

6Ui UfVY]hYb`]a`K YghYb`K]Ybg.`@]b]Y`('`
k]fX`i a [Y`Y]hYh°

5V`%*"\$*"&\$&)`k]fX`X]Y`@]b]Y`('`]b`BYi k U`XY[[`i a [Y`Y]hYh
k Y[Yb` ; `Y]gUfVY]hYb`"K Y`WXY`I a gh]Y[Y`g]bX`a Ò[`]W3
9fZU`fYb`G]Y`a Y`f"



BYi k U`XY[[ž`2 ghYffY]W3`!`ě`K]Yb`ghY`Yb`UV`A]hY` ě b]
i a ZUggYbXY` ; `Y]gUfVY]hYb`Ubž`X]Y`]bgVYgcbXYfY`X]Y
GhfU»YbVU`b`]b]Yb`('`i bX`-`VYhfYZZYb`k YfXYb`"8]Y`5fVY]hYb`]b
XYf`>f[YfghfU»Y`g]bX`bchk YbX][ži a`X]Y` ěZfUghfi`_hi`f`Ui`Z
JcfXYfa`Ubb`ni`Vf]b[Yb`i bX`k YfXYb`V]g`GYdhYa`VYf`UbXUi`Yfb`
K`À`fYbX`X]YgYf`NY]h`k]fX`X]Y`@]b]Y`('`ž`X]Y`gcbgh`nk]gWXYb
BYi k U`XY[[`i bX`9`hYf`Y]bd`Uhn`j Yf`_Y`fhž`UV`9`hYf`Y]bd`Uhn`ØVYf
XUg` ; `Y]g`XYf`@]b]Y`-`V]g` ; Yfgh`cZi a [Y`Y]hYh`"8]Yg`U`h
5i`gk]f`_i`b[Yb`Ui`Zj]Y`Y`hÀ[`]WXY`DYbX`Yf`i bX` : U`f[`ÀghY`"

8]Y`I a `Y]hi`b[`YfZc`[hž`i a`X]Y` : U`fnYi [Y`YZZY`_h]j`Ub`XYb
6Ui`ghY`Yb`j`cfVY]ni`Y]hYb`"8]Y`DUggU[]YfYž`X]Y`ni`f`ěbYbghUXh
a`ÒW`hYbž`_ÒbbYb`VY]`XYf`<U`hYghY`Y`?fYi`n[UggY`VYei`Ya`Ui`Z`X]Y

@b]Y' (& i a ghY][Ybž'k Ug'Y]bY'dfU_h]gWXY'5'hYfbUh] fci hY'V]YhYh"
<]YfVY]']gh'VYgcbXYfg'ni 'Yfk Å\bYbž'XUgg'X]Y'< U'hYghY''Yb'XYf
@b]Yb'(& i bX'(' 'Ub'XYf'J]bnYbn[UggY'ghfUhY[]gWXY'd'Uhn]Yfh'g]bXž
gcXUgg'X]Y' i a gh]Y[ga Ò['W_X]hYb'cdh]a U''[Ybi hnh'k YfXYb
_ÒbbYb' i bhYf'UbXYfYa 'Ui W_X'ni f'i *"

8 YhU]`g'ni f'6Ui d\ UgY' i bX
: U\ fd`UbUbdUggi b[Yb

K Yf'X]Y'@b]Y' - 'bi hnhž'gc''hY'Ui » YfXYa 'VYUWXYhYbž'XUgg'X]YgY
k Å\fybX'XYf'6Ui UfVY]hYb'bi f'nk]gWXYb'K YghVU\b\cZ'i bX
FcgYbghY]b[UggY'j Yf_Y\fh''8]YgY' ?i fnZØ\fi b['_ÒbbhY'ZØf'Y]b][Y
: U\ f[ÅghY'ni ' i a k Y[Yb'ZØ\fybž'XU\Yf']gh'Yg'fUhgUa ž'g]W_X]a
JcfZY'X'[i h'ni ']bZcfa]YfYb''8]Y'GhfU» YbVU\b']b]Yb'&'i bX'((
k YfXYb'\]b[Y[Yb']\fY'[Yk c\bhY'GhfYW_Y'VYZU\fybž'U''YfX]b[g'a]h
Ui Z[YghcW_hYb' ðbhYfj U''Ybž'i a 'XYb'dchYbh]Y''Yb'5bghi fa 'Ub
: U\ f[ÅghYb'UVni ZUb[Yb"

8]Y'K]YbYf'@b]Yb'\UVYb'VYfY]hg'Ui Z'XYf'K YVgY]hY'K]YbYf
@b]Yb' i a ZUggYbXY' ðZcfa Uh]cbYb'ni 'XYb''Ui ZYbXYb'6Ui ghY''Yb
VYfY]h[YghY''h' <]Yf'Z]bXYb': U\ f[ÅghY'U''Y'U_hi Y''Yb' i dXUhYg'ni
: U\ fd`UbÅbXYfi b[Yb' i bX' i a 'Y]hi b[Yb"

ðg[YgUa h']gh'X]YgY'6Ui d\ UgY'Y]b'k Y]hYfYf'GW_X]f]h'h']b'F]W_X]hi b[
Y]bYf'a cXYfbYb' i bX''Y]ghi b[gZÅ\][Yb'J Yf_Y\fg]bZfUghfi _hi f']b
K]Yb''5''Y'6YhY]][hYb'g]bX'Ub[Y\U'hYbž'Ui Z'X]Y'U_hi Y''Yb
ðZcfa Uh]cbYb'ni 'UWXYhYb' i bX'[Y[YVYbYbZU''g'U'hYfbUh] Y'Fci hYb
]b'6YhfUW_X]h'ni 'n]Y\Ybž'i a ']\fY'K Y[Y'a Ò['W_X]gh'fY]Vi b[g'cg'ni
[YghU'hYb"

K]Y'X]Y'@c_U'dfYggY'cY&('i bX'CF: 'K]Yb'VYf]WXYhYbž'g]bX'gc`WXY
6Ui a U» bU\ a Yb'Y]bY'bch'k YbX][Y' ðj Ygh]h]cb']b'X]Y'Ni _i bZi'XYf
GhUXhi bX' i bhYfa Ui Yfb'XYb'_cb]bi]Yf']WXYb'5i Zk UbX'ZØf'Y]bY
j YfVYggYfhY'ÒZYb'h]WXY'J Yf_Y\fgUbV]bXi b["

8YhU]`g	
C fh	BYi k U`XY[[ž'2 ghYffY]Wλ
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cY&("Uh • k k k "k]YbYf`]b]Yb "Uh • k]Yb"cfZ"Uh

6Ygi Wλ Yb `G]Y `i bg `Ui Z. `a Y]b!k]Yb"bYh