

HYY_i `hi f`]b`<]Yhn]b[. `G\]b_c_c `ZY]Yfh
X]Y `^UdUb]gWY `NYb!HfUX]h]c b °

9bhXYW_Yb`G]Y`XUg`HYY\Ui g/ ei ch/G\]b_c_c/ ei ch`]b
<]Yhn]b[žK]Ybž`XUg`X]Y `^UdUb]gWY `HYY_i `hi f`\Ui hbU\
Yf`YVVUf`a UW`h` `a]h`Zf]gWYb`HYYgcfhYb`i bX
J YfUbghU`hi b[Yb"



U_cV!GhY]b[Yf!; UggY`%+ #%ž`%%' \$`K]Ybž`² ghYffY]W`!`5a
9bXY`Y]bYf`fi \] [Yb`GUW_ [UggY`]a `<]Yhn]b[žK]Ybž`nY]W`bYh`g]W`
XUg`HYY\Ui g` G\]b_c_c `UVž`Y]b`C fhž`XYf`X]Y `^UdUb]gWY
HYY_i `hi f`a]h]]Y`<]b[UVY`nY`YVf]Yfh"8]Y`ϕ\UVYfž`5bXfYUg`< U[b
i bX`Gi gUbbY`< U`VY]gYbž`\UVYb`g]W``XYf`A]gg]cb`j YfgW`f]YVYbž
X]YgY`_i `hi fY`Y`DfUI]g`]b`XYf`K]YbYf`HYY`UbXgW`UZh`VY`Ubbh`ni
a UW`Yb"6Y]XY`g]bX`dfU_h]n]YfYbXY`NYb!6i XX\]ghYbž`k Ug`g]W`
b]W`h`bi f`]b`]\fYa `5b[YVch`k]XYfgd]Y [Y`hž`gcbXYfb`Ui W`]b`XYf
fi \] [Yb`5ha cgd`ĀfYž`X]Y`]a `HYY\Ui g`\YffgW`h` G\]b_c_c
VYXYi hYh`gc`j]Y`k]Y` [Ya Y]bgUa `]b`Gh`Y` `i bX` [YbUi `X]YgYg
; YZØ` `a ŌW`hY`XUg`HYUa `gY]bYb`; ĀghYb`j Yfa]hY`b"

æa ' G\]b_c_c 'Yfk UfhYb'X]Y'6Ygi WXYf'YXY'i bX'gW\]W h
[YghU'hYhY'<c'nfY[U'Y'a]hY]bYf'5i gk U\''Ub'cWk Yfh][Yb
HYYgc fHYbž'XUfi bhYf'GYbWUž'A UhWUž'< 'WU' i bX'?'i _]WU''8]Y
HYYg'ghUa a Yb'j cb'Ui g[Yk Å\hYb'DfcXi nYbhYb'i bX'V]YhYb'Y]b
5i [Yba Yf_'Ui Z: f]gWY'i bX'; YgW a UW_'?cghdfcVYb'UXYb'XUni
Y]bž'X]Y'j YfgW]YXYbYb'5fca Yb'ni 'YbhXYW_Yb''Ni XYa 'Z]bXYb'X]Y
; ÅghY'\]Yf'U''Ygž'k Ug'g]Y'ZØf'Y]bY'hfUX]h]cbY''Y'HYYnYfYa cb]Y
VYbØh][Yb. 'HYY_UbbYbž'GWU'Ybž'HUggYbž: UW\]hYfUhi f'i bX'gc[Uf
FÅi WXYfk Yf_'k YfXYb'Ub[YVchYb''<]Yf'[]Vh'Yg'k]f_'WU'U''Ygž'k Ug
XUg'<Yfn'Y]bYg'HYY'YV\UVYfg'\Ø\YfgW'U[Yb''Åggh"

HfUX]h]cb' i bX'5W hGUa _Y]h'j YfY]bh

8]Y'UdUb]gWY'HYYnYfYa cb]Yž'cXYf' 7\U'bc'M ž]gh'a Y\f'U'g'bi f
XUg'Ni VYfY]hYb'j cb'HYY' 'g]Y'gh'Y]b'Gma Vc''ZØf'5W hGUa _Y]hi bX
; Y'UggYb\Y]h''æfY'l fgd fØb[Y'fY]WYb'V]g]bg'- ''æ\ f\i bXYfh
ni fØW_ž'U'g'Vi XX\]gh]gWY'A ØbWY'VY[UbbYbž'[fØbYb'HYY'bUW
æUdUb'ni 'Vf]b[Yb''æ %) ''æ\ f\i bXYfh'Y[hY'HYYa Y]ghYf'G\c['X]Y
YfghYb'FY[Y'b'ZØf'X]Y'NYfYa cb]Y'ZYgh''GYb'bc'F]_m žY]b'k Y]hYfYf
VYfØ\ a hYf'HYYa Y]ghYf'XYg'%*''æ\ f\i bXYfhgž]bhY[f]YfhY'X]Y
Ÿgh\Yh]_XYg'K UV]!GUV]ž'X]Y'GW Øb\Y]h'XYf'l bj c''_ca a Yb\Y]hž]b
X]YgY'?'i bghZcfa ''8Ug'gd]Y[Y'h'g]W'Ui W']b'XYb'gcf[ZÅ'h][
Ui g[Yk Å\hYb'l hYbg]']Yb'ja ' G\]b_c_c 'k]XYfž'k]Y
\UbX[YZYfh][hYb'7\Uk Ub!GWU'Yb'i bX'hfUX]h]cbY''Yb'K U[Ug\]!
GØ»][_Y]hYbž'X]Y'XUg'; YgW a UW_gdfcZ]'XYg'A UhWU'Yf[ÅbnYb"

8Yf'5V'Ui ZY]bYf'HYYnYfYa cb]Y'gh[YdfÅ[hij cb'FYgdY_h'i bX
<Ufa cb]Y''; ÅghY'VYhfYhYb'XYb'gc[YbUbbhYb'Fc'ž'XYb'HYY[UfhYbž
i a 'g]W'a YbhU'Ui Z'XUg'F]hi U'j cfni VYfY]hYbž'VYj cf'g]Y'Xi fW'X]Y
bUW [YVYbXY'B]f]![i W]ž'X]Y'?'f]YW hØfž]bg'HYY\Ui g[Y'Ub[Yb"
<]Yf'k]fX'Ui ZHUhUa]!A UhYb'D'Uhn[Ybca a Ybž'k Å\ fYbX'XYf
; Ugh[YVYf'X]Y'NYfYa cb]Y'a]h'VYXUW hYf'DfÅn]g]cb'Ui gZØ\fh''8Yf
HYYa Y]ghYf'gd]Y'h'Y]bY'nYbhfU'Y'Fc''Y'i bX'gcf[h'XUZØfž'XUgg'U''Yg
]a '9]b'_Ub['j Yf'Åi Zh''8]YgY'fi \][Y'DfUI]g'\Uh\Yi hni hU[Y
<cW_c'b'↑ b_hi f' 'g]Y'k]fX'b]W'h'bi f']b'hfUX]h]cbY''Yb'HYY\Åi gYfbž
gcbXYfb'Ui W'ni bY\ a YbX']b'l bhYfbY\ a Yb'i bX'K Y''bYgg!C UgYb
[YdZY[hž'i a 'XYa '\Y_h]gWYb'5'hU['Ybh[Y[Ybni k]f_Yb"

A cXYfbY`9]bZ`ØggY`i bX`J YfUbghU`hi b[Yb

8 Ug` G\]b_c_c` [Y\h'bcW\`Y]bYb`GWf]hh'k Y]hYf`i bX`\Uh`_Øfn`]W
X]Y`BYi YfØZbi b[`Y]bYg`HY\Ui gYg`a` ; UfhYb`Ub[Y_ØbX][hžXUg
ZØf`J YfUbghU`hi b[Yb`i bX`5i ghUi gW\` [Ybi hnh'k YfXYb`_Ubb`"<]Yf
k]fX`b]W\h'bi f`XYf`hfUX]h]cbY`Y`HY`]b`XYb`J cfXYf[fi bX` [YfØW_hž
gcbXYfb`Ui W\`a cXYfbY` ; YhfÅb`_Y`k]Y`@UhY`a`]h` : fi W\hdØfYY`i bX
7c`X`6fYk g`Ub[YVchYb`"; ÅghY`Yf\U`hYb`XUfØVYf`\]bUi g`k Yfhj c`Y
=Zcfa Uh]cbYb`ni f`Ni VYfY]hi b[`XYf`HYgž`i a` XUg`j c`Y
; YgW\ a UW_gYf`YVb]g`VY`]\bYb`ni \Ui gY`ni `Yfa Ø[`]W\Yb`"8]Y
bU\Y[Y`Y[YbY`5XfYggYž`š_cV!GhY]b[Yf!; UggY`%+`#%ž`%`]gh`gca`]h`Y]b
fY]nj c`Yf`5b`Ui Zdi b_h`ZØf`U`Y`HY`Y]YV\UVYf`i bX`^YbYž`X]Y`Yg
k YfXYb`k c`Yb`"

: Øf`U`Y`BYi []Yf][Ybž`X]Y`XYa` `GhfYgg`XYg`5`hU[g`YbhZ]Y\Yb`i bX
]b`X]Y`YbhgdUbbYbXY`K` Y`h`XYf`^UdUb]gW\Yb`HY`_i` `hi`f`Y]bhUi W\Yb
a` ØW\hYbž`]gh`XUg`G\]b_c_c`Y]bY`dYfZY`_hY`K` U\`"CV`ZØf`Y]bY
[Ya`Øh]W\Y`5i gnY]h`cXYf`Y]bYb`5i ghUi gW\`ØVYf`X]Y`?i bgh`XYf
HY`nYfYa`cb]Y` ` \]Yf`Z]bXYh`^XYf`X]Y`dUggYbXY` ; Y`Y[Yb`^Y]h`"

8]Y`HY`nYfYa`cb]Y`i bX`XYfYb`h]YZ]Yfk`i fnY`hY`HfUX]h]cbYb`^UVYb
]a` `G\]b_c_c` `b]W\h'bi f`Y]bYb`D`Uhm` [YZ] bXYbž`gcbXYfb`YfV`Ø\Yb
]b`Y]bYa` `bYi Yb`@]W\hžXUg`Ui W\`X]Y`a` cXYfbYb`GY`b`gØW\hY`i bX
6YXØfZb]ggY`i bgYfYf`NY]h`k]XYfgd]Y[Y`h`"; YbUi`X]YgY
\Ufa`cb]gW\Y`J`YfV]bXi b[`j`cb`HfUX]h]cb`i bX` ; Y[Ybk`Ufh`a` UW\h
XUg`HY`^Ui g`ni`Y]bYa` `VYgcbXYfYb`C`fh`]b`K`]Yb`"

6Ygi W\Yb`G]Y`X]Y`K` YVg]hY`k k k "g\]b_c_c`"Uh`ZØf`k`Y]hYfY
=Zcfa Uh]cbYb`i bX`U`hi`Y`Y`5b[YVchY`"

8 YhU]`g	
C fh	š_cV!GhY]b[Yf!; UggY`%+`#%ž`%` \$`K`]Ybž` ² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a`Y]bVYn]f`_"Uh • k k k "hYU!YI`Wi`g]j`Y`XY • XY`^UdUbgdYW]U`]gh`W\`a

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh