

: fYggb UdZ'gi W h` \ Y`XYb \ UZhY
H]YfgWk ØhnYf' `) "\$\$\$`9i fc`DfY]g[Y`X
k]b`h°

: fYggb UdZ'gi W h`V]g`*`"› b]`Dfc`Y`_hY`ja` H]YfgWk i hn`!) "\$\$\$
9i fc`DfY]g`ZØf`VYghY`→YYb`ni`f`l`bhYfghØhni`b[`h]Yf]gWk Yf
=b]h]Uhj`Yb`"



<]Yhn]b[ž'² ghYffY]Wk`!`9]b`GWk`U[UbZU`'\`Uh`\Yi`hY`]b`K`]Yb`Y]bYb
l`bZU`'a`]h`a` Y\fyfyb`:` U\fnYi` [Yb`Ui` g[Y`Øghž`XYf`ZØf`[fc»Y
5i`ZfY`[i`b[`Ui`Z`XYb`GhfU»Yb`gcf[hY`" @Ui`h`6Yf]Wk`hYb`j`cb`
**A Y]b6Yn]f`_`k`i`fXYb`a` Y\fyfy`5i`hcg`]bj`c`j`]Yfhž`k`cVY`
[`ØW`_]Wk`Yfk`Y]gY`b]Ya` UbX`Yfbgh\UZh`j`Yf`Yhnh`k`i`fXY`"
FYhni`b[g_f`ÄZhY`k`UfYb`gWk`bY`"j`cf`C`fhž`i`a`X]Y`G]hi`Uh]cb`ni`_`ÄfYb
i`bX`g]Wk`Yfni`ghY`"Ybž`XUgg`U`"Y`6YhY`]]`[hYb`a`YX]n]b]gWk`j`Yfgcf[h
k`YfXYb`"**

CVk`c`\`X]Y`J`Yf`_Y\fg`U[Y`Ub[YgdUbbh`k`Ufž`[]Vh`Yg`Ui`Wk`d`cg]h]j`Y
BUWk]Wk`hYbž`X]Y`XYb`K`]YbYf]bbYb`i`bX`K`]YbYfb`A`i`h`a`UWk`Yb`

_ÖbbYb": fYggbUdZfi Zh]a 'F U\ a Yb'gY]bYf' ð]h]Uh]j Y' H]Yf]gW
Yb[U[]Yfh 'H]Yf']YV\ UVYf.]bbYb'Ui Z'g]W\ ZØf'H]YfgW i hndfc 'Y_hY
ni 'VYk YfVYb"6]g'ni a '*"' ð b] '_ÖbbYb'g]W\ C f[Ub]gUh]cbYb'i bX
J YfY]bY'i a 'Y]bYb'DfY]g'j cb') "\$\$\$'9i fc 'VYk YfVYb"8]Y' ð]h]Uh]j Y
k i fXY'VYfY]hg'&\$%(']bg '@VYb' [Yfi ZYbž'i a 'XYb'j]Y'Yb
Yb[U[]YfhYb'H]YfgW Øhnyfb'i bhYf'X]Y'5fa Y'ni '[fY]ZYb"

H]YfgW i hn'VfUi W h'i bhYfghØhni b [

8]Y'ja 'F U\ a Yb'j cb' H]Yf]gW 'Yb[U[]Yfh '[YgUa a Y'hYb'GdYbXYb
i bhYfghØhnyb'j YfgW]YXYbY'Dfc 'Y_hY"'8Uni 'nÅ\ 'h'i bhYf'UbXYfYa
X]Y'?]bXYfVi f['F Uddc hYb ghY]b]ja 'K U'Xj]YfhY"'<]Yf'k YfXYb
gW k Yf'i bX'W fcb]gW '_fUb_Y'gck]Y'hfUi a Uh]g]YfhY'?]bXYf'a]h
a U» [YgW bY]XYfhYf'6YhfYi i b['i bX'_fYUh]j Yb'K cf_g\cdg
i bhYfghØhnh"8]Y'? ccdYfUh]cb'a]h'XYa '2 ghYffY]W]gW Yb'F chYb
?fYi n'gcf[h'XUZØfž'XUgg'X]YgY': Ua]'Yb'X]Y'bchk YbX][Y
dgmW c'c []gW Y'6Y['Y]hi b['Yf\ U'hYb'i bX'['Y]W nY]h][
@VYb'gZfYi XY'ni fØW_[Yk]bbYb'_ÖbbYb"

9]b'k Y]hYfYf'VYXYi hYbXYf'DUfhbYf']gh'XYf'B Uhi fgW i hnVi bX
2 ghYffY]W ž'XYf'gY]h'%- %' 'U_h]j ']gh" A]h'j YfgW]YXYbYb'5_h]cbYb
gYhnh]g]W 'XYf[Ya Y]bbØh][Y'J YfY]b'ZØf'XYb'GW i hn'j cb'H]YfYb
i bX'DZUbnyb'gck]Y'ZØf'c_U'Y'5fhYbgW i hndfc 'Y_hY'Y]b"' , VYf
&"\$\$\$ '[YZ\ fXYhY '@VYb'g fÄi a Y'k]Y'K]YgYb'i bX'A ccfY'_cbbhYb
VYfY]hg'[Yg]W Yfh'k YfXYb"

9]b'VYgcbXYfYg'5i [Yba Yf_']Y[h'Ui W 'Ui ZXYf'Y"a ch]cb
9ei ch\ YfUd]Yž'X]Y'_fYVg_fUb_Yb'?]bXYfb'i bX']\fYb': Ua]'Yb
\]žh"5i ZY]bYa '6Ui Yfb\cZ'VY]'Dm\ fU'V]YhYb'Ui g[YV]'XYhY
H\YfUd]YdZYfXY'i bhYfghØhni b['i bX'hfU[Yb'ni f'GhY][Yfi b['XYf
@VYb'gei U]hÄh'XYf'?]bXYf'VY]'Ä\ f]W'k YfXYb'fi bX'(\$\$'?]bXYf
VYhfYi hž'Ui W 'Xi fW 'X]Y'<]ZY'j cb'k Y]hYfYb'H]YfYb'k]Y'< i bXYb
i bX'? UhnYb"

; Ya Y]bgUa 'ZØf'H]YfY

GdYbXYbU_h]cbYb '\UVYb'g]W 'U'g'YZZY_h]j Yg'A]hY'YhUV']Yfhž'i a
H]YfY]b'B chini 'i bhYfghØhnyb"'D'UhhZcfa Yb'k]Y'; c: i bXA Y'V]YhYb

H]YfVYg]hnYfbž'H]Yf\Y]a Yb`i bX`F Yhhi b[gcf[Ub]gUh]cbYb`X]Y
 A Ò[`]W_X]hž`Z]bUbn]Y`Y`l bhYfghØhni b[`ni `a cV`]g]YfYb"
 7fck XZi bX]b[`Uhg]W`U`g`k]f_gUa Yg`bghfi a Ybh`Yfk]YgYbž`ZØf
 X]Y`6YXØfZb]ggY`j cb`H]YfYb`ni `gYbg]V`]g]YfYb`i bX`l bhYfghØhni b[
 ni `gUa a Y`b`"8]Y`; Ya Y]bgW`UZhj cb`H]Yf`]YV\UVYfb`]gh`Ygž`X]Y
 a U» [YV`]W`ni f`J YfVYggYfi b[`XYf`@YVYbgVYX]b[i b[Yb`j cb
 H]YfYb`VY]hfÀ[h"

ba]hhYb`XYf`<YfUi gZcfXYfi b[Yb`XYg`5`hU[g`]gh`Yg`k]W`h][ž`X]Y
 dcg]hj Yb`b]h]Uh]j Yb`]a `H]YfgW`i m`b]W`h`Ui g`XYb`5i [Yb`ni
 j Yf`]YfYb`"9b[U[Ya Ybh`i bX`l bhYfghØhni b[`g]bX`[YZfU[hž`i a
 gck c`A YbgW`Yb`U`g`Ui W`H]YfYb`ni `Y`ZYb`i bX`<cZbi b[`ni
 gW`Yb`_Yb"

8 YhU]`g	
C fh	<]Yhn]b[ž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_`Uh • k k k "ZfYggbUdZ"Uh • k k k "[cZi bXa Y"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh