

< UZYb `K ]Yb `Yfn]Y`h`F Y\_c fXi a gUhn. `) , ž,  
A ]`]cbYb `9i fc `]a `]U\ f`&\$&( °

8Yf`< UZYb `K ]Yb `dfÅgYbh]Yfh`Ua ` ` \$" ě b] &\$&) `X]Y  
]U\ fYgV]`Ubn`&\$&( `a ]h`F Y\_c fXYf[ YVb]ggYb`i bX  
Ni \_i bZhg]bj Ygh]h]cbYb"



HUVc fghfU» Y`%!' ž`%\$&\$`K ]Ybž`² ghYffY]W\ `!`8Yf`< UZYb `K ]Yb  
\Uh]b`gY]bYf`]U\ fYgV]`Ubn`ZØf`&\$&( `a ]h`F Y\_c fXnU\`Yb  
Ui Z[ Yk UfhYh`5a `A cbhU[ ž`XYa ` ` \$" ě b] &\$&) ž`dfÅgYbh]YfhYb  
J YfhYhYf`j cb`K ]Yb`<c`X]b[ `i bX`XYg`< UZYbg`X]Y`VYY]bXfi W\_YbXYb  
9f[ YVb]ggY`]b`XYb`bYi Yb`F`Ài a `]W\ \_]hYbž`%) `GhcW\_k Yf`\_Y`ØVYf  
XYa `6cXYb" `8 Ug`6Yhf]YVgYf[ YVb]g`gh]Y[ `i a `( ž`DfcnYbh`Ui Z`- ž%  
A ]`]cbYb`9i fc`ž`k Ug`X]Y`HY]`bY\`a Yf`]b`Yi d\cf]gW\Y`Gh]a a i b[  
j YfgYmhY" `6UfVUFU`Bcj U\_ž`X]Y`bYi Y`GhUXhf`Åh]b`ZØf`:]bUbnYbž`\cV  
\Yfj cfž`k ]Y`k ]W\h[ `XYf`< UZYb`U`g`K UfYbXfY\gW\Y]VY `ZØf`K ]Yb  
i bX`X]Y`i a `]Y[ YbXY`F Y[ ]cb`]gh" < ]Yf`k ]fX`Y]b[ `i hYg`; YgW\`ÅZh  
[ Ya UW\h ž`gc`Bcj U\_"

&\$&( `Yfn]Y`hY`XYf`< UZYb`Y]bYb`i a gUhn`j cb`), ž `A ]`]cbYb`9i fc"

Hfc hn`XYf`k ]fhgW\ UZh`]W\ Yb`< YfUi`gZcfXYfi`b[ Yb`gW\ UZhY`Yg`X]Y  
< UZYbZ\ fi`b[ `b]W\ h`bi`fz`X]YgYb`l`a`gUhn`ni` \U`hYbž`gcbXYfb`Ui`W\  
]bg[ YgUa`h`&%`A`j`]cbYb`9i`fc`b`X]Y`bZfUghfi`\_hi`f`ni` `]bj`Ygh]YfYb`  
: f]hn`@Y\ fz`XYf`\_Ui`Za`Àbb]gW\ Y` ; YgW\ ÀZhgz\ fYfz`gU\`XYb  
@]W\ hV`]W\_`]b`XYb`d`c`g]h]j`Yb`9ZY`\_hYb`XYf`K` ]fhgW\ UZh`\_f]gY`Ui`Z`X]Y  
@U[ YfZÀW\ Yb`i`b`X`Yf`\_`ÀfhY`X]Y`B`chk`Yb`X][`\_Y]h`j`cb`bZj`Ygh]h]cbYb`]b  
bUW\ \U`h][`Y`@Øgi`b[ Yb`"

## B UW\ \U`h][`\_Y]h`]a` :`c`\_i`g`

9]b`nYbhfU`Yg`N]Y`XYg`< UZYb`K` ]Yb`]gh`X]Y`?`]a`UbYi`hfU`]h`h`V]g  
ni`a` `]U\ f`&\$(`\$`"l`a` `X]YgYg`N]Y`ni` `YffY]W\ Ybž`k`i`fXYb`VYfY]hg  
bYi`Yž`j`YfVfUi`W\ g`Àfa`YfY`HYfa` ]bU`ZU\ fnYi` [ `Y`i`b`X  
D\`chc`j`c`hU]\_Ub`U[ Yb`Y]b[ YZ\ fh`"8]YgY`A`U`»`bU\`a`Yb`ghY\`Yb`]a  
9]b`\_`Ub[ `a` ]h`XYf`8]g`\_i`gg]cb`ØVYf`X]Y`B`chk`Yb`X][`\_Y]hž`<`ÀZYb  
i`a`k`Y`h`ZfYi`b`X`]W\ Yf`ni` ` [ YghU`hYb`"K` ]Y`X]Y`F`\`Yb`i`g!;`fi`ddY`VY`hcb`hž  
hfU[ Yb`GYY\`ÀZYb`Yf\`YV`]W\ `ni`f` [ `c`VU`Yb`l`a`k`Y`h`VY`Ughi`b[ `VY]ž  
i`b`X`Yg`]gh`Yb`hgW\ Y]XYb`Xž`Ui`W\ ` \]Yf`b`UW\ \U`h][`Y`HYW\bc`c` [ ]Yb`ni  
]bhY[ f]YfYbž`i`a`9a` ]gg]cbYb`ni`fYXi`n]YfYb`i`b`X`X]Y`Bi`hni`b[  
YfbYi`YfVUfYf`9bYf[ ]Yb`ni`ZØfXYfb`"

=a` `]U\ f`&\$(`k`i`fXYb`]b`XYb` :`fUW\ h\`ÀZYb`@c`VUi`ž`5`VYfb`i`b`X  
: fYi`XYbUi`]bg[ YgUa`h`%ž\$(`A`j`]cbYb`HcbbYb`K`UfYb  
i`a` [ YgW\`U[ Yb` `Y]b`D`i`g`j`cb`\*\*`"\$\$\$`HcbbYb`cXYf`\*`ž` `Dfc`nYbh  
]a` `J`Yf[ `Y]W\ `ni`a` `J`c`f`U\`f`"8`Yf`< UZYb`d`Ub`h`Ui`W\ `Y]bY  
@Ub`X[ Yk`]bbi`b[ `j`cb`&` "\$\$\$`E`i`UXfUha`YhYfb`gck`]Y`XYb`6Ui` `j`cb  
gYW\g`bYi`Yb`@c[ ]gh]\_`U`Yb`a` ]h`Y]bYf` ; YgUa`hZ`ÀW\ Y`j`cb`-`"\$\$\$  
E`i`UXfUha`YhYfb`"8]YgYg`bZfUghfi`\_hi`fdfc`Y`\_h`k` ]fX`j`cfUi`gg]W\ h]W\  
V]g`Gca`a`Yf`&\$(`&)`UV[ YgW\`c`ggYb`gY]bž` [ YZc` [ h]j`cb`k`Y]hYfYb  
6Ui`UfVY]hYb`Ub`Y]bYa` `F`ØW\`U`h`YVYW`\_Ybž`XUg`bYi`b`A`cb`UhY`]b  
5bgdfi`W\ `bY\`a`Yb`k` ]fX`"

## =bj`Ygh]h]cbYb`]b`X]Y`Ni`\_i`b`Zh`

9]b`k`Y]hYfYf`ni`\_i`b`Zh`g`k`Y]gYbXYf`G\W`f]h`h`k` ]fX`XYf`6Ui` `Y]bYg`bYi`Yb  
HYfa` ]bU`g`a` ]h`7`cb`hU]bYf`d`c`f`hU`\_f`ÀbYb`gY]bž`XYf`V]g`&\$(`(`X]Y  
@U[ Yf`\_UdUn]h`h`Yb`XYg`7`cb`hU]bYf`HYfa` ]bU`g` :`fYi`XYbUi` `g][`b]Z]\_Ub`h  
Yf\`Ø\`Yb`gc`""`@Y\`f` [ UV`VY`\_Ub`b`hž`XUgg`Ui`W\ `Y]b`bYi`Yg` :` ]`a`gh`i`X]c`

a ]h'nk Y]'<U`Yb'j cb'' "\$\$\$'E i UXfUha YhYfb'9bXY'&\$&( ZYfh)[ [ YghY`h'k ]fXž']b'XYa 'VYfY]hg'ZØbZ: ]'a dfcXi \_h]cbYb fYU`g]Yfh'k i fXYb""8 ]YgY'9bhk ]W\_`i b[ Yb'nY][ Ybž'XUgg'XYf'< UZYb K ]Yb'b]W'h'bi f'U`g'; ØhYfj Yf\_Y\fgnYbhfi a 'Z b[ ]Yfhž'gcbXYfb'Ui W U`g'GhUbXcfh'ZØf'\_fYUh]j Y' ðXi ghf]Yb'Ub'6YXYi hi b[ '[ Yk ]bbh"

Ni gUa a YbZUggYbX`Àggh'g]W'gU[ Ybž'XUgg'XYf'< UZYb'K ]Yb cdh[a ]gh]gW' ]b'X]Y'Ni \_i bZi'V']W\_h""8 ]Y'j ]Y'ZÀ'h][ Yb' ðj Ygh]h]cbYb i bX' ð]h]Uh]j Ybž'X]Y'XYfnY]hi a [ YgYhnh'k YfXYbž'i bhYfa Ui Yfb'XYb 5bgdfi Wž'Y]bY'nYbhfU'Y'F c`Y ]a 'k ]fhgW UZh']W Yb'@VYb'K ]Ybg i bX'XUfØVYf'\ ]bUi g'ni 'gd]Y'Ybž'k À\fybX'[ `Y]W'nY]h][ 'a cXYfbY GhUbXUfXg'VYnØ[ `]W'BUW\U'h][ \_Y]hi a [ YgYhnh'k YfXYb""A ]h X]YgYb': cfhgWf]hhYb' ]gh'XYf'< UZYb'VYghYbg[ YfØghYhž'i a 'XYb <YfUi gZcfXYfi b[ Yb'XYf'Ni \_i bZi'ni 'VY[ Y[ bYb"

K ]Y'[ Y'h'Yg'bi b'k Y]hYf3'8 ]Y'bÀW'ghYb'GW'f]hhY'g]bX'VYfY]hg']b G]W'h'8 ]Y'C VYfZÀW'YbVYZYgh][ i b[ 'XYf'; `Y]gUb`U[ Yb'Ui Z'XYf bYi Yb'GW'ØhZÀW'Y' ]gh'ZØf'&\$&'\* `Y]b[ Yd`Ubhž'i bX'j ]Y'Y'g]bX [ YgdUbbhž'k Ug'XYf'< UZYb']b'bU\Yf'Ni \_i bZi'bcW'U`Yg'VYk Y[ Yb \_Ubb"

: Øf']bhYfYgg]YfhY'A YX]Ybj YfhfYhYf'k Uf'X]Y'DfYggY\_c bZYfYbn'Ua ' '\$' ð b]'&\$&) `Y]bY'; Y`Y[ Yb\Y]hž'g]W'ØVYf'X]YgY VYY]bXfi W\_YbXYb'9bhk ]W\_`i b[ Yb'k Y]hYf'ni ' ]bZcfa ]YfYb""8 ]Y 9]b`UXi b[ 'ghUbX'i bhYf'XYf'9!A U]!5XfYggY dfYggY4 k ]Yb\c`X]b[ "Uh'VYfY]h"

8YhU]`g	
Cfh	HUVcfghfU» Y`%' ž'%'\$&\$`K ]Ybž'² ghYffY]W
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• dfYggY"k ]Yb"[ j "Uh</li> <li>• k k k "f\Ybi g"[ fci d</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh