

: 5 7 j YfghÄf\_h'5Vk Y\ f'a ]h'HU`YbhYb.  
: ]`]dcj ]Wž'GWX bY]XYf'i bX`<i g\_cj ]W

8 Yf': `cf]XgXcfZYf'57 j YfdZ]W hYh'a ]h'G]a cb': ]`]dcj ]Wž'B ]\_`Ug  
GWX bY]XYf'i bX`9X]b`<i g\_cj ]Wj ]Y`j YfgdfYWX YbXY`HU`YbhY`Z0f  
X]Y`bYi Y`GU]gcb"



: `cf]XgXcfZž'² ghYffY]WX`!'5a` \Yi h][ Yb`HU[ žXYa` %\*"'> b]`&\$&) ž  
Vf]b[ h'XYf': `cf]XgXcfZYf'5h`Yh]\_gdcfh!7 i V`fl 57ŁZf]gWX Yb`K ]bX`]b  
gY]bY`FY]\Yb"'8]Y`J YfdZ]W hi b[ ]`j cb`G]a cb': ]`]dcj ]Wž`Y]bYa  
&!`Ä\ f][ Yb`5Vk Y\ fhU`Ybhž`\_ÖbbhY`g]WX`U`g`YWX hYf': `ØW\_g[ f]ZZ  
Ybhd i ddYb"'': ]`]dcj ]W\ Uh`Y]bYb`J YfhfU[ `V]g`ni a`Gca a Yf`&\$&,  
i bhYfgWX f]YVYb`i bX`Vf]b[ h'a ]h`gY]bYb`%ž-) `A YhYfb`X]Y`bÖh][ Y  
d\mg]gWX Y`DfÄgYbn'a ]hž`i a`U`g`æbYbj YfhY]X][ Yf`]b`XYf'58A`≠5@  
&"`@[ U`Xi fWX ni ghUfhYb"GY]b`K Y[ `VY[ Ubb`VY]a`5GJ`J ÖgYbXcfZž  
Z0\ fhY`ØVYf`X]Y`5\_UXYa ]Yb`j cb`5Xa ]fU`K UW\_Yf'i bX`G?`F Ud]Xž  
VYj cf`Yf`]a`Gca a Yf`&\$&( `ni a`?GJ`%-`%-`k YWX gY`hY"'8cfh  
\_cbbhY`Yf`U`g`?ccdYfUh]cbggd]Y`Yf`YfghY`9fZU\ fi b[ Yb`]b`XYf  
FY[ ]cbU`][ U`gUa a Y`bžk c`Yf`XfY]a U`]a`?UXYf`XYf': U`\_Yb`ghUbX  
i bX`YfghY`Gd]Y`a ]bi hYb`gUa a Y`hY"'': YgWX`ÄZhgz0\ fYf`Gdcfh`@`\_Ug

: ]gWXYf\YVhXUg[ fc»Y'9bhk ]W\_i b[ gdchYbn]U`XYg  
5Vk Y\fgd]Y`Yfg\Yfj cfžk Ug'ZØf`X]Y'8YZYbgj] Y`XYg': 57 ] cb  
[ fc»Yf'6YXYi hi b[ 'gY]b`\_Ubb"

8cW`': ]]dcj ]W]gh'b]W'h'XYf`Y]bn][ Y`BYi ni [ Ub[ ž'XYf'ZØf'Zf]gWXYb  
K ]bX'gcf[ h''5i W`B]\_`Ug'GW`bY]XYf`\Uh'XYb`K Y[ `ni a`': 57  
[ YZi bXYb"8Yf`&%!`Å\`f][ Y'8YZYbgj] gd]Y`Yfž'XYf`XYfnY]hj ca`': 7A  
: `mYfU`Ufa`HfU]g\_]fWXYb`\_ca a hžk ]fX`V]g`ni a`Gca a Yf`&\$&\*`Ub  
XYb`J YfY]b[ YVi bXYb"GW`bY]XYfž'XYf`Ui g`XYa`K Y]bj ]YfhY`  
ghUa a hi bX`Y]bgh`VY]a`I GJ`GW`f]W`\_gY]bY`Zi »VU`Yf]gWXY`?Uff]YfY  
VY[ Ubbž`\Uh'g]W`\_gY]h'gY]bYa`K YW`gY`ni`HfU]g\_]fWXYb`ja`\_Å\`f  
&\$&&`Y]bYb`GhUa a d`Uhn`YfUfVY]hYh" `b`XYf`j Yf[ Ub[ YbYb`GU]gcb  
UVgc`j ]YfhY`Yf`&+`DZ]W`hgd]Y`Y`i bX`]gh`Åi »Yfgh`cdh]a`]gh]gW`ž`XUgg  
Yf`Ui W`VY]a`': 57`k Y]hYf`k UW`gYb`\_Ubb"

## 8 Yf`YfghY`Gca a YfbYi ni [ Ub[

9]b`k Y]hYfYg[ fc»Yg`HU`Ybh`\Uh'XYf': 57 ]b`9X]b`<i g\_cj ]Wž`Y]bYa  
%- !`Å\`f][ Yb`@]b\_gj YfhY]X][ Yfž[ Yk cbbYb" <i g\_cj ]W`\_ca a hij ca  
: ]fgh`J ]YbbU: 7`i bX`Vf]b[ hij ]Y`': `YI ]V`]hÅh`]b`X]Y`A UbbgW`UZh`Ui Z  
XYf`']b`\_Yb`GY]hY`gck ]Y`ja`nYbhfU`Yb`A ]hhY`ZY`X`a ]h`A ]h`Y]bYa  
J YfhfU[ `V]g`ni a`Gca a Yf`&\$&, `k ]fX`Yf`g]W`Yf`W`Y]bY`k Yfhj c`Y  
9f[ Åbni b[ `ZØf`XUg`HYUa`XUfghY`Yb"GY]b`K YfXY[ Ub[ `ZØ\`fhY`]b  
ØVYf`XYb`?fYa gYf`G7`i bX`': ?`5i ghf]U`K ]Yb`ni f`K ]YbYf`5i ghf]Už  
k c`Yf`&\$&'`\_gY]b`8YVØh`]b`XYf`?Ua dZa UbbgW`UZh`ZY]YfhY"': ]gWXYf  
VYhcbh`<i g\_cj ]Wg`DchYbn]U`i bX`hYW`b]gWXY`GhÅf`\_Yž`X]Y`]a  
\Y`ZYb`\_ØbbhYbž`g]W`\_gW`bY`']a`bYi Yb`I a ZY`X`Y]bni`YVYb"

8cW`k ]Y`gW`Å[ h'g]W`XYf': 57`Y][ Ybh]W`Ui ZXYa`D`Uhn3`b  
Y]bYa`gdUbbYbXYb`5i ZhU`\_ha UhW`\UVYb`g]Y`Ua`''`%`ž`']`&\$&'  
[ Y[ Yb`F]YX`Y]b`I bYbHgW]YXYb`YffY]W`h" `b`X]YgYa`]bhYbgj] Yb  
Gd]Y`\_cbbhYb`X]Y`': `cf]XgXcfZYf`nY][ Ybž`XUgg`g]Y`hfch`XYf  
BYi ni [ Åb[ Y[ i`h`Ufa`cb]YfYb"8]Y`Ni gW`Ui Yf`XØfZYb`[ YgdUbbh  
gY]bž`k ]Y`g]W`X]Y`J cfVYfY]hi b[ Yb`i bX`BYi ni [ Åb[ Y`ja`F`U`a`Yb  
XYf`bYi Yb`GU]gcb`Ui gk ]f`\_Yb`k YfXYb"

## 9]b`6`]W`\_Ui Z`X]Y`Ni`\_i bZh

5V[ YgY\Yb'j cb'XYb'BYi ni [ Åb[ Yb'V'Y]Vh'X]Y' ? UXYfd'Ubi b[ 'ZØf  
 X]Y' \_ca a YbXYb'Gca a Yfa cbUhY'Y]b'k ]W[h][ Yg'H\Ya U''BUW'XYb  
 ðZcfa Uh]cbYb'j cb'HfUbgZYfa Uf\_h'k ]fX'Yg']a 'bÅW'ghYb'Gca a Yf  
 j ]Y'Y'Gd]Y'Yf'a ]h'Ui g'Ui ZYbXYb'J YfhfÅ[ Yb'[ YVYbž'k Ug'XYb': 57  
 j cf'bYi Y'<YfUi gZcfXYfi b[ Yb'ghY''Yb'\_ÖbbhY''8]Y'A Uf\_hk YfhY'XYf  
 Gd]Y'Yf'\_ÖbbYb'\ ]Yf'Y]bY'YbhgWY]XYbXY'Fc''Y'gd]Y'Yb''8Yf': 57  
 gWY]bh'YXcW'Ui ZY]bYa '[ i hYb'K Y[ 'ni'gY]bž'i a 'Y]bY  
 gW'U[ \_fÅZh][ Y'Hfi ddY'ni gUa a Ybni ghY''Ybž'X]Y'ZØf'gdUbbYbXY  
 Gd]Y'Y'gcf[ Yb'k ]fX"

8]Y'bÅW'ghYb'A cbUhY'k YfXYb'ZØf'XYb': 57'YbhgWY]XYbX'gY]bž  
 b]W'h'bi f'i a 'g]W' ]a 'HUVY''Yba ]hhY'ZY'X'XYf'@[ U'ni 'YhUV']YfYbž  
 gcbXYfb'Ui W'i a 'X]Y'K Y]WYb'ZØf'Y]bY'YfZc'[ fY]WY'Ni \_i bZ'ni  
 ghY''Yb''8Ug'HYUa 'k ]fX'U''Yg'XUfUb'gYhYbž'a ]h'XYf'bYi  
 ni gUa a Yb[ YghY''hYb'Hfi ddY'Ui ZXYa 'D'Uhn'ØVYfnYi [ YbXY  
 @Y]ghi b[ Yb'ni 'nY][ Yb'i bX'X]Y': Ubg'XYg'J YfY]bg'ni 'VY[ Y]ghYfb"

: Øf'U''Yž'X]Y'b]W'h'bi f'Ub': i » VU''ž'gcbXYfb'Ui W'Ub'dfU\_h]gWYa  
 9ei ]da Ybh']bhYfYgg]Yfh'g]bXž'Yf]bbYfh' A Y]b'6Yn]f\_ 'XYfnY]h'Ub  
 Y]b'; Yk ]bbgd]Y'ž'VY]XYa 'Y]b'5\_\_i !GUi [ k ]gWYf'j cb'@Y]Z]Y]h  
 j Yf'cgh'k ]fX''K Yf'bcW' \_Y]b'5VcbbYbh']ghž'\Uh'a ]h'XYf  
 F Y[ ]ghf]Yfi b[ 'X]Y'7\UbW'ž'VY]'X]YgYa ' ; Yk ]bbgd]Y''a ]hni a UWYb  
 'Y]bY'[ i hY' ; Y'Y[ Yb\Y]hž'b]W'h'bi f'XYb': i » VU''ni 'j YfZc'[ Ybž  
 gcbXYfb'Ui W'XYb'5''hU[ 'ni 'Yf'Y]W'hYfb"

8YhU]`g	
C fh	: `cf]XgXcfZž'2 ghYffY]W
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "XZn&amp;%"Uh</li> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• k k k "hfUbgZYfa Uf_h"Uh</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh