

# Ni \_i bZh'XYg'Dc ghgd c fhj YfY]bg']b' < YfbU`g ghY\h'Ui Z'XYf'? ]ddY°

8Yf'Dc ghgd c fhj YfY]b' < YfbU`g'ghY\h'bUW'5i g'Ui Z'XYg DUW'hj YfhfU[ g'&\$&+ 'j cf'XYa '5i g" 'Dc`]h]\_Yf'ZcfXYfb'X]Y 9f\U'hi b[ 'X]YgYf'k ]W'h][ Yb'GdcfhghÀhhY"



F c [ [ YbXcfZYf[ UggY'&ž'%%+\$'K ]Ybž'² ghYffY]W'!'&'< YfbU`g VfcXY'h'Yg[ Yk U'h][ . '8 ]Y'Ni \_i bZh'XYg'Dc ghgd c fhj YfY]bg'ghY\h'Ui Z XYf'? ]ddY" @Ui h'a Y]bVYn]f\_"Uh'`Ài Zh'XYf'DUW'hj YfhfU[ 'XYf'Dc gh 5; 'a ]h'XYa 'HfUX]h]cbgj YfY]b'&\$&+ 'Ui g'i bX'Y]bY'J Yf'Àb[ Yfi b[ ghY\h'b]W'h]b'5i gg]W'h" , VYf'%%\$ \$'†\fY'J YfY]bg[ YgW]W'hY \_ÒbbhYb'gca ]hini '9bXY[ Y\Ybž'k Ug'b]W'h'bi f'X]Y'A ]h[ `]YXYfž gcbXYfb'Ui W'X]Y[ YgUa hY'B UWVUfgWUZh]b'5i ZfY[ i b[ 'j YfgYhnh"

A ]h'ØVYf'%%\$ \$' ? ]bXYfb' i bX'† [ YbX'W]Yb' ]b'nk Ò'Z'GY\_h]cbYbž XUfi bhYf'&' : i » VU`a UbbgW UZhYbž'V`]W\_h'XYf'J YfY]b'Ui Z'Y]bY `Ub[ Y'9fZc`[ g[ YgW]W'hY'ni fØW\_"GY\_h]cbg`Y]hYf'ægyZ'Di hn'a UW'h Y]bXf]b[ `]W'XUfUi Z'Ui Za Yf\_gUa ž'XUgg'XUg'Xfc\YbXY'9bXY'XYf Dc ghgd c fh[ YgW]W'hY'b]W'h'bi f'X]Y'GdcfhYfž'gcbXYfb'Ui W'X]Y

; Ya Y]bgW\UZh'hf]Zn'cVa Ubb': Y`j| 'K Y][ Y`k Ufbh' c \bY  
J Yf`Ab[ Yfi b[ 'g]bX`k ]f`Yfbgh\UZh[ YZ\`fXYh" '8]Yg'\Uh'Ui W\`X]Y  
J c`\_gdUfhY]'<YfbU`g'Ui ZXYb'D`Ub'[ Yfi ZYbž`X]Y`Ub`GdcfhghUXhfUh  
DYhYf`<UW\_Yf`fGD² Ł`UddY`]Yfhž`X]Y`Gdcfhgh`hhY`ni `VYk U\`fYb"

## Dc`h]gW\Y`l bhYfghØhni b[

GhUXhf`h]b`?Ug]U'; fYWŁ`i bX`6Yn]f\_gdUfhY]cVa Ubb`A UbZfYX  
ž fUWh\_U`Āi »Yfb`g]W\`VYgcf[ h'ØVYf`X]Y`Xfc\YbXY`GW\`Y»i b[ `i bX  
VYhcbYb`X]Y`nYbhfU`Y`F c`Y`XYg`Gdcfhd`UhnYg`]b`XYf  
F c[ [ YbXcfZYf[ UggY`&"`A ]h`Y]bYf': `ÅW\Y`j cb`%\*`<Y\_hUf'[ Y\`Øfh`XYf  
Dcghgdcfhd`Uhn`ni `XYb'[ fØ»hYb`GdcfhUb`U[ Yb`K ]Ybg`i bX`X]Ybh`U`g  
k ]W\h][ Yf`HfU]b]b[ gcfh`ZØf`j ]Y`Y`? ]bXYf`i bX`9fk UW\gYbY`" `a  
; Ygdf`ÅW`a ]h`c`hg`"Uh`\YVh'; fYWŁ`\Yfj cfž`XUgg`X]Y`5b`U[ Y`ZØf`X]Y  
6fY]hYbgdcfh`i bX`ž [ YbXUfVY]h`YggYbn]Y``]gh`i bX`U`g`B Uhi ffUi a  
]b`XYf`GhUXhi b] Yfn]W\hVUf`V`Y]Vh"

8]Y`VY]XYb`Dc`h\_Yf`ZcfXYfb`\_`UfY`6YghUbXg[ UfUbh]Yb`ZØf`X]Y  
Gdcfhgh`hY`i bX`k UfbYb`j cf`XYb`k Y]hfY]W\YbXYb': c`[ Yb`Y]bYf  
GW\`Y»i b[ "9]b`J Yf`i gh`XYf': UW]`hm`k ØfXY`b]W\h`bi f`X]Y  
BU\Yf`c`i b[ `]b`<YfbU`g`gW\ a `Å`Yfbž`gcbXYfb`Ui W\`XUg  
J YfY]bg`YVYb`i bX`X]Y; Ygi bX`Y]h] ]Y`Yf`K ]YbYf'[ YZ\`fXYb" '8Yf  
Dcghgdcfhd`Uhn`]gh`a Y`f`U`g`bi f`Y]bY`GdcfhUb`U[ Y/Yf`]gh`Y]b`C fh  
ZØf'; Ygi bX`Y]h]i bX`6Yk Y[ i b[ ž`gU[ h`ž fUWh\_U"

## GdcfhZØfXYfi b[ `]b`K ]Yb

8]Y`GhUXh`K ]Yb`\Uh`g]W\`XYf': ØfXYfi b[ `j cb`Gdcfha `Ø[ `]W\`\_Y]hYb  
ZØf`U`Y`6Øf[ Yf`j YfgW\f]YVYb" `Gc`k ]fX`Y]b`b]YXYfgW\k Y``][ Yf  
Ni [ Ub[ `ni `GdcfhY]bf]W\hi b[ Yb`U`g`i bYf`Ågg`]W\`YfUW\hYhž`k ]Y`Ui g  
XYa `FY[ ]Yfi b[ gUV\_`ca a Yb`&\$&) `Yfj cf[ Y`h`5i W\`X]Y  
K ]W\h][ \_Y]h`XYg`6fY]hYbgdcfhg`k ]fX`VYhcbhž`i a `6Yk Y[ i b[ ž  
; Ygi bX`Y]hgZØfXYfi b[ `i bX`[ Ygi bXYg`5`hYfb`ni `i bhYfghØhnyb"  
9[ U`cV`↑ b[ `cXYf`U`hž`U`Y`K ]YbYf]bbYb`gc`Yb`X]Y`A `Ø[ `]W\`\_Y]h  
\UVYbž`U\_h]j `ni `gY]b ž`gc`X]Y`6YghfYVi b[ Yb`XYf`GhUXh"

8]Y`8][ ]hU`]g]Yfi b[ `XYf`Gdcfhgh`hYbj Yfk U`hi b[ `gc`XUni  
VY]hfU[ Ybž`Y]bY`YZ]n]YbhYfY`Bi hni b[ `XYf`5b`U[ Yb`ni

Yfa Ò[ `]WXYb"Ni XYa `d`UbhX]Y`GhUXhA cXYfb]g]Yfi b[ Yb  
 VYghY\YbXYf`GdcfhghÀhhYb`i bX`X]Y`GWUZI b[ `bYi Yf  
 9]bf]Wxhi b[ Ybž`i a `XYb`6YXØfZb]ggYb`XYf`GdcfhYf`[ YfYWXh`ni  
 k YfXYb"8UVY]k YfXYb`X]Y`FØW\_a Y`Xi b[ Yb`XYf`J YfY]bYž`k ]Y`XYa  
 Dcghgdcfhj YfY]bž`ni `nYbhfU`Yb`5gdY\_hYb`[ Ya UWxh"

9]b`l a XYb\_Yb`]b`XYf`GdcfhZØfXYfi b[ `]ghi bYf`Àgg`]Wxž`i bX`X]Y  
 Xfc\YbXY`GW`Y»i b[ `XYg`Dcghgdcfhd`UhnYg`gc``hY`U`g  
 5`Ufa nY]WXYb`j YfghUbXYb`k YfXYb"8]Y`6i bXYg!`i bX`@UbXYgdc`h]\_  
 g]bX`[ YZcfXYfhž`g]Wx`XYa `H\Ya U`Ubni bY\`a Yb`i bX`XYb  
 GdcfhghÀhhYbVYhf]YV`Ui Wx`ØVYf`&\$&+`\\bUi g`UVni g]WXYfbž`XUa ]h  
 X]Y`ØVYf`%\$`\$`↵\fY`U`hY`HfUX]h]cb`XYg`Dcghgdcfhj YfY]bg`b]Wxh`b  
 J Yf[ YggYb\Y]h[ YfÀh"

8YhU]`g	
C fh	F c [ [ YbXcfZYf[ UggY`&ž`%+\$`K ]Ybž` 2 ghYffY]Wx
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "chg"Uh</li> <li>• k k k "k ]Yb"[ j "Uh</li> </ul>

6Ygi WxYb`G]Y`i bg`Ui Z.`a R]b!k ]Yb"bYh