

B Yi Yg ' ?] bXYf _i ` hi fnYbhfi a '] b
: ` c f] XgXcfZ . ' 9fÒZZbi b [' Yfgh ' & \$ & , °

8 Ug ' bYi Y ' NYbhfi a ' ZØf ' ?] bXYf _i ` hi f '] b : ` c f] XgXcfZ ' YfÒZZbYh
& \$ & , " ' j YfnÒ [Yfi b [Yb ' Xi fW ' ð ZfUghfi _hi fUfVY] hYb
VYY] bhfÅW h] [Yb ' XYb ' 6Ui "



GW ` c » \ cZYf ' GhfU » Yž ' % & % \$ ' K] Ybž ' 2 ghYffY] W ' ! ' K] Ybž ' XYf ' & (" † '] ' & \$ &) ' ' ð : ` c f] XgXcfZ ' Y] bYa ' XYf ' YV \ UZhYghYb ' i bX ' ni [' Y] W ' Øb [ghYb ' 6Yn] f _Y ' K] Ybgž ' [] Vh ' Yg ' B Yi] [_Y] hYbž ' X] Y ' gck c \ ' VY] ?] bXYfb ' U ' g ' Ui W ' VY] ' \ fyb ' 9 ' hYfb ' ZØf ' 5i ZFY [i b [' gc f [Yb ' XØfZhYb " 9] b ' bYi Yg ' NYbhfi a ' ZØf ' ?] bXYf _i ` hi f ' gc ` ` YbhghY \ Ybž ' XcW ' X] Y 9fÒZZbi b [' k] fX ' g] W ' bi b ' Ui Z ' XYb ' < YfVgh ' & \$ & , ' j YfgW] YVYb " 8 Ug \ Uh ' X] Y ' GhUXh ' K] Yb ' cZZ] n] Y ' VY _Ubbh [Y [YVYbž ' k] Y ' Di ' ` g & (VYf] W ' hYh "

8 Ug ' Dfc ' Y _hž ' k Y ' W ' Yg] b ' Y] bYa ' Y \ Ya ' U] [Yb ' 6Øfc [YVÄi XY ' Ua 6U \ b \ cZ : ` c f] XgXcfZ ' fYU '] g] Yfh ' k] fXž ' gc ` ` hY ' i fgdfØb ['] W ' gW ' cb '] a : fØ \ ' U \ f ' & \$ & + ' Ub ' XYb ' GhUfh [Y \ Yb " ' GhUhhXYggYb ' k] fX ' XYf 6Ui VY [] bb ' bi b ' Ui Z ' XUg : fØ \ ' U \ f ' & \$ & * ' j YfgW ' cVYb " 8 Yf ' ; fi bX ' ZØf

X]Y`J YfnÒ[Yfi b[`g]bX`j YfÀbXYfhY`]bZfUghfi _hi fY`Y
F U\ a YbVYX]b[i b[Ybž`X]Y`Xi fW`i a ZUb[fY]WXY
A cXYfb]g]Yfi b[ga U» bU\ a Yb`j cb`² 66`i bX`K]YbYf`@]b]Yb
VYY]bZi ggh`k YfXYb"8]YgY`A U» bU\ a Yb`gcf[hYb`XUZØfž`XUgg`X]Y
6Ui ghY`Yb`c []gh]_`ghUf`_VYY]bhfÀW`h][h]ghž`XU`X]Y`F YW`hY
BcfXVU\ b[UggY`k À\ fYbX`XYf`Gca a Yfa cbUhY`&\$&) `V]g`&\$&+`ZØf
GW]YbYbYfgUhnj Yf_Y\ f`[Ybi hnh`k]fX"

9]b`C fh`ZØf`? i `hi fYf`YVb]ggY

; Yd`Ubh]gh`Y]b`a i `h]Zi b_h]cbU`Yg`NYbhfi a ž`XUg`fi bX`") \$ \$
E i UXfUha YhYf`Ui ZZØbZ`9VYbYb`i a ZUggh`i bX`XUg`NC CA
?]bXYfa i gYi a `gck]Y`Y]b`bYi Yg`?]bXYf`]hYfUhi f\Ui g`VY\YfVYf[Yb
k]fX" `C HG`VYhc bž`XUgg`X]Y`6Ui fYW`hgbY\ a Yf]b`5FK 5; `Yb[`a]h
XYf`?i `hi f`FUi a `K]Yb`; a V<`ni gUa a YbUfVY]hYh"8 Ug`VY`UbbhY
5fW`]hY`_hi fVØfc`?i Y\ b`A U`j Ynn]ž`XUg`VYfY]hg`nU\`fY]WXY`_i `hi f!
i bX`a i gYi a gcf]Ybh]YfhY`Dfc`Y`_hY`fYU`]g]Yfh`\Uhž`k]fX`XYb`i a VUi
bUW`gY]bYb`9bhk i fZgd`ÀbYb`[YghU`hYb" A]h`Ò_c`c []gWXYb
6Ui ghcZYb`i bX`YbYf[]YYZ]n]YbhYf`<Ui ghYW`b]_`k]fX
j cfUi gg]W`h]W`Y]bY`9]bgdUfi b[`j cb`fi bX`* \$ \$`HcbbYb`7C
Yfn]Y`h"

8 Ug`N]Y`XYg`NYbhfi a g`k]fX`Yg`gY]bž`?]bXYfb`i bX`ž [YbX`]WXYb
Y]bYb`gd]Y`Yf]gWXYb`Ni [Ub[`ni`?i bghž`@]hYfUhi f`i bX`K]ggYbgW`UZh
ni `Yfa Ò[`]WXYb"9g`k]fX`XUVY]`Y]b`ghUf`_Yf`c`_i g`Ui Z
A Y\fgdfUW`][_Y]h`i bX`b`_i g]cb`[Y`Y[hž`i a `Y]bYb`FUi a `ni
gW`UZZYbž`XYf`XYb`j]Y`ZÀ`h][Yb`_i `hi fY`Yb`<]bhYf[fØbXYb`XYf
↑ b[Yb`6Ygi WXYf`[YfYW`h`k]fX" `NU\`fY]WXY`dUfh]n]dUh]j Y
5b[YVchY`gck]Y`J YfUbghU`hi b[Yb`g]bX`YVYbZU`g`[Yd`Ubh"

9]b`NYbhfi a `ZØf`X]Y`Ni _i bZh

B UWX `5VgW\i gg`XYf`5fVY]hYb`gc``XUg`bYi Y`?i `hi fnYbhf i a `Y]b`Cfh
 ZØf`6Y[Y[bi b[žA ch]j Uh]cb`i bX`ϕgd]fUh]cb`ZØf`?]bXYf`i bX
 † [YbX`]W\Y`k YfXYb"9g`gc``gca]h`b]W\h`bi f`X]Y`_i `hi fY`Y
 @UbXgW\UZh`K]Ybg`Yfk Y]hYfbž`gcbXYfb`Ui W\`Y]b`k]W\h][Yf
 HfYZZdi b`_h`ZØf`]bHfU`_hj Y`5b[YVchY`XUfghY`Yb"8 Ug`K]YbYf
 F Uh\Ui g`YVh`Yfj cfž`XUgg`X]Y`D`Ubi b[Yb`XUfUi ZUVn]Y`Ybž`a Y\ f
 C fhY`ZØf`_i `hi fY`Y`9f`YVb]ggY`i bX`6Y[Y[bi b[Yb`ni `gW\UZZYb`
 Y]bY`< YfnYbgUb[Y`Y[Yb`Y]h`b`Y]bYf`GhUXhž`X]Y`[YfUXY`X]Y`A Uf`_Y
 j cb`nk Y]`A]``cbYb`9]bk c`bYfb`ØVYfgW\ fY]hYh"

8]Y`J YfgW\]YVi b[`XYg`Dfc`Y`_hg`gc f[h`nk Uf`ZØf`9bh`h`Ai gW\i b[`VY]
 XYb`ni _ØbZh][Yb`6Ygi W\Yfbž`XcW\`XUg`J YfgdfYW\Yb`Ui Z`Y]b
 Y]bn][Ufh][Ygž`a cXYfbYg`i bX`_]bXYfZfYi bX`]W\Yg`NYbhf i a ``Åggh
 \cZYbž`XUgg`g]W\`XUg`K UfhYb`c`bYb`k]fX"ϕ`XYf`Nk]gW\YbnY]h
 V`Y]Vh`UVni k UfhYbž`k]Y`g]W\`X]Y`c[]gh]gW\Yb`< YfUi gZcfXYfi b[Yb
 XYf`ϕZfUghfi _hi fa U» bU`a Yb`[YghU`hYb" `A]h`Yhk Ug`; `ØW`_`ØbbYb
 : `cf]XgXcfZg`?]bXYf`VU`X`Y]bYb`Cfh]\`f`9][Yb`bYbbYbž`XYf`X]Y
 : UbhUg]Y`UbYf[h`i bX`XUg`@YfbYb`gd]Y`Yf]gW\`ZØfXYfh"

8YhU]`g	
C fh	GW\`c» \cZYf`GhfU» Yž`%&%\$`K]Ybž`2 ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "di `g&("Uh • k k k "chg"Uh • dfYggY"k]Yb"[j "Uh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh