

< Yfh\ U'6G7 'j g" '5i ghf]U'K]Yb. 'HYghgd]Y`
a]h'GdUbbi b[']b'K]Yb °

< Yfh\ U'6G7 'hYghYh'Ua '%, "\$+ "&\$&) '[Y[Yb '5i ghf]U'K]Yb]b
XYf'; YbYfU']!5fYbU" '@j YghfYUa 'Ui ZMc'i Hi VY'i bX'CF: 'Gdcfh
d'i g"



; YbYfU']!5fYbUž'K]Ybž'² ghYffY]W\ '! '8Yf'6U''fc''h'k]YXYf°
< Yfh\ U'6G7 '[]Vh'g]W\ 'X]Y'9\fy'i bX'hf]Zh'Ua '\Yi h] [Yb ': fY]hU[ž'XYb
%, " ' & \$ &) ž'Ui Z'XYb ': ? '5i ghf]U'K]Yb" '8 Ug'HYghgd]Y''Z]bXYh'i]b'XYf
'Y[YbXÅfYb'; YbYfU']!5fYbU']b'K]Yb'ghUhh'i bX'VY[]bbh'i a '%- . \$\$
I \f''8]Y'6Yf']bYf'VYZ]bXYb'g]W\ 'XYfnY]h'ja 'HfU]b]b[g'U[Yf'i bX
VYfY]hYb'g]W\]bhYbg]j 'Ui Z'X]Y'_ca a YbXY'GU]gcb'j cf"@Ui h'
K YhhVUg]g '\UVYb'X]Y' < Yfh\ UbYf'VYfY]hg'XfY]'HYghgd]Y'Y
VYghf]hhYb'i bX'YX][']W\ 'Y]bYg'XUj cb'j Yf'cfYb' 'Yg'k Uf'XUg'Y'hnhY
[Y[Yb'6fÖbXVm'≡ ž'XUg'a]h'\$.%YbXYhY"

5i ghf]U'K]Yb '\Uh'i]b'XYf'j Yf[Ub[YbYb'GU]gcb'Ui Z]g]W\
Ui Za Yf_gUa '[Ya UW\h'i bX'VYYbXYhY'X]Y'6i bXYg'] [U'Ui ZY]bYa
gc`]XYb'Xf]hhYb'D`Um''5''YfX]b[g'a i gghYb'X]Y'J]c'YhhYb'Øb[gh

Y]bY`YfVY`B]YXYf`U[Y`]bbY`a Yb`i bX`j Yf`cfYb`&.(`[Y[Yb`X]Y
6c\Ya]Ubg`Ui g`DfU[``8]Y`J cfnY]WYb`ZØf`XUg`\Yi h][Y`Gd]Y`
gWY]bYb`U`gc`gdUbbYbX`ni `gY]b``8]Y`K Yhhe`i chYb`nY][Yb`Y]b
k Y]h[Y`YbX`Ui g[Y[`]WYbYg`A UhW`ž`a]h`Y]W`hYb`J cfhY]`Yb`ZØf`XUg
<Y]a hYUa ž`5i ghf]U`K]Yb`

8 YhU]`g`ni a `Gd]Y`

8 YhU]`g`	
C fh	; YbYfU`]!5fYbUž`K]Ybž`² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YhhVUg]g"WŁa • k k k "\ Yfh\ UVgWWŁa

6Ygi WYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh