

9j U_i]Yfi b['Ub`HI`K]Yb.`J YfXÅW h][Yg DU_Yh`Ògh'; fc» Y]bgUhn`Ui g°

5a`%&"\$*"`&\$&)`k i fXY`X]Y`HI`K]Yb`k Y[Yb`Y]bYg
j YfXÅW h][Yb`DU_Yhg`Yj U_i]Yfh`Dc`nY]`i bX
GdfYb[ghc ZYI dYfhYb`k UfYb`]a`9]bgUhn"



K]YXbYf`< Ui dhghfU» Yž`%\$(\$`K]Ybž`² ghYffY]W`!`9]b
U`Ufa]YfYbXYf`J cfZU`Ub`XYf`HYW`b]gW`Yb`I b]j Yfg]hÅh`fHI`É`K]Yb
gcf[hY`Yi hY`ZØf`Y]bYb`[fc» Yb`9]bgUhn`XYf`Dc`nY]"; Y[Yb`%%`I` \f
k UfZY]b`I bVY`UbbhYf`Y]b`j YfXÅW h][Yg`DU_Yh]bg`: cmYf`XYg
7Ua`di g`: fY]`Ui g`]b`XYf`K]YXbYf`<Ui dhghfU» Y`i bX`f]YZ
g]bb[Ya`Å»`.;`Y]W`a UW`hg`6i`a`a`°`6i`a`a`°`8]YgYf
i bØVYf`Y[hY`GW`f]h`a`cV]`g]YfhY`i`a`[Y`YbX`nU`fY]W`Y
G]W`Yf`Y]hg`fÅZhYž`X]Y`XUg`I b]j Yfg]hÅhg[YV`Ài`XY`Yj U_i]YfhYb`i`bX
X]Y`I`a`[YVi`b[`UVgdYffhYb"

8]Y`Dc`nY]`ZØ`fhY`gcZcfh`A U» bU`a`Yb`ni`f`; YZU`fYbUVk`Y`f`Xi`fW`"
GdfYb[ghc ZYI dYfhYb`i`bX`Dc`nY]`i`bXY`k`i`fXYb`Y]b[YgYhnhž`i`a
XUg`DU_Yh`ni`i`bhYfgi`W`Yb`"@Ui`h`XYf`K]YbYf`Dc`nY]`_ccbhY`_i`fn

XUfUi Z'9bhk Ufbi b[' [Y[YVYb'k YfXYb"'8 Ug'DU_Yh'Ybh\]Y'h
?fUa i f]i bX'U'hY'?`Y]Xi b[' i bX'ghY''hY'gca]h'_Y]bY'; YZU\ f'ZØf
X]Y'6Yj Ò'_Yfi b['XUf"'8 Ug'VYf]W\hYh'Ui W\?'`Y]bY'NY]hi b["

9j U_i]Yfi b['i bX'J Yf_Y\fggdYffYb

B UW\`XYa 'J cfZU''k i fXYb'a Y\fyfY'GhfU»Yb'fi bX'i a 'XYb'?Ua di g
[YgdYffh'i bX'XYf'ÒZZYbh]W\Y'J Yf_Y\ f']a '6YfY]W\?'Uf'gd`Uhn
a i gghY`Y]b[YghY''h'k YfXYb"'9g'k Uf'Y]b']a 'dcgUbhYg'5i Z[YVch'Ub
9]bgUm_fÀZhYb'j cf'C fhž'XUfi bhYf'Ui W\`X]Y'GcbXYfY]bgUm[fi ddY
XYf'k]YbYf'6Yfi ZgfYhi b["'k]Y'?`Y]bY'NY]hi b['VYf]W\hYhž'k i fXY
XYf'J cfZU''j cb`Y]bYa 'GYW'f]hm!A]hUfVY]hYf'[Ya Y`XYh"'8 Ub'_XYf
gW\ bY`Yb'FYU_h]cb'XYf'6Y\ÒfXYb'_cbbhYb'U`Y'J Yf_Y\fggdYffYb
Ua '8cbbYfghU[bUW\ a]hU['Ui Z[Y\cVYb'k YfXYbž'bUW\XYa '_Y]b
GdfYb[ghcZZ]a 'DU_Yh[YZi bXYb'k i fXY"

8]Y`HYW\ b]gW\Y'i b]j Yfg]hÅ'h'a i gghY`YXcW\`k Y]hYf\]b[YgW\`cggYb
V`Y]VYbž'k Å\fybX'9fa]hYf'Gdi fYb'g]W\YfhYb'i bX'X]Y'; Y[YbX
Xi fW\gi W\hYb"'Ni `X]YgYa 'NY]hdi b_h'k Uf'i b`Ufž'cV`XYf'HÅhYf
[YZØW\hYh'k Uf'cXYf'g]W\`]b'XUg'; YVÅi XY'ni fØW_[Ync[Yb`\UhY"

?f]gYba UbU[Ya Ybh'Ub' < cW\gW\i `Yb

J cf`XYa ' <]bhYf[fi bX'gc`W\Yf'J cfZÅ''Y'k]fX'XUg'H\Ya U
?f]gYba UbU[Ya Ybh'Ub' < cW\gW\i `Yb']a 'a Yf'VYXYi hYbXYf"
<cW\gW\i `Yb'ghY\Yb'j cf' <YfUi gZcfXYfi b[Yb'Xi fW\
i b]j cf\Yf[YgY\YbY'9fY][b]ggYž'6YXfc\i b[Yb'i bX'BchZÅ''Yž'k]Y
g]Y'ja 'Dfc'Y_h'?f]gYba UbU[Ya Ybh'Ub' < cW\gW\i `Yb'h\Ya Uh]g]Yfh
k YfXYb"'8]YgY'9fY][b]ggY'_ÒbbYb'Xi fW\`6Yhf]YVgghØfi b[Ybž
_f]a]bY`Y' <UbX'i b[Yb'cXYf'bUhØf']W\Y'?UhUghfcd\Yb'j Yfi fgUW\h
k YfXYb"'8]Y'9fZU\fi b[Yb'XYf'YhnhYb'Å\fy'nY][Ybž'k]Y'k]W\h[
Y]b'Zi b_h]cb]YfYbXYg'?f]gYba UbU[Ya Ybh'gh"

8]Y`XUa U`][Y'9j U_i]Yfi b['i bX'X]Y`A U»bU\ a Yb'XYf'Dc`nY]g]bX
Y]b'6Y]gd]Y`ZØf'X]Y'Bchk YbX][_Y]h'Y]bYg'[i h'YhUV`YfhYb
?f]gYba UbU[Ya Ybhgž'XUg'b]W\h'bi f'Ui ZU_i hY'6YXfc\i b[Yb
fYU[]YfYb'_Ubbž'gcbXYfb'Ui W\`X]Y'G]W\Yf\Y]h'XYf'Ghi X]YfYbXYb
i bX'A]hUfVY]hYf'[Yk Å\f'Y]ghYh"

ðg[YgUa h_cbbhY`X]Y`G]hi Uh]cb`nk Uf`VYfi \][h`k YfXYbž`XYbbcW
 V`Y]Vh`XYf`J cfZU``Y]b`Y]bXf]b[`]WYf`FYa]bXYf`ZØf`X]Y`G]WYf\Y]h
 Ub`ðgh]hi h]cbYb`XYf`\Ø\YfYb`6]`Xi b["Gc`WY`9fY][b]ggY``UggYb
 g]W`cZh`b]W`h]j cf\YfgU[Ybž`k Ug`X]Y`J cfVYfY]hi b[`i bX
 FYU_h]cbgZÀ\][_Y]h`U`Yf`6YhY][hYb`i a gc`k]W`h][Yf`a UW`h"

8YhU]`g	
C fh	K]YXbYf`< Ui dhghfU» Yž`%\$(\$`K]Ybž ² ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "_`Y]bYnY]hi b["Uh • \]g!\`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh