

·5ZhYf'h\Y`_]`b['gdFYyZ'U'ZYy`b['cZi bWfhu]bhm\Ug'gdFYUX
Ua cb['h\Y'a i b]WjdU`Wci bWj'g"8YVUHyg'UVci h'gYW f]hmidc`]WniUFY
VYWca]b['gci bX'UbX'XYa UbXg'Zcf'fYh\]b_]b['b'dfYj Ybh]cb'UFY
'ci XYf"'#i]g'h]a Y'h\Uh'dc`]h]Wg'gYf]ci g'm'XYU'g'k]h\ 'h\Y'ei Ygh]cb'cZ
\ck 'gi W\ 'hfU[YX]Yg'WJb'VY'dfYj YbhYX`]b'h\Y'Zi hi fY"'#i]g
dUfh]W`UF'mighf]_]b['h\Uh'bchiU`"Zcfa g'cZj]c`YbW'fYei]fY
]XYc`c[]WU`fUX]WU`]nUh]cb"'#b'h\Y'WUgY'cZ'a YbhU`]"`bYggYg'h\Uh
cZhYb'd'Um'U'fc`Y'zh\Y'W'ffYbh'X]gW'gg]cb'Zcf[ch'h\Uh'h\Ym'UFY'bch
bYW'ggUf]`m'UggcW]UhYX'k]h\ 'Yi hfYa]ga "'

'H\]g']g'\ck 'Ub'UbU`mg]g'cZ`[NY\]h'XY`](#)'h\Uh'fYgi 'hYX`]b'U'g][b]Z]WJbh
dUfh'cZ'h\Y`"Ugh'UhhUW_g'Zfca 'a YbhU`]"`bYggYg"'#b'UXX]h]cbž
YI dYfhg'Ya d\Ug]nY'h\Uh'fUX]WU`'g'Ua]ga ']'g'cb'm'U'ga U`"dUfh'cZ
h\Y'W`hi fU`UbX'gcW]U`"dfcV'Ya g'cZci f'h]a Y"'5b'5Z[\Ubž'k \c
UhhUW_YX'U`_]bXYf[UfhYb`[fci d`]b`#bi Ufmž'k Ug'hfYUhYX
dgmW\]Uhf]WU`"m'VYZcfY`\]g'UhhUW`_UbX`\UX'bc'g'Ua]gh'a ch]j Uh]cb"
Gi W\ 'Yi Ua d`Yg'a U_Y`]h'WYUf'h\Uh'h\Y'WU] gYg'[c'ZUf'VYmcbX
hYffc]f]ga "'

'H\Y'fc`Y'cZ'gcW]U`'a YX]U`

'5bch\Yf'UgdYWh'h\Uh'fYgi 'hg'Zfca 'h\Y'gcW]U`"X]gW'gg]cbg']g'h\Y
fc`Y'cZ'gcW]U`'a YX]U`"D`UhZcfa g'gi W\ 'Ug'g'ghU[fUa 'WJb'VY'i gYX'hc
YI W\Ub[Y'dcg]h]j Y'WcbhYbhž'Vi h'U'gc'hc'gdFYUX'XUb[Yfci g
]XYc`c[]WU`j]Yk'g"5g'h\Y'fYdcfh'cZ`[Wā | WfYUhc f"XY`ž`h\]g](#)
]a dcfhUb'h'hc'WcbXi Wh'Ub'Yei]j U`Ybh'X]U`c[i Y'k]h\]b'h\YgY
Wca a i b]h]Yg'UbX'hc'gYbg]h]nY'dYcd`Y"'C ddcfhi b]h]Yg'Zcf
Wca a]ha Ybh'WJb'bch'icb'm'\Y'd'hc'YghUV`]g\ 'U'dcg]h]j Y'Wca a i b]hm
cZ'Wca a i b]hmž'Vi h'U'gc'Wci bhYfUWh'dchYbh]U`"fUX]WU`]nUh]cb"

#'gi a a Ufmž]h'WJb'VY'gU]X'h\Uh'h\Y`_]`b['gdFYy`]b` ; fUn'h\fcck g'U
V]hhYf'Vi h'bYW'ggUfm`][\h'cb'h\Y'W\U`"Yb[Yg']b'Zfcb'h'cZ'k \]W\ 'ci f
gcW]Yhm'ZUW'g"'#i]g'cZ'W'bh'fU`]a dcfhUb'W'hc'Wcb]bi Y'h\Y
X]gW'gg]cb'UVci h'a YbhU`"YU'h\ 'UbX'h\Y'UggcW]UhYX'f]g_g']b'h\Y
WcbhYI h'cZj]c`YbW"'#b'UXX]h]cbž'U'fYh\]b_]b'dfYj Ybh]cb'dc`]Wm]g

fYei]fYXžk \]Wk [cYg VYmcbX'h\Y'Wca a cb'h\]b_]b['dUhhYfbg" 'h]g
 Xi Y'hc'h\Y'a i b]W]dU'dc`]WniUbX'h\Y'W]h]nYbg'hc'k cf_'hc[Yh\Yf'cb
 gc`i h]cbg'hc'WfYUhy'U'gUZY'UbX']bhY[fUh]j Y'Zi hi fY"

8YhU]`g	
C fh	±bYfY'GhUXhž`2 ghYffY]Wk
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • Wá I WfYUhc f"XY • k k k "nY]h"XY

6Ygi Wk Yb `G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh