

; fc» dfc ^Y\_h]b`K ]Yb.`G!6U\b`nk ]gWYb  
: `cf]XgXcfZ`i bX`DfUhYfghYfb`[ YgdYffh°

; fc» dfc ^Y\_h`XYf`² 66.`G!6U\b!GhfYW\_Y`:`cf]XgXcfZ`  
DfUhYfghYfb`UV`&, ``> b]`V]g`%"`GYdhYa`VYf`[ YgdYffh"  
9fgUhnVi`ggY`Y]b`[ Yf]W`hYh"



: `cf]XgXcfZ`ž`² ghYffY]W`!`5V`XYa`&, ``> b]`&\$&) `k ]fX`Yg`]b`K ]Yb`  
cfXYbh]W`fi bX`[ Y\YbžXYbb`X]Y`² 66`ghUfhYh`Y]b`i a`ZUggYbXYg`  
A`cXYfb]g]Yfi b`[ gdfc`^Y\_h`J`cb`&`I` \f`a`cf`[ Ybg`V]g`ni`a`%"`  
GYdhYa`VYf`k`]fX`X]Y`G!6U\b!GhfYW\_Y`nk`]gWYb`:`cf]XgXcfZ`i bX`  
DfUhYfghYfb`\_ca`d`Yhh`[ YgdYffh`8]YgYf`6YfY]W`]gh`b]W`h`bi`f`ZØf`  
DYbX`Yfž`gcbXYfb`Ui`W`ZØf`:`fY]nY]hj`Yf`\_Y`f`j`cb`[ fc» Yf`  
6YXYi`hi`b`[ ž`k`cXi`fW`X]Y`VYj`cfghY\YbXYb`K`cWYb`Y]bYb`^c\Yb`  
9]bZi`gg`Ui`Z`X]Y`A`cV]`]h`h`]a`B`cfXYb`XYf`GHUXh`UVYb`k`YfXYb`"  
=a`a`Yf`^]b`j`YfV]bXYh`X]Y`GhfYW\_Y`K`]Yb`:`cf]XgXcfZ`a`]h`XYf`  
gh`Xh]gWYb`=b`ZfUghfi`\_hi`fi`bX`gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y`ZØf`j`]Y`Yž`  
X]Y`h`h`[ `]W`]b`X]Y`<Ui`d`hghUXh`i`bhYfk`Y`[ g`g]bX"

I`a`X]Y`5i`gk`]f`\_i`b`[ Yb`XYf`GdYffY`ni`a`]b]a`]YfYbž`k`YfXYb`nk`Y]

9fgUhmVi g]b]Yb`Y]b[ Yf]W\hYh"8]Y`[ Y`VY`@]b]Y`V]YhYh`Y]bYb  
8]fY\_hVi g`nk ]gW\Yb`DfUhYfghYfb`i bX`:`cf]XgXcfZ`c\bY  
Nk ]gW\Yb`U`hY`i bX`Z\`fh`A cbhU[ `V]g`:`fY]hU[ `UV`)" "\$`i` \f`gck ]Y  
Ua`K`cW\YbYbXY`UV`\*`i` \f`V]g`&\$`i` \f`"8]Y`V`Ui`Y`@]b]Y` \]b[ Y[ Yb  
k ]fX`U`g`GW\]YbYbYfgUhmj Yf\_Y`f`X]Y`<U`hYghY`Yb`<UbXY`g\_U]i bX  
HfU]gYb[ Uggy`VYX]YbYb"6Y]XY`@]b]Yb`k YfXYb`]b`gdYn]Y`  
[ YVfUbXYhYb`6i ggYb`a ]h`\_`UfYf`@]b]YbZ\`fi b[ `Ub[ YVchYb`ž`k Ug  
X]Y`Cf]Yb]h]Yfi b[ `Z\`f`X]Y`:`U\`f[ `ÀghY`Yf`Y]W\hYfh"

## 9fgUhnUb[ YVchY`i bX`i bhYfghØhni b[ `Z\`f` : U\`f[ `ÀghY

: U\`f[ `ÀghY`\_ØbbYb`g]W\`Ui`Z`ZUfV][ Y`HUZY`b`ni`f`Cf]Yb]h]Yfi b[  
ZfYi Yb`ž`X]Y`Ub`XYb`Yb`hgdFYW\YbXYb`<U`hYghY`Yb`Ub[ YVfUW\h  
k YfXYb`"Ni XYa`g]bX`X]Y`9W\hny]hXUhYb`XYf`6i ggY`]b`XYb`^`66!  
5ddg`GW`chm`i bX`K ]YbA`cV]` `UVfi ZVufž`XUa ]h`b]Ya`UbX  
i bb`Øh][ `k UfhYb`a`i`gg`" `bhYfYggUbhYfk`Y]gY`[ Y`hYb`^`66!H]W\_Yhg  
Ui W\`VY]`XYb`K ]YbYf`@]b]Yb`Ui`ZVYgh]a`a`hYb`F`ci`hYb`ž`k Ug`X]Y  
Bi`hni`b[ `XYg`ÒZYb`h]W\Yb`J`Yf\_Y`f`g`k`À`fYbX`XYf`6Ui`UfVY]hYb  
bcW\`Y]bZUW\Yf`a`UW\h`i`a`Y]bYb`fY]Vi`b[ g`cgYb`i`a`gh]Y[ `ni  
[ Yk`À`f`Y]ghYb`ž`ghY`Yb`[ YgW\i`hY`A ]hUfVY]hYbXYž`Ui`W\`VY`\_Ubbh  
U`g`?`i`bXYb`Yb`\_Yf.]bbYb`ž`ni`f`J`YfZ\`[i`b[ ž`X]Y` \Y`ZYb`ž`X]Y`f]W\h][ Y  
J`YfV]bXi`b[ `ni`Z]bXYb"

8cW\`b]W\h`bi`f`]a`B`cfXYb`K ]Ybg`k ]fX`a`cXYfb]g]Yfh`5i`W\`X]Y  
K ]YbYf`@]b]Yb` \UVYb`g]W\`Z\`f`XYb`Gca`a`Yf`&\$&) `;`fc»`Yg  
j`cf[ Ybca`a`Yb`"BYVYb`XYf`G!6U`b`k ]fX`Ui`W\`X]Y`i`(`nk ]gW\Yb  
GW\`chhYb]b[ `i`bX`:`f]YXYbgVfØW\_Y`j`cb`&,"`ž`b]`V]g`%"`GYdhYa`VYf  
Ui`Z`J`cfXYfa`Ubb`[ YVfUW\h"8]Y`Hi`bbY`!`ž`ZfUghfi`\_`hi`f`XYf`i`(`]gh  
ØVYf`%&\$`ž`U`fY`U`hi`bX`VYXUfZ`Xf]b[ YbX`Y]bYf`9fbYi`Yfi`b[ "  
K`À`fYbX`XYf`5fVY]hYb`k ]fX`X]Y`i`(`nk ]gW\Yb`<Y`][ YbghUXh`i`bX  
:`f]YXYbgVfØW\_Y`gck ]Y`<ØhY`XcfZ`i`bX`GW\`chhYb]b[ `k`Y]hYf`[b  
VYhf]YVYb`"i`a`ghY][ Ya`Ø[ `]W\`\_Y]hYb`VYghY`Yb`ØVYf`X]Y  
GhfU»`YbVU`b`]b]Yb`9(`i`bX`8`ž`X]Y`V]g`ni`a`GW\`chhYb]b[ `ZU`fYb"

9]b`6`]W\_]b`X]Y`Ni`\_i`bZh

8]Y`A cXYfb]g]Yfi b[ `gc``b]W\h'bi f`XYb`U\_hi Y``Yb`Ni ghUbX  
j YfVYggYfbžgcbXYfb`Ui W\`Ub[ Zf]gh][ Y`J cfhY]`Y`Vf]b[ Yb"8 Ug  
Dfc[ fUa a` G!6U\`b`K ]Yb`i d[ fUXY ``Äi Zh`V]g`9bXY`&\$&+`i bX`n]Y`h  
XUfUi Z`UVž`XYb`ÖZZYbh`]W\Yb`BU\!`i bX`FY[ ]cbU`j Yf\_Y`f`nk ]gW\Yb  
K ]Yb`i bX`B]YXYfÖghYffY]W\`ni `cdh]a ]YfYb"N]Y``]gh`Ygž`X]Y  
GhUa a ghfYW\_Y`ni \_i bZhgz]h`ni `a UW\Yb`i bX`a Y`f`DYbX`Yf.]bbYb  
gW\Yb`Y``i bX`\_ca ZcfhUVY``]b`X]Y`6i bXYg\Ui dhghUXh`ni `Vf]b[ Yb"8 ]Y  
GhfYW\_Y`nk ]gW\Yb`K ]Yb`A Y]X`]b[ `i bX`:`cf]XgXcfZ[ ]`h`gY]h`a Y`f`U`g  
\* \$`\$`fYb`U`g`F ØW\_[ fUh`XYg`ÖZZYbh`]W\Yb`GW\]YbYbj Yf\_Y`fg`i bX  
X]YgY`b] Ygh]h]cbYb`g]bX`Y]b`\_UfYg`NY]W\Ybž`XUgg`K ]Yb`Ui W\`]b  
Ni \_i bZh`Y]b`Xc!]h!mci fgY`Z`ZØf`DYbX`Yf`V`Y]Vh"

K Y]hYfY`bZcfa Uh]cbYb`ni `XYb`U\_hi Y``Yb`6Ui ghY``Ybž`l a `Y]hi b[ Yb  
i bX`:`U`fd`Ä`bYb`g]bX`Ui ZXYb`K YVg]hYg`j cb`²`66`i bX`K ]YbYf  
@]b]Yb`UVfi ZVUf"K Yf`Ui ZXYa`@Ui ZYbXYb`V`Y]VYb`a ÖW\hYž`\_Ubb  
Ui W\`hY`YZcb]gW\`i bhYf`\$)!%+%+`bUW\ZFU[ Yb"

8]Y`\_ca a YbXYb`K cW\Yb`k YfXYb`U`gc`b]W\h'bi f  
< YfUi gZcfXYfi b[ Yb`a ]h]g]W\`Vf]b[ YbžgcbXYfb`Ui W\`X]Y  
; Y`Y[ Yb`Y]hž`X]Y`K ]YbYf`J Yf\_Y`fg]bZfUghfi \_hi f`Ui ZY]b`bYi Yg  
@Yj Y`ni `Vf]b[ Yb"@UggYb`k ]f`i bg`ØVYffUgW\Ybž`k Ug`X]Y`Ni \_i bZh  
ZØf`i bg`VYfY]h\Ä`h`

: Øf`a Y`f`8YhU]`g`ni `XYb`6Ui dfc`Y`hYb`i bX`9fgUhn`]b]Yb`\_ÖbbYb  
G]Y`X]Y`YbhgdFYW\YbXYb`GY]hYb`VYgi W\Yb.` < Yi hYž`K ]YbYf  
@]b]Yb`i bX`G!6U\`b`K ]Yb"

8YhU]`g	
C fh	: `cf]XgXcfZ`² ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "\ Yi hY"Uh</li> <li>• k k k "k ]YbYf`]b]Yb"Uh</li> <li>• k k k "g!VU\`b"K ]Yb</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh