

<Y`X`XYf`5`hYb`8cbUi .`A Ubb`VY] XfUa Uh]gW\Ya `6UXYi bZU``[YfYhhYh°

5a `*"'&]'&\$&) `k i fXY`Y]b`A Ubb`]a `GhfUbXVUX`5`hY`8cbUi
]b`K]Yb`j cf`XYa `9fhf]b_Yb`[YfYhhYh": Yi Yfk Y\fhUi W\Yf
a cV]`]g]YfhYb`g]W\`i a [Y\YbX"



GhfUbXVUX`5`hY`8cbUi ž`K]Ybž`2 ghYffY]W\`!`5a
GcbbhU[bUW\ a]hhU[`YfY][bYhY`g]W\`Y]b`XfUa Uh]gW\Yf`J cfZU``]a
GhfUbXVUX`5`hY`8cbUi]b`K]Ybž`U`g`Y]b`A Ubb`d`Öhn`]W\`]a `K UggYf
i bhYf[]b[``NYi [Ybž`X]Y`XUg`; YgW\Y\Yb`VYcVUW\hYhYbž`nÖ[YfhYb
b]W\h`Ub[Y`i bX`U`Ufa]YfhYb`i a [Y\YbX`X]Y`FYhhi b[g_fÄZhY"
; Y[Yb`%+.%) `I \f`k i fXY`XYf`9]bgUhn`XYf`K]YbYf`6Yfi ZgZYi Yfk Y\f
Ui Z[Yfi ZYbž`XYf`a]h`U`Yf`?fUZh`a cV]`]g]Yfh`k i fXY`"8]Y`G]hi Uh]cb
\]Y`h`X]Y`5bk YgYbXYb`]b`5hYa ž`k Ä\YbX`X]Y`Yi Yfk Y\fhUi W\Yf
g]W\`Ui ZXYb`K Y[`ni a `GhfUbXVUX`a UW\hYb"

⇒ F U\ a Yb`XYg`9]bgUhnYg`k i fXYb`gck c`\`: Yi Yfk Y\fhUi W\Yf`U`g
Ui W\`Yi Yfk Y\fZU\fnYi [Y`a cV]`]g]Yfhž`i a `XYb`j Yfi b[`ØW_hYb
A Ubb`ni `fYhhYb" `K]Y`j]Y**bb**U`Uh`VYf]W\hYhž`k UfYb`U`Y

j YfZØ[VUfYb`HUi WXYf`XYf`6Yfi ZgZYi Yfk Y\`f`]a `; fc»Y]bgUhn"Nk Y]
HUi WXYf`k i fXYb`gc[Uf`j cb`Y]bYa `FYhhi b[g\i VgWkfUi VYf`X]fY`h
]a `K UggYf`UV[YgYhnhž`i a `gWkbY``ni `UbXY`b`i bX`XYb
I bhYf[Y[Ub[YbYb`ni `Z]bXYb"

8]Y`F`Yhhi`b[

B UW`_i fnYf`Gi WXY`[Y`Ub[`Yg`XYb`HUi WXYfhYUa`gž`XYb`A`Ubb`ni
Z]bXYb`i bX`ni `VYf[Yb``9f`k i fXY`gcZcfhj`cb`XYf`6Yfi ZgfYhhi`b[
fYUb]a`]Yfh``@Ui`h`8]Y`DfYggY`k i fXY`XYf`A`Ubbž`bUW`XYf
9fghj`Yfgcf[i b[ž`dYf`<i`VgWkfUi`VYf`]bg`5?`<`[`YZc[`Ybž`k`c`i`\a
k`Y]hYf[`Y\c`ZYb`k`YfXYb`_cbbhY``9]b[`fc»Yg`@cV`[`]h`XYb`a`i`h][`Yb
NYi`[`Ybž`X]Y`gWkbY``fYU[`]YfhYb`i`bX`X]Y`F`Yhhi`b[`g_`f`Å`žY
U`Ufa`]YfhYb`i`Y]b`6Y]gd]Y`XUZØfž`k`]Y`k`]W]h][`5i`Za`Yf_gUa`_Y]hi`bX
gWkbY``Yg`<`UbXY`b`]b`gc`WXYb`G]hi`Uh]cbYb`g]bX"

8]Y`XfUa`Uh]gWYb`i`a`gh`Å`bXY`Yf]bbYfb`Ub`X]Y`K`]W]h][`_Y]h`XYf
G]WXYf\Y]h]a`K`UggYf``K`]Y`X]Y`A`U`hYgYf`Ui`Z]\`fYf`K`YVg]hY
Yf`Åi`hYfbž`\`Uh`X]Y`9][`Ybg]WXYfi`b[`VY]`K`UggYfbchZ`Å``Yb`\`ØW`ghY
Df]cf]h`Åh``9]bZUW`]bg`K`UggYf`ni`gdf]b[`Ybž`_`Ubb`ZØf`X]Y`F`YhYf
gY`Vgh[`YZ`Å`\`f`]W`gY]bž`XU`Yfhf]b`_YbXY`DYfgcbYb`c`Zi`b`DUb]_
[`YfUhYb`i`bX`k`]`X`i`a`g]W`gW`U[`Yb`i`[`YfUXY`]b`;`Yk`ÅggYfb`a`]h
Ghf`Òa`i`b[`cXYf`ghUf`_Ya`K`Y``Yb[`Ub[`"

9fghY`<`j`ZY`i`bX`G]WXYf\Y]hgh]d`d`g

- 9][`Ybg]WXYfi`b[`\`Uh]J`cffUb[`j`cf`FYhhi`b[`]b
;`YZU\`fYbg]hi`Uh]cbYb`Ui`Z`XYa`K`UggYf``
- Gi`WXY`bUW`F`Yhhi`b[`gf]b[`Ybž`GY]`Yb`cXYf`gW`k`]a`a`VUfYb
;`Y[`Ybgh`Å`bXYb"
- B`Å\`YfY`X]W`Yfhf]b`_YbXYb`DYfgcbYb`j`cb`\]bhYbž`i`a`Y]b
:`Ygh`_`Ua`a`Yfb`ni`j`Yfa`Y]XYb"
- 6Y]`6UXYi`bZ`Å``Yb`n`Å`\`h`YXY`GY`_i`bXY`/`GUi`Yfgchc`Za`Ub[`Y`
_`Ubb`ni`gW`k`YfYb`GW`Å`XYb`ZØ`\`fYb"
- 8]Y`YfghY`A`U»`bU`a`Y`]gh`X]Y`6YUha`i`b[`ž`Ui`W`i]a`gY]W]hYb
K`UggYf`a`Ò[`]W"

8Yf`J`cfZU``]a`GhfUbXVUX`5`hY`8`cbUi`]gh`Y]b`Y]bXf]b[`]WXYf

FYa]bXYfž:k]Y`k]W\h][`Yg`]ghž`]a `BchZU``gW\by``i bX`f]W\h][`ni
 fYU[]YfYb`i bX`XUVY]`Ui ZX]Y`Y][YbY`G]W\Yf\Y]h`ni `UW\hYb``9g
 V`Y]Vh`ni `cZYbž`XUgg`XYf`A Ubb`g]W\`VU`X`j cb`gY]bYb`9f`YVb]ggYb
 Yf\c`h`

8YhU]`g	
Cfh	GhfUbXVUX`5`hY`8cbUi ž`K]Ybž`2 ghYffY]W\
EiY`Yb	<ul style="list-style-type: none"> • k k k "j]YbbU"Uh • k k k "X]YdfYggY"Wča • k k k "a U`hYgYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh