

'@f]bhf][i Y`Xi `bci j YUi `Z]`a `Wca a YbW`hci h'gUi Z]bcZZYbg]Z'
@fU[Ybh]b`A YX]bUž`ci ÅY`dUf`7mbh\]U`5XXU]!F cV]bgcbž`U`UZZU]fY`¼
i bY`\]ghc]fY`gca Vfy`cfgei fY`Y`Ygh`Xi `a Yi fhfY`XY`gcb`UbW]Yb
gi dÅf]Yi f`F Um`?]b[ž`Xcbh`Y`fĐ`Y`XY`>?`"G]a a cbg`Ygh`]bWUfbÅž
UddfYbX`"Gi f`Y`VfUg`XY`?]b[ž`fcfXfY`i f[Ybh`Hfci j Yf`Y
Wca dhUV`Y`"YghfUmÅ`!`i b`]bX]W`ei Y`gi f`U`d]ghY`XY`K c`ZZYgh'gi f
`U`d]ghY`XY`K c`ZZ`"≡`gYa V`Y`ei Y`?]b[`U]h`ÅhÅ`gi f`U`d]ghY`Xfi b
WUfhY`Xi `Wca a YfW`\`i a U]b`]Å`¼`i bY`gÅf]Y`a cbX]U`Y`XY
a Yi fhfY`"@Y`gdYWhUhYi f`dYi h`ÆhfY`fUj`]XY`j c]f`Wca a Ybh`K c`ZZ`Yh
A YX]bU`gUff`ÆhYbh`dci f`fÅgci Xfy`W`WUgž`Yh`YbWcfY`i bY`Zc]g`U
dYfW`dh]cb`gdÅW]U`Y`XYg`dYfgcbbYg`Ui h]ghY`g`Ygh`X]gW`hÅY`"

'=bg][bYg`Xi `dc]bh`XY`j i Y`XY`fUi h]ga Y`

"@Y`Wca dhUV`Y`"dfcdcgY`bcb`gYi `Ya Ybh`XYg`X]j Yfh]ggYa Ybhg
WUdf]ei Ubhgž`a U]g`Zci fb]h`Å[U`Ya Ybh`XYg`]bZcfa Uh]cbg
]a dcfhUbhYg`gi f`U`j]Y`XYg`dYfgcbbYg`XUbg`Y`gdYWhfY`XY
`fUi h]ga Y`"Hca `≡`UbXž`i b`Ui X]hYi f`Wfh]Z]Å`Yh`a`Æa Y`UZZYWh`dUf
`fUi h]ga Y`ž`gY`fYZ`ÄhY`XUbg`i bY`Wcbhf]Vi h]cb`gi f`gcb`]XYbh]Z]WU]cb
Uj YW`Y`WUfUWh`fY`df]bW]dU`"Gcb`Yi dÅf]YbW`Yb`hUbh`ei fUi h]ghY`ž
`Yg`XÅ]g`Zf`Åei Ybhg`XYg`]bhYfUWh]cbg`gcW]U`Yg`Yh`Yg`X]ZZ]W`hÅg
UggcW]ÅYg`XUbg`Y`a cbXY`dfcZYgg]cbbY`gcbh`dfÅgYbh`ÅYg`XY
a Ub]ÅfY`Wca dfÅ`Ybg]V`Y`"≡`U`i]!a`Æa Y`Åhi X]Å`U`Wca dhUV]`]hÅ`XY
g]l`Ubg`Yh`Wcb`bU`h`Y`W`Đa U[Y`Å`Yj`Å`XY`Yi bYg`UXi`hYg`UhY]bhg
XfUi h]ga Y`XY`gU`dfcdfY`Yi dÅf]YbW`ž`WUf`Ybj]fcb`- \$i`Ui`l`¥hUhg!
l`b]g`gcbh`Ui`W`Đa U[Y`ci`gci`g!Ya`d`cm`Åg`Ui`l`¥hUhg!l`b]gž`Wca`a`Y
O`h`Y!5fh!C`Z!5i h]ga "Wca`Q`f`h`hdg`##`h`Y!Ufh!c`Z`Ui h]ga "Wca`#`a`cj]Y!
fYj]Yk`!!!!Wcb`b`Ubh!Zfca`!Ub!Ub!Ub!Ub!Ub!cb!
UYi h]W`!!!!XÅ[]gdYWh]j Y`#`"

'≡`UbX`gci`][bY`ei Y`a U`[fÅ`gYg`dfcdfYg`gi WÅgž`XY`bca Vfyi`gYg
dYfgcbbYg`Ui h]ghYg`gcbh`XY`d`i`g`Yb`d`i`g`]gc`ÅYg`Yh`dYi`j`Ybh
gci`j`Ybh`ÆhfY`gi`fei`U`]Z]ÅYg`dci`f`Yg`ncbYg`X]gdcb]V`Yg`"@Yg
Ya`d`cm`Yi`fg`XYj`fU]Ybh`fY`Wcb`bU`h`fY`Yh`UddfÅW]Yf`Yg`hU`Ybhg`Yh`Yg
ZcfW`g`XY`W`g`dYfgcbbYgž`WUf`U`dfÅW]g]cb`XYg`XÅhU]`gž`U`Z]UV]`]hÅ
Yh`U`dYbg`ÅY`UbU`mh]ei`Y`Yb`Zcbh`XYg`Ya`d`cm`Åg`dfÅW]Yi`l`ž`i`bY`]XÅY
ei`]Ygh`Å[U`Ya`Ybh`df]gY`dUf`Či`h]ga`gdYWhfi`a`"W`Q`f`h`hdg`##`Ui`h]ga`!
dY`_hfi`a`"W`#`Ui`h]ga`!Ua`!UfVY]hgd`Uhn`#`"@f]bhÅ[fUh]cb

dfcZYgg]cbbY`Y`XYg`dYfgcbbYg`XUbg`Y`gdYWhfY`XY`fUi h]ga Y
bÅWgg]hY`XYg`ghfUhÅ[]Yg`gdÅWU`Yg`Yh`i b`gci h]Yb`dYfgcbbU`]gÅ
]bX]j]Xi Y`Ya Ybh`

·C d d c f h i b]hÅg`Yh`XÅZ]g`d f c ZYgg]c b b Y`g`

·@Yg`XÅZ]g`Uj YW`Ygei Y`g`VYUi Wci d`gcbh`Wc bZfcbhÅg`Ui`gdYWhfY`XY
`fUi h]ga Y`gi f`Y`Yi`XY`hfUj U]`gcbh`X]j Yfg`@Yg`X]Z]W`hÅg`XYg
YbhfYh]Ybg`Yh`XYg`]bhYfUWh]cbg`gcW]U`Yg`g][b]Z]Ybh`gci j Yb`hiei fY`Yg
gcbh`bÅ[]][ÅYg`ci`bcb`UXÅei UhYa Ybh`gci hYbi Yg`BÅUba c]bgž`]
YI]ghY`Å[U`Ya Ybh`XYg`XÅj Y`cddYa Ybh`gdcg]h]Zg.`Yg`Ya d`cmYi fg
gcbh`XY`d`i g`Yb`d`i g`hYbi g`XY`ZU]fY`XYg`U↑ ghYa Ybh`gdc`i f`WfÅYf`
i b`Ybj]fcb`bYa Ybh`XY`hfUj U]`]bWi`g]Z`@Y`Wc`UW]b[`dYi`h`c`Zf]f`i b
gci h]Yb`]a dcfhUb`hidci f`ZUW]`hYf`f]bhÅ[fUh]cb`Yh`Ui [a YbhYf`Yg
cddcfhi b]hÅg`dci f`Yg`dYfgcbbYg`Ui h]ghYg`

·7Y`U`g][b]Z]Y`ei Y`Y`Wc`a dhUV`Y`&`XYj]Ybh`bcb`gYi`Ya Ybh`i bY
\
]ghc]fY`WUdh]j UbhY`gi f`Yg`Wf]a Yg`Yh`Yg`a Uh`Åa Uh]ei Ygž`a U]g
Ui gg]i bY`fYdfÅgYbhUh]cb`i f[YbhY`XYg`XÅZ]g`Yh`XYg`ZcfWg`XYg
dYfgcbbYg`XUbg`Y`gdYWhfY`XY`fUi h]ga Y`5j YW`Y`fYhc`i f`XY
7\
f]gh]Ub`K`c`Z`¼`fÅWfUbž`]`Ygh`¼`bci j YUi`j]g]V`Y`¼`ei Y`dc]bh`W
gi`Yh`Ygh`Wc`a d`YI`Y`YhidYfh]bYbh`idci f`bchfY`gcW]ÅhÅ`

8YhU]`g	
Cfh	5i \ cZž`2 ghYffY]W
Ei Y`Yb	<ul style="list-style-type: none">• k k k "hj !a YX]U"Uh• h\Y!Ufh!cZ!Ui h]ga "Wc`a• Ui h]ga i g!gdY_hfi a "W

6Ygi W X Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh