

< Uggj YfVfYWÅ Yb` [Y [Yb`E i YYfY. `9]b
5i Zfi Z`ni f`Gc`]XUf]hÀh`i bX`5_h]cb`°

6Yf]WÅ hY`ØVYf`ghY][YbXY`<Uggj YfVfYWÅ Yb` [Y [Yb`ei YYfY
A YbgWÅ Yb`Ua` `%("\$*"&\$&) `VY`Yi WÅ hYb`X]Y` [`cVU`Y
; Yk U`hk Y`Y`i bX`bchk YbX][Y`A U» bU`a Yb`"



K]Ybž`² ghYffY]WÅ !`ð`XYb`YmhYb`K cWÅ Yb` [UV`Yg`U`Ufa]YfYbXY
6Yf]WÅ hY`ØVYf` <UhY`Wf]a Yg` [Y [Yb`ei YYfY`A YbgWÅ Ybž`X]Y`Y]bY
VYgcf[b]gYffY[YbXY`Ni bU`a Y`Ub`; Yk U`hi bX`8]g_f]a]b]Yfi b[
VY`Y [Yb`"8]YgY`J cfZÀ`Yž`X]Y`]a`A`Àfn`X]YgYb`J\`fYg`VY`Ubbh
k i fXYbž`g]bX`HY`Y]bYf` [`cVU`Ybž`gY]h`J\`fYb`UbghY][YbXYb
; Yk U`hk Y`Y`ž`X]Y`]bgVYgcbXYfY`HfUbg!DYfgcbYb`VYhf]Zh`
6YhfcZYbY`k YfXYb`cZi`U`g` dÀXcd\`]`j Yf`Yi a XYhž`k Ug`Y]bY
[YZÀ`f`]WÅ Y`F YWÅ hZYfh][i b [`ZØf`X]Y; Yk U`hhU`hYb`XUfghY`h`
FUX]_U`Y; fi ddYb`ZØ`Yb`g]WÅ`Xi fWÅ`gc`WÅ Y`<YhnY`Yfa i h][hž
k`À`fYbX`j]Y`Y`ei YYfY`A YbgWÅ Yb`5b [gh`UVYbž`g]WÅ`cZYb`ni
nY][Ybž`k]Y`C 9%`VYf]WÅ hYh`"

9]b`Y]bXf]b[`]WÅ Yf`5i Zfi Z`_ca`a`hj`cb`Y]bYa`DZUffYfž`XYf`X]Y; fu[Y

ghY`hž'cV'?]fWXYb'[Ybi['ZØf'X]Y'@ 6H€ Ž !; Ya Y]bgWUZh'hi bž'i a
X]YgY'A YbgWYb'j]b']\fYb'÷gh]hi h]cbYb'k]`_ca a Yb'ni '\Y»Yb""9f
ZcfXYfh'Y]bY'ghÅf_YfY'GYbg]V`]g]Yfi b['ZØf'ei YfY'H\Ya Yb'i bX
gW`À[h]j cfž'XUgg_]fW`]WXY'9]bf]W`hi b[Yb'g]W`_Uf'U`g
X]j Yfg]hÅhgZfYi bX`]W`dcg]h]cb]YfYb'gc`hYb"DUDgh: fUbn]g_i g`U
VYfY]hg`VYhcbhž'XUgg_U`Y'A YbgWYbž'Y]bgW`]Y»`]W`ei YfYf
DYfgcbYbž'Y]bYb'D`Uhn'j]b`XYf'?]fWXY`\UVYb'gc`hYb'i bX`XUgg_Y]bY
]b`_i g]j Y`<U`hi b['bchk YbX]['gh"

; `cVU`Y`i bX`fY[]cbU`Y`9bhk]W`_i b[Yb

8]Y'; Yk U`hi bX`8]g_f]a]b]Yfi b['[Y[Yb'@ 6H€ !DYfgcbYb'g]bX
b]W`h'Ui Z² ghYffY]W`VYgWfÅb_h"9]b'6`]W`_bUW`GW`k Y]n'nY][hž
XUgg`Xcfh]a `÷\f`&\$&(']bg[YgUa h' \$- : Å`Y`j cb'@ 6H€ !
ZY]bX`]W`Yb`5b[f]ZZYb'i bX`8]g_f]a]b]Yfi b[Yb'j YfnY]W`bYh'k i fXYb"
8]Yg`Ybhgd]f]W`hZUgh'gYW`g`<Uggj YfVfYW`Yb'dfc`K`cW`Y`i bX`]gh
XUa]h'Y]b'5bgh]Y['ja `j Yf[`Y]W`ni ` ` \$) `A`Y`Xi b[Yb'ja `j cf`U`f"
8]YgY`VYgcf[b]gYffY[YbXY`9bhk]W`_i b[`gY]h`&\$&\$`U`h'ni `Y]bYf
j YfZØbZUW`i b[`XYf`A`Y`Xi b[Yb'[YZØ`fhž'k Ug`X]Y`Bchk YbX][_Y]h
j cb`_cb`fYhYb`A U»bU`a Yb'ni f`DfÅj Ybh]cb`j cb`ei YfYf'; Yk U`h
j YfXYi h]W`hž'k]Y`D]b`_7fcgg`VYf]W`hYh"

5`YggUbXfU`K]Xa Yf'j cb'@CG`i bX': fÅXÅf]WA UXYf'j cb'H; BG
Åi »Yfb'g]W`VYgcf[h'ØVYf'X]Y`ja a Yf'k]YXYf_Y`fYbXYb`5b[f]ZZYž
X]Y`VYgcbXYfg'[Y[Yb'hfUbg`DYfgcbYb'[Yf]W`hYh'g]bX""9g[]Vh
Y]bYb`_UfYb'5i Zfi Z`Ub`X]Y`Dc`h]_ž`YZZY`_h]j Y`A U»bU`a Yb'ni
Yf[fY]ZYb.`j cb`GYbg]V`]g]Yfi b[`XYf`Dc`nY]`ØVYf`DfÅj Ybh]cb`]b
GW`i `Yb`V]g`ni `fYW`h]W`Yb`GW`i hna U»bU`a Yb`ZØf`hfUbg
DYfgcbYb""8Yf`Ni [Ub[`ni `6YfUhi b[g!`i bX
l bhYfghØhni b[gUb[YVchYb`XYf'@ 6H€ !7ca a i b]hmi a gg
YVYbZU`g`ghÅf_Yf'[YZØfXYfh'k YfXYb"

8]Y': c`[Yb`j cb`<Ugg_f]a]bU`]hÅh

<Ugg_f]a]bU`]hÅh`U`h'[fUj]YfYbXY'[Ygi bX`Y]h]W`Y': c`[Yb`ZØf'X]Y
6YhfcZZYbYb""9g`k]fX`VYf]W`hYhž'XUgg`X]Y`8i b`_Y`n]ZZYf`j cb
@G6H€ !†]ZY]bX`]W`Yb`GhfUZhU`hYb`VY]', \$`V]g`- \$`DfcnYbh`]Y[Yb
_ØbbhYž'XU`j]Y`Y`j cfZÅ`Y`b]W`h'ni f`5bnY][Y`[YVfUW`h'k YfXYb""8]Y

Dc`nY]`Uhfgh'gY]h&\$\$%VY[cbbYbž'gc`WXY; Yk U`hhUHyb
 gmghYa Uh]gW`ni`YfZUggYb"8]YgY`GhUh]gh]_Yb`nY][Yb`Y]bYb`5bgh]Y[
 j cb`@G6H-E †!ZY]bX`]WXYb`GhfUZhUHyb`]b`8Yi hgW`UbXž'k c`Yg`U`Y]bY
]a`>U\`f`&\$\$&'`ni`%"+,)`YfZUggYb`GhfUZhUHyb`_Ua ž'k]Y`@GJ 8
 VYf]W hYh"

8cW`Yg`V`Y]Vh`ni`cZZYbž`XUgg`5i Z`Àfi b[gUfVY]h`i bX
 [YgY`gW`UZh]WXY`GYbg]V`]g]Yfi b[]b`XYf`?ca V]bUh]cb`a]h
 dc`]h]gWXYb`A U»bU\`a Yb`Y]bY`?Y\`fhk YbXY`]b`X]YgYf
 VYi bfi \][YbXYb`9bhk]W`i b[`VYk]f`_Yb`_ÒbbYb"@UggYb`k]f`i bg
 j cb`XYb`Gh]a a Yb`XYf`6YhfcZZYbYb`Y]hYb`i bX`gYhnYb`k]f`i bg
 [Ya Y]bgUa`XUZØf`Y]bž`XUgg`U`Y`A YbgWXYb`c`b`Y`5i gbU\`a Y`]b
 G]WXYf\`Y]h`YVYb`_ÒbbYb"8]Y`_ca a YbXYb`&]h]Uh]j Yb`k]Y`XYf
 9i fcj]g]cb`Gcb[`7cbhYgh]b`6UgY ž'gma Vc`]g]YfYb`Y]bYb`GWf]h`i]b
 F]W`hi b[`a Y\`f`G]W`hVUf`_Y]h`i bX5W`d`hU`b`W"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • cY%"cfZ"Uh • k k k "d]b`_Wfcgg"W • k k k "`gj X"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh