

; YZÄ\ f`]WXY`6YUi hm! Hf]W_g. `Nk Y]`]'`Y[U`Y
6c hcl !Ghi X]c g`]b`8 ØggY`XcfZ`X]W h°

≐`Y[U`Y`6c hcl !6Y\ UbX`i b[Yb`]b`8 ØggY`XcfZ
; Ygi bX\Y]hgf]g]_Ybž`GW`]Y»i b[Yb`j cb`DfUI Yb`i bX
Xf]b[YbXY`K Ufbi b[Yb`ZØf`DUh]YbhYb"



K]Ybž`2 ghYffY]W`!`8]Y`K Y`h`XYf`GW`Øb\Y]hgVY\ UbX`i b[Yb`]gh
YVYbgc`ZUgn]b]YfYbX`k]Y`[YZÄ\ f`]W`"9]b`U`_hi Y`Yf`J cfZU`"']b
8 ØggY`XcfZ`nY][hž`k]Y`gW`bY`"a Ub`]b`X]Y`: Åb[Y`]'`Y[U`Yf`DfU`_h]_Yb
[YfUhYb`_Ubb`"9fgh`_Øfn`]W` \Uh`XUg`CfXbi b[gUa`h`Xcf`h`nk Y]
i bYf`Ui VhY` GW`Øb\Y]hg!DfUI Yb` '[YgW`cggYbž`]b`XYbYb
[YZÄ\ f`]W`Y`a YX]n]b]gW`Y`9]b[f]ZY`c`bY`X]Y`b`ch`k YbX][Y
E i U`]Z]_Uh]cb`Xi fW [YZØ\ fh`k i fXYb`" @Ui hi **CF: `K]Yb`g]b`X`X]YgY**
9bhk]W`_i b[Yb`VYgcbXYfg`VYgcf[b]gYffY[YbXž`XU`_cga`Yh]gW`Y
9]b[f]ZY`ž`X]Y`c`bY`ei U`]Z]n]YfhYg`a YX]n]b]gW`Yg`DYfgcbU`
Xi fW [YZØ\ fh`k YfXYbž`Yf\YV`]W`Y`; Ygi bX\Y]hgf]g]_Yb`VYf[Yb
_ØbbYb"

6YgcbXYfg`Ui ZÄ`"][`k UfYb`X]Y`i a ghÅbXYž`i bhYf`XYbYb`Y]b][Y

X]YgYf'9]b[f]ZY'ghUhhZUbXYb" ð'Y]bYa : U''a i gghYb'DUh]YbhYb
k Å\fybX'< UUfhfUbgd`UbhUh]cbYb'ghUf_Y'GWa YfnYb'Yf'Y]XYb'i bX
k i fXYb'UbgW`Y» YbX'j]bg? fUb_Yb\Ui g'Y]b[Y']YZfh"K YXYf'ÿfnhY
bcW`ei U`]Zn]YfhYg'DYfgcbU`k UfYb'j cf'c fh' ghUhhXYggYb
]b'j]n]YfhYb'B]W`ha YX]n]bYf'6YhÅi Vi b[ga]hhY""8]YgY'DfU_h]_Yb
g]bX'b]W`h'bi f'Y[U`žg]Y'VYf[Yb'Ui W`Y]b'\c\Yg'F]g]_c'ZØf'X]Y
VYhY']][hYb'DYfgcbYbž'k]Y'X]Y'B Yi Y'8ØggY`XcfZYf'C b`]bY
NY]hi b['VYf]W`hYh"

8]Y'F]g]_Yb']`Y[U`Yf'6Y\UbX'i b[Yb

8]Y'; YZU\fyb']`Y[U`Yf'6chcl!6Y\UbX'i b[Ybž'X]Y'\Åi Z[']'b'b]W`h
dfcZYgg]cbY`Yb'la [YVi b[Yb'Ub[YVchYb'k YfXYbž'g]bX'Ybcfa "
DUh]YbhYb'gc`hYb'g]W`XUfØVYf'ja '?`UfYb'gY]bž'XUgg'6chcl!
ð'Y_h]cbYb']b'8Yi hgW`UbX'Ui ggW`Y]»]W`j cb'a YX]n]b]gW
Ui g[YV]'XYhYa : UW`dYfgcbU`Xi fW`[YZØ\fh'k YfXYb'XØfZYb"
K YXYf'<Y]'dfU_h]_Yf'bcW`UbXYfY'b]W`h'gdYn]U`]g]YfhY'DYfgcbYb
\UVYb'XUg'FYW`hž'gc`W`Y'6Y\UbX'i b[Yb'j cfni bY\`a Yb""≡Y[U`Y
5bV]YhYf'gW`ØdZYb'\Åi Z['Ui g'XYa 'GW`k Ufna Uf_h'i bX
j Yfk YbXYb'j Yfi bfY]b][hY'cXYf'UV[Y'Ui ZYbY'A YX]_Ua YbhYž'k Ug
XUg'F]g]_c]j cb'?ca d`_Uh]cbYb'ghUf'_Yf\Ø\hž'k]Y'Y]bY'5bU`mgY
j cb'K 8F'nY][h"

; YfUXY'ja '?cbhYl hj cb'6chcl!6Y\UbX'i b[Yb']gh'Yg'k]W`h][ž
k UW`gUa 'ni 'gY]b""5b[YVchYž'X]Y'Ui ZÅ`][[Øbgh]['YfgW`Y]bYb'i bX
]b'i bg]W`YfYb'la [YVi b[Yb'ghUhhZ]bXYbž'gc`hYb'ja a Yf'U'g
K Ufbg][bU`X]YbYb""8 Ug'; Ygi bX\Y]hgUa h'V]YhYh'Y]bY'A Ø[']'W`_Y]h
ni f'?`Åfi b[.'6Øf[Yf'_ØbbYb'Xcfh'Zcfh[Y\Ybž'i a 'g]W`ØVYf'X]Y
E i U`]Z_Uh]cb'XYg'DYfgcbU`g'ni ']'bZcfa]YfYb'i bX'a Ø[']'W`Y'F]g]_Yb
ni 'a Y`XYb"

9]b'gYf]ØgYf'la [Ub[']'gh'[YZfU[h

8]Y'U_hi Y`Yb'J cfZÅ`Y'nY][Ybž'XUgg'?cbgi a YbhYb'Y]bZUW`Yf
A]gghfUi Yb'[Y[YbØVYf'i bgYf]ØgYb'5b[YVchYb'Ybhk]W`_Y'b'gc`hYb"
8Yf'8fi W`ž'XYb'GW`Øb\Y]hgghUbXUfXg[YfYW`h'ni 'k YfXYbž'ZØ\fh
cZhini 'i bØVYf'Y[hYb'9bhgW`Y]Xi b[Yb""8UVY]'gc`hYb'k]f'i bg
VYk i ggh'a UW`Ybž'XUgg'Y]bY'gW`ØbY': UggUXY'b]W`h'ØVYf

i bni fY]WXYbXY'a YX]n]b]gWXY?Ybbhb]ggY`\\]bk Y[`hÅi gWXYb`_Ubb"
 D`Ugh]gWXY`7\]fi f[Yb`i bX`<Y`dFU_h]_Yf!J YfVÀbXY`k UfbYb
 Y]bXf]b[`]W`j cf`XYb` : c`[Yb`gc`WXYf`9]b[f]ZZY.`C`bY`X]Y`bÒh][Y
 5i gV]`Xi b[`g]bX`X]YgY`5bV]YhYf`b]W`h]b`XYf`@U[Yž`UXÀei Uh`Ui Z
 ?ca d`_Uh]cbYb`ni `fYU[]YfYb"

GY]Yb`G]Y`U`gc`j cfg]W`h][ž`k Ybb`G]Y`a]h`XYa ` ; YXUb`_Yb`gd]Y`Ybž
 Àgh\Yh]gWXY`6Y\UbX`i b[Yb`]b`5bgdfi W`ni `bY`a Yb`` ðZcfa]YfYb
 G]Y`g]W`ØVYf`X]Y`E i U]Z]_Uh]cbYb`XYg`5bV]YhYfgž`i bX`n]Y`Yb`G]Y
]a `Nk Y]ZY`XUg ; Ygi bX`Y]hgUa hini fUHY``8Ybb`G]WXYf`Y]h`gc``hY
]a a Yf`j cf`GW`Òb`Y]h`_ca a Yb"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W`
E i Y`Yb	<ul style="list-style-type: none"> • k]Yb`"cfZ"Uh • k k k "bYi Y!Xi YggY`XcfZYf!cb`]bY! nY]hi b["XY • k k k %"k Xf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh