

GhfUW\ Y`ghUfhYh`U`g`bYi Yf`6Yn]f_gfUh`]b : `cf]XgXcfZ` `K Ug`_ca a h`^Yhnh3

<Y]bn!7\]f]gh]Ub`GhfUW\Y`VY[]bbh`gY]bY`5fVY]h`U`g`6Yn]f_gfUh
]b`:`cf]XgXcfZ`B Yi Y`D`ÀbY`i bX`<YfUi gZcfXYfi b[Yb`ghY\Yb
Ub"



: `cf]XgXcfZž`² ghYffY]W\`!`5a`]bnk]gWYb`i[fY`Yb`A]hkc cW\ž
XYa` `&%"`› b]`&\$&) žVYhfUh<Y]bn!7\]f]gh]Ub`GhfUW\Y`i a` `*`!` \f
XYb`GUU`XYf`6Yn]f_gj YfhfYhi b[: `cf]XgXcfZi bX`VY[Ubb`gY]b
bYi Yg`5a` h`U`g`6Yn]f_gfUh`GhfUW\YžXYf`a`]h`gY]bYa`HYUa` <7
GhfUW\Y`VY]`XYf`K U\`Ua` `&+"`5df]`b]W\h`k]f`_]W\`cW\`]\bUi g
_Ua` ž`bU\`a`XYbbcW\`X]Y`<YfUi gZcfXYfi b[`Ub`i bX`ZfYi h`g]W\`ØVYf
gY]bY`Fc`Y`]b`XYf`6Yn]f_g!`i bX`6Ug]gUfVY]h`GY]b`A UbXUh`k Uf
bUW\`Y]bYf`Yb`h`Ai gWYbXYb`Gh]a` a YbUi gVYi hY`j cb`bi f`%ž%
DfcnYbh`VY]`XYf`K]Yb!K U\`Ui Z; Ya`Y]bXYVYbYž`k c`Yf`ni a
nk Y]hYb`A U`\]bhYfY]bUbXYf`b]W\h`b]b`XYb`; Ya`Y]bXYfUh`Y]bn]Y\Yb
_c`bbhYž`Y]b`_Y]bYf`@]W\h`V`]W`"GY]b`HYUa` ž`XUg`VY]`XYb
6Yn]f_gk U\`Yb`Ub`9]bZi gg`j Yf`cf`i bX`bi f`bcW\`nk Y]`A UbXUH`Y
ghY`Yb`_Ubbž`gYhnh`bi b`Ui Z`Zf]gWYb`K]bX`]a` `6Yn]f`_"

8 Ug'j cb'GhfUWXY'i bX'gY]bYa 'HYUa 'Yffi b[YbY'A UbXUh:]b
: `cf]XgXcfZ[Y\`Öfh'bVYb'Y]bYa 'k Y]hYfYb']b'XYf'8cbUi ghUXh'ni
XYb'k Yb][Yb'j YfV`]YVYbYb'5i ZhfÄ[Yb'XYg'HYUa gž'XYggYb'NU\`Ub
A UbXUhYb'`Øfn`]W`j cb'`%+`Ui Z&[YgW`fi a dZi]ghž'gc`VYf]W`hYh
Ui W`?i f]Yf"6Y]XYf`_cbgh]hi]YfYbXYb'G]hni b[`k i fXYb
]bg[YgUa h*\$`6Yn]f_gfÄhY`Ub[Y`cVhž'i bhYf`\bYb'Ui W`X]Y`GD² !
?`i VX]fY`_hcf]b`?Uf]b`Hca UbY`!5a Vfcnmž`X]Y`XYb'J cfg]h`XYg
6Yn]f_gdUf`Ua Ybhg`ØVYfb]a a h"

B Yi Yg': fY]VUX'i bX'GWXi `d`ÄhnY

9]b'k]W`h][Yf`Di b_h`Ui Z'XYf'5[YbXU'i bhYf'6Yn]f_gj c fghY\Yf
; Ycf[`DUdU]fGDŁ`k Uf`X]Y`D`Ubi b[Yb'ZØf`Y]b`bYi Yg': fY]VUX`]b
GhUa a YfgXcfZ'gck]Y`X]Y`Gi W`Y`bUW`Y]bYa '[YY][bYhYb
; fi bXghØW_"8]Y`GhUXh'gW`Y]bh`U`gc`]b`XYb`_ca a YbXYb'A cbUhYb
Ui Z`þj Ygh]h]cbYb']b`X]Y': fY]nY]h[YghU`hi b[`i bX'6]`Xi b[`ni `gYhmYb"
5i W`bYi Y`6Ui d`ÄbY`ZØf`GWXi `d`ÄhnY`k i fXYb`]b`X]YgYf`G]hni b[
Ub[Ygd f c W`Ybž`Y]b`H\Ya Už`XUg`j]Y`Y`5bk c`bYf`VfYb`bYbX
]bhYfYgg]Yfh"

9]b`_i f]cgYg'8YhU]`Ua `F UbXY.`9]bY`j cfUV`Ub[Y_ØbX][hY` ð]nU!
DUfhm`j cf`XYa `6Yn]f_gUa h'5a `Gd]h`k i fXY`_i fnYf\UbX
UV[YgU[h"8 Ug`k]fZi: fU[Yb`Ui Zž`k Ug`X]Y`9bhgW`Y]Xi b[ghfÄ[Yf`]b
XYf`GhUXh'gcbgh'bcW`ZØf`]fY`6Øf[Yf`Ui Z`@U[Yf`\UVYb"

9]b'6`]W_`Ui Z`X]Y` ; YgW`]W`hY`XYf'6Yn]f_gfÄhY

8]Y': i b_h]cb`XYf'6Yn]f_gfÄhY`fY]W`h`V]g`]bg`ſ\`f`%,) %`ni fØW`_i bX
]gh`ØVYf`X]Y`ſ\`fY`Y]bYa `ghÄbX][Yb`K UbXY`i bhYfnc[Yb`k cfXYb"
GY]h`%- \$`\$`YI]gh]YfYb`X]Y`6Yn]f_gj YfhfYhi b[Yb`]b`XYf`\Yi h][Yb
: cfa "`þhYfYggUbh]ghž`XUgg`g]W`X]Y`5bnU\`XYf`A UbXUhY`]b`XYb
6Yn]f`_Yb`Y`bUW`dc`]h]gW`Ya `; Yk]W`h`XYf`DUfhY]Yb`j YfÄbXYfh
\Uh" <Yi hni hU[Y`g]bX`ZØf`YXYb'6Yn]f`_` \$`V]g`*`\$`6Yn]f_gfÄhY
ni ghÄbX][ž`UV\Äb[] [`j cb`XYf`; fÖ»Y`i bX`XYb'6YXØfZb]ggYb`XYf
; Ya Y]bgW`UZh"9]bY`XYhU]`]YfhY`, VYfg]W`h`ØVYf`X]Y`6Yn]f_gfÄhY
i bX`XYfYb'5i Z[UVYb`Z]bXYh'g]W`]b`XYf`K]YbYf
GhUXhj Yfk U`hi b["

GhfUWXY`k]fX`ZØf`gY]b`9b[U[Ya Ybh]a `6Yn]f_`a]h) +, `9i fc`dfc
 A cbUhj Yf[ØhYhž`X]Y`Yf`%(`A U``À`f`]W`Yf`À`h`C V`X]YgY`Gi a a Y
 ZØf`XYb`V]g`Yf][Yb`J]nY`_Ubn`Yf`[Ybi [`A ch]j Uh]cb`V]YhYhž`i a `XYa
 6Yn]f_` : `cf]XgXcfZ`Zf]gWXYb`K]bX`ni `j Yf`Y]\Ybž`V`Y]Vh`UVni k UfhYb`
 : Ygh`ghY`hž`XUgg`Yf`↑ VY`bX`]b`X]YgY`bYi Y`5i Z[UVY`[YghUfhYh]gh
 i bX`XUa]h`XYb`YfghYb`GWf]h]b`Y]b`bYi Yg`dc`]h]gWXYg`? Ud]hY`
 k U[h`

8YhU]`g	
C fh	: `cf]XgXcfZ`Z`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Yi hY"Uh • _i f]Yf"Uh • k k k "[YgW]W hYk]_"k]Yb"[j "Uh

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh