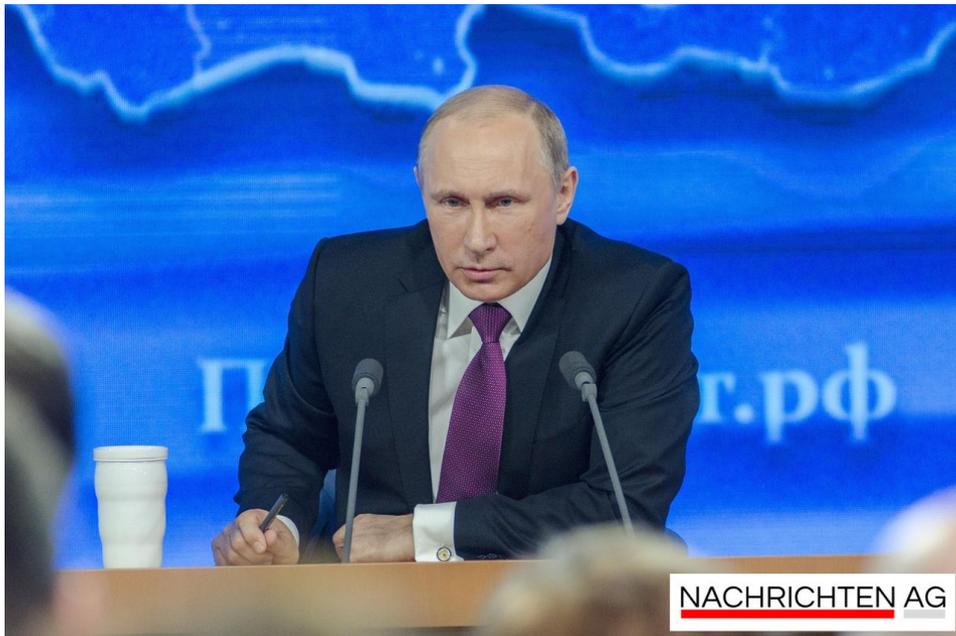


; +!;]dZY`. 'A Yfn`ZcfXYfh`Hfi a d`ni
gWÅfZYfYb`GUb_h]cbYb`[Y[Yb`F i gg`UbX
Ui Z

GY`Ybg_m^VYgi W`h`K]Yb`j cf`XYa` ; +!;]dZY``]b`?UbUXUž`i a
ØVYf`i _fU]bY!GUb_h]cbYb`i bX`X]d`ca Uh]gW`Y`6Yn]Y\`i b[Yb
ni `X]g_i h]YfYb"



K]Ybž`2 ghYffY]W` !`5a`%'*" ' ě b] '\$&)`VYk Y[hig]W`X]Y
[Ycdc`h]gW`Y`@U[Y`]b`Y]bYa`GdUbbi b[gZY`Xž`XUg`gck c\`XYb
I _fU]bY!`?cbZ`_h`U`g`Ui W`X`Yb`BU\Yb`C ghYb`VYhf]Zh`8Yf
; +!;]dZY``]b`?UbUbUg_]gž`?UbUXUž`\Uhj cf`U`Ya`X]Y`G]hi Uh]cb`]b
XYf`i _fU]bY`ghUf`_]a` : c_i g`I G!DfÅg]XYbh`8cbU`X`Hfi a d`[]VhigY]b
I bVY\U[Yb`ØVYf`XYb`FUi gk`i fZF`i gg`UbXg`Ui g`XYf`; , `ni ž
VYnY]W`bYh`X]YgYb`U`g` : Y\`Yfž`Āggh`UVYf`Y]bY`F`ØW`_Y`f`F`i gg`UbXg
cZYbž`k Ug`b]W`h`[YfUXY`ZØf`?`Uf\Y]h]gcf[h`8]YgY`6Ya`Yf_i b[Yb
gcf[h`ZØf`Yf\cVYbY`5i [YbVfUi Ybž`bUW`XYa`F`i gg`UbX`&\$(
k Y[Yb`gY]bYf`a`]`hÅf]gW`Yb`5[[fYgg]cb`]b`XYf`i _fU]bY`Ui g`XYf
; fi ddY`Ui g[YgW`c`ggYb`k`i fXYž`VYf]W`hYh`6F"

I _fU]b]gW\Yf`DfÅg]XYbh`K c`cXma mf`GY`Ybg_mž`XYf`]b`K]Yb
Y]b[YhfcZZYb`]ghž`i a`j cb`XYf`ÒghYffY]W\]gW\Yb`F Y[]Yfi b[
I bhYfghØhni b[`ni`gi`W\Ybž`\Uh`_`UfY`9fk Ufhi b[Yb`Ub`XYb`];]dZY`"
9f`d`Ubh`; YgdfÅW\Y`a]h`Hfi a`d`ØVYf`XYb`?Ui Zj cb`i G!K UZZYb`"
Ni XYa`gd]W\h`Yf`ØVYf`X]Y`A Ò[`]W\`_Y]hž`XUgg`² ghYffY]W\`U`g
J Yfa]hh`Yf`VY]`XYf`F ØW`_`Y`f`j`cb`]b`X]Y`i`_fU]bY`YbhZØ\fhYb
?]bXYfb`Z`b[]YfYb`_`ÒbbhY`"GY]bYf`A Y]bi b[`bUW\`k`]fX`XYf
; +!;]dZY`Y]bYb`k`]W\h][Yb`8fi W`_`Ui ZFi gg`UbX`YfnYi [Yb`a`ØggYbž
i a`ni`gÅh`]W\Y`GUb`_h]cbYbž`j`cf`U`Ya`]a`9bYf[]YgY`_hcfž
Y]bni ZcfXYfb`"8]YgVYnØ[`]W\`ZcfXYfh`Ui W\`6i bXYg`_Ubn`Yf
: f]YXf]W\`A Yfn`Hfi a`d`Ui Zž`g]W\`Ub`bYi Yb`9! !#]h]Uh]j Yb`ZØf
Fi gg`UbX`ni`VYhY`] [Yb`"

8]d`ca Uh]gW\Y`A Ub`Øj Yf`i bX`GdUbbi b[Yb

K Å\fybX`GY`Ybg_m`i bX`A Yfn`X]Y`K`Y]W\Yb`ZØf`Y]bY`[YgW\`cggYbY
: fcbh[Y[Yb`Fi gg`UbX`ghY`Ybž`V`Y]Vh`Ui W\`X]Y`@U[Y]a`f`Ub`b]W\h
Ui »Yb`j`cf`"A Yfn`\Uh`X]Y`9! !GhUUhYb`XUni`Ui Z[Yfi ZYbž`Y]bY
[Ya`Y]bgUa`Y`9f`_`Åfi b[`ni`a`g`fUY`!`f`Ub`!`?cbZ]_`h`ni`j`YfUb`UggYbž
i a`Y]bYb`k`Y]hYfYb`?cbZ]_`h`Ui gVfi W\`ni`j`Yf`\]bXYfb`"9f`k`UbXhY
g]W\`[Y[Yb`Y]bY`J Yfa]hh`Yffc`Y`j`cb`Di`h]bž`k`Ug`X]Y`GdUbbi b[Yb
]a`]bhYfbUh]cbU`Yb`F`Ui a`bcW\`j`YfghÅf`_Yb`_`ÒbbhY`"hn`\YVh
\Yfj`cfž`XUgg`A Yfn`X]Y`[fc»Yb`[Ycdc`]h]gW\Yb`<YfUi`gZcfXYfi b[Yb
Ui ZXYb`H]gW\`Vf]b[h`"

8 Yg`K`Y]hYfYb`\Uh`GY`Ybg_m`]b`K`]Yb`b]W\h`bi`f`; YgdfÅW\Y`a]h
A Yfnž`gcbXYfb`Ui W\`a]h`6i bXYgdfÅg]XYbh`5`Yi UbXYf`J`Ub`XYf
6Y`Yb`[YZØ\fh`"9i fcdÅ]gW\Y`i`bhYfghØhni b[`ZØf`X]Y`i`_fU]bY`\Uh
a]hh`Yfk`Y]Y`Ub`: U\fh`Ui Z[Ybca`a`Ybž`i`a`X]Y`i`G5`]b`XYf
A]]hÅf`\]ZY`ni`YfgYhnYbž`k`Å\fybX`g]Y`VY]`XYf`B`cfa`U`]g]Yfi b[`XYf
6Yn]Y\i b[Yb`ni`Fi gg`UbX`ni`fØW`\U`hYbXYf`U[]YfYb`a`ØggYb`"9]b
k`Y]hYfYf`Di`b`_`h`Ui Z`XYf`5[YbXU`G`Y`Ybg_m`gd]W\h`ØVYf`X]Y
F ØW`_[UVY`j`cb`[YZU`YbYb`i`_fU]b]gW\Yb`Gc`XUhYbž`k`Ug`]b`XYa
Ub[YgdUbbhYb`?`]a`U`Ui W\`Y]bY`gma`Vc`]gW\Y`6YXYi hi b[`Uh`"

B Yi Y`GUb`_h]cbYb`Ui Z`XYf`5 [YbXU

8]Y`8]g_i`gg]cb`i`a`bYi`Y`GUb`_h]cbYb`[Y[Yb`Fi gg`UbX`k`]fX`Xi`fW

XUg`Vf]h]gWXY`J`YfhY]X][i b[ga]b]ghYf]i a `Yf[Åbnhž`XUg`ØVYf`c\Y`
 J`Yf`i`ghY`bcfX`cfYUb]gWXYf`Hfi`ddYb`]a`l`_fU]bY!`?`cbZ]_h`
 VYf]W`hYh`"8]YgY`8]a`Ybg]cb`nY][hž`k`]Y`]bhYfbUh]cbU`XYf`?`cbZ]_h`
 VYfY]hg`]gh`"8Yf`5i`»Ybdc`]h]_j`cb`Hfi`a`d`k`]fX`bUW`k`]Y`j`cf`
 G_Ydg]g`Ybh[Y[Yb[YVfUW`hž`XU`gY]bY`D`ÅbY`cZi]b`c`ÅfYbh`
 YfgWXY]bYb`i`bX`V]g\Yf][Y`9fk`Ufhi`b[Yb`Ub`XYb`];`]dZY`Y`Yf`
 [YXÅa`dZi]g]bX`"N8: `]bZcfa`]Yfhi`ni`XYa`ØVYf`X]Y`D`ÅbY`XYf`9I`ž`
 XYb`DfY]gXYW`Y`ZØf`fi`gg]gW`Yg`^`j`cb`*`\$`Ui`Z`() `8c`Uf`dfc`6UffY`
 ni`gYb`_Ybž`i`a`Fi`gg`UbX`k`]fhgW`XZi]W`k`Y]hYf`i`bhYf`8fi`W`ni`
 gYhnYb"

5a`9bXY`XYg`K`cW`YbYbXYg`_ÖbbhY`g]W`nY][Ybž`cV`A`Yfn`
 <cZbi`b[Yb`Ui`Z`Y]b`ghUf`_Yg`NY]W`Yb`XYf`;`+!GhUUhYb`[Y[YbØVYf`
 Fi`gg`UbX`YfZØ`h`k`YfXYb`"8Ug`5i`[Yba`Yf`_]Y[h`YXcW`b]W`h`bi`f`
 Ui`Z`XYa`l`_fU]bY!`?`f]Y[ž`gcbXYfb`Ui`W`Ui`Z`XYb`gW`k`YfYb`
 <YfUi`gZcfXYfi`b[Ybž`X]Y`X]Y`]bhYfbUh]cbU`Y`Dc`]h]_`]a`?`cbhYI`h`XYf`
 ?`cbZ]_hY`]a`B`U`Yb`C`ghYb`a`]h`g]W`Vf]b[h`A`Ö[`]W`Yfk`Y]gY`k`]fX`
 X]YgYf`;`]dZY`Y]bY`XYf`Yb`hgWXY]XYbXYb`J`YfgUa`a`i`b[Yb`]b`XYf`
 Øb[YfYb`;`YgW`W`hYž`X]Y`X]Y`[`cVU`Yb`6Yn]Y`i`b[Yb`bUW`U`h][`
 VYY]bZi`ggYb`_ÖbbhY"

8YhU]`g	
Cfh	K`]Ybž`^2`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Vf"XY • k k k "hn"XY • k k k "nXZ\Yi`hY"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!`k`]Yb`bYh`