

; Ygi bX\Y]hgVYk i gghgY]b`Ui Z`XYa `D`Uhn
5a `< cZ.`K]Yb`gYhnh`Ui Z`DfÄj Yb h]c b °

6Øf[Yfa Y]ghYf`@ Xk][``ÄXh`ni a ` / ei ch/5_h]cbghU[
; Ygi bX\Y]h`ei ch/Ua `&"'† b]`&\$&) `]b`K]Yb"?'cghYb`cgYf
7\YW`!i d`i bX`5i Z`Äfi b[`ØVYf`J c fgc f[Y"



D`Uhn`5a `< cZž`%\$%\$`K]Ybž`² ghYffY]WÄ`!`9]bY`gdUbbYbXY
≠]h]Uhj Y`ni f`; Ygi bX\Y]hgZØfXYfi b[`k]fX`\Yi hY`]b`K]Yb`[fc»
Ui Z[Ync[Yb"8Yf` 5_h]cbghU[`; Ygi bX\Y]h`XYf`K]YbYf
ŸfnhY_Ua a Yfž`XYf`j cb`%%`V]g`%* `I \f`Ua `D`Uhn`5a `< cZ
ghUhhZ]bXYhž`Vf]b[h`b]WÄ`h`bi f`VY`UbbhY`; Yg]WÄ`hYf`ni gUa a Ybž
gcbXYfb`gYhnh`Ui WÄ`Y]b`_fUZhj c`Yg`NY]WÄ`Yb`ZØf`X]Y`6YXYi hi b[
j cb`J c fgc f[Y]b`XYf`a YX]n]b]gWÄ`Yb`6YhfYi i b["I bhYf`XYb
HY]bY\`a Yf.]bbYb`Yfk UfhYb`k]f`6Øf[Yfa Y]ghYf`A]WÄ`UY`@ Xk][ž
; Ygi bX\Y]hga]b]ghYf]b`?cf]bbU`GWÄ`i a Ubb`i bX`ŸfnhY_Ua a Yf!
DfÄg]XYbh`8f" `æ\UbbYg`GhY]b\Ufh" `N]Y`X]YgYf`J YfUbbghU`hi b[`]gh
Ygž`X]Y`K]YbYf`6Yj Ø`_Yfi b[`ZØf`X]Y`K]WÄ]h[_Y]hj cb`fY[Y`a Ä»][Yb
; Ygi bX\Y]hgi bhYfgi WÄ`i b[Yb`ni `gYbg]V`]g]YfYb"

6YgcbXYfg\Yfj cfni \YVYb]ghXUgVY[Y\VUFY'8 Ufa a cXY`žXUg
XYb'6Ygi WYf.]bbYb'Y]bYb'UbgWUi`]WYb'I bhYff]W h i ØVYf'X]Y
8 Ufa _fYVgj c fgc f[Y'V]YhYh"8]Yg'ghY`h'Y]bYb']bbcj Uhj] Yb'i bX
]bhYfU_hj] Yb'5bgUhn'XUfž'i a`XUg'6Yk i gghgY]b'ZØf'dfÅj Ybhj] Y
A U» bU\ a Yb'ni`gWÅfZYb"5b[Yg]W h g'XYf'ghY][YbXYb
@YVYbgYfk Ufhi b['i bX'XYf'XUa]h'Y]b\Yf[Y\YbXYb
<YfUi gZcfXYfi b[Yb']a` ; Ygi bX\Y]hgVYfY]W`Y[h'XYf': c_i g'XYf
J YfUbghU'hi b['XUfUi Zž'Y]bYb'b]YXYfgW k Y`][Yb'Ni [Ub['ni
; Ygi bX\Y]hg]bZcfa Uh]cbYb'ni`Yfa Ø[`]WYb"

B Yi Yg'; Ygi bX\Y]hga cXY`ZØf'K]Yb

Ni`XYb'Ub[Zf]gh][Yb'5a V]h]cbYb'XYf'GhUXh'[Y\Øfh'Ygž'K]Yb'U`g
[`cVUYg'NYbhfi a`ZØf'J c fgc f[Ya YX]n]b'ni`YhUV']YfYb"æ`F U\ a Yb
XYg' J]YbbU'DfYj Ybh]cb'Dfc'YWh`fU]DDŁ'k]fX'Y]b'GmghYa
Ybhk]W_Y'hž'i a`fY[Y'a Å»][Y'i bX'XYhU]`YfhY'i bhYfgi W i b[Yb'Ub
Y]bYf'fYdfÅgYbhUhj] Yb'Gh]W d f c V Y`j c b`&\$"\$\$\$ A YbgW Yb
Xi fW ni ZØ\ f Y b"8]YgY'ϕ]h]Uhj] Y'k i fXY`j c b'XYf'A YXI b]'K]Yb'i bX
XYf'GhUXh'K]Yb']bg`@YVYb'[Yfi ZYb'i bX'\Uh'ni a`N]Y`žX]Y
ÖZYbh]W Y'; Ygi bX\Y]h'Xi fW`j YfVYggYfhY'DfÅj Ybh]c b g g h f U h Y []Yb
bUW\U'h]['ni`ZØfXYfb" A YXI b]'K]Yb']bZcfa]Yfhž'XUgg'XUVY]
a cXYfbghY'A Yh\cXYb'XYf'a c`Y_i`UfYb'i bX`_]b]gW Yb'A YX]n]b
ni f'5bk YbXi b[`_ca a Yb"

9]b`nYbhfU`Yg'5b`Y][Yb'XYg'Dfc'Y_hg']gh'Ygž']bX]j]Xi Y`Y
I bhYfgW]YXY`]b'XYf'9bhghY\i b['j c b'9f_fUb_i b[Yb'ni`j YfghY\Yb
i bX'XUfUi ZVUg]YfYbX'dfÅj Ybhj] Y'A U» bU\ a Yb'ni`Ybhk]W_Y`b"
8]Yg'gh'Ui W`b'c h k YbX][ž'XU`Ui h'6Yf]W h Y b'X]Y`Xi fW g W b]h]W Y
[Ygi bXY`@YVYbgYfk Ufhi b['j b`² ghYffY]W`bi f') +`ϕ\ f Y`VYhfÅ[hž
k Ug'U'Ufa]YfYbX`]gh" A YXI b]'K]Yb'\YVh\Yfj cfž'XUgg'XYf
[Y[Ybk Åfh][Y'; Ygi bX\Y]hgUbgUhn'ni`k Yb]['dfÅj Ybhj]`i bX'ni
ghUf`_fYdUfUhj]`]gh"

GhÅf_i b['XYf'Df]a Åfj Yfgcf[i b[

æ`Ni [Y'XYf'; Ygi bX\Y]hgY Zcfa`k i fXY'Ui W`X]Y
Df]a Åfj Yfgcf[i b['U`g'YfghY'5b`Ui ZghY`Y`ZØf
[Ygi bX\Y]hgVYnc[YbY'5b`Y][Yb'[YghÅf_h"8]YgY'Yfgh`Ugg][Yb

J Yfgcf[i b[gghY`YbžX]Y]b`<Ui gUfnhdfUI Yb`i bX
 Df]a Āfj Yfgcf[i b[gY]b\Y]hYb`fDJ 9Ē'ghUhhZ]bXYbžn]Y`Yb`XUfUi ZUVž
 X]Y` ; Ygi bX\Y]h`XYf`6Yj Ò`_Yfi b[`ni `ZÒfXYfb`i bX`X]Y`DfĀj Ybh]cb
 ni `ghĀf`_Yb`"8 Ug`Gcn]U`a]b]ghYf]i a `VYf]W hYhž`XUgg`[i h
 Ui g[YVUi hY`DJ 9g`X]Y`6YhfYi i b[`Wfc b]gW`_fUb`_Yf`A YbgW`Yb
 Yf\YV`]W`j YfVYggYfb`_ÒbbYb`"

9]b`hYUa [YghØmhYf`5bgUhn`]b`X]YgYb` ; Ya Y]bgW`UZhYb`Yfa Ò[`]W`h
 Y]bY`i a ZUggYbXY`6Y\UbX`i b[`XYf`DUh]Ybh.]bbYb`"8]YgY`A i `h!
 8]gn]d`]bUf]hĀh`gcf[h`ZØf`Y]bY`Yf`Y]W`hYfhY`HYfa]b]Yfi b[žj Yf`ØfnhY
 K UfhYnY]hYb`i bX`ZYI]V`Y`2 Zbi b[gnY]hYbžk Ug`j cf`U`Ya `XYf`K cf`!
 @]ZY!6U`UbW`XYf`Yfnh.]bbYb`ni [i hY`ca a h`8Ub`_XYf`
 ; Ygi bX\Y]hgYfZcfa `j cb`&\$%` i bX`k Y]hYfYb`A U» bU`a Yb`V]g`&\$`'
 k]fX`XYf`5i gVUi `XYf`Df]a Āfj Yfgcf[i b[`_cbh]bi]Yf`]W`[YZÒfXYfhž
 k cVY]`XYf`6i bX`j cb`&\$&(`V]g`&\$&, `Ā\f`]W`" \$\$`A]`]cbYb`9i fc
 VYfY]hghY`Yb`k]fX`"

Ni gUa a Yb[YZUggh`nY][h`g]W`ž`XUgg`K]Yb`Ui ZY]bYa
 j]Y`j YfgdfYW`YbXYb`K Y[`]ghž`X]Y` ; Ygi bX\Y]hgj Yfgcf[i b[`Xi fW`
 DfĀj Ybh]cb`i bX`a cXYfbY`a YX]n]b]gW`Y`5bgĀhY`Yf\YV`]W`ni
 j YfVYggYfb`"8]Y`\Yi h][Y`J YfUbghU`hi b[`gc``b]W`h`bi f`X]Y
 6Yj Ò`_Yfi b[`VYggYf`]bZcfa]YfYbž`gcbXYfb`Ui W`Y]bYb`5bghc»
 [YVYbž`XUg`Y][YbY` ; Ygi bX\Y]hgj Yf\U`hYb`_f]h]gW`ni
 \]bhYfZfU[Yb`"

8YhU]`g	
C fh	D`Uhn`5a `<cZž`%\$%\$`K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • k k k "a YXi b]k]Yb"UWUh • k k k "gc n]U`a]b]ghYf]i a "[j "Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh