

9b hXYW_Y`K]Ybg`ZUgn]b]YfYbXghY K Y]bk UbXYfk Y[Y`ZØf`^XYg`5VYbhYi Yf°

9b hXYW_Yb`G]Y`X]Y`fca Ubh]gWYb`K Y]bk UbXYfk Y[Y`]b
GhUa a YfgXcfZ` ; Ybi ggžBUhi f`i bX`K Y]b_i`hi f`VY]` ÆfYa
K cWYbYbXUi gZi [`]b`K]Yb"



GhUa a YfgXcfZž`² ghYffY]W`!`K Ug`[]Vh`Yg`GW`ÒbYfYgž`U`g`Ub
Y]bYa`k Ufa Yb`K cWYbYbXhU[`Xi fW`X]Y`]Xm`]gWYb`K Y]b[`ÀfhYb
K]Ybg`ni`gW`YbXYfbž`X]Y`BUhi f`ni`[Yb]Y»Yb`i bX`XUVY]`XUg`Y]b
cXYf`UbXYfY` ; `ÀgWYb`gdf]hn][Yb`K Y]b`ni`_cghYb3` ð`XYf
6i bXYg\Ui dhghUXh]g]bX`X]Y`K Y]bk UbXYfi b[Yb`b]W`h`bi f`Y]b
; Ybi gg`ZØf`XYb` ; Ui a Ybž`gcbXYfb`Ui W`Y]bY`dYfZY`_hY
; Y`Y[Yb\Y]h`ZØf`8UhYg`cXYf`5i gZØ[Y`a`]h` : fYi bXYb`"@Ui h`
; **ccXb]**[\h[]Vh`Yg`ZØbZVYgcbXYfg`c\bYbXY`Fci hYbž`X]Y`g]W
DfÀX]_Uh`I bVYX]b[h`Ui gdfcV]YfYb`j YfX]Ybh`\UVYb"

8]Y`) `VYghYb`K Y]bk UbXYfk Y[Y`]b`K]Yb`&\$&) `V]YhYb`b]W`h
bi f`k i bXYfgW`ÒbY`5i gV`]W_Yž`gcbXYfb`g]bX`Ui W`a`]h`ÖZYbh]W`Yb
JYf_Y\fga]hY`b`[i h`ni`YffY]W`Yb`"<]Yf`Y]b` , VYfV`]W_.

- BYi gh]Zhi`7cVYbn` `Bi ggXcfZ`fMU"%%ž) `a Ł
5bfY]gY. `6i g`b]Y`) 5`V]g`BYi gh]ZhiUa `K U`XY`GhUfhdi b_h
]gh`XUg`i \f[Ugg`!<i VYfž`XUg`K Y]b[i h`K]Yb`7cVYbn`]gh
Y]b`VY`YVhYf`Nk]gW`Ybghcdž`VYj cf`Yg`k Y]hYf`ni `XYb
<Yi f][Yb`G]fVi `cXYf`A UmYf`Ua `Bi ggVYf[`[Y`h`
- GhUa a YfgXcfZ` `GhfYVYfgXcfZ`fMU"- ž) `a Ł
5bfY]gY. `A]h`XYf`GhfU»YbVU`b`b]Y` %`V]g`GhUa a YfgXcfZž
k c`X]Y`K UbXYfi b[`VY]a `K]Yb]b[Yf`<Yi f][Yb`ghUfhYh`9]b
fca Ubh]gW`Yf`GdUn]Yf[Ub[`Z0`fh]j cfVY]`Ua
A U[XU`YbYb`cZni a `K Y]b[i h`7`f]gh`
- K]`Y`a]bYbVYf[!Fi bXY`fMU" (ž) `a Ł
5bfY]gY. `6i g` (* 5`cXYf` (* 6`V]g`GW`cgg`K]`Y`a]bYbVYf["
8]YgYf`Fi bXk Y[`]gh]XYU`Z0f`5Zhf`k cf`!GdUn]Yf[Åb[Y`i bX
V]YhYh`Y]bY`hc`Y`?i `]ggYž`k Å`fYbX`Yf`ni a `K Y]bVUi
@Y]hbYf`Z0`fh`
- A Ui Yf` `<]a a Y`gk]YgY`fMU"* `a Ł
5bfY]gY. `GhfU»YbVU`b`* \$`V]g`A Ui fYf`<Ui dhd`Uhn`J cb
NU`Y`Ui g[Y`hg`ni a `: UggV]bXYf`cZ`Y]b`D]W`_b]W`_]b`XYf
BUhi f`Ui ZXYf`<]a a Y`gk]YgY`gc`h`b]W`h`Z`Y`b`
- ; f]bn]b[` `<]a a Y` `Bi ggXcfZ
5bfY]gY. `A]h`XYf`GhfU»YbVU`b`' , `V]g` ; f]bn]b["GhUfhYb`G]Y
VY]a `A UmYf`Ua `DZUffd`Uhn`i bX`[Yb]Y»Yb`G]Y`9]bV`]W`_Y]b
X]Y`?ca V]bUh]cb`j cb`Hci f]ghYb`!i bX`<Yi f][Yb`_i `hi f`

K]YbYf`K Y]bk UbXYfhU[`&\$&)

8]Y`K Y]bk UbXYfi b[Yb`g]bX`b]W`h`bi f`Z0f`X]Y` : fY]nY]h[YghU`hi b[
Y]bY`[i hY`K U` ``6YgcbXYfg`Ui ZFY[YbX`k]fX`Yg`VY]a `K]YbYf
K Y]bk UbXYfhU[ž`XYf`Ua `&+`i bX`&, "GYdhYa VYf`&\$&)
ghUhhZ]bXYh`<]Yf`UVYb`X]Y`6Ygi W`Yf`X]Y`A 0[`]W`_Y]hž`X]Y
gW`0bghYb`K Y]b[ÅfhYb`K]Ybg`ni `Yf`_i bXYb`"?`]a UghUXhfUhi`0f[Yb
7nYfbc`c`fgn`_mi`YVh`Yfj cfž`XUgg`Yg`Y]b` ; Ybi gg`]ghž`X]Y`BUhi f`ni
Yf`VYb`i bX`[`Y]W`nY]h][`X]Y`Yfj cffU[YbXYb`DfcXi `hY`XYf
K]bnYf`ni `dfcV]YfYb`

9fk UfhYh`k YfXYb`j]Yf`<Ui dh!Fci hYbž`XUfi bhYf`Y]bY`%ž` `a
`Ub[Y`GhfYW`_Y]j cb`BYi gh]Zhi`V]g`Bi ggXcfZ`i bX`Y]bY`- ž* `a `Ub[Y
Fci hY`j cb`GhfYVYfgXcfZ`bUW`GhUa a YfgXcfZ`8]Y`J YfUbghU`hi b[

]gh'gck c\`gYb]cfYb!`U`g`Ui W\`_]bXYfZfYi bX`]W\`[YghU`hYhž'gcXUgg
 YXYf`Ui ZgY]bY`?cghYb`_ca a h`K]bnYf.]bbYb`dfÀgYbh]YfYb`]\fY
 DfcXi _hY`i bX`X]Y'; ÀghY`_ÒbbYb`nk]gW\Yb`j YfgW\]YXYbYb`c_U`Yb
 ?Ògh]W_]hYbž`XUfi bhYf` K]YbYf'; i ghc `GdYn]U`]hÀhYbž`k À\`Yb`"

? i `]bUf]gW\Y` ; YbØggY`i bX`5i gV`]W_

A]h'ØVYf`%*`@c_U`Yb`Yb`h`Ub[`XYf`Fci hYb`k]fX`YXYf'; Ub[`ni a
 ; Ybi gg`"6YgcbXYfg`XYf`K Y[`j cb`BYi gh]Zh`Ua `K U`XY`bUW
 Bi » XcfZa]h'6`]W_`Ui ZXYb`8cbUi hi fa žA]`Yb]i a `Hck Yf`i bX`87
 Hck Yfž`j Yfgdf]W\h`k i bXYfj c`Y`5i gg]W\hYb`"Ni j cf`gc`hY`a Ub
 YXcW\`ZfØ`ghUfhYbž`XYbb`[YfUXY`Ub`gW\`ÒbYb`HU[Yb`_Ubb`Yg
 gY\`fj c`k YfXYbž`k]Y`XUg`%\$\$\$h\]b [ga U[Un]bY`k Ufbh"

K]Yb`V]YhYh`a]h'gY]bYb`K Y]bk UbXYfk Y[Yb`Y]bY`dYfZY`_hY
 A]gW\i b[`Ui g`BUhi fž; YgY``[_Y]h`i bX`_i `]bUf]gW\Yb`9f`YVb]ggYb`"
 CV`U`Y]bYž`ni `nk Y]h`cXYf`]b`XYf'; fi ddY` `YXYf`gc`hY`g]W\`X]Y
 NY]h`bY\`a Ybž`i a `X]YgY`gW\`ÒbYb`K Y[Y`ni `Yf`_i bXYb`i bX`X]Y
 VYnUi VYfbXYb`<Yi f][Yb`ni `VYgi W\Yb`"9]b`gW\`ÒbYg'; `ÀgW\Yb
 Gdf]hmk Y]b`ja `@Y[Yghi \`VY]`GcbbYbi bhYf[Ub[`a UW\h`XYb
 5i gZi [`dYfZY`_h`

8YhU]`g	
C fh	GhJa a YfgXcfZž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • [ccXb][\h"Uh • k k k "XZn&%"Uh • k k k "%\$\$\$h\]b [ga U[Un]bY"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh