`d`U`bhY`X]Y`HI`K`]Yb`Y]bY`9j U_i]Yfi b[`XYg
; YVÀi`XYg`I`b`_Uf`V`]YVž`k`]Y`j`]Y`Y`DYfgcbYb`VYhfc ZZYb`gY]b
k`ØfXYbž`XU`g]W_X]ni`X]YgYa`NY]hdi`b`_h`bc`W`j`]Y`Y`Ghi`X]YfYbXY`i`bX
A`]hUfVY]hYf`]b`XYb`F`Ài`a`Y`VY`ZUb`XYb`"DUfU`Y`X`U`ni`k`i`fXY`Y]b
5V`c`di`b`_h`ZØf`?`]bXYf`XYf`Ub[`fYbnYbXYb`Yj`Ub[`Y`]gW_X]Yb`G`W`i`Y
Y]b[`Yf]W_X]hYhž`i`a`Ui`W`X`Yf`G]W_X]Yf`Y]h`ni`[`Yk`À`f`Y]ghYb`"8]Y
Dc`nY]ZØ\fhY`k`À`fYb`XXYggYb`i`a`ZUggYbXY
G]W_X]Yf`Y]hga U» bU`a`Yb`Xi`fW`ž`i`a`X]Y`@U[`Y`ni`Y`bhgW`À`fZYb`"@Ui`h
)`a`]b`"Uh`k`UfYb`XUVY]`Ui`W`X]Y`GdfYb[`ghc`Z`i`bX][`Y`C`f[`UbY`]a
9]bgUhn`"

K`Y]hYfY`9fa`]h`i`b[`Yb`XYi`hYb`XUfUi`Z`\]bž`XUgg`Yg`g]W_X]b`Øb[`YfYf
NY]h`i`a`Y]bYb`5bgh]Y[`j`cb`6ca`VYbXfc`i`b[`Yb`\`UbXY`h`I`bX`b]W_X]h
bi`f`]b`K`]Ybž`gcbXYfb`Ui`W`]b`UbXYfYb`HY]Yb`2`ghYffY]W_X]i`bX
XUfØVYf`\]bUi`gž`k`]Y`Y`hk`U`]b`6UmYfbž`gdfYW_X]Yb`9fa`]hhYf`j`cb
Y]bYf`a`Ø[`\]W_X]Yb`]bhYfbUh]cbU`Yb`HÀhYf[`fi`ddY`"K`]Y`X]Y`8]Y
DfYggY`VYf]W_X]hYhž`_ØbbhY`XUg`A`ch]j`\]bhYf`X]YgYb`8fc`i`b[`Yb
a`Ø[`\]W_X]Yfk`Y]gY`Gk`Uhh]b[`\`gY]b`Y]b`i`bj`YfUbhk`cfh]W_X]Yg`Gd]Y`ž
VY]`XYa`ZU`gW_X]Y`B`chfi`ZY`ni`";`fc»Y]bg`À`hnYb`ZØ\fhYb`"

8]Y`8]fY`_h]cb`GhUUhggW_X]i`hn`i`bX`B`U`W`f]W_X]hYbX]YbghY`fB`GBŁ
Yfa`]hhY`h]bhYbg]j`]b`U`Y`F`]W_X]i`b[`Yb`"`b`5bVYhfU`W_X]j`cb`ØVYf`)`\$
6ca`VYbXfc`i`b[`Yb`]b`bi`f`XfY]`HU[`Ybž`X]Y`j`cfk`]Y[`YbX`G`W`i`Yb
VYhfc ZZYb`\UVYbž`]gh`_Ufž`XUgg`X]Y`6Y`\ØfXYb`U`Yg`XUfUb`gYhnYbž
X]Y`G]W_X]Yf`Y]hg`U[`Y`ni`ghUV`]g]YfYb`"5i`W`k`Yb`b`XYfnY]h`_Y]bY`"

_cb_fYhYb'; YZU\ fYb\]bk Y]gY'j cf`]Y[Ybž'VYhcbYb`X]Y
 G]WYf\Y]hg_fÅZhYž'XUgg'6ca VYbXfc\i b[Yb`Yfbghini `bY\ a Yb`g]bX
 i bX`a]h`c\Yb`GhfUZYb`ZØf`X]Y`J Yfi fgUWYf`[YfYWYbYh`k YfXYb
 a i gg"

8]Y`G]hi Uh]cb`Ub`XYf`HI `K]Yb`V`Y]Vh`Ub[YgdUbbhž'i bX`X]Y
 G]WYf\Y]hgVY\ ÒfXYb`k YfXYb`k Y]hYf\]b`U`Y`bchk YbX][Yb
 A U» bU\ a Yb`ni f'; YZU\ fYbUVk Y\ f`Yf[fY]ZYb"

8YhU]`g	
C fh	HYW b]gWY`I b]j Yfg]h`h`K]Ybž`%\$(\$`K]Ybž ² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k ") a]b"Uh • k k k "X]YdfYggY"WŁa

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh