< i bXY!GUWk _i bXYbUWk k Y]g. 'DZ]Wk h'UV
&\$&* 'ZØf'U`Y`² ghYffY]Wk °

5V`&\$&\* `k]fX`]b`² ghYffY]Wk `Y]b`GUWk _i bXYbUWk k Y]g`ZØf
<i bXY\U`hYf`j YfdZ]Wk hYbXž`i a `j YfUbhk cfhi b[gj c`Y
<i bXY\U`hi b[ `ni `ZØfXYfb"

=b bYfY `GhUXhž`² ghYffY]Wk `!` ð`² ghYffY]Wk `ghY\h`Y]bY
i a ZUggYbXY`FYZcfa `]b`XYf`<i bXY\U`hi b[ `VYj cf`"5V`&\$&* `gc`XYf
GUWk _i bXYbUWk k Y]g`ZØf`<i bXY\U`hYf`Vi bXYgk Y]hj YfdZ]Wk hYbX
k YfXYb`"8Yf`?i fgžXYf`V]g`XU\]b`]b`K]Yb`VYfY]hg`gY]h`&\$%- `DZ]Wk h
]ghž`ÀXh`VYfY]hg`ØVYf`&\$`\$\$\$`HY]`bY\`a Yf`XUni `Y]bž`g]Wk `a]hXYb
DZ]Wk hYb`i bX`FYWk hYb`fi bX`i a `X]Y`<i bXY\U`hi b[ `j YfhfUi h`ni
a UWkYb`"A Y]b6Yn]f\_`VYf]Wk hYhž`XUgg`XYf`?i fg`ØVYf`j ]Yf`Ghi bXYb
XUi Yfhi bX`j cb`Ui hcf]g]YfhYb`9l dYfhYb`[Y`Y]hY`h`k]fX"

8 Ug`N]Y`XYf` ð]h]Uhj Y`]gh`\_Uf.`: i bX]YfhYg`K ]ggYb`ØVYf
Ufh[YfYWk hY`<U`hi b[`i bX`DZY[Y`ni `j Yfa]hY`bž`i a
: Y\`UbgWk UZZi b[ Yb`i bX`dchYbn]Y`[YZ\`f`]Wk Y`G]hi Uh]cbYb`ni
j Yfa Y]XYb`"5V`&\$&* `k ]fX`X]Yg`ZØf`U`Y`ž`X]Y`Y]bYb`<i bX`Uba Y`XYb

a ÖW hYbž'ni f'DZ]W hž]bgVYgc bXYfY'k Ybb'g]Y']b'XYb'`YhnhYb'nk Y] ð\ fYb' \_Y]bYb' < i bX' [ Y\ U`hYb' \ UVYb"

J c fUi ggYhni b [Yb'ZØf' < i bXY\ U`hYf

9]b'k YgYbh]WYf'6YghUbXhY]'`XYg'?i fgYg'g]bX'Ui W' fYW h`]WY 6Ygh]a a i b [Ybž'X]Y'X]Y'J YfUbhk cfhi b ['XYf' < U`hYf'ZYghY [ Yb'"8]Y 5ba Y'Xi b [ 'YfZc' [ h'X]fY\_h'VY]'XYb'?i fgUbV]YhYfbž'i bX'X]Y ?i fg [ YVØ\ f'VYhfÅ [ h' ( \$'9i fc" 'l a 'g]WYfni [ Y\ Ybž'XUgg'bYi Y < i bXY\ U`hYf' [i hj cfVYfY]hYh'g]bXž'a ØggYb'g]Y'Ui W' Y]bYb GhfUZfY []ghYfUi gni ['j cf'Y [Yb'i bX'Y]bY'DfØZ b ['UV`Y [Ybž'VYj cf g]Y'Y]bYb' < i bX'UbgW UZZYb' _ØbbYbž'gc' **CF:** "

8]Y'H]YfgW i hna]b]ghYf]b'æ\ UbbYg'F Ui W' \ UhhY']b'XYf J Yf [Ub [Yb\Y]h'gc [Uf'Y]b'_ca d'YhhYg'J YfVch'ZØf'XUg GWUfZa UWYb'j cb' < i bXYb']b'5i gg]W h' [YghY'h'"8]YgY A U» bU\ a Yb'g]bX'HY]'`Y]bYg' [ fØ» YfYb'D'Ubgž'i a [ YZÅ\ f`]WY < i bXYV]ggY'i bX'5b [f]ZY'ni 'fYXi n]YfYb" '6YgcbXYfg'bUW hfU []gWYb'J cfZÅ`Ybž'k]Y'XYa 'HcX'Y]bYf'æ [[Yf]b'Xi fW'Y]bYb < i bXYV]ggž']ghY]bY'F YZcfa 'i bVYX]b [h'YfZcfXYf']W "

A Y\ f'K]ggYb'ZØf'U`Y' < i bXYVYg]hnYf

DUFU`Y`XUni 'k]fX'XUg'^2 H?! < i bXYnYfh]Z]_Uh'U'g'Ni gUhnUb [YVch k Y]hYf\]b'Ub [YVchYb'"8]YgYg'NYfh]Z]_Uh'ZØfXYfh'? Ybbhb]ggY'ni f ; YZU\ fYbj Yfa Y]Xi b ['i bX'h]YfgW i hn_cbZcfa Y' < i bXY\ U`hi b [ ž Ui W' k Ybb'Yg'\_Y]bYb'dfU\_h]gWYb'HY]'`ni f' < i bXYUi gV]'Xi b [VY]b\ U`hYh" 'æ\ U`hY'i bX'K Y]hYfV]'Xi b [Yb'ni a 'H\Ya U' < i bXY k YfXYb'XUfØVYf'\]bUi g'Ui W' j cb'_ca dYhYbHb' < i bXYgW i `Yb [ Y`Y]hYhžj cf'U`Ya 'Xi fW' h]YfgW i hmei U']Zn]YfhY'HfU]bYfæbYb" @Ui h'XYf'D'UhhZcfa '**H]YfgW i hn\_cbZcfa** ' ]gh'XUg'^2 H?! < i bXYnYfh]Z]\_Uh'nk Uf'ZfY]k ]`][žYfgYhnh'UVYf'b]W h'X]Y'ni Yfk UfhYbXYb'DZ]W hYbž'X]Y'Xi fW'XYb'bYi Yb'GUW'_i bXYbUW k Y]g Yb'ghY\Yb'k YfXYb"

9g'V`Y]Vh'UVni k UfhYbž'k]Y'X]Y' l a gYhni b ['XYf'bYi Yb'FY [Y'i b [Yb]b'XYf'DfUI]g'Ui ggY\Yb'k]fX'"8]Y'H]YfgW i hn] YfVÅbXY'nY][Yb'g]W j cf]g]W h] ['c dh]a]gh]gW 'i bX'VYhcbYbž'XUgg'X]YgY'F YZcfa Yb'XYf

YfghY`GW\ f]hh`]b`Y]bY`j YfUbhk cfhi b[gj c``Y`H]Yf\U`hi b[`gY]b
_ÒbbYb"G]W\Yf`]ghž`XUgg`X]Y`_ca a YbXYb`↵\fY`ZØf`<i bXYVYg]hnYf
i bX`!]bhYfYgg]YfhY`]b`² ghYffY]W\`YbhgW\Y]XYbX`gY]b`k YfXYb"

8YhU]`g	
C fh	⊕bYfY`GhUXhž`² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• k k k "h]YfgW\ i hn_cbZcfa "Uh• cfZ"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh