

&%! >À \ f][Yf' bUW\ 'Vfi hU`Ya ' , VYfZU``'Ua 8cbUi _UbU``]b`K]Yb`[YZUggh°

6fi hU`Yf', VYfZU``'Ua '8cbUi _UbU``]b`K]Yb.`HÄhYf
ZYgh[Ybca a Ybž'bUW\XYa 'g]Y`Y]b`DUUf'ØVYfZ]Y`Yb"K Y]hYfY
9fa]hhi b[Yb`Ui ZYb"



K]Ybž'² ghYffY]W\ !'5a ') "'C_hcVYf'&\$&('_Ua 'Yg'[Y[Yb'' 'I \f
a cf[Ybg'ni 'Y]bYa 'Vfi hU`Yb', VYfZU``'Ui ZY]b`'† b[Yg'DUUf'Ua
8cbUi _UbU``]b`K]Yb"'8]Y`VY]XYb`C dZYfž'Y]b`&&! >À \ f][Yf' A Ubb' i bX
gY]bY`6Y['Y]hYf]bžk i fXYb`j cb`nk Y]'HÄhYfb`Ub[Y[f]ZZYbž'X]Y
6Uf[Y`X'i bX`K Yfh[Y[YbghÄbXY`ZcfXYfhYb"'5`g`X]Y`VY]XYb`g]W\
k Y][YfhYbž'Yg_U`YfhY`X]Y`G]hi Uh]cb`gW\ bY``'9]b`HÄhYf`nYfvfUW\
Y]bY`6]YfZUgW\Y`i bX`j Yf`YmhY`XYb`&&! >À \ f][Yb`gW\ k Yf'Ua ``]b_Yb
l bhYfUfa žk Ä\fybX`XYf`nk Y]hY`HÄhYf`XYf': fUi `]\f`< UbXmi bX`]\fY
; Y`XVÖfgY`Ybhf]gg"'8 UbUW\`ZØW\hYhYb`X]Y`5b[fY]ZYf`]b
i bVY`_UbbhY`F]W\hi b[žk]Y`a Y]bVYn]f_"Uh`VYf]W\hYh"

8]Y`K]YbYf`Dc`nY]'a UW\hY`g]W\`i a [Y\YbX`Ub`X]Y`5i Z_`Äfi b[`XYg
: U`g'i bX`]b]h]]Yfh`Y]bY`² ZZYbh]W\`_Y]hgZ\`bXi b["'8 Ua]h'gc`Yb

<]bk Y]gY`Ui g`XYf`6Yj Ò`_Yfi b[` [YgUa a Y`h`k YfXYbž`i a `X]Y`HÀhYf
ni `ZUggYb": chc g`XYf`; Ygi W`hYb`k i fXYb`ja `5df)`&\$&)
j YfÒZYb`h]W`hž`i a `X]Y`9fa]h`i b[Yb`ni `i bhYfghØhnYb"8]YgY
: U`bXi b[`V`YV`b]W`h`c`bY`9fZc`[.`5a `%"`đ `)`&\$&) `k i fXY`Y]b
&#!`À`f][Yf`J YfX`ÀW`h][Yf`ZYgh[Ybca a Ybž`XYf`g]W`hY]`k Y]gY
[Ygh`ÀbX][`nY][hY"9f`k i fXY`XUfUi Z]b`]b`Y]bY`đ gh]nUbghU`h
Y]b[Y`Y]ZYfh": Øf`XYb`nk Y]hYb`HUhj YfX`ÀW`h][Yb`XUi Yfb`X]Y
9fa]h`i b[Yb`k Y]hYf`b`Ub"

8 Y hU]`g`ni `XYb`HÀhYfb

8]Y`HÀhYf`k i fXYb`U`g`nk Y]`A`ÀbbYf`ja `5`hYf`j`cb`%, `V]g`&) `đ\`fYb
VYgW`f]YVYbž`a]h`Xi b`_Ya ž`_i fnYa `<UUF`i bX`Y]bYf`? ØfdYf[fÒ» Y
nk]gW`Yb`%+) `i bX`%, `) `W`a " <]bk Y]gY`ni `XYb`J YfX`ÀW`h][Yb
_ÒbbYb`VY]a `@UbXYg_f]a]bU`Ua h`K]Ybž`5i » YbghY`Y
NYbhfi a #C ghž`i bhYf`XYf`HY`YZcbbi a a Yf`\$%!'`%`%\$!*`&, \$\$
[Ya Y`XYh`k YfXYb"5i W`U`bcbma Y`<]bk Y]gY`g]bX`a Ò[`]W`ž`k]Y`
cga c"Uh`i bhYfghfY]W`h"

? f]a]b U`]h`h`]b`² ghYffY]W`

8]YgYf`: U`k]fZh`Y]bY`GW`UhhYb`Ui Z`X]Y`? f]a]bU`]h`hg`U[Y`]b
² ghYffY]W`ž`X]Y`Xi fW`X]Y`Dc`]nY]`]W`Y`? f]a]bU`ghU]gh]_`fD? GŁ
YfZUggh`k]fX"8]YgY`Ybh`À`h`U`Y`Ub[YnY][hYb`GhfUZhUhb`i bX`X]Ybh
XYf`_f]a]bU`dc`]nY]`]W`Yb`A U» bU`a Ybd`Ubi b["8]Y`D? G`k]fX
fY[Y`a`À»][`U`_hi`U`]g]Yfhž`k cVY]`XYf`YhnhY`GhUbX`j`ca `&&"5df)`
&\$&) `XUh]Yfh"GY`V]YhYh`k]W`h][Y`9]bV`]W`_Y`]b`X]Y`9bhk]W`_i b[`XYg
_f]a]bY`Yb`; YgW`Y`Ybg`ja `@UbX"8 UVY]`Z]Y» Yb`j YfgW`]YXYbY
: U`hc`fYb`k]Y`XUg`5bnY][Yj Yf`U`hYb`XYf`6Yj Ò`_Yfi b[ž`X]Y
`bhYbg]h`h`XYf`Dc`]nY]_cbhfc`Yb`gc`k]Y`[YgYhn`]W`Y`Y`bXYfi b[Yb`]b
X]Y`NU`Yb`Y]b" @Ui h`Vi bXYg_f]a]bU`Ua h`Uh`Y]hYh`X]Y`D? G
k]W`h][Y`đZc`fa`Uh]cbYb`ZØf`X]Y`df`Äj Ybh]j Y`i bX`fYdfYgg]j Y
6Y_`Àa`dZ`b[`j`cb`? f]a]bU`]h`h`UV"

6`Y]VYb`G]Y`j`cfg]W`h][`i bX`UW`hYb`G]Y`Ui Z`À`fY`l`a [YVi b[ž
VYgcbXYfg`]b`XYb`gd`ÀhYb`5VYbXghi`bXYb"8]Y`K]YbYf`Dc`]nY]`gYhnh
U`Y`g`XUfUbž`X]Y`G]W`Yf`Y]h`ZØf`U`Y`6Øf[Yf`ni ` [Yk`À`f`Y]ghYb`i bX
gc`W`Y`J`cfZ`Y`ni`j`Yf`]bXYfb"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "_cga c"Uh • k k k "Vi bXYg_f]a]bU`Ua h"Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh