

@Àfa ghfYgg ]b : `cf]XgXcfZ. '9j YbhWbhYf  
A cnU]\_ 'gcf[ h'ZØf'ÿ f[ Yf'VY]'5bk c\ bYfb °

5bk c\ bYf ]b : `cf]XgXcfZ\_`U[ Yb'ØVYf'@Àfa 'j ca 'A cnU]\_  
9j YbhWbhYf" '6Yn]f\_gj cfghY\Yf'DUdU]'gi Wxh'@Øgi b[ Yb'ZØf'X]Y  
G]hi Uh]cb"



@Ycdc`XUi Yf'GWYfYfghfU» Yž'%%\$`K ]Ybž'² ghYffY]Wx '!`b  
K ]Yb!: `cf]XgXcfZ'gcf[ h'XUg'A cnU]\_ '9j YbhWbhYf'U\_hi Y`'ZØf  
[ Y\Øf][ Yb'K ]fVY"'5bk c\ bYf'VYgWk YfYb'g]Wx'ØVYf'a Ugg]j Yb  
@Àfa 'i bX'i b[ YVYhYbY'Fi \YghØfi b[ Ybž'X]Y'cZi'VY[ ]bbYbX'UV  
&\$. \$\$'I \f'ØVYf'X]Y'BUWVUfgWUZh'\YfY]bVfYWYb"  
6Yn]f\_gj cfghY\Yf'; Ycf[ 'DUdU]'fGD² È'b]a a h'X]Y'Gcf[ Yb'XYf  
6Øf[ Yf'Yfbghi bX'a ØWxh'X]Y'G]hi Uh]cb\_'ÀfYb"'8 Ug  
J YfUbghU`hi b[ gnYbhfi a ž'XUg'j cf'U`Ya 'ZØf'<cWxny]hYb'[ Ybi hnh  
k ]fX'i bX'D`Uhn'ZØf'\i bXYfhY'; ÀghY'V]YhYhž'gdf]Wx'hj cf'U`Ya  
'Øb[ YfY'6Ygi WxYf'Ubž'XcW'X]YgY': Y]Yfb'\UVYb'Y]bYb'DfY]g'ZØf  
X]Y'BUWVUfb"

6Yf]WxhYb'ni Zc'[ Y'k ]fX'XYf'@Àfa '[ Y[ Yb'5VYbXž'VYgcbXYfg'UV

&&.\$\$.! \fz'VYgcbXYfg`Ui h": YbghYf'a ØggYb'[ YgW\`cggYb'k YfXYbž  
i bX'j ]Y`Y`5bk c\bYf'VYf]W\hYbž'XUgg'XUg'GW\`UZYb'i a`A ]hYfbUW\h  
bU\Yni`i ba Ò[ `]W\`k ]fXž'XU`Ui hghUf\_Yg'; YgW\fY]i bX`<i dYb`Ui Z  
XYf'GhfU»Y`ni` \ÒfYb'g]bX"9]b`6Yk c\bYfž`<Yff'? "ž`Yf\_`ÀfhYž'XUgg  
g]W\`gY]h'A cbUhYb`b]W\hg'j YfÀbXYfh\`UVYž'i bX`Yg`Ub`XYf`NY]h'gY]ž  
A U»bU\`a Yb`ni` Yf[ fY]ZYb" @YhnhY`K cW\Y`\_Ua`Yg`ni XYa`ni  
5i ggW\fY]hi b[ Ybž'X]Y`X]Y`G]hi Uh]cb`k Y]hYf`Ub\Y]nhYb"8]Y': D²  
ZcfXYfh'XU\Yf`X]Y`gcZcfh][ Y`GW\`Y]»i b[ `XYg`9j YbhW\bhYfgž`Y]bY  
A Y]bi b[ ž'X]Y`i bhYf`BUW\VUfb`Ui Z`Ni gh]a`a i b[ `ghÒ»h"5i W\`X]Y  
i bUV\`Àb[ ] [ Y`K`À\`Yf[ Ya`Y]bgW\UZh`K`≡: `ZcfXYfh`Y]b  
J YfUbghU`hi b[ gj YfVchi bX`X]Y`DfÀgYbn`j cb`?cbhfc`cf[ UbYb  
k À\`fYbX`XYf': Y]Yfb"

## ? f]gYbg]hni b[ `]a`GYdhYa VYf

5i ZY]bYb`<]`ZYfi Z'XYf'5bk c\bYf`\]b`\Uh'6Yn]f\_gj c fghY\`Yf`DUdU]  
Y]b`; Ygd fÀW\`a` ]h`J YfY]bgj c fghUbXž`DÀW\hYfb`i bX`XYf`Dc`nY]  
Y]bVYfi ZYb"8]Y`YfghY`F i bXY`j Yf`Y]Zdcg]h]j ž`XcW\`X]Y`5bk c\bYf  
Yf\`cZZYb`g]W\`gdØfVUfY`J YfÀbXYfi b[ Yb"5a`&\*"GYdhYa VYf`k ]fX  
Yg`Y]bY`k Y]hYfY`6YfUhi b[ ` [ YVYbž'X]Y`U`g`? f]gYbg]hni b[  
Ub[ YgY\`Yb`k ]fX"8 Ug`N]Y`X]YgYf`F i bXY. @Øgi b[ Yb`YfUfVY]hYbž  
X]Y`Yg`Yfa Ò[ `]W\Ybž: Y]Yfb`]b': `cf]XgXcfZ`ni ni`UggYbž`c\bY`XYb  
BUW\VUfb`ni f`@Ugh`ni`ZU`Yb"

K ]Y`X]Y`K`YVgY]hY`Yj`Yb`hZUe"XY`Uba`Yf`hž`[ Yb]Y»Yb  
J YfUbghU`hi b[ Yb`j`cb`\_ca`a`i bU`Yf`6YXYi`hi b[ `Y]bYb`[ Yk ]ggYb  
GW\`i`h"8YbbcW\`[ ]Vh`Yg`\_`UfY`F Y[ Y`bž'X]Y`VYUW\hYh`k`YfXYb  
a`ØggYbž`]bgVYgcbXYfY`]b`K`c\b[ YV]YhYb"J YfUbghU`hi b[ Yb`XØfZYb  
bUW\`&&.\$\$.! \f`X]Y`BUW\hfi` \Y`b]W\`h'ghÒfYbž`k`Ug`c`Zi`Y]bY  
<YfUi`gZcfXYfi b[ `XUfghY`hž`]bgVYgcbXYfY`k`Ybb`Yg`i`a`df]j`UhY  
: Y]Yfb`[ Y\`h"8Yf`@Àfa`dY[ Y`\`Uh`ZØf`5bk c\bYf`J`cffUb[ ž`k`Ybb`Yg  
i`a` \`Ài`Z][ Y`F`i` \YghÒfi b[ Yb`[ Y\`h"

## 9]b`bYi`Yg`?`c`bnYdh`]gh`[ YZfU[ h

8Yf`J`YfUbghU`hYf`XYg`A`cnU]\_`9j`YbhW\bhYfg`ghY\`h`XU\Yf`]b`XYf  
DZ]W\hž`Y]b`bYi`Yg`?`c`bnYdh`ni`Ybhk`]W\Y`bž'XUg`X]Y`6Y`Àgh][ i b[ Yb  
XYf`BUW\VUfgW\UZh`j`Yfa`]bXYfh`i`bX`[ `Y]W\`nY]h][ `X]Y`: Y]Yf`\_i`h`f`]b

: `cf]XgXcfZ`VYk U\fh"8]Y`5bk c\bYf'g]bX`[ YgdUbbhž'cV'g]W\`X]Y  
 bÅW ghYb'; YgdfÅWY'dcg]hj] `Ui gk ]f\_Yb`k YfXYb`i bX`cV`Yg  
 hUhgÅW`]W\`ni `Y]bYa `l a XYb\_Yb`\_ca a h"

Gc`V`Y]Vh`UVni k UfhYbž'cV`X]Y`[ Ya Y]bgUa `YfUfVY]hYhYb`@Øgi b[ Yb  
 hfU[ Yb`i bX`VY]XY`GY]hYb` `gck c\`X]Y`Y]YfbXYb`U'g`Ui W`X]Y  
 5bk c\bYf` ``Ub[ Zf]gh][ ` [ `ØW`\_]W\`a UWYb`\_ØbbYb``9]b  
 ni \_i bZhgZÅ\][ Yf`l a [ Ub[ `a ]h]YfUbghU`hi b[ Yb`\_ØbbhY`:`cf]XgXcfZ  
 k ]YXYf`ni `Y]bYa ``YVYbgk YfhYfYb`CfhZØf`U``Y`a UWYb"

8YhU]`g	
C fh	@Ycdc`XUi Yf`GW\YfYfghfU» Yž`%&%%\$`K ]Ybž 2 ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "XZn&amp;%"Uh</li> <li>• Yj YbhZUe"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh