

6U``Yf]bU. 'œ\ b`K]W_g`a ÒfXYf]gWÅ Yg`Gd]b! c ZZ`VY[Y]ghYfh`X]Y `: Ub g°

9bhXYW_Yb`G]Y`XUg`Gd]b!cZZ/ ei ch/6U``Yf]bU/ ei ch/`a 'œ\ b`K]W_!| b] Yfgi a ži bhYf`XYf`FY[]Y`j cb`@Yb`K]gYa Ubž`UV`* "† b]`&\$&)"



5i \cZž`2 ghYffY]WÅ `!`a `GWÅ UhhYb`XYg`ØVYfUi g`YfZc`[fY]WÅ Yb`œ\ b`K]W_ `!` fUbWÅ]gYg`\ Uh]g]WÅ `bi b`Y]b`YfghYg`Gd]b!cZZ
Ub[Y_ØbX][h` 6U``Yf]bU ""8Yf`:]`a ž`XYf`Ua `*""† b]`&\$&)"]b`XYb`?
]bcg`Ub`Ài Zhž`gd]Y`h`nk]gWÅ Yb` `œ\ b`K]W_ `? Ud]hY`"" `i bX` `œ\ b`K]W_ `?
Ud]hY`"("FY[]Y`ZØ\ fh`@Yb`K]gYa Ubž`XYf`g]WÅ `gY]h`&\$%&`Ui g`XYa `FY[]Y[YgWÅ`À`Ž`h`ni fØW_[Ync[Yb`\ UhYž`k Ug`X]Y`B`Yi []Yf`
Ui Z`X]Y`h`gnYb]Yfi b[`i a gc`[fØ> Yf`a UWÅ h`DfcXi n]Yfh`k]fX`6U``Yf]bU`
] cb`7\ UX`GhU`Y`g_]`i bX`? YUbi `FYYj Ygž`X]Y`a]h`\fYf`9fZU`
fi b[`Ui g`XYf`<Ui dhfY]\Y`X]Y`E i U`h`À`h]g]WÅ YfghY`Yb`k c`Yb`"K]Y`
HJ !A YX]U`VYf]WÅ hYhž`k UfhYh`XYf`:]`a `a]h`hmd]gWÅ Yb` `œ\ b`K]W_`
!9`Ya YbhYb`Ui Z`VfUWÅ]U`Y`5W]cbž`VYY]bXfi W_YbXY`6`X]Yf`i bX`Y]b`
`mdbh]g]YfYbXYf`Gci bXhfUW_"

8 Ug'8fY\Vi W\ghUa a hij cb'G\Um<UhhYb'i bX'YfnÅ\`hX]Y
; YgW]W\hY'j cb'9j Y'A UWUffc'f[Ygd]Y'hj cb'5bU'XY'5fa UgŁž'Y]bYf
Y\Ya U`][Yb'6U`Yf]bUž'X]Y'ni f'5i ZhfU[g_]`Yf]b'Ui g[YV]'XYhk]fX
i bX'F UW\Y'ZØf'XYb'HcX']\fYg'J UhYfg'gi W'h" `a 'F U\`a Yb']\fYf
5i gV]'Xi b['VY]'XYb'Fi g_U'Fca U'hf]Zh'9j Y'Ui Z`æ\`b'K]W_ž'XYf'g]Y
j cf'XYf'; Yk U'hk UfbYb'a ØW\hY"8cW'X]Y'↑ b[Y': fUi "Àggh'g]W
j cb']\fYa 'N]Y`b]W\h'UV\U'hYb'i bX'[Y\`h'YbhgW`cggYb'[Y[Yb'X]Y
GY_hY'j cfž'X]Y'ZØf'XYb'HcX']\fYg'J UhYfg'j YfUbhk cfh]W']gh" `b
X]YgYa 'Ni gUa a Yb\Ub['k YfXYb']\f'j YfgW]YXYbY'7\UfU_hYfY
j cf[YghY`hž'XUfi bhYf']\fY'GWk YghYf'@YbU'i bX'XYf'? Ubn`Yfž
[Ygd]Y'hj cb'; UVf]Y`6mfbY"8]Y'F ØW__Y\`f'j cb'`Jb'A W\UbY'U`g
K]bghcb'GW`h'i bX'@JbW'F YXX]W_U'g'7\Ufcbž'XYf'\]Yf'gY]bY
'YhnhY'6]XgW]fa dfÅgYbn'\Uhž'gcf[h'ZØf'ni gÅh`n]W\Y
5i Za Yf_gUa _Y]h"5i W' ?YUbi 'F Y Yj Yg'gY'Vgh'k]fX'b]W\h'ZY\`Ybž
k Ug'X]Y': Ubg'XYf'F Y]\Y'VY[Y]ghYfh'K]_]dYX]UŁ"

9bhk]W_`i b[`i bX'6cl `C ZZ]W

8]Y'YfghYb', VYf'Y[i b[Yb'ni '6U`Yf]bU 'VY[UbbYb'VYfY]hg'&\$%+ž
U`g'G\Um<UhhYb'Y]b'GdYWG_f]dhj YfZUgghY" `a 'C_hcVYf'&\$%-
k i fXY'@Yb'K]gYa Ub'U'g'FY[]ggYi f'j YfdZ]W\hYhž'i bX'X]Y
8fY\UfVY]hYb'ZUbXYb'j cb'Bcj Ya VYf'&\$&'V]g'Jbi Uf'&\$&']b
GnYbYb']b'DfU[`i bX'6i XUdYgh'ghUhh"BUW'Y]b][Yb'BUW\XfY\g']a
: YVfi Uf'&\$&('k Uf'XYf':]a 'gW']Y»]W'VYfY]h'ZØf'X]Y'@Y]bk UbX"
Hfchn'XYg'<mdYg'gW\Y]bh'6U`Yf]bU 'Ua '6cl `C ZZ]W'Yhk Ug'Ub'XYf
FYU']hÅh'j cfVY]ni gWfUa a Yb" Gc'k i fXY'Ua 'YfghYb'K cW\YbYbXY
Y]b'9]bgd]Y'Yf[YVb]g'j cb'&(ž) 'A]`cbYb'8c`Uf'j YfnY]W\Yhž'k Ug
ZØf'XYb'nk Y]hYb'D'Uhn']b'XYb'?]bcW Ufhg'fY]W\hYž'gY'Vgh'k Ybb'X]Yg
\]bhYf'XYa 'ØVYfUi g'YfZc`[fY]W\Yb' @]c' / 'Gh]hW'ni fØW_V']YV' H\Y
Bi a VYfg"

æg[YgUa h'_cbbhY'6U`Yf]bU 'V]g'ni a'&) "ž b]'&\$&) 'k Y'hk Y]h
fi bX'%\$%ž 'A]`cbYb'8c`Uf'Y]bgd]Y'Yb"?'f]h]_Yf'gW\Y]bYb'g]W
a Y\`f\Y]h]W'dcg]h]j 'ØVYf'XYb':]a 'ni 'Ài » Yfbž'a]h'Y]bYf'FchYb
Hca UhcYg!6Yk Yfhi b['j cb'+* 'DfcnYbhi bX'Y]bYa 'A YhUWf]h]WGWcfY
j cb') - ž'k Ug'Ui Z[Ya]gW\hY'V]g'Xi fW\gW\]h]W\Y'F Yj]Yk g
\]bk Y]gh" `bhYfYggUbhYfk Y]gY'k i fXY'XYf':]a 'j cb'XYb
Ni gW\Ui Yfb'a]h'Y]bYa '7]bYa UGWcfY'j cb'5 'VYk YfhYhž'k Ug'Ui Z

Y]bY'gc`]XY'5_nYdhUbn'XYf': Ubg'XYi hYh''8]Y'DfcXi _h]cb'd`Ubh
 VYfY]hg'Y]bY': cfhgYhni b['a]h'5bU'XY'5fa Ug]b'XYf'<Ui dhfc``Yž
 k Å\fybX'K]gYa Ub'UbXYi hYhž'XUgg'X]Y'; YgW]W]hY'bcW`Ub[Y
 b]W]h'ni '9bXY'YfnÅ\`h]gh'K]_]dYX]UŁ"

8]Y'Ni _i bZh'XYg'æ\ b'K]W_!| b]j Yfgi a g

6U``Yf]bU 'a U['j]Y``Y]W]h'b]W]h'XUg[f0» hY'æbcj Uh]cbgZYi Yfk Yf_
]a ' æ\ b'K]W_ !| b]j Yfgi a 'gY]bž'XYbbcW'VYgh]W]h'XYf':]a 'Xi fW
 XYb'hmd]gW]Yb'Gh]ž'X]Y'VYY]bXfi W_YbXYb'5W]cbgYei YbnYb'i bX
 Y]bY'gdUbbYbXY'9fnÅ\`k Y]gY''8]Y': Ubg'XYf'F Y]\Y'X0fZYb
 [YgdUbb'higY]bž'k]Y'X]Y'; YgW]W]hY'i a '9j Y'A UWUffc'k Y]hYf[Y\h
 i bX'cV'k]f'VU'X'bcW'a Y\f'j cb'X]YgYa 'ZUgn]b]YfYbXYb
 | b]j Yfgi a 'ni 'gY\Yb'VY_ca a Yb''| bX'k Yf'k Y]ž'j]Y``Y]W]h'k]fX
 6U``Yf]bU 'bUW'Y]b'dUUf'GhUfhgW]k]Yf[[_Y]hYb'XcW'bcW'ni a
 <]h]b'XYb'?]bcg": 0f'X]Y':]a a UW]Yf']gh'_Ufž'XUgg'XYf'K Y['Z0f
 k Y]hYfY'5VYbYi Yf']a ' æ\ b'K]W_ !| b]j Yfgi a '[YfYbYh]gh"

8YhU]`g	
C fh	5i \cZž'2 ghYffY]W]
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hj !a YX]U"Uh • Yb"k]_]dYX]U"cf[• k k k "h\Y!bi a VYfg"WŁa

6Ygi W]Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh