

: Ua]`jYbi bZU``Ui Z'5%. '6Yhfi b_YbYf
: U\ fYf`j Yf`Yhnh'9\YZfUi `gWk Yf°

I bZU``]b`K]Yb!<]Yhn]b[. '5`_c\c`g]YfhYf': U\ fYf`ØVYfgWk`À[h
g]Wk`a]h: Ua]`jY`'6Y]ZU\ fYf]b`gWk Yf`j Yf`Yhnhž?]bXYf
i bj YfgY\fh"



K]Yb!<]Yhn]b[ž'2 ghYffY]Wk`!`<Yi hY`_Ua`Yg`ni`Y]bYa
hfU[]gWkYb`J Yf_Y\fgi bZU``VY]`XYf`K YghY]bZU\fh]b`K]Yb!<]Yhn]b["
9]b': Ua]`jYbj UhYfž`XYf`U`_c\c`g]Yfh`Ua`GhYi Yf`gU» ž`VUi hY`a]h
gY]bYf': Ua]`jY`Y]bYb`gWk YfYb`I bZU``Ui Z`XYf`K YghUi hcVU\ b`f5%Ł
]b`F]Wkhi b[`K]Yb`"K`À\fybX`XYf`_f]h]gWkYb`K YhhYfVYX]b[i b[Yb
a]h`GhUf_fY[Yb`j Yf`cf`XYf': U\ fYf`X]Y`?cbhfc`Y`ØVYf`gY]b
: U\fnYi [ž`XUg`g]Wk`XUfUi Z]b`a Y\ fZUW`ØVYfgWk`i ["K]Y`XYf
?i f]Yf`VYf]Wk`hYhž`Yf`]h`XYf`A Ubb`Y]Wk`hY`J Yf`Yhni b[Yb`"GY]bY`nk Y]
?]bXYf`Ui Z`XYf`F`ØW_VUb`_V`]YVYb`[`ØW`_]WkYfk Y]gY`i bj YfgY\fhž
k`À\fybX`gY]bY': fUi`Ui Z`XYa`'6Y]ZU\ fYfg]hn`Yfbgh\ UZhY
?cdž Yf`Yhni b[Yb`i bX`DfY`i b[Yb`XUj cbhfi ["

8]Y`6Yfi ZgZYi Yfk Y\ f`K]Yb`k Uf`gWk bY``ni f`GhY`Yž`i a`X]Y`gWk Yf

j Yf`YhnhY`6Y]ZU\ fYf]b`Ui g`XYa`5i hc`ni`VYZfY]Yb``B UWX`XYf
bchZU``a`YX]n]b]gWXYb`J Yfgcf[i b[`k i fXY`g]Y`]b`Y]bYb`GWXcW_fUi a
hfUbgdcfh]Yfh``8Yf`Yf\YV`]WXY`GWXUXYb`Ua` : U\fnYi [`]gh`b]WX`h`ni
ØVYfgY\Yb``6Y]`XYf`I bZU``Ui ZbU\`a`Y`ghY``hY`XUg
J Yf`_Y\fgi bZU``_ca`a`UbXc`Y]bY`5`_c\c`]g]Yfi b[`XYg` : U\ fYfg`j`cb
fi bX`\$ž-`Dfca`]`Y`ZYgh``8]YgY`Dfca`]`Y[fYbnY`]gh`ZØf`X]Y
J Yf`_Y\fgg]WXYf\Y]h`a`Y\`f`U`g`VYgcf[b]gYffY[YbX``9g`k`i`fXY
VYfY]hg`Y]bY`5bnY][Y`k`Y[Yb`ZU\`f`Ägg][Yf`?`ØfdYfj`Yf`Yhni b[`]a
GhfU»Ybj`Yf`_Y\`f`YfghUhhYhž`i`bX`XYf` : Ø\ fYfgWXY]b`XYg` : U\ fYfg
k`i`fXY`j`cf`Äi`Z][`UV[Ybca`a`Yb``

GhUh]gh]_Yb`ni`f`J`Yf`_Y\`fgg]WXYf\Y]h

5`_c\c``Ua`GhYi`Yf`\Uh`ZUhU`Y` : c`[Ybž`XYbb`X]Y`K`]f`_i`b[`j`cb
5`_c\c``VYY]bhfÄWX`h][`h`b]WX`h`bi`f`X]Y`F`YU`_h]cbgnY]hž`gcbXYfb`Ui`WX
X]Y`F`]g`_cY]bgW`Ähni`b[`gck`]Y`XUg`GY\!`i`bX`<`Øfj`Yfa`Ø[Yb``@Ui`h
XYa`GhUh]gh]gWXYb`6i`bXYgUa`h[UV`Yg`]a``šU\`f`&\$`&` `]b
8Yi`hgW`U`bX`%)`"%(`*`J`Yf`_Y\`fgi`bZÄ``Y`a`]h`DYfgcbYbgW`UXYb
Ui`Z[fi`bX`j`cb`5`_c\c`Y]bZi`ggž`VY]`XYbYb`&%%`A`YbgWXYb`]f`
@VYb`j`Yf`cfYb``8]YgY`YfgW`fYW`_YbXYb`NU\`Yb`j`YfXYi`h]WXYb`XUg
F]g]_cž`XUg`U`_c\c`]g]YfhYg` : U\ fYb`V]f[h`7\]ghc`d\Yf` : fUb`ž`Y]b
J Yf`_Y\`fgg]WXYf\Y]hgYI`dYfhYž`Zc`fXYfh`Y]bYb`ZFY]k`]``[Yb`J`Yfn]WXYh
Ui`Z`5`_c\c``]a`GhfU»Ybj`Yf`_Y\`fž`i`a``Ä\`f`]WX`ØVYf`&\$`\$`
A`YbgWXYb`YVYb`ni`fYhYb``

6YfY]hg`UV`Y]bYf`6`i`hU`_c\c`_c`bnYbhfUh]cb`j`cb`\$ž&`Dfca`]`Y
_ÖbbYb`g]WX` ; YgW`k`]bX][`_Y]hYb`i`bX`9b`hZYfbi`b[Yb`ZU`gW
Y]b[YgW`Ähnh`k`YfXYb``6Y]`\$ž)`Dfca`]`Y`ghY][`h`X]Y`I`bZU``[YZU\`f`Ui`Z
XUg`8`cdd`Y`hY`]a`J`Yf[`Y]WXY`ni`a`b`ØW`hYfbYb` : U\ fYb``8]Y
8Yi`hgW`Y` ; YgYhn`]WXY`I`bZU``j`Yfg]WXYfi`b[`gdf]WXYh`g]WXY`XU`ZØf`Ui`gž
XUgg`k`YXYf`5`_c\c``bcW`7`UbbUV]g`]a`J`Yf`_Y\`f`Y]bY
8UgY]bgVYfYWX`h][i`b[`UVYb`gc``hYb``6YgcbXYfg`U`Ufa`]YfYbX`]ghž
XUgg`Ui`WX`XYf`?`cbgi`a`j`cb`A`YX]_Ua`YbhYb`]b`?`ca`V]bUh]cb`a`]h
5`_c\c``ni`i`bj`cf\YfgY\`VUfYb`9]bgW`fÄb`_i`b[Yb`ZØ\`fYb`_Ubb``

5i Z_Àfi b['i bX'DfÀj Ybh]cb

8]Y'8; I J'Ya dZ]Y\`h'GYbg]V`]g]Yfi b[ga U» bU\`a Yb'Ua
5fVY]hgd`Uhn'i bX`]b'6]`Xi b[gY]bf]W\hi b[Ybž'i a `X]Y`H\Ya Yb
J Yf_Y\fgg]W\Yf\Y]h'i bX'5`_c\c`_cbgi a `ni `h\Ya Uh]g]YfYb"9]b
5_h]cbghU[`_Ubb`VY]gd]Y`gk Y]gY`\Y`ZYbž`XUg'6Yk i gghgY]b`Z0f`X]Y
; YZU\`fYb`ni `gW\ÀfZYb" `b`² ghYffY]W\`YVYbgc`k]Y`]b`8Yi hgW\`UbX
gc`hY`XYf`[YgY`gW\UZh]W\Y`?cbgYbg`_UfghY`Yb.`5`_c\c`_cbgi a
\Uh]a `GhfU» Ybj Yf_Y\`f`b]W\hg`j Yf`cfYb" `@Ui h`XYa
GhfU» Ybj Yf_Y\`fg[YgYm`]gh`X]Y`HY]`bU\`a Y`Ua `J Yf_Y\`f`a]h`V]g`ni
\$ž) `Dfca]`Y`ghfUZZfY]ž`gc`Ub[Y`_Y]bY`5i gZU`YfgW\Y]bi b[Yb
j cf`Y[Ybž`XcW\`X]YgY`fYW\h]W\Y`FY[Y`i b[`gW\Øhnh`b]Ya UbXYb
j cf`XYb`j Yf\`YYfYbXYb` : c`[Yb`Y]bYg`l bZU`g"

8]Y`YfgW\`fYW_YbXYb`GhUh]gh]_Yb`ni `U`_c\c`VYX]b[hYb
J Yf_Y\`f`gi bZÀ`Yb`YfZcfXYfb`i a gc`a Y\`f`5bghfYb[i b[Ybž`X]Y
6Yj Ò`_Yfi b[`Ui Zni `_ÀfYb`i bX`X]Y` ; YZU\`fYb`Y]bYg`U`_c\c`]g]YfhYb
: U\`fYbg`]bg`6Yk i gghgY]b`ni `f0W_Yb"9]b` ; YXUb_Yž`XYf`Ui W\
j]Y`Yb`VY]`XYf` : fU[Y`bUW\`]\`fYf`Y][YbYb` : U\`fg]W\Yf\Y]h`Xi fW\`XYb
?cdZ[Y\`Yb`gc`hY" `a a Yf`k]YXYf`k]fX`XYi h]W\.`5`_c\c`_Ua
GhYi Yf`]gh`Y]b`\c\Yg`F]g]_c"

8]Y`[YgUa hY`G]hi Uh]cb`i bX`XUg`9f`YVYb`X]YgYf`hfU[]gW\Yb
9fY][b]ggY`Yf]bbYfb`i bg`XUfUbž`a]h`_UfYa `?cdZ`ni `ZU\`fYb"K Ybb
X]Y`Y][YbY`G]W\Yf\Y]h`i bX`X]Y`XYf`A]ha YbgW\Yb`Ui Z`XYa `Gd]Y`
ghY\`hž]gh`Yg`\`0W\ghY`NY]hž`j YfUbhk cfhi b[gj`c`ni `UbXY`b"

9g`V`Y]Vhni `cZZYbž`XUgg`gc`W\Y`J cfZÀ`Y`_0bZh][`j Yfa]YXYb
k YfXYb`_0bbYb"9]bY`b0W\hYfbY`6YfY]hgW\UZh]gh`XYf`YfghY`GW\`f]hh
]b`X]Y`f]W\h][Y`F]W\hi b["

8 YhU]`g	
C fh	K]Yb!<]Yhn]b[ž`² ghYffY]W\

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• _i f]Yf"Uh• Ui ["X[i j "XY• XY"ghUh]ghU"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh