

< YfbU`g. ; fØbYf' ðbYb\cZ'ghUhh
6Yhcbk ØghY' `K]Yb` \c`h`X]Y`B Uhi f
ni fØW_°

9fZU\ fYb`G]Yž`k]Y`< YfbU`g`ni VYhcb]YfhY' ðbYb\ØZY`Xi fW
6cXYbYbhg]Y[Y`i b[`]b[fØbY`@YVYbgfÀi a Y`j Yfk UbXY`h
k YfXYbž`i a `XYa `?`]a Uk UbXY`Ybh[Y[Ybni hfYhYb"



< U`]fgW [UggY`%ž`%+% \$`K]Ybž`² ghYffY]W `!`ð`K]Yb`Vcca h`XYf
HfYbX`ni f`6cXYbYbhg]Y[Y`i b["5b[Yg]W hg`XYg`?`]a Uk UbXY`g
gYhh`h`X]Y`GhUXh`Ui Z`Dfc`Y`_hYž`X]Y`i bZfi W`hVufY`:`ÀW`Yb`k]YXYf`ni
`YVYbXYb`² _cgmghYa Yb`a UW`Yb`"9]b` \YfUi gfU[YbXYg`6Y]gd]Y`]gh
Y]b`U`_hi Y`Yg`Dfc`Y`_h]b`< YfbU`gž`XUg`X]Y`6Yhcbk ØghYb`]b`XYb
ðbYb\ØZYb`]b[fØbY`@YVYbgfÀi a Y`j Yfk UbXY`h`K]Y`
**a Y]bVYn]f_ "Uh`VYf]W`hYhž`_ccdYf]YfYb` \]Yf`X]Y`?`]a Uk Yf`_ghUhhž`
X]Y`C f[Ub]gUh]cb` K]YbYf`Gi _nYgg]cb` i bX`X]Y`5bk c`bYf`U`_hj
a]hY]bUbXYf"**

6Yn]f_gj c fghY`Yf`DYhYf`Ŧ[gW`fGD² Ł`nY][h`g]W`VYgcbXYfg

Yb[U[]Yfhi bX'a UWkhY]bYb'[i hYb'9]bXfi W_VY]XYf
I bhYfghØhni b['XYf' ð]h]Uh]j Y'' ð'XYf' < U']fgW [UggY'%gc''Yb'gYWg
6Yhcbd`UhhYb`YbhZYfbhk YfXYbž'i a `D`Uhn`ZØf`Y]bYb'[Yd`UbhYb
; fØbVYfY]W`ni `gW UZZYbž'XYf'gc[Uf`Y]bY`_`Y]bY`K UggYfZÅWY
VY]b\U`hYb`_ØbbhY''8]Y`U_hi Y`Y`'6cXYbVYgW UZZYb\Y]h`]gh`YXcW
U`Yg`UbXYfY`U`g`Y]b`UXYbX. `A`h`GUbX`i bX`GW`chhYf`ZØ`h`g]W`XYf
VYZ\`fYbY`6cXYb` hch`Ubž`k]Y`7cfXi`U`i: ØhgW`j cb`XYf`K]YbYf
Gi`_nYgg]cb`VYgW`fY]Vh`

; fØbY` ð]h]Uh]j Yb`ZØf`Y]b`VYggYfYg
GhUXh`_]a U

8 Ug`Dfc`Y`_h]b`< YfbU`g`]gh`HY]`Y]bYg`[fØ» YfYb`D`Ubg`XYf`GhUXh
K]Yb`ni f`GW UZZI b[`j cb`ghÅXh]gWYb`; fØbcUgYb''8]YgY
A U» bU\`a Yb`gc''Yb`b]W`h`bi f`X]Y`@VYbgei U`]hÅh`Yf\`Ø\Ybž
gcbXYfb`Ui W`_`Y`ZYbž`<]hnY]bgY`b`]b`XYf`GhUXh`ni `j Yfa`Y]XYb''8]Y
GhUXhYbhk]W`_i b[`Zc`_i gg]Yfh`g]W`ghUf`_`Ui Z`X]Y`9bhg]Y[Y`i b[
ØZZYbh]W`Yf`:`ÅWYbž'i a `a Y`f`D`Uhn`ZØf`DZUbnyb`i bX`BUhi f`ni
gW UZZYbž`k]Y`Ui ZXYf`GY]hY`XYf`K]YbYf`GhUXhj Yfk U`hi b[`ni
`YgYb`]gh`

Ni gÅhn`]W`ni f`6Y[fØbi b[`j cb`; Y`ghY][Yb`i bX`8ÅWYfb`g]bX
Ui W`Dfc[fUa`a`Y`k]Y` FUi g`Ui g`XYa`5gd\U`h`]a`?ca`a`Ybž`X]Y
XUfUi Z`UVn]Y`Ybž`VY]`6Ui ghY`Yb`i bX`BYi VUi hYb`[`Y]W`nY]h][
_]a UZfYi bX`]W`Y`A U» bU\`a Yb`ni `]bhY[f]YfYb''8]Y`D`Ubi b[`j cb
]bbYfghÅXh]gWYb`6fUW`ZÅWYb`ZØf`X]Y`9bhg]Y[Y`i b[`k]fX
YVYbZU`g`Ub[YgdfcWYbž'i a `D`Uhn`ZØf`[fØbY` ðZfUghfi`_hi f`ni
gW UZZYb`

< YfUi gZcfXYfi b[Yb`VY]`XYf`9bhg]Y[Y`i b[

8]Y`9bhg]Y[Y`i b[ga U» bU\`a Yb`ghY\Yb`YXcW`Ui W`j cf
< YfUi gZcfXYfi b[Yb''9]bY`5bU`mgY`XYf`fYW`h`]W`Yb`J cf[UVYb
nY][hž`XUgg`j]Y`Y`F Y[Y`i b[Yb`bi f`i bni fY]W`YbX`Ub[Yk UbXh
k YfXYbž`k]Y`]b`]cYf`XY`ZYgh[Y\U`hYb`k]fX''<c\Y`?cghYbž
I bg]W`Yf\Y]hYb`VY]`XYb`5bk YbXi b[gj cfUi ggYhni b[Yb`i bX
9]b[f]ZZY`]b`XUg`9][Ybhi a gfYW`h\U`hYb`j]Y`Y`XUj cb`UVž`X]Y

b0h][Yb'GWf]hhY'ni f'9bhg]Y[Y'i b['ni 'i bhYfbY\ a Yb"'<]Yf'VYXUfZ
 Yg'_UfYf'F]W'h]b]Yb'i bX'I bhYfgh0hni b['XYf'0ZZYbh]WYb'< UbXž
 i a 'X]Y'F0W_[Yk]bbi b['j cb': `AWYb'ni 'Z0fXYfb"

Hfchn'X]YgYf'GWk]Yf][_Y]hYb' []Vh'Yg'j]Y'j YfgdfYWYbXY'5bgÅhnY
 ni f'J YfVYggYfi b['XYf'ghAXh]gWYb '@UbXgW UZh' '8Yf': c_i g'Ui ZX]Y
 ?ca V]bUh]cb'j cb'VUi `]WYf'9bhk]W`i b['i bX'[f0bYf' bZfUghfi _hi f
 Vf]b[h'<cZbi b['Ui ZY]bY`YVYbgk YfhYfY'GhUXhž]b'XYf'B Uhi f'i bX
 A YbgW'k]YXYf'ja '9]b'_Ub['a]hY]bUbXYf`YVYb'_0bbYb"

8YhU]`g	
C fh	< U`]fgW [UggY '%ž'%%+\$ 'K]Ybž'² ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f_"Uh • k k k "k]Yb"[j "Uh • k k k "]cYf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh