

8 f] ``] b [g [YVi fh'VY] '@i W\ gYb]a
H]Yf [UfhYb 'GW\ ÒbVfi bb' '9]b
< cZZbi b [ggW\]a a Yf°

9bhXYW_Yb'G]Y'X]Y'8f]``]b [g [YVi fh'VY] '9i fUg]gW\Yb '@i W\ gYb
]a 'H]Yf [UfhYb 'GW\ ÒbVfi bbž]Y]b 'VYXYi hYbXYf'GW\ f]h'ZØf'XYb
5fhYbgW\i hn']b '² ghYffY]W\ "



<]Yhn]b [ž'² ghYffY]W\ '!'a 'H]Yf [UfhYb 'GW\ ÒbVfi bb']b'K]Yb' []Vh
Yg'XYfnY]h'Y]bYb'VYgcbXYfYb'; fi bX'ni f': fYi XY. 'A]hY' 'A U]
VfUW\hY'XUg '@i W\gdUUf'\]Yf'XfY]' [Ygi bXY'ž b [h]YfY'ni f'K Y'h"
8]YgY'8f]``]b [Y'k c [Yb'VY]]\fYf'; YVi fh'Yk Y]'g'Yhk U" \$\$'; fUa a ž
k UfYb'V']bX'i bX'Ui ZX]Y': Øfgcf [Y']\fYf' 'A i hYf'Ub [Yk]YgYb" 'K]Y'
**a Y]bVYn]f_ "Uh'VYf]W\ hYhžj Yfvf]b [Yb'X]Y'_'Y]bYb'F Ui V_UhnYb
bi b']\fY'YfghYb '@iVYbgbk cW\Yb]b'Y]bYf'gW\ØhnYbXYb' < ØhY'i bX
nY] [Yb'g]W\ 'a]h'Yfk Y]'Y'bYi []Yf] []a 'K U'X [Y\Y [Y"
H]Yf [UfhYbX]fY_hcf'GhYd\Ub' < Yf]b [! < U [YbVYW_\ 'YVh'XUg'YV\UZhY
JYf\U'hYb'XYf'8f]``]b [Y'\Yfj cž'X]Y'g]W\h']W\ 'GdU» 'XUfUb '\UVYbž
]\fY'bYi Y' 'I a [YVi b ['ni 'Yf_i bXYb"**

8]YgY ; YVi fh'ghY`h'b]W'h'bi f'Y]bYb'YfZfYi`]WYb'A ca Ybh'ZØf'XYb
H]Yf[UfhYb'XUfž'gcbXYfb']gh'Ui W`Y]b'VYXYi hYbXYf'6Y]hfU['ni a
9i fcdÀ]gWYb'9f\U`hi b[gni W'hdfc[fUa a`f99DŁž'XUg'g]W'ZØf'XYb
GW'i hn'i bX'X]Y'9f\U`hi b['[YZÀ\ fXYhYf'5fhYb'Y]bgYhnh"8 Ug
@ W'gdUUf'k i fXY]a`j Yf[Ub[YbYb'š\`f'bi`ni gUa a Yb[YghY`h
8 Ug'K Y]VWYb'Ua`i fgdfØb[`]W'Ui g'F][Už'k À\ fYbX'XUg
j cf\Yf][Y'K Y]VWYb'bUW ; XU`g`nc["'@Ui h'GW'Àhni b[Yb'YVYb
]a`A ca Ybh']b`2 ghYffY]W'bi f'bcW'Yhk U`)`9i fUg]gWY'@ W'gY"
=f'6YghUbX']gh'ghUf`_[YZÀ\ fXYh"

< YfUi gZcfXYfi b[Yb'ZØf'X]Y'@i W'gY

8]Y ; YZÀ\ fXi b['XYf'9i fUg]gWYb'@ W'gY`Uh'a Y\ fYfY`I fgUWYb"
GY]h'XYf'5i gfc'hi b['ja`%+`"š\`f'i bXYfh]b'8Yi hgW'UbX'i bX'XYa
XfUa Uh]gWYb'FØW_[Ub[']\ fYf'J YfVfY]hi b['b'9i fcdU`A]hY`XYg
&\$`"š\`f'i bXYfhg'g]bX'j]bhYbg]j Y`GW'i hna U» bU\`a Yb'i bX
K]YXYfUbg]YX'i b[gdfc[fUa a Y'i bi a [Àb[`]W' [Yk cfXYb"8 Yf
A YbgW']gh'b]W'h'bi f'B U\`fi b[g`cb`i ffYbhž'gcbXYfb'Ui W`Y]b
X]fY`hYf' : Y]bXž'XU`š[Xž'J Yf`Y\`f'i bX'j`Y[U`Y`5VgW'ØggY`X]Y
@ W'gY`k Y]hYf' [YZÀ\ fXYb"9]bY'i a ZUggYbXY'5i Z`Àfi b['j]gh
bch'k YbX][ž'i a`A]ggj YfghÀbXb]ggY'i bX'J cfi fhY]Y`ØVYf'X]Y
gWYi Yb'H]YfY'bcW'Ui gni fÀi a Yb"8]Y'@ W'gY'g]bX'YW'hY
9]bnY`[Àb[Yfž'VYbØh][Yb'fi`][Yž'Ui g[YXY\ bhY`K U`X[YV]YhY'i bX
Y]b'Ui gfY]WYbXYg`BU\`fi b[gUb[YVchž'i a`ni`[YXY]\Yb"

6YgcbXYfg`_f]h]gW']gh'X]Y`G]hi Uh]cb'ZØf'XYb'6U`_Ub`i W'gž'Y]bY
I bhYfUfh'XYg'9i fUg]gWYb'@ W'gYgž'j cb'XYf'Yg'bi f'bcW
gW'Àhni b[gk Y]gY`k Yb][Yf'U`g`) \$`9i Ya`d`UfY']b'XYb'6Yf[k`À`XYfb
XYg'gØX`]WYb'6U`_Ub'g[]Vh"8]Y`C f[Ub]gUh]cb'9i fcBUhi f'gYhnh
g]W']bhYbg]j`ZØf'XYb'GW'i hn'X]YgYf'@ W'gUfhYb'Y]b'i bX`_ccdYf]Yfh
a]h'DUfhbYfcf[Ub]gUh]cbYb']b'XYf'GW'k Y]n'i bX'GØXcghYi fcdUž'i a
k Yfhj`c`Yg`K]ggYb'ØVYf'@ W'gY`ni`ZØf'XYfb'i bX'j\`fY`@YVYb'g'fÀi a Y
ni`g]WYfb"

5i Z'Ni _i bZh'\cZZYb

CVk c\`X]Y`F U\`a YbVYX]b[i b[Yb'ZØf'X]Y`K`Ø`ZY'i bX'@ W'gY
\YfUi gZcfXYfbX'g]bXž'[]Vh'Yg`<cZZbi b["8Yf'6i bXYgj YfVUbX

6l B8 `]b`8Yi hgW\`UbX`\`Uh`VYfY]hg`YfZc`[fY]WY
 K]YXYfUbg]YX`i b[gdfc`Y`hY`]b]h]]Yfhž`X]Y`Ui W\`]b`XYf`DZU`n`: fØW`hY
 hfU[Yb`" `a `6]cgd\`ÅfYb`fYgYfj Uh`DZÅ`nYfk U`X`#B`cfXj c[YgYb`]gh
 VYfY]hg`Y]bY`ØVYf`YVYbgZÅ`\][Y`@ W`gdcdi`Uh]cb`Ui Z`XYa`K Y["5`
 X]YgY`5bghfYb[i b[Yb`g]bX`k]W`h][ž`i a`X]Y`@ W`gY`Ub[Zf]gh][`Ub
]\fYb`@YVYbgfUi a`ni fØW`ni ZØ`fYb`i bX`g]W`Yfni ghY`Ybž`XUgg`g]Y
 b]W`h`bi f`ØVYf`YVYbž`gcbXYfb`Ui W\`[YXY]\Yb`_ØbbYb"

8]Y`; YVi fh]a`H]Yf[UfhYb`GW`ØbVfi bb`]gh`Y]b`k`i bXYfgW`ØbYg
 6Y]gd]Y`XUZØfž`k]Y`k]W`h][Y`6Y]hfÅ[Y`ni f`5fhYf`U`hi b[]`Y`Y]ghYh
 k YfXYb`"8]Y`<cZbi b[`V`Y]Vhž`XUgg`gc`W`Y`9fZc`[Y`Ui W\`]b`ZfY]Yf
 K]XVU`b`Yfn]Y`h`k YfXYb`_ØbbYb`i bX`XYf`9i fUg]gW`Y`@ W`g`]b
 Ni _i bZ`h`b]W`h`a Y`f`U`g`[YZÅ`fXYh`[]`h"

8YhU]`g	
C fh	<]Yhn]b[ž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_`Uh • k k k "Vi bX!f`d"XY • k k k "Yi fcbUhi f"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh