

: i fhbYf'6YghUhh**i** b [Yb. '9]bZØ\`gUa Y
l b hYfghØhni b [']b 'gWk YfYb 'NY]hYb

9bhXYW_Yb`G]Y'6YghUhh**i** b [' : i fhbYf']b : `cf]XgXcfZ' `≠f
DUfhbYf'ZØf']bX]j]Xi Y`Y'6YghUhh**i** b [gUfhYb`i bX
HfUi YfVY[`Y]hi b [']b`K]Yb"



6fØbbYf`GhfU» Y` - ž`%&%\$`K]Ybž`2 ghYffY]Wk `!`9]b`HcXYgZU`
ghY`h`ZØf`5b [Y\`Øf][Y`cZh`Y]bY [fc» Y`Ya`ch]cbU`Y`<YfUi gZcfXYfi b [
XUf`i bX`Vf]b [hinU\`fY]Wk Y`cf [Ub]gUhc]gWk Y`5i Z [UVYb`a`]h]g]Wk "
8]Y`9bhgWkY]Xi b [Yb`a` ØggYb`cZh]gWk bY` [YhfcZYb`k YfXYbž`k Ybb
Yg`i a`X]Y`YhnhY`Fi \Ygh`hhY`XYg`J YfgchfVYbYb` [Y\`h" <]Yf`gYhnh
X]Y`6YghUhh**i** b [' : i fhbYf`Ubž`Y]b : Ua`]Ybi bhYfbY\`a Yb`a`]h`ØVYf
' \$`↵\`fYb`9fZU\`fi b [']b`K]Yb`i bX`i a [YVi b [" `9g`j YfghY\`h]g]Wk `U`g
j Yf`Ägg`]Wk Yf`DUfhbYf']b`gWk YfYb`NY]hYb"

A]h`Y]bYa`VfY]hYb`5b [YVch`Ub`]bX]j]Xi Y`Yb`6YghUhh**i** b [gUfhYb
gdf]Wk h`6YghUhh**i** b [' : i fhbYf`X]Y`i bhYfgWk]YX`]Wk Yb`K`ØbgWk Y`i bX
JcfghY`i b [Yb`XYf`<]bhYfV`]YVYbYb`Ub`"Ni`X]YgYb` [Y\`ØfYb`9fX!
i bX` : Yi YfVYghUhh**i** b [Ybž`UVYf`Ui Wk `U`hYfbUh]j Y` : cfa Yb`k]Y

8]Ua Ubh'i bX`9XY`ghY]bVYghUhi b[Ybž`BUhi fVYghUhi b[Yb`i bX
8cbUi VYghUhi b[Yb`"; YfUXY`X]Y`K U\`XYf`6YghUhi b[gUfh]gh`Y]bY
gY\`dYfgØb`]WXY`9bhgWXY]Xi b[žX]Y`j cb`_i`hi fY`Ybž`fY][]ØgYb
i bX`]bX]j]Xi Y`Yb`': U_hc fYb`VYY]bZi ggh`k]fXž`k]Y`Ui W`
I fbYb`Y]a Uh`Yf`_`Äfh"

J YfgW]YXYbY`6YghUhi b[gUfhYb`]a
_ VYfV`]W_

9]b`?`Ugg]_Yf`]gh`X]Y`9fXVYghUhi b[žVY]`XYf`XYf`J Yfghc fVYbY`]b
Y]bYa`GUF[`VY][YgYhnh`k]fX``8]YgY`hfUX]h]cbY`Y`': cfa`V]YhYh`b]W`h
bi f`Y]bYb`ZYghYb`'; YXYb`_cfhž`gcbXYfb`Ui W`X]Y`A Ø[`]W`_Y]hž`Y]bY
; fUVghY`Y`]bX]j]Xi Y`ni`' [YghU`hYb``æ`'; Y[YbgUm`XUni`ghY`h`X]Y
: Yi YfVYghUhi b[žVY]`XYf`X]Y`5gWXY`]b`Y]bYf`I fbY`VY][YgYhnh
k]fX``8]YgY`A Yh`cXY`YfZfYi h]g]W`k UW`gYbXYf`6Y`]YVh`Y]hž`XU`g]Y
ZYI]V`YfY`6Y]gYhni b[ga`Ø[`]W`_Y]hYb`V]YhYhž`k]Y`]b`Y]bYa
?c`i a VUf]i a`cXYf`gc [Uf`VY]`Y]bYf`GYVYghUhi b[žX]Y`VYgcbXYfg
ZØf`BUhi fj YfVi bXYbY`Ubgd fYWXYbX`]gh"

_ VYf`XYb`hfUX]h]cbY`Yb`HY`YffUbX`\]bUi g[]Vh`Yg`Ui W`]bbcj Uh]j Y
6YghUhi b[gZcfa Yb.`6Y]gd]Y`gk Y]gY`X]Y`8]Ua UbhVYghUhi b[žVY]
XYf`HY]`XYf`5gWXY`ni`Y]bYa`9f]bbYfi b[gX]Ua UbhYb`j YfUfVY]hYh
k]fXž`cXYf`X]Y`@ ZhVYghUhi b[žVY]`XYf`X]Y`5gWXY`]b`XYb`<]a a Y`
j YfgfhYi h`k]fX``Gc`WXY`U`hYfbUh]j Yb`C dh]cbYb`[Yk]bbYb`]a a Yf
a Y\`f`Ub`6YXYi hi b[`i bX`gd]Y[Y`b`XYb`K i bgW`j cb`j]Y`Yb
A YbgWXYb`k]XYfž`g]W`_fYUh]j `i bX`]bX]j]Xi Y`j cb`]\fYb`@]YVghYb
ni`j YfUVgW]YXYb``J]Y`ZÄ`h][Y`6YghUhi b[gUfhYb`V]YhYb`X]Y
A Ø[`]W`_Y]hž`dYfgØb`]WXY`9f]bbYfi b[Yb`i bX`_i`hi fY`Y`K YfhY`ni
j YfY]bYbž`k]Y`]b`XYb`5i gZØ`fi b[Yb`j cb`HfUi Yf' *`bUW`ni`YgYb"

=bX]j]Xi Y`Y`6YfUhi b[`i bX`I bhYfghØhni b[

6YghUhi b[`: i fhbYf`Y[h[fc» Yb`K Yfh`XUfUi Zž`5b[Y\`Øf][Yb`]b
X]YgYf`gW`k YfYb`NY]h<U`hi bX`G]WXYf`Y]h`ni`V]YhYb``8]Yg`VY[]bbh
VYfY]hg`VY]`XYf`dYfgØb`]WXYb`6YfUhi b[žX]Y`]b`Y]bYf`fi`][Yb
5ha`cgd`ÄfY`YfZc`[hž`gY]`Yg`j cf`C fh]b`XYf`6fØbbYf`GhfU» Y`- ž`%&`%\$
K]Ybž`cXYf`VY]`Y]bYa`<Ui gVYgi W``8 Ug`I bhYfbY`a Yb`]gh`Ub`' *)

HU[Yb`ja `>\f`fi bX`i a `X]Y`I \f`YffY]W\ VUf`i bX`i bhYfghØnh`VY]
XYf`C f[Ub]gUh]cb`XYf`HfUi YfZY]Yf`i bX`XYf`Z]bUbn]Y``Yb
5Vg]W\Yfi b[`XYf`6YghUhi b[gk ØbgW\Y"

9]b`gYbg]V`Yg`H\Ya U`]gh`X]Y`J c fgc f[Y`ZØf`XYb`Y][YbYb`HcX": fØ\Y
5i gY]bUbXYfgYhni b[`XUa `]h`_Ubb`5b[Y\Øf][Y`Ybh`UghYb`i bX
?`Uf\Y]h`gW\UZZYb""8]Y`9fZ\fi b[`j`cb`6YghUhi b[`i`i fhbYf`nY][hž
XUgg`Yg`\`]ZfY]W\`]ghž`X]Y`K ØbgW\Y`ZfØ\nY]h[`ni`VYgdfYW\Yb`i bX
[Ya Y]bgUa `a`]h`XYf`: Ua `]Y`9bhgW\Y]Xi b[Yb`ni`hfYZZYb"

: Øf`Y]bY`i bj YfV]bX`]W\Y`6YfUhi b[`YffY]W\Yb`G]Y`6YghUhi b[
: i fhbYf`i bhYf`\$%#) , * \$\$\$ \$`cXYf`dYf`9!A U]`Ub`
c ZZ]W\ 4 VYghUhi b [!Zi fhbYf"Uh"K Y]hYfY`bZcfa Uh]cbYb`Z]bXYb
G]Y`Ui W\`Ui ZXYf`K YVgY]hY`k k k "VYghUhi b [!Zi fhbYf"Uh"

8YhU]`g	
C fh	6fØbbYf`GhfU»Y`- ž`%&%\$`K`JYbž`2`ghYffY]W\
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Y]bVYn]f_"Uh• i fbYb\Y]a Uh"XY• k k k "hfUi Yf' * "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh