

B Yi Yg'K c\bdffc ^Y\_h']b' < ]Yhn]b [ . '%\* ( bUW\ U`h][ Y`A ]Yhk c\bi b[ Yb'[ Yd`Ubh°

⊕`K ]Yb!<]Yhn]b[ `YbhghY\Yb`V]g'< YfVgh'&\$&) `bUW\ U`h][ Y '%\* ( `A ]Yhk c\bi b[ Yb": c\_i g'Ui Zi a k Y`hZFYi bX`]WXY HYWbc`c[ ]Yb'i bX'nYbhfU`Y`@U[ Y"



Gh" J Y]h!; UggY`&) ž'%%' \$`K ]Ybž`2 ghYffY]W\ `! ⊕`K ]Yb!<]Yhn]b [ hi h'g]W\`k Ug. `5i Z`XYf`Gh" J Y]h!; UggY`&) `Ybhk ]W\_Y`h`X]Y`6 ⊕` a a cV`]Yb`8Yj Y`cda Ybh'; a V<`ni gUa a Yb`a ]h`6Ub\_`5i ghf]U FYU`⊕j Ygh`Y]b`bYi Yg'K c\bdffc ^Y\_hž`XUg'[ Ubn`]a `NY]WYb`XYF BUW\ U`h][ \_Y]h'ghY\h" `8]YgYg`Y\ f[ Y]n][ Y`J cf\UVYbž`XUg`Ua `%" : YVfi Uf`&\$&( [ YghUfhYh`k i fXYž`g]Y\h]bg[ YgUa h`%\* ( A ]Yhk c\bi b[ Yb`j cfž`X]Y`j cfUi gg]W`h]W\`ja `< YfVgh'&\$&) VYni [ gZYfh][ `g]bXž`k ]Y`YUXYfgbYh"Uh`VYf]W`hYh"

8]Y`Ub[ YVchYbYb`K c\bi b[ Yb`j Uf]]YfYb`]b`XYf`; fÖ»Y`nk ]gWYb ` ( `i bX`%\$, `E i UXfUha YhYfb`i bX`XYW\_Yb`gc`j YfgW]YXYbY K c\bVYXØfZb]ggY`UV" `⊕g[ YgUa h`k ]fX`Y]bY`Bi hmZ`ÄWY`j cb`Yhk U %\$") \$\$`E i UXfUha YhYfb`ni f`J YfZØ[ i b[ `ghY\Yb" `9]b`VYgcbXYfYg

5i [ Yba Yf\_k ]fX`XUVY]`Ui Z`X]Y`@YVYbgei U`]h`h`XYf`6Yk c`bYf  
[ Y`Y[ h`>XY`K c`bi b[ `k ]fX`a ]h`Y]bYa `Y][ YbYb` : fY]fUi a  
Ui g[ YghUhhYh`z`gY]`Yg`Y]b`9][ Yb[ UfhYb`z`Y]bY`@c[ [ ]U`z`Y]b`6U`\_cb  
cXYf`Y]bY`HYffUggY"

## B UW\ U`h][ \_Y]h`]a ` : c\_i g

8Yf` : c\_i g`Ui Z`bUW\ U`h][ Yg`6Ui Yb`]gh`\_Y]bY`bYi Y`>XY`Z0f`K ]Yb"  
A ]h`Y]bYf`6Yj 0`\_Yfi b[ `j cb`U\_hi Y`fi bX`%z- `A ]`]cbYb`A YbgWYb`z  
k Ug`W]fWU`&%z) `i`XYf`0ghYffY]W]gWYb` ; YgUa hVYj 0`\_Yfi b[  
Ui ga UW`h`z`]gh`X]Y`GhUXh`XUfUi Z`Ub[ Yk ]YgYb`z`i a k`Y`hVYk`i gghY  
@0gi b[ Yb`ni `]a d`Ya Ybh]YfYb`"6]g`&\$ ( \$`a 0W`hY`K ]Yb  
\_`]a UbYi hfU`k YfXYb`z`k Ug`Y]bY`Yb[ Y`J YfV]bXi b[ `nk ]gWYb  
K c`bdfc`Y\_hYb`i bX`0`c`c[ ]gWYb`N]Y`Yb`a ]h`g]W`Vf]b[ h`z`k ]Y`  
**dfc`c`n`Uh`VYhcbh`**

=a `bYi Yb`Dfc`Y\_h`Ub`XYf`Gh`J`Y]h! ; UggY`\_ca`a`Yb  
i`a`k`Y`h`z`fYi`bX`]W`Y`HYW`bc`c[ ]Yb`ni`a`9]bgUhn`z`XUfi`bhYf  
@i`Zh`k`A`fa`Y`di`a`d`Yb`z`D`c`hc`j`c`hU]\_Ub`U[ Yb`i`bX`9!@UXYghU]cbYb"  
Gca`]h`k`]fX`XYf`7`C`&!5i`gg`hc`»`g][ b]Z]\_Ubh`[ YgYb`\_h`z`i`bX`XUg`Dfc`Y\_h  
hf`A[ h`X`Uni`V`Y]z`X]Y`Ua`V]h]cb]YfhYb`?`]a`Un]Y`Y`XYf`GhUXh`ni  
YffY]WYb`"Gc`W`Y`Dfc`Y\_h`Y`g]bX`b]W`h`bi`f`Y]b` ; Yk`]bb`Z0f`X]Y  
I`a`k`Y`h`z`g]Y`Z0fXYfb`Ui`W`Y]b`[ Ygi`bXYg`K`c`b`\_`]a`U`i`bX`ghY][ Yfb  
X]Y`@YVYbgei U`]h`h`XYf`6Yk`c`bYf"

## ; i hY`5bV]bXi b[ `i`bX`>bZfUghfi`\_hi`f

8]Y`@U[ Y`XYg`BYi`VUi`dfc`Y\_hg`]gh`a`Y`f`U`g`bi`f`[ 0bgh][ "8]Y  
I`(!GhU]cb`I`bhYf`Gh`J`Y]h`]gh`]b`Yhk`U`g]YVYb`A`]bi`hYb`Z`»`A`i`Z[ `ni  
YffY]WYb`z`i`bX`Ui`W`a`Y`f`YfY`6i`g!`i`bX`GhfU`»YbVU`b`]b]Yb`V]YhYb  
Y]bY`Y`fj`c`ffU[ YbXY`5bV]bXi b[ "A`]h`XYa`5i`hc`g]bX`X]Y`5`%  
K`YghUi`hc`VU`b`i`bX`9]b`\_Ui`Zga`0[ `]W`\_Y]hYb`]b`XYf`B`A`Y`fUgW  
YffY]W`VUf`"6]`Xi`b[ gY]b]f]W`hi`b[ Yb`z`Y`fnhY`i`bX`5dch`Y`\_Yb  
\_ca`d`Y`hh]YfYb`XUg`5b[ YVchi`bX`a`UW`Yb`XUg`K`c`bYb`Y`Yf  
VYgcbXYfg`UhhfU`\_hj] "

K ]Yb`gYhnh`ni`bY`a`YbX`Ui`Z]bb`cj`Uh]j`Y`K`c`b`\_cbnYdhY`"Dfc`Y\_hY  
k ]Y`XUg`Ga`Ufh`7]hm`K ]Yb`i`bX`X]Y`J`]Yb`bU`6]chcdY`7]hminY][ Yb

VYfY]hg` \ Yi hYž`k ]Y`bUW\ \U`h][`i bX`ni`\_i bZhgcf]Ybh]Yfh`6Ui Yb`]b  
 XYf`GhUXh`Ui ggY` \Yb`\_Ubb" `8]Y`GhUXh`K ]Yb`i bhYfghØhnh`XYfUfh][`Y  
 ð]h]Uh]j` Yb`U`\_h]j` "N]Y`i]gh`Ygž`bUW\ \U`h][`Y`@YVYbgfÀi a`Y`ni  
 gW\ UZZYbž`X]Y`b]W\h`bi`f`X]Y`I`a`k`Y`h`gW\cbYbž`gcbXYfb`Ui`W\  
 gcn]U`Yb`Ni`gUa`a`Yb` \U`h`Z`fXYfb`"

ð`XYb`\_ca`a`YbXYb` ð\ fYb`k`]fX`K` ]Yb`k`Y]hYf\]b`]b`XYb`K`c` \bVUi  
 ]bj`Ygh]YfYbž`k`cVY]`XYf`\_`c`c`[ ]gW\Y`5gdY`\_h]a` `J`cfXYf[`fi`bX`ghY` \h`  
 @Ui`h]`ja`a`cZfU[`Yb`"Uh`g]bX`bUW\ \U`h][`Y`K`c` \bdfc`Y`\_hY`a`Y` \f`U`g  
 bi`f`Y]b`HfYbX`/g]Y`g]bX`VYfY]hg`Y`hnh`Y]b`Yb`hgW\Y]XYbXYf  
 6YghUbXhY]`XYf`GhUXhYb`hk`]W`\_i`b[`ž`X]Y`Ui`Z`\_`c`c`[ ]gW\Yž`gcn]U`Y  
 i`bX`\_`c`b`c`a` ]gW\Y`B`UW\ \U`h][`\_Y]h`UVn]Y`h`"

8YhU]`g	
Cfh	Gh`J`Y]h]; UggY`&) ž`%%`\$`K` ]Ybž`²`ghYffY]W\
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "YUXYfgbYh"Uh</li> <li>• ]a`a`cZfU[`Yb`"Uh</li> <li>• k k k "dfc` \c`n"Uh</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh