

; Yk]bbY`XYb`fYj c`i h]cbÅfYb`5__i !
GUi [k]gWYf`ZØf`XY]b`Ni \Ui gY°

9f`YVYb`G]Y`_i`hi`fY`Y`<][\`][\hg`]b`<YfbU`gž`Y]bgW`Y]Y»`]W`
Y]bYa`?`cbnYfh`i`bX`Y]bYa` ; Yk]bbgd]Y`ZØf`]bbcj Uh]j Y
<Ui`g\U`hg[YfÅhY"



<YfbU`gž`²`ghYffY]W`!`!`ð`K`]Yb`]gh]a`a`Yf`k`Ug`cgž`i`bX`\Yi`hY`
V]YhYhg]W`Y]b`[`Ubn`VYgcbXYfYg`9j`Ybh`Ui`Z`XYf`6Ø`bY]`a`?`]bc`
<YfbU`g`Ub`!`8`Ug`8`cbbYfghU[`B`UW`h`!`?`cbnYfh`a`]h`K`Ub`U`
F`cgYbh`U`i`bX`GYVUgh]Ub`9`]Ug`K`Y]gg`8`i`c`"8]Y`FY[`]cbUi`hYb`!
7ca`a`i`b]hm`G<`#N@9ž`VY`_Ubbh`ZØf`]\fY`:`c`_i`gg]Yfi`b[`Ui`Z`?`i`bgh`
i`bX`?`i`hi`fž`ÅX`h`ni`Y]bYa`a`i`g`_U`]gW`Yb` ; Ybi`ggž`XYf`X]Y`G]bbY`
YfZfYi`hi`bX`Y]bYb`i`bj`Yf[`Ygg`]W`Yb`5VYbX`j`Yfgdf]W`h"

8]Y`J`YfUbghU`hi`b[`n]Y`h`ghYhg`_i`hi`fVY[`Y]ghYfhY`K`]YbYf`.]bbYb`Ub`
i`bX`V]YhYh`Y]bY`\Yfj`c`ffU[`YbXY` ; Y`Y[`Yb`Y]hž`g]W`]b`XYf`
`YVYbX][`Yb`?`i`bghgnYbY`XYf`GhUX`h`Ui`gni`hUi`gW`Yb`"9]bYb`6`]W`_Ui`Z`
XUg`U`_hi`Y`Y`?`i`hi`fUb[`YVch`ni`k`YfZYbž`c`b`h`g]W`_U`Ya`U`i`
k]Yb"]bZc` \YVh`Y`Yfj`c`fž`XUgg`K`]Yb`b]W`h`bi`f`ZØf`C`d`YfbVU`i`bX`

B Yi 'U\fg_cbnYfhY'VY_Ubbh]ghž'gcbXYfb'Ui W\ZØf'gY]bY'i bnÅ\`][Yb
_Y]bYb'J YfUbgH'hi b[Ybž'X]Y'X]Y'9][Yb\Y]hYb'XYf'GhUXh
k]XYfgd]Y[Y`b"

? i `]bUf]gW\Y`i bX`_i`hi fY`Y`9bhXYW_i b[Yb

8cW\XUa]h`b]W\h[Ybi [`8]Y'FY[]cbUi hYb!7ca a i b]hm`V]YhYh'XYb
K]YbYf.]bbYb'Ui W\X]Y'A Ò[`]W\Y]hž'ØVYf'`\f'Y][YbYg'DfcZ]'Ub'XYf
D`UhhZcfa`hY]'ni bY\ a Yb"Bi hnYf.]bbYb`_ÖbbYb`b]W\h`bi f`bYi Y
≠\U`hY`j YfZc`[Ybž'gcbXYfb'Ui W\`]\fY': Uj cf]hYb'gdY]W\Yfb`i bX`a]h
UbXYfYb`hY]'Yb"8]Yg`YfÖZZbYh]j]Y`Y`7\UbW\Wbž'g]W\`]b`XYf
j]Y`ZÅ`h][Yb`?i`hi fgnYbY`K]Ybg`bcW\`a Y`f`ni`Yb[U[]YfYb"

5dfcdcg'9b[U[Ya Ybh`8YfnY]h`Ai Zh`Y]b`gdUbbYbXYg'; Yk]bbgd]Y`ž
XUg`VY]a`5i ZfÅi a Yb`i bX`Di hnYb`b`]\`Zh`8Yf`5__i !GUi [k]gW\Yf
j cb`@Y]Z\Y]hž'XYf`U`Y`XfY]: i b_h]cbYb`'GUi [Ybž`K]gW\Yb`i bX
HfcW_bYb`'j YfY]bhž`k]fX`j Yf`cgh`A]h`Y]bYa`'; Yk]W\h`j cb`bi f`ž
_[`]gh`Yf`b]W\h`bi f`\UbX`]W\ž'gcbXYfb'Ui W\`VYgcbXYfg`YZZY_h]j "`
6]`X`XY`j Yfa Yf_hž`XUgg`X]YgY'; YfÅhY`]b`j]Y`Yb`XYi hgW\Yb
<Ui g\U`hYb`VYfY]hg`gY`f`VY`]YVh`g]bXž`i bX`XUgg`XUg`ZYi W\hY
K]gW\Yb`U`g`X]Y`YZZY_h]j ghY`A Yh\cXY`XYf`6cXYbfY]b][i b[[`]h"

; Yk]bbgd]Y`ZØf`U`Y`K]YbYf.]bbYb

9]bY`HY]`bU\ a Y`]gh`Y]bZUW\.`C ZYb`ZØf`U`Y`ž`X]Y`g]W\`U`g
BYk g`YhYfUVcbbYbhYb`fY[]ghf]YfYb`cXYf`bYi Y`A]h[`]YXYf`k YfXYb"
Gc`_Ubb`YXYf`X]Y`7\UbW\`bi hnYbž`Y]bYg`XYf`VY[Y`fhYb`; YfÅhY`ni
[Yk]bbYb"Ni gÅh`]W\`k YfXYb`ZØbZ`6cXYbk]gW\Yf!GYhg`XYg`bYi Yb
GmgH`Ya g`DC K 9F`7@95B`V]g`ni a`&, "`ž`]'&\$&(`j Yf`cghž`k Ug`X]Y
F Y]b][i b[`c\`bY`7\Ya]Y`XYb_VUf`Y]W\h`a UW\h"K Yf`j cb`X]YgYf
; Y`Y[Yb\Y]h'dfcZ]h]YfYb`k]`ž`gc`hY`X]Y`HYfa]bY`]a`5i [Y
VY\U`hYb`°

8]Y`YVYbX][Y`K]YbYf`?i`hi fgnYbY`V]YhYh`ZØf`Y`XYb`; YgW\ a UW_
Yhk Ug`'j ca`'_Ugg]gW\Yb`?cbnYfh`ØVYf`Ui ZfY[YbXY
H\YUhYfUi ZZØ\fi b[Yb`V]g`\]b`ni`_i bgh] c`Yb`9j YbhgW\Yb`k]Y`XYa
\Yi h][Yb`5VYbX`]a`?]bc`<YfbU`g"≠b`X]YgYa`G]bbY.`Bi hnYb`G]Y`X]Y
7\UbW\`Ui ZY]b`k i bXYfVUfYg`9f`YVb]g`i bX`j YfdUggYb`G]Y`b]W\h

X]Y`A Ò[`]W_X]hž` Æf`Ni \Ui gY`a]h`Y]bYa ``Y]ghi b[gghUf_Yb
GUI [k]gW_Yf`j cb`@Y]Z_Y]h`Ui ZJ cfXYfa Ubb`ni `Vf]b[Yb`

8YhU]`g	
Cfh	<YfbU`gž`2 ghYffY]W
EiY`Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• k k k "V]`X"XY• k k k "k]Yb"]bZc

6Ygi W_XYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh