

# < cffc!7fUg\ ]b`8i XYb\cZYb. `GYW\ g J Yf`YhnhY `VY]`6U\bfUX!8fUa U°

B UW\ `Y]bYa `gW\k YfYb`Ghi fn`VY]`XYb`XYi hgW\Yb  
6U\bfUXa Y]ghYfgW\UZhYb`]b`8i XYb\cZYb`Ua `\*"'& ]&\$&)  
k i fXYb`a Y\fyfY`Ni gW\Ui Yf`j Yf`Yhnh"



8i XYb\cZYbž`8Yi hgW\`UbX`!`8]Y`XYi hgW\Y  
6U\bfUXa Y]ghYfgW\UZh]b`8i XYb\cZYb`k ]fX`j cb`Y]bYa `gW\k YfYb  
Ghi fn`ØVYfgW\UhhYh" `8]Y`9fY][ b]ggY`gd]Y`hYb`g]W\`Ua `GcbbhU[ `i a  
) . \$ \$ `I \f`UVž`bi f`Y]bY]b\U`V`Ghi bXYb`j cf`XYa `9bXY`XYg  
K Yhh`\_Ua `dZg" `8]Y`5h\`Yh]bbYb`@YU`Gcd\]Y` : f]YXf]W\`j ca `F G7  
7chhVi`g`i bX`5`YggU!7Uhf]cbU`DfØdghYf`j ca `F J `C ZYbVUW\  
a Yf`\_hYb`gW\`bY`" . `8]Y`G]hi Uh]cb`k i fXY`VfYbn`][ " : f]YXf]W\`g]W\YfhY  
g]W\`hfch`U`Ya `X]Y` ; c`Xa YXU]`Y`ja `Gdf]bhž`k Å\fybX`DfØdghYf  
a ]h`G]`VYf`Ui g[ YnY]W\`bYh`k i fXY`" @UfU!Gcd\]Y``Å[ Yf`j ca `F J  
8i XYb\cZYb` \]b[ Y[ Yb`j YfdUgghY`XUg`DcX]i a `i bX`V`]YV`c`bY  
A YXU]`Y`" `#a ]hYb`X]YgYg`gdUbbYbXYb`K YhhVYk YfVg`\_Ua `Yg`ni  
Y]bYa `XfUa Uh]gW\Yb`J cfZU`ž`U`g`nk Y] : U\fyf`k Å\fybX`XYg`?Y]f]b!  
<U`VZ]bU`Yg`ghØfnhYb`i bX`a ]h`ØVYf`\* \$`\_a `#`]b`X]Y`Ni gW\Ui Yf

[ ]b[ Yb" GYWg'i bVYhY"] [ hY'k i fXYb'XUVY]j Yf'Yhnh'i bX'a i gghYb  
a YX]n]b]gW\ VY\UbXY'h'k YfXYb"

K Ug'k Uf'dUgg]Yfh3'8Yf'Ghi fn'\Uh'k ]Y'Y]b'GW UhhYb'ØVYf'X]Y  
A Y]ghYfgW UZhYb' [ Y\Ub[ Ybž'i bX'XUg'VY]Y]bYf'J YfUbghU'hi b[ ž'X]Y  
Y]bYf'XYf'< Ø\Ydi b\_hY'XYg'6U\bfUX'U\fyg'gh"K Å\fybX'XYf  
'YhnhYb'Fi bXYb'XYg'K Yhh\_Ua dZg'Yf'YVhYb'X]Y'Ni gW U i Yf'Y]bY  
Vfi hU'Y'K YbXi b[ "F \ Y]bdZU'n'VYf]W hYhž'XUgg' "

## G]W YfY'6U\ bYb' ]a' F UXgdcfh

8]Y'8]g\_i gg]cb'ØVYf'X]Y'G]W Yf\Y]h]a' F UXgdcfh]gh'b]W h'bYi "  
= a Yf'k ]YXYf'ghY\Yb'hØX'W Y'GhØfnY'i bX'gW k YfY'J Yf'Yhni b[ Yb  
]a' : c\_i gž'i bX'X]Y'A ]ggghÅbXY' ]a' 6YfY]W'G]W Yf\Y]h'k YfXYb'b]W h  
][ bcf]Yfh"J cf'U''Ya' bUW'J cfZÅ''Yb'k ]Y'XYa' VY]XYf'6U\bfUX!  
7\Ua d]cbg!@YU[ i Yž'VY]XYa' 5'YggU!7Uhf]cbU'DfØdghYf'i bX'X]Y  
Vf]h]gW Y' : U\fyf]b' ? Uhm'A UfW Ubh'ØVYf'X]Y'6UbXY' ]b'X]Y  
Ni gW U i YffÅb[ Y'ghØfnhYbž'k ]fX'\_Ufž'XUgg'< UbX'i b[ gVYXUFZ  
VYghY\h"8Yf'i bZU'' ]b'@cbXcb'ZØ\fhY'ni f'i bhYfVfYW i b[ 'XYg  
K YhhVYk YfVg'i bX'ni f'a YX]n]b]gW Yb'6Y\UbX'i b[ 'j cb'j ]Yf  
Ni gW U i Yfb" A UfW Ubh'k i fXY'gc[ Uf']bg' ? fUb\_Yb\Ui g[ YVfUW hž  
k Å\fybX'DfØdghYf' [ 'ØW\_]W Yfk Y]gY'a ]h'Y]W hYb'J Yf'Yhni b[ Yb  
XUj cb'\_Ua "Hci f!A U[ Un]b'g\_]nn]Yfh'X]Y'8fUa Uh]\_ ' "

8]Y'G]W Yf\Y]h]a' F UXfYbbgdcfh]gh'Y]b'\Y]\_Yg'H\Ya U'i bX'gcf[ h  
ZØf' ? cbhfcj YfgYb"; YfU]bh'H\ca Ugž'Hci f!XY!: fUbW!G]Y[ Yf'&\$%, ž  
\Uh]b'Y]bYa' ðhYfj ]Yk'a ]h' H\Y'; i UfX]Ub'6YXYb\_Yb'[ YÅi » Yfh"  
6YgcbXYfg'U'Ufa ]YfYbX'g]bX'X]Y'NU\Yb'Y]bYf'U\_hi Y''Yb'i 7±  
Ghi X]Y" 'G]Y'nY][ h'Y]bYb'5bgh]Y[ 'XYf'Ghi fnZÅ''Y'i a' (&'DfcnYbh]a  
'YhnhYb' ð\ f" 5i W'X]Y'6Y\Ui dhi b[ ž'XUgg') \$'DfcnYbh'XYf'GhØfnY  
Ui ZXUg'J Yf\U'hYb'XYf': U\fyf'ni fØW\_ni ZØ\fyb'g]bXž'Åggh\_Y]bYb  
Nk Y]ZY'XUfUb'Ui Z\_ca a Ybž'XUgg'\ ]Yf'< UbX'i b[ gVYXUFZVYghY\h"  
F UXgdcfh!F YbbfUX'VYZUggh'g]W 'i a ZUggYbX'a ]h'XYf  
DfcV`Ya Uh]\_ ' "

## K ]Y'k Y]hYf'bUW XYa' i bZU``3

8]Y'; YgW Y\ b]ggY' ]b'8i XYb\cZYb'k YfZYb'Ui W'Y]bYb'GW UhhYb

Ui Z'X]Y'Ni \_i bZh'XYg'F UXgdcfhg": U\fyf'i bX'J YfUbghU'hYf'ghY\Yb  
j cf'XYf'<YfUi gZcfXYfi b[ ž'X]Y'G]WXYf\Y]higck c\`XYf'5h\`YhYb'U'g  
Ui W'XYf'Ni gW'Ui Yf'ni '[ Yk Å\`f'Y]ghYb" `b]h]Uh]j Yb'k ]Y' GUZYF  
i bX'X]Y'; fØbXi b[ 'XYg'i bUV\Åb[ ][ Yb'; fYa ]i a g'G5FC7'g]bX  
GWf]hhY' ]b'X]Y'f]W'h[ Y'F ]W'hi b[ "'8]YgY' C f[ Ub]gUh]cbYb'\UVYb  
g]W'XUg'N]Y'[ YgYhnhž'X]Y' l fgUW'Yb'j cb'GhØfnYb' ]a 'F UXgdcfhni  
UbU`mg]YfYb'i bX'@Øgi b[ Yb'ni 'Z]bXYb" `8]Y'8YVUhY' ]ghi a gc  
Xf]b[ ' ]W'Yfž'U'g'XUgg' ]a a Yf'a Y\`f'A YbgW'Yb'ZØf'XYb'F UXgdcfh  
VY[ Y]ghYfh'k YfXYb'gc`Ybž'c\`bY'XUVY' ]\fy'G]WXYf\Y]h'ni  
[ YZÅ\`fXYb" `

9]bYg'ghY\`h'ZYgh'Gc`W'Y'J cfZÅ`Yž'cV' ]b'8i XYb\`cZYb'cXYf'@cbXcbž  
XØfZYb' ]b]W'h'ni f' Bcfa U' ]hÅ'h'k YfXYb" `8]Y': fU[ Yž'k ]Y'X]Y'G]WXYf\Y]h  
]a 'F UXgdcfhj YfVYggYfh'k YfXYb' \_Ubbž'fi \Yb' ]a 'F Ui a 'i bX  
j Yf'Ub[ Yb' ]bUW' ]i a [ Y\YbXYb'5bhk cfhYb" `9g'V'Y]Vh'ni '\`cZYbž  
XUgg'X]Y'6YhfcZYbYb'gW'bY`'[ YbYgYb'i bX'XUgg'X]Y  
J YfUb'hk cfh' ]W'Yb'YbX' ]W'X]Y' bØh[ Yb'GW'f]hhY'Y]b'Y]hYbž'i a  
XYfUfh[ Y' HfU[ ØX]Yb'ni 'j Yf\ ]bXYfb" `

8YhU]`g	
Cfh	8i XYb\`cZYbž'8Yi hgW'U'UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "f\Y]bdZU`n"XY</li> <li>• k k k "hci f!a U[ Un]b"XY</li> <li>• k k k "fUXgdcfh!fYb bfUX"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh