

8 fUgh]gWx Y`J Yf\_Y\fgÅbXYfi b[ Yb`]b`K ]Yb.  
5`Y`=bZc g`ni`XYb`l a`Y]hi b[ Yb`°

² ZYbh]Wx Y`J Yf\_Y\fgY]bgWx fÅb\_i b[ Yb`]b`XYfi`=bYfYb`GhUXh  
K ]Ybg.`;`Y]gVUi UfVY]hYb`j ca`&,"`& b]`V]g`" %"5i [ i gh`&\$&) "  
C dh]a U`Yf`l a`Y]hi b[ gd`Ub"



=bYfY`GhUXhž`² ghYffY]Wx`!`8]Y`K ]YbYf`J Yf\_Y\fghY]`bY\`a Yf  
a ØggYb`g]Wx`]a`Gca`a Yf`&\$&) `Ui ZY]bY`FY]\Y`j cb  
9]bgWx fÅb\_i b[ Yb`]a`ÒZZYbh]Wx Yb`J Yf\_Y\`f`Y]bghY`Yb`"K ]Y`X]Y`  
**A Y]b6Yn]f\_`VYf]Wx`hYhž`VYhfY`ZYb`X]Y`A U»`bU\`a Yb`j cf`U`Ya`X]Y`  
6Yn]f\_Y`=bYfY`GhUXh`f%`Łž`5`gYf[ fi bX`ft`"Ł`i bX`8ÖV`]b[ `f%-`"Ł``=a  
NY]hfUi a`j ca`&,"`& b]`V]g`ni`a`" %"5i [ i gh`&\$&) `k YfXYb  
i a ZUb[ fY]Wx Y`;`Y]gVUi UfVY]hYb`Xi`fWx [ YZØ\`fhž`X]Y`Y]bY  
l a`Y]hi b[ `nU\`fY]Wx Yf`@]b]Yb`bchk YbX][`a UWx Yb"**

Ni`XYb`Ua`ghÅf\_ghYb`VYY]bhfÅWx h][`hYb`J YfV]bXi b[ Yb`[ Y\`ÖfYb  
X]Y`l ( `gck ]Y`X]Y`GhfU»`YbVU\`b`]b]Yb`8ž`%ž`&`i bX`+%`8]Y  
GhfU»`YbVU\`b`]b]Yb`k YfXYb`nk ]gWx Yb`GWx k UfnYbVYf[ d`Uhn`i bX  
6ÖfgY`i a [ Y`Y]hYh`F Y]gYbXY`gc`hYb`g]Wx`XU\`Yf`Ui Zl`a k Y[ Y`ØVYf

Ghi VYbhc fZ'GWk YXYbd`Uhn'i bX'GWk chhYbf]b[ `Y]bghY`Yb"8 ]Y  
5fVY]hYb`VY[ ]bbYb`Ua `&, "'š b]i bX`XUi Yfbž'a ]h'a Y\fyfYb  
D\UgYbžV]g`9bXY`5i [ i gh"

? cb\_fYhY`ÿ bXYfi b[ Yb`]a ` , VYfV`]W\_

≠`XYf`YfghYb`D\UgY`j ca `&, "'š b]`V]g`' \$"'š b]`k ]fX`X]Y`@]b]Y`+%bi f  
nk ]gWkYb`?U]gYfYVYfgXcfZž`N]bbYf[ UggY`i bX`9b\_d`Uhn`j Yf\_Y\fyb`"  
I a `X]Y`I ( `Ui gni [ `Y]WkYbž`X]Y`Ui Z[ fi bX`j cb`Hi bbY`gUb]Yfi b[ Yb  
nk ]gWkYb`GWk chhYbf]b[ `i bX`: f]YXYbgVfØW\_Y [ YgdYffh]ghž`ghY\Yb  
X]Y`@]b]Yb`8`i bX`9( `VYfY]h`Ni XYa `k ]fX`X]Y`@]b]Y`%nk ]gWkYb  
GWk chhYbhc f`i bX`GWk UfnYbVYf[ d`Uhn`[ Ybi hnh`5V`XYa `%"`š ` ]  
k ]fX`X]Y`nk Y]hY`D\UgY`U\_h]j ž`VY]`XYf`U`Y`GhfU» YbVU\`bYb  
nk ]gWkYb`J c`\_gh\YUhYf`i bX`GWk UfnYbVYf[ d`Uhn`Y]b[ YghY`h  
k YfXYb"8]Y`@]b]Y`&k ]fX`i a [ `Y`Y]hYh`i bX`Z\`fh`ØVYf  
GWk YXYbd`Uhn`]b`F ]Wk hi b[ `: f]YXf]Wk!9b[ Y`g!D`Uhn`9fgh`UV`XYa  
` \$"'š `]`VY[ ]bb`h`X]Y`Xf]hY`D\UgYž`]b`XYf`X]Y`@]b]Y`+%`\_ca`d`Y`h  
k Y[ Z\`h"

BVYVb`X]YgYb`k YgYbh]WkYb`ÿ bXYfi b[ Yb`]a `J Yf\_Y\fg[ YgWkY\Yb  
g]bX`Ui Wk`i a ZUb[ fY]WkY` ; `Y]gfYbcj ]Yfi b[ Yb`]b`UbXYfYb  
GhUXhY]`Yb`]b`D`Ubi b[ "'@Ui h`≠Zcfa`Uh]cbYb`XYf`K ]YbYf`@]b]Yb  
k YWk gY`b`X]Y` ; `Y]gUb`U[ Yb`]b`XYf`< ØhY`XcfZYf`GhfU» Y  
j c fUi gg]Wk h]Wk`UV`5df]"`< ]Yf`ghY\Yb`nk ]gWkYb`I fVUb`@cf]h`D`Uhn  
i bX`6Ui a [ UfhYb` ; `Y]gUfVY]hYb`Ubž`X]Y`V]g`ni a `&-"`š b]`&\$&)  
UbXUi Yfb" ≠`X]YgYf`NY]h`k ]fX`X]Y`@]b]Y` ( - `Y]b[ YghY`h`i bX`X]Y  
@]b]Y` ) &j Yf`Àb[ Yfhž`i a `HY]`Y`XYf` ( - `ni`ØVYfbY\`a`Yb"

8 Ug`b`ÅWk ghYb`5i gk Y]Wk a Ø[ `]Wk\_Y]hYb`ZØf`X]Y`j cb`XYb  
6Ui UfVY]hYb`VYhfcZYbYb` : U\ f[ ÀghY`k YfXYb`i "U" X]Y`I !6U\`b!  
@]b]Yb`I ` žI ( `i bX`X]Y`]bbYfgh`Xh]gWkYb`6i g`]b]Yb`gY]b"8 UVY]  
Ya dZ]Y\`h` : : ž`Ui Z`U`hYfbUh]j Y`@]b]Yb`k ]Y`X]Y`I ` `i bX`-  
Ui gni k Y]WkYb"

YbØh][ hYg` ; YXi `X`i bX`D`Ubi b[ `]ghYfZcfXYf`]Wk ži a `X]Y  
I bUbbY\`a `]Wk\_Y]hYb`]b`XYb`Gca`a`Yfa`cbUhYb`VYgha`Ø[ `]Wk`ni  
i a [ Y\Yb"8]Y`K ]YbYf`@]b]Yb`]bZcfa`]YfYb`Ui ZYbX`ØVYf`X]Y  
9bhk ]W\_`i b[ Ybž`gcXUgg`U`Y`i bgWk`ØbYb` , VYffUgWk`i b[ Yb`]b`XYb

J Yf\_Y\fgbUj ][ Uh]cbgd`Ub`Ui Z[ Ybca a Yb`k YfXYb`\_ÖbbYb"

8YhU]`g	
C fh	⇒bYfY`GhUXhž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f_"Uh</li><li>• k k k "k ]YbYf`]b]Yb"Uh</li><li>• I b!!ZZ]!fbU"Uh</li></ul>

6Ygi W X Yb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh