

A UWX hk YWx gY` `]b` <]Yhn]b [. ` † \ UbbU
GdYf_Yf`U`g`bYi Y`6Yn]f_gj c fghY\Yf]b` °

† \ UbbU`GdYf_Yf`k i fXY`ni f`bYi Yb`6Yn]f_gj c fghY\Yf]b`j cb
<]Yhn]b [` [Yk Å \ `h" G]Y`d`Ubh`J YfVYggYfi b [Yb`]b`A cV]`]hÅh
i bX`6Øf [YfVYhY]`][i b ["



<]Yhn]b [ž`² ghYffY]Wx `!` † <]Yhn]b [` []Vh`Yg`Y]bYb`Zf]gWxYb`K]bX
]b`XYf`dc`]h]gWxYb`@UbXgWxUZh`5a` (" ' † b] & \$ &) `k i fXY` † \ UbbU
GdYf_Yf`j cb`XYf`² J D`U`g`bYi Y`6Yn]f_gj c fghY\Yf]b`Ub [Y`cVh`i bX
Zc` [h`XUa]h`Ui ZG]`_Y`?cVU`X" 8]YgY`9bhgWxY]Xi b [`a Uf_]YfhY]bYb
nYbhfU`Yb`A UWXhk YWx gY`ž`bUWx`Y]bYa`gdØfVUfYb`F ØW` [Ub [`XYf
² J D!Gh]a`a Yb`VY]`XYb`YhnhYb`K U\`Ybž`k]Y`? fcbY`VYf]WxhYh"
?cVU`Xž`X]Y`gY]h`&\$\$ (`]b`XYf`<]Yhn]b [Yf`6Yn]f_gdc`]h]`_U`_h]j `k Ufž
\Uh]g]Wx`YbhgWx]YXYbž`bUWx`j]Y`Yb` † \ fYb`Ub`XYf`Gd]hmY`XYf
6Yn]f_gj YfhfYhi b [`D`Uhn`ZØf`]\fY`B UWx Zc` [Yf]b`ni `a UWxYb`"

8]Y`K U\`j cb`GdYf_Yf`k Uf`_Y]b`Ni ZU`""` † `Y]bYf`G]hni b [ž`X]Y`]b`XYf
BUWx`h] cb`8cbbYfghU [`Ui Z: fY]hU [`ghUhhZUbXž`j ch]YfhY`X]Y
6Yn]f_gj YfhfYhi b [`a]h`%+`ni`%` `Gh]a`a Yb`ZØf`g]Y`"GdYf_Yfž`X]Y

VYfY]hg'gY]h'&\$\$'U`g'6Yn]f_gfÅh]b'hÅh][`]gh'i bX'&\$&'`Y]bYb'5b`Ui Z
i bhYfbU\`a ži a `?cVU`X`UVni `ÒgYbž]gh'j c`Yf`HUhYbXfUb["`≠f`N]Y`
]gh`Ygž`XUg`J`YfhfUi`Yb`XYf`<]Yhn]b[`Yf.`]bbYb`ni`fØW`ni`[`Yk`]bbYb
i bX`X]Y`@YVYbgei`U`]hÅh`a`6Yn]f`_k`Y]hYf`ni`ZØfXYfb"8`Uni
[`Y\`ØfYb`Ui`W`X]Y`J`YfVYggYfi`b[`XYf`≠ZfUghfi`_hi`fi`bX`X]Y
GhÅf`_i`b[`j`cb`:`Ua`_]Yb`gck`]Y`j`cb`:`YbYfUh]cbYb"

K`YW`gY`VY]`XYb`A`UbXUhYb

8]Y`BYi`k`U\`Vf]b[`h`b]W`h`bi`f`Y]bY`bYi`Y`6Yn]f_gj`c`fghY\`Yf]b`a`]h
g]W`ž`gcbXYfb`Ui`W`Y]b[`Y`DYfgcbU`j`YfÅbXYfi`b[`Yb`i`bhYf`XYb
A`UbXUhYbYb"8`Yf`bYi`Y`6Yn]f_gj`c`fghY\`Yf!`GhY`j`YfhfYhYfž`H\`ca`Ug
;`YfghVUW`ž`k`]fX`ni`gUa`a`Yb`a`]h`A`UfW``<`ØW`bYfž`XYf`gY]b`5a`h`U`g
nk`Y]hYf`GhY`j`YfhfYhYf`VY\`Å`hž`X]Y`:`YgW`]W`Y`XYg`6Yn]f_g`Y]hYb"
8]Y`2`J`D`<]Yhn]b[`\`Uh`YXcW`Y]b][`Y`G]hnY`j`Yf`cfYbž`k`Ug`i`bhYf
UbXYfYa`VYXYi`hYhž`XUgg`B]_c`Ui`g`9VYfhž`XYf`ni`fØW`hf]hž`U`g
6Yn]f_gfUh`V`Y]Vh"

- BYi`_]b`XYf`6Yn]f_gj`YfhfYhi`b[`]g]bX`X]Y`:`D2`a`]h`]bg[`YgUa`h
ZØbZ`G]hnYbž`bi`b`j`YfhfYhYb`Xi`fW`A`Uf]UbbY`:`ÅfhbYfž`HUb`U
GW`bYX`]hnž`8]Yha`Uf`F`Ui`gW`ž`DYhYf`<`YfVghi`bX`:`Ycf[
<Y]b`fY]W`gVYf[`Yf"
- 8]Y`B`Ycg`\`UVYb`?`Uf]b`DZY]ZYbVYf[`Yf`]b`]fY`F`Y]\`Yb
Ui`Z[`Ybca`a`Yb"
- 5i`Z`GY]hYb`XYf`:`fØbYb`j`YfghÅf`_Yb`J]_`hcf`F`ØgbYf`i`bX
@`]gU`6fUW`Yf`X]Y`6Yn]f_gj`YfhfYhi`b[`"
- 5b`hcb]U`6`Y]Yf`j`Yfhf]h`Y`hnh`X]Y`?`D2`#@]b_g"

æ\`Ub`bU`GdYf`_Yfž`X]Y`]b`]fYf`5`b`hf]hngfYXY`VYhcbhYž`XUgg`Y]b
[`YbYfUh]cbYbØVYf[`fY]ZYbXYg`A`]hY]bUbXYf`gY\`f`k`]W`h][`]ghž`ghY\`h
[`fc»`Yb`5i`Z[`UVYb`[`Y[`YbØVYf"K`]f`k`YfXYb`Y]b
6YhY`]i`b[`gdfc[`fUa`a`ZØf`i`bgYfY`6Øf[`Yf]bbYb`i`bX`6Øf[`Yf
j`cfVYfY]hYb`ž`j`YfgdfUW`g]Y"≠fY`GW`k`Yfdi`b`_hY`]Y[`Yb`Ui`ZXYf
9f\`U`hi`b[`XYf`:`fØbcUgYbž`XYf`J`YfVYggYfi`b[`XYf`A`cV`]hÅh`i`bX
XYf`:`ØfXYfi`b[`]Y]bYf`Yb[`Yb`Ni`gUa`a`YbUfVY]h`a`]h`U`Yb
dc`]h]gW`Yb`:`fU`_h]cbYb"

8]Y`dc`]h]gW`Yb`F`YU`_h]cbYb`Ui`Z`XYb`K`YW`gY`g]bX`[`Ya`]gW`h"

K Å\fybX?cVU`XžX]Y`d cg]h]j Y`K cfhY`ZØf`]\fY`BUW Zc`[Yf]b`ZUbXž
 VYhcbhYž`k]Y`k]W h][`Yg`]ghž`XUgg`GdYf`Yf`NY]h`VY`ca a hž`i a `g]W
]b`]\f`bYi Yg`5a h`Y]bni UfVY]hYbž`_f]h]g]Yfh`X]Y`C ddcg]h]cb`XYb
]bhYfbYb`Ni gUa a Yb`U`h`XYf`² J D`bUW`XYa `K U`X`YVU`Y`"8]Y
 _ca a YbXYb`6Yn]f_gj YfhfYhi b[gg]hni b[Yb`k YfXYb`nY][Ybž`k]Y
 g]W`XUg`bYi Y`HYUa `i bhYf`æ`UbbU`GdYf`Yf`gW`À[h`

⊖g[YgUa h`nY][h`g]W ž`XUgg`<]Yhn]b[`j cf`gdUbbYbXYb`đ\fyb
 ghY`hž`]b`XYbYb`gdUbbYbXY`9bhk]W`i b[Yb`UbghY`Yb`"8]Y
 6Yn]f_gj YfhfYhi b[`k]fX`]b`XYf`_ca a YbXYb`NY]h[YZcfXYfh`gY]bž
 i a `X]Y`<YfUi gZcfXYfi b[Yb`[Ya`Y]bgUa `Ubni dUW`Yb`"A UW`Yb`k]f
 i bg`VYfY]h`ZØf`Y]b`bYi Yg`? Ud]hY`]]b`XYf`<]Yhn]b[Yf`Dc`]h`_ž`gc`XUg
 : Un]h`XYf`6Yf]W`hYfghUhi b[`j cb`A Y]b6Yn]f`_i bX`K]YbYf
 6Yn]f_gV`Uhh`

8YhU]`g	
Cfh	<]Yhn]b[ž`² ghYffY]W
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_Uh • k]YbYfVYn]f_gV`Uhh"Uh • k k k "_fcbY"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`"bYh