

? Uf`gd`Uhn`j Yfk UbXY`h`g]W\ `]b`C dYb!5]f!
?]bc.`? cghYb`cgY` :]`a b`ÀW\ hY`°

9f`YVYb`G]Y`XUg`?5F@G_]bc`j`ca` `*`"V]g`&\$`"†` `]`&\$&)`Ua
? Uf`gd`Uhn`a`]h`_cghYb`ZfY]Yb` :]`a` j`cfZØ\fi`b`[`Yb`i`b`X
gdUbbYbXYb`8c`_i`a`YbhUfZ]`a`Yb`"



? Uf`gd`Uhn`ž`%\$`(\$`K`]Yb`ž`²` ghYffY]W\ `!`5a` `? Uf`gd`Uhn`k`]fX`Yg`]b
k`Yb`[`Yb`K`cW\Yb`Vi`bhi`bX`VYk`Y`[`YbX`J`ca` `+`"V]g`&\$`"†` `]`
j`Yfk`UbXY`h`g]W\ `X]YgYf`nYbhfU`Y`C`fh]b`K`]Yb`]b`Y]b`C`d`Yb!5]f!`?`]bc`"
K`À\fybX`XYg`?5F@G_]bc`k`YfXYb`hÀ`[`]W\` :]`a`Y`[`YnY][`hž`X]Y`ni`a
GhUi`bYb`i`bX`BUW\XYb`_Yb`UbFY`[`Yb`"8]Y`J`cfZØ\fi`b`[`Yb`VY`[`]bbYb
YXYb`5VYbX`i`a` `&%`I` \fi`bX`XYf`9]bhf]h]ghj`Ò`][`ZfY]`°

8Ug`Dfc`[`fUa`a` `XYg`?5F@G_]bcg`V]YhYhY]bY`gdUbbYbXY`A`]gW\`i`b`[
Ui`g`8c`_i`a`YbhUfZ]`a`Yb`ž`Gd]Y`Z]`a`Yb`i`bX`]bhYfbUh]cbU`Yb
 : Yghj`U`Z]`a`Yb`"I`bhYf`XYb`<`][` \`][` \hg]gh`X]Y`9fØZZbi`b`[` `a`]h`XYa
8c`_i`a`YbhUfZ]`a` `I`FHC6îB` `J]YbbU`g`]`Y`[`U`5fhZcfa`g`j`cb
6Ugh]Ub`6fUbXghØhYfž`XYf`g]W\`a`]h`i`fvUb`YI`d`cf]b`[` `i`bX`XYf
K`]YbYf`GhfYYh!5fhVYgW\`ÀZh][`h`"Gc`VY`_ca`a`h`XUg`Di`V`_i`a` `b]W\`h

bi f`Y]bYb`i bhYf\U`hgUa Ybž`gcbXYfb`Ui W`Y]bYb`_i`hi fY`Yb
9]bV`]W`_]b`X]Y`WUbXYgh]bYb`?i bghZcfa Yb`XYf`GhUXh"

J]Y`ZÀ`h][Yg`:]`a Ub[YVch

8Yf`?Uf`gd`Uhnž`VY`_Ubbh`ZØf`gY]bY`\]ghcf]gW`Y`6YXYi hi b[`i bX`X]Y
VYY]bXfi W`_YbXYf`?i`]ggY`XYf`?Uf`g_]fW`Yž`k]fX`Xi fW`X]Y`:]`a Y`XYg
?Uf`g_]bc!`Ygh]j U`g`bcW`Y`VYbX][Yf`"BYVYb`XYa
9fØZbi b[gZ]`a`ghY`Yb`k Y]hYfY`gdUbbYbXY`H]hY`Ui ZXYa
Dfc[fUa`a`ž`X]Y`j`cb`XYf`J]YbbU`Y`df`ÀgYbh]Yfh`k YfXYb`"8Ufi bhYf
g]bX`VYgcbXYfg`Yfk`À`bYb`gk Yfh` H`Y`J]`U[Y`bYI`h`hc`DUfUX]gY
i bX`9``xW`_Ym`"

8Ug`?5F`@G_]bc`]gh`b]W`h`bi`f`Y]bY`k`i`bXYfVUfY`]; Y`Y[Yb`Y]hž`g]W`
a`]h`i`fYi`bXYb`c`XYf`XYf`i`Ua`_]Y`Y]bYb`gW`ØbYb`5VYbX`ni`a`UW`Ybž
gcbXYfb`Ui`W`Y]b`NY]W`Yb`ZØf`X]Y`Y`VYbX][Y`?i`hi`f`]b`K`]Yb`"8Yf
J`YfUbghU`hi`b[gc`fh]`gh`Y]b`ZYI`]V`Yf`?i`bghfUi`a`ž`XYf`Y]bY`nYbhfU`Y
F`c`Y`]a`gcn]U`Yb`i`bX`_i`hi`fY`Yb`@YVYb`XYf`GhUXh`gd]Y`h"

9]b`<cW`Ui`Z`X]Y`?i`hi`f

8Yf`HfÀ[Yf`XYg`?5F`@G_]bcgž`XUg`J`C`@L_]bcž`Vf]b[h`VYfY]hg`gY]h`)
x\`fYb`_i`hi`fY`Y`i`bX`gcn]U`Y`J`YfUbghU`hi`b[Yb`bUW`K`]Yb`"
l`fgdfØb[`]W`Ui`Z`X]Y`5i`»YbVYn]f`_Y`Zc`_i`gg]Yfhž`]gh`XUg`J`C`@L_]bc
Yi`hY`]b`XYf`[Ub`nYb`GhUXh`U`_h]`i`bX`gYhnh`a`]h`Dfc`Y`_hYb`k`]Y`XYa
?5F`@G_]bc`Y]bYb`bYi`Yb`5`_nYbh]a`GhUXhnYbhf`i`a`"

; Yb]Y»Yb`G]Y`X]YgYb`Gca`a`Yf`Z]`a`]gW`Y`@YW`_YfV]ggYb`]b
VYY]bXfi W`_YbXYf`?i`]ggY`Ua``?Uf`gd`Uhn`"5`Y``bZcg`i`bX`XUg
XYhU]`Y]YfhY`Dfc[fUa`a`Z]bXYb`G]Y`Ui`Z`XYf`**K`YVgY]hY`XYg**
J`C`@L_]bcg`"GY]Yb`G]Y`XUVY]i`bX`UggYb`G]Y`g]W`_]bgd]f]YfYb`°

8YhU]`g	
C`fh	?Uf`gd`Uhnž`%\$(\$`K`]Ybž`²`ghYffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "a`Y]bVYn]f`_"Uh• k k k "j`c`l`_]bc"Uh

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh