

; fc» Yf'6Øfc!8YU` ]b'K ]Yb!: `cf]XgXcfZ.  
DfY]gYI d`cg]cb`Ua `A Uf\_h°

⊕': `cf]XgXcfZk ]fX`XYf'[ fØ» hY`⊖ a cV]`YbXYU`XYg`⊕\fYg  
&\$&) `a ]hXYa `J Yf\_Ui ZY]bYg'6Øfc[ YVÄi XYg'cZZ]n]Y`"



: fUbn! ⋈ b Ug! D`Uhn' & ' ž'%%\$`K ]Ybž'² ghYffY]W`!`⊕`XYb  
`YhnhYb`HU[ Yb`gcf[ h`Y]b`[ Yk U`h][ Yf`⊖ a cV]`Yb!8YU` ]b'K ]Yb!  
: `cf]XgXcfZ`ZØf'5i ZgY\Yb"8 Ug'6Øfc[ YVÄi XY`Ua `: fUbn! ⋈ b Ug! D`Uhn  
& ' `Uh`XYb`6Yg]mYf'[ Yk YWgY`hž'k ca ]h`X]YgYf`J Yf\_Ui Z`U`g  
[ fØ» hYf`⊖ a cV]`YbXYU`XYg`⊕\fYg`&\$&) [ ]h"J Yf\_Äi ZYf`]gh`XUg  
I bhYfbY\`a Yb`7D=9i fcdYž`XUg`ZfØ\Yf'i bhYf`XYa `BUa Yb  
⊖ a cZ]bUbn`VY`Ubb`h`k Uf"8]Y`HfUbgU\_h]cb`k i fXY`ja `FU\`a Yb  
Y]bYg`7c!9i \_i gj] a UbXUhg]j cb`XYb`⊖ a cV]`Yb!8]Ybgh`Y]ghYfb  
76F9i bX`9<@j Yfa ]hY`h"6f]gUb]h]gh`X]Y`HUhgUW`Yž`XUgg`XUg  
CV`Y`hž`XUg`VYfY]hg`&\$-\$-`fYbcj ]Yfh`k i fXY`i bX`j c`j Yfa ]Yh`h]ghž  
ØVYf`%%"\$\$\$`E i UXfUha YhYf'6Øfc!`i bX`; Yk YfVYZ`ÄW`Yb`gck ]Y`%( -  
H]YZ[ UfU[ Ybd`Ähn`V]Yh`h"8Yf`?Äi ZYfž`Y]b`df]j UhYf`⊕j Yghcfž`\Uh  
ZØf`X]YgY`⊖ a cV]`Y`Y]bYb`?Ui ZdfY]g[ YnU\`hž`XYf`a ]h`Y]bYf

F YbX]hY`j cb`XYi h]W`i bhYf`Z0bZDfcnYbhj YfVi bXYb`]gh"5i W` \]Yf  
nY][ h'g]W`XYf`HfYbX. `B UW`XYb`?f]gYb`U\ fYb`&\$&' `i bX`&\$&(  
j YfnY]W`bYb`k ]f`k ]YXYf`5bnY]W`Yb`Z0f`ghY][ YbXY`DfY]gY`Ui Z`XYa  
K ]YbYf`60fca Uf\_h"

8]Y`0b[ ghY`9bhk ]W`i b[ `]ghi a gc`VYa Yf\_Ybgk YfhYfz`XU`XYf  
A Uf\_h`bUW`XYb`<YfUi gZc`fXYfi b[ Yb`XYf`YhnhYb`U\ fY`Y]b  
a Yf\_]W`Yg`7ca YVUW`ZY]Yfh`8Yf`60fca Uf\_h`]b`K ]Yb`j YfnY]W`bYh  
XYfnY]h`Y]bY` \]ghcf]gW`Y`B ]YXf][ gh!@YfghUbXgei chY`j cb`bi f` ž) \*  
DfcnYbhž`k Ug`X]Y` \c` \Y`B UW`ZfU[ Y`bUW`60fcZ`AW`Yb`Y]bXfi W\_gj c`  
i bhYfghfY]W`h"@Ui h`c`hbc`"Uh`k`AW`gh`XUg`BYi VUi j c`i a Yb`]b`K ]Yb  
ghYh][ `i bX`k ]fX`j cb`- , "- \$\$`a` †]a` U\ f`&\$&(`Ui Z`%\$+"(\$`\$`a` †]a  
U\ f`&\$&) `UbghY][ Yb`"8]Y`Dfc[ bcgYb`gY`Yb`gc[ Uf`Z0f`&\$&`\*  
: Yfh][ ghY`i b[ Yb`j cb`\_bUdd`%&) "+\$\$`a` †60fcZ`AW`Y`j c`f"

## A Uf\_hXmbUa ]\_`i bX`5b`U[ YfYbX]hYb

5dfcdcg`B UW`ZfU[ Y.`8]Y`5ggYh`UggY`60fc` \Uh]a` j Yf[ Ub[ YbYb  
U\ f`Y]bYb`A Uf\_hUbhY]`j cb`' &`DfcnYbh`YfcVYfhž`a ]h`b`j Ygha Ybhg  
j cb`gU[ Y`i bX`gW`fY]VY` , ) \$`A ]`cbYb`9i fc`"8cW`k`A`fYbX`df]j UhY  
b`j YghcfYb`]b`XYf`F`Y[ Y`\_`Y]bYfY`C`V`Y`\_hY`VYj c`fni [ Ybž` \UVYb  
]bgh]hi h]cbY`Y`b`j YghcfYb`X]Y`C`VYf`U`bXž`]bXYa`g]Y`a`Y`f`U`g`%ž&  
A ]`UfXYb`9i fc`]b`XYb`J`Yf`\_Ui Z`j cb`a`a`cV`]Yb`]bj Ygh]YfhYb` `ZUgh  
) \$`DfcnYbh`XYg`A Uf\_hYg`8]Y`?`Ai ZYf` \]b[ Y[ Ybž` \`Ai Z][ `df]j UhY  
DYfgcbYb`i bX`a`a`cV`]Yb[ YgY`g`W`UZhYbž` \UVYb`ni`gUa`a`Yb`Z0f  
%ž` `A ]`UfXYb`9i fc`Ub[ Y`\_Ui Zhž`k Ug`Y]bYb`A Uf\_hUbhY]`j cb`0VYf  
+\$`DfcnYbh`Ui`ga`UW`h`8]YgY`8mbUa ]\_`\_`Aggh`Yfk`UfhYbž`XUgg  
 \cW`k`Yfh][ Y`a`a`cV`]Yb`]b`Hcd`U[ Yb`k`Y]hYf` \]b` \cW`]a` ?`i fg  
ghY` \Yb`k`YfXYb"

8]Y`U`\_hi`Y`Y`A Uf\_hj`YfZUggi b[ `]gh`Y`XcW`b]W`h`Z0f`Y`XYb`K`A`fYbX  
XUg`c`VYfghY`E`i`U`]h`hggY[ a`Yb`h`ghUV]`V`Y]Vhž`VY`Z]bXYb`g]W`A`h`YfY  
6YghUbXgc`V`Y`\_hY`c` \bY`bUW` \U`h][ Y`GUb]Yfi b[ `i bX`9G; !  
NYfh]Z]n]Yfi b[ `]b`XYf`8YZYbg]j Y`"8]Y`E`i`U`]h`h`XYf`60fcZ`AW`Yb`k`]fX  
ni`Y]bYa`Yb`hgW`Y]XYbXYb` : U`\_hcfž`XU`I`bhYfbY` \a`Yb`ni`fnY]h`ni  
9G; !`\_cbZcfa`Yb` : `AW`Yb`Xf`Ab[ Yb`i`bX`VYfY]h`g]bXž`XUZ0f` \`0` \YfY  
A ]YhYb`ni`nU` \Yb`" `b`bcj`Uh]j`Y`F`Y`Zi`fV]g` \a`Yb`h`Dfc`Y`\_hY`bY` \a`Yb`ni  
i`bX`k`YfXYb`U`g`k`]fhgW`UZh`]W`g]b]bj c`Y`5`hYfbUh]j`Y`ni`BYi`VUi`hYb

Ub[ YgY\Yb"

## 5i gV`]W\_`i bX`HfYbXg

8]Y`9bhk ]W\_`i b[ Yb`Ua`K ]YbYf`6Øfca Uf\_h]g]bX`j ]Y`j YfgdfYWX`YbXž  
 i bX`X]Y`A Uf\_hhY`bY\`a Yf`nY][ Yb`g]WX`cdh]a ]gh]gWX`" 8]Y  
 JYfa ]Yhi b[ g`Y]ghi b[ `gh]Y[ `ja`Y`hnhYb`E i UfhU`i a`VYUWX`h]WX`Y` &  
 DfcnYbh]a`JYf[ `Y]WX`ni a`j cf\`Yf][ Yb`E i UfhU` ž`\Y» h`Yg`j]b`Y]bYa  
 6Yf]WX`hj cb`c hhc "Uh"i bhYfbY\`a Yb`gi WX`Yb`j Yfgh`Åf\_h`bUWX  
 GhUbXcfhYb`a ]h[ i hYf`5bV]bXi b[ `Ub`ÒZZYbh]WX`Y`JYf`Y\fga ]hhY`ž  
 k Ug`g]WX`Ui WX`j]b`XYf`Xi fWX`gWX`b]hh]WX`Yb`; Y\nY]hj cb`+ž) `A ]bi hYb  
 ni f`b`ÅWX`ghYb`GhU]cb`k ]XYfgd]Y[ Y`h"8 ]YgY`HfYbXg`\_ØbbhYb`XYb  
 [ Ya ]gWX`hYb`7\UfU\_hYf`XYg`æ a cV]Yba Uf\_hYg]b`XYb  
 \_ca a YbXYb`đ\`fYb`dfÅ[ Yb"

Ni gUa a YbZUggYbX`]gh`XYf`K ]YbYf`6Øfca Uf\_h`XUVY]ž]g]WX`j cb`XYb  
 gWX`k ]Yf][ Yb`đ\`fYb`ni`Yf\`c`Yb"@Ui h`k ]fhgWX`UZhg!  
 b UWX`f]WX`hYb"Uh`nY][ h]g]WX`Y]bY`a cXYfUH`Y`A Uf\_hYf\`c`i b[ `ZØf  
 &\$&) ž`Ub[ YZØ\`fhj cb`ghUV]`]g]YfhYb`N]bgYb`i bX`Y]bYf`6Y`YVi b[  
 XYf`æ]j Ygha`Ybha`Åf\_hY"8 ]Y`B UWX`ZFU[ Y`bUWX`a cXYfbYb`ž[ i h  
 [ Y`Y[ YbYb`i bX`bUWX`\U`h][ Yb`6ØfcZ`ÅWX`Yb`V`Y]Vhi b[ YVfcWX`Yb`  
 i bX`XUgž`gc`gWX`Y]bh`Ygž`k ]fX`Ui WX`j]b`XYb`\_ca a YbXYb`đ\`fYb`Y]bY  
 ZYghY`; fÒ»Y`Ua`æ a cV]Yb\]a a Y`K ]Ybg`gY]b"

8YhU]`g	
C fh	: fUbn! æbUg!D`Uhn`& ` ž`%&`\$`K ]Ybž <sup>2</sup> ghYffY]WX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hfYbX"Uh</li> <li>• k ]fhgWX`UZhg!b UWX`f]WX`hYb"Uh</li> <li>• k k k "c hhc "Uh</li> </ul>

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh