

; fUn '[YXYb_h'C dZYf. 'F Y[YbVc[YbdUfUXY
nY][h'ghUf_Yb 'Ni gUa a Yb\U`h°

K]Yb'ZY]YfhY`X]Y`F Y[YbVc[YbdUfUXY`&\$&) `a]h; YXYb_Yb`Ub
X]Y`C dZYf`j`cb`; fUnž i a `Y]b`NY]WYb`[Y[Yb`<Ugg`i bX
; Yk U`hini `gYhnYb"



K]Ybž² ghYffY]W\ `!`5a `%(" ' † b] ' & \$ &) `k Uf`Yg`YbX`]W `gck Y]h`8]Y
K]YbYf`F Y[YbVc[YbdUfUXYž`k`Y`W`Y`\`Yi`Yf`ni`a` `&-`" `A`U`ghUhhZUbXž
ghUfhYhY`a`]h`Y]bYa` `VYk`Y[`YbXYb`A`chhc.` `I`bgYfY`<`YfnYb`g]bX`]b
; fUn `8]YgY`K`cfhY`k`UfYb`Y]bY`X]fY`_hY`<`ca`a`U[`Y`Ub`X]Y`C`d`Z`Y`f`
XYg`hfU[]gWYb`5a`c`_`Ui`ZYg`]b`; fUn`i`bX`dfÄ[`hYb`XYb`[`YgUa`hYb`
J`Yf`Ui`Z`XYf`DUfUXY`"8`Yf`5i`žhU`_`h`Z`UbX`]b`Y]bYa` `GW`k`Y][`Ya`UfgW
j`ca` `F`Uh`U`i`g`V]g`ni`a` `DUf`Ua`Yb`h`ghUhhž`VY]`XYa` `X]Y`HY]`b`Y`a`Yf`
]bbY`\]Y`hYb`i`bX`9f]bbYfi`b[`Yb`Ub`X]Y`C`d`Z`Y`f`Y`fhYb"

6YY]bXfi`W`_`YbXY`" `\$\$"\$\$\$`A`YbgWYb`k`UfYb`ni`f`DUfUXY
YfgW]YbYbž`i`a` `Y]b`ghUf`_`Yg`NY]WYb`[`Y[`Yb`<Ugg`i`bX`; Yk`U`hini
gYhnYb`"I`bhYf`XYb`dfca`]bYbhYb`; ÀghYb`k`UfYb`Ui`W`Dc`]h]_Yf`k`]Y
DYhYf`<UW`Yf`j`cb`XYf`GD²`gck`]Y`ž`X]h`i`bX`5`a`U`NUX]ä`j`cb`XYb

; f0bYb"@YhnhYfY`VYhcbhY`VY`]\fYa`5i Zhf]hhž`k]Y`nYbhfU`Yg`]ghž`]b
NY]hYb`k]Y`X]YgYb`[Y[Yb`<YhnY`i bX`5i g[fYbni b[`Ui Zni hfYhYb"
?Uh\Uf]bU`?UWfcj g_m!GhfcV`ž`X]Y`J YfUbgH`hYf]b`j cb`J]YbbU
Df]XYž`gW`cgg`g]W`X]YgYf`5bg]W`h`Ub`i bX`k UbXhY`g]W`_`Uf`[Y[Yb
Y]bY`5VgU[Y`XYf`DUfUXYž`k Ug`X]Y`9bhgW`cggYb`Y]h`XYf
7ca`a`i`b]hmi`bhYfghf]W`"

; YXYb_Yb`i`bX`Ni`gUa`a`Yb`U`h

8]Y`[f0bY`K`Y`Y`XYf`Vi`bhYb`8Ya`cbghfUh]cb`gYhnhY`g]W`bUW`XYa
GW`k`Y][Ya`UfgW`Zcfh`Ni`6Y[]bb`XYf`DUfUXY`Y`hYb`X]Y
HY]`bY`a`Yf`Y]b`gh]`Yg`; YXYb_Yb`UVž`]b`XYa`HfUi`YfVUbbYfž`X]Y`ja
Df]XY`J`]`U[Y`Ub[YZYfh][h`k`i`fXYbž`[YhfU[Yb`i`bX`]b`9`fZi`fW`h
b]YXYf[Y`Y[h`k`i`fXYb`"5i`W`X]Y`GW`]XYf`U`Yf`hY]`bY`a`YbXYb
; fi`ddYb`k`UfYb`a`]h`Y]bYa`gW`k`UfnYb`HfUi`YfZcf`[YgW`a`ØW`h`
<]bhYf`XYa`DUf`Ua`Ybh`j`Yfk`UbXY`hY`g]W`X]Y`gh]`Y`NYfYa`cb]Y`]b
Y]bY`Ui`hghUf`_Yž`ZUfVYbZfc`Y`Y`Yf`ZØf`A`YbgW`YbYfW`hY`i`bX
Gc`]XUf]h`hž`X]Y`i`bhYf`XYa`A`chc`I`b]hY`]b`Df]XY`UV`]YZ`8Yf
Ni`gUa`a`Yb`U`h`k`i`fXY`b]W`h`bi`f`Xi`fW`X]Y`Ui`Za`i`bhYfbXYb`K`cfhYž
gcbXYfb`Ui`W`Xi`fW`X]Y`Y`fYi`XY`XYf`HY]`bY`a`Yf`XYi`h`]W`"

8Yb`YfghYb`HU[`XYg`Df]XY`J`]`U[Yž`XYf`Ua`i`fY]hU[`ghUhhZUbXž
k`i`fXY`]b`Gh]`Y`VY[Ub[Ybž`c`bY`a`i`g]_U`]gW`Yg`Dfc[fUa`a`ž`i`a
XYb`CdZYfb`XYg`5a`c`_`Ui`Zg`FYgdY`_h`ni`nc`Yb`"5a`GUa`ghU[
`YXcW`k`Uf`X]Y`Gh]a`a`i`b[`hfc`h`XYf`YfbghYb`I`a`gh`b`XY`Xi`fW`i`bX
Xi`fW`ZYgh]W`ž`i`bX`X]Y`J`YfUbgH`h`i`b[Yb`[]b[Yb`k]Y`j`cf[YgY`Yb
k`Y]hYf`"I`a`%&.\$`\$`I`f`VY[Ubb`X]Y`DUfUXY`Ua`F`Uh`Ui`gd`Uhn`i`bX
ZØ`fhY`[Y[Yb`X]Y`Y`U`fhf]W`hi`b[`Ui`Z`XYa`F]b[`Ybh`Ub[`ni`fØW`_`ni`a
5i`g[Ub[gdi`b`_hž`k`c`Y]bY`[fc`»`Y`Df]XY`7Y`YVfUh]cb`a`]h`5i`Zhf]hYb
j`cb`?`Øbgh`Yfb`k]Y`7`cbW`]hU`K`i`fghž`»i`bX`A`Y`Ub]Y`7`j`cb`XYb
Gd]W`Y`Y`]f`g`ghUhh[YZ`bXYb`_`h`hY`"

G]W`Yf`Y]hgj`cf`_`Y`f`i`b[Yb`i`bX`J`cfZ`A`Y`Y`

5i`Z[fi`bX`Y]bYf`Yf`Ø`hYb`G]W`Yf`Y]hg`U[Y`ghUbXYb`X]Y`Dc`nY]`i`bX
X]Y`G]W`Yf`Y]hg`_`f`h`Z`h`X]Y`[Ub`nY`NY]h`ØVYf`]b`5`Ufa`VYfY]hgW`UZh`
J`cf`fi`bX`nk`Y`]`U`V`Yg`Y]bY`HYffc`fX`fc`i`b[ž`X]Y`XUni`ZØ`fhYž
XUgg`Y`Y`Yf`VYgcbXYfg`ghfYb[Y`G]W`Yf`Y]hga`U`»`bU`a`Yb`

ja d`Ya Ybh]Yfh'k i fXYb" Hfchn`X]YgYf'6YXYb_Yb`_cbbhY`X]Y`DUfUXY
 c\by`Nk]gWYbZÄ`Y`Xi fW [YZØ\fh'k YfXYbž'k Ug`X]Y`J YfUbghU`hYf
 i bX`X]Y`6Y\ØfXYb`U`g`[fc»Yb`9fZc`[`j Yfvi W`hYb"

Ni gÀhn`]W` [UV`Yg`? f]h]_`Ub`XYf` , VYfhfU[i b[`XYf`DUfUXY`Xi fW
 XYb`CF: ž`Äi » Yfh`Xi fW : D² !A YX]YbgdfYWYf`7`f]gh]Ub
 < UZYbYW_Yf" 8YbbcW`]Y» Yb`g]W` X]Y`HY]`bY\`a Yf`b]W`h`VY]ffYb
 i bX`ZY]YfhYb`ghc`n`ZØf`X]Y`FYW`hY`XYf`@ 6H€ Ž !7ca a i b]hm]b
 ² ghYffY]W` "8]Y`dc`h]gW`Yb` : cfXYfi b[Yb`V`]YVYb`b]W`hi bYfk Ä\bh
 `XUfi bhYf`XYf`GW`i hn`j cf`8]g_f]a]b]Yfi b[`ja `Df]j UhVYfY]W`i bX
 Y]b`J YfVch]j cb`i a ghf]hhYbYb`?cbj Yfg]cbgh\YfUd]Yb"

: Øf`X]Y`K]YbYf`FY[YbVc[YbdUfUXY`k Uf`Yg`Y]b`[Y`i b[YbYg` : Ygh
 ZØf`J]Y`ZU`hž`XUg`k]W`h][Y`H\Ya Yb`]b`XYb`A]hY`di b_hifØW_hY`i bX
 [`Y]W`nY]h][`X]Y`Gh]a a Yb`XYf`Yb][Yb`\ØfVUf`a UW`hYž`X]Y`b]W`h
 i bY]b[YgW`fÄb_h`YVYb`_ØbbYb`k]Y`g]Y`g]bX"

K Y]hYfY`gdUbbYbXY`6Yf]W`hY`ni `Ä\b`]W`Yb`9fY][b]ggYb`g]bX`i bhYf
 ?`Y]bY`NY]hi b[ž`CHG`i bX`J]Yb`bU"Uh`ni `Z]bXYb"

8YhU]`g	
C fh	K]Ybž`² ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_`Y]bYnY]hi b["Uh • k k k "chg"Uh • k k k "j]YbbU"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh