

GdUbbi b['di f. 'Mci b['J]c`Yhg`_Àa dZYb
i a 'XYb '5i Zgh]Y[']b 'X]Y '&'@[U°

8cbUi ZY`X`_fÒbh'g]W\ 'ni a 'A Y]ghYf`XYf`FY[]cbU``][U`C ghž
j Yfn]W\hYh`YXcW\ 'Ui ZXYb '5i Zgh]Y[']b 'X]Y '&'@[U"



8cbUi ZY`Xž'² ghYffY]W\ '!'<Yi hY`ghY\h'K]Yb`[Ubni`a `NY]W\Yb
XYf`FY[]cbU``][U`C gh" '8]Y `A Y]ghYfgW\ UZh`]gh`YbhgW\]YXYbž`UVYf`XYf
5i Zgh]Y[`XYf`Mci b['J]c`Yhgž`XYf`nk Y]hYb `A UbbgW\ UZh`XYf`K]YbYf
5i ghf]Už`\Àb[h`bcW\ `]b `XYf`GW\k YVY" `A]hY]bYa `gdUbbYbXYb
:]b]g\ `a Y`XYh'g]W\ `XYf` : i » VU`gdcfh'ni fØW_"

GF `8cbUi ZY`X`k i fXY`a]hY]bYa `&.%!G]Y[`ØVYf`XYb` : Uj 57 `A Y]ghYf
XYf`FY[]cbU``][U`C gh" '8 UVY]`\UhYb`X]Y`J YfZc`[Yf`BYi g]YX`i bX
A UfW\ ZY`X`a]h`a Y`fYfYb`DUhnYfb`YbhgW\ Y]XYbX`ni f`A Y]ghYfgW\ UZh
XYf`8cbUi ZY`XYf`VY][YhfU[Yb" `Hfc`m`X]YgYf`9fZc`[Y`\Uh`8cbUi ZY`X
_Y]bY`@]nYbn`ZØf`X]Y`nk Y]hY`@[U`VYUbbhfU[hi bX`j Yfn]W\hYh'gca]h
Ui ZXYb `5i Zgh]Y[" '5i W\ `BYi g]YX`i bX `A UfW\ ZY`X`hUhYb`Yg`]\bYb
[`Y]W\ `i bX `VYUbbhfU[hYb`_Y]bY`@]nYbn"

⊕·XYf·U_hi Y`Yb·HUVY`Y`ghY\Yb·X]Y·Mci b[·J]c`Yhg·Ui ZXYa
j]YfhYb·D`Uhn`a`h) &·Di b_hYb"·I a`XYb·5i Zgh]Y[·]b·X]Y·&"·@[U`ni
fYU`]g]YfYbž·VYb·Òh][Yb·g]Y·XYb·J]nYa Y]ghYfh]hY`"·8 Ug`YhnhY
YbhgWXY]XYbXY·Gd]Y`ZØ\fh·g]Y·bUW·HfU]g_]fWXYbž·k c`g]Y·Xf]b[YbX
Y]bYb·G]Y[·Y]bZU\fYb·a ØggYb";`Y]W·nY]h][·g]bX·g]Y·Ui Z
B]YXYf·U[Yb·XYf·X]fY_hYb·?cb_i ffYbhYb·A UfWZY·X`i bX·BYi g]YX·
Ub[Yk]YgYbž·X]Y·VY]XY·))·Di b_hY`·\UVYb"·Bi f`a`h]X]YgYb
[Øbgh][Yb·9f[YVb]ggYb·_ØbbhYb·X]Y·Mci b[·J]c`Yhg·XUg·H]W_Yh`ni f
&"·@[U`ÒgYbž·XU·g]Y·X]Y·Y]bn][Yb·a`h]Y]bYf·[Ø`h][Yb·@]nYbn`g]bXž
k]Y·@[Ud·cfhU`·VYf]W·hYh"

5i Zgh]Y[·i bX·5Vgh]Y[·.·9]b·[Ub·nYg @[U_c·bghfi _h`]b·XYf·GW·k YVY

8]Y·G]hi Uh]cb·]gh·b]W·h`bi f·ZØf·X]Y·Mci b[·J]c`Yhg·YbhgWXY]XYbXž
gcbXYfb·\Uh·Ui W·k Y]hfY]WXYbXY·5i gk]f_i b[Yb·Ui ZUbXYfY·?·i Vg
]b·XYf·FY[]cbU`][U"·Gc`·hYb·g]Y·b]W·h`Ui ZghY][Ybž·V·Y]Vh·J c]hgVYf[ž
XYf·VYfY]hg·U`g·UV[Ygh]Y[YbYf·Nk Y]h][]gh·ZYghghY\hž]b·XYf·@[U"
Gca`h]k·ÅfY·Ui W·X]Y·A·Ò[·]W·_Y]hZØf·I J 6·J·ÒW·Ua Uf_hž·XYf
U_hi Y`·Ui ZXYa`·%("·D`Uhn`ghY\hž[YfYhhYhž·XU·g]Y·ZØf·\fYb
?·UggYbYf·\U·h]GW·ØhnYb·\]Z·j cb·XYb·Mci b[·J]c`Yhg·VYb·Òh][Yb"
9]b·5i Zgh]Y[·k ØfXY·ni XYa`·X]Y·5bnU·\·XYf·5VghY][Yf·]b·XYf
FY[]cbU`][U·Cghj cb·j]Yf·Ui ZXFY]·fYXi n]YfYbž·k Ug·X]Y[YgUa hY
@[U·a U» [YV·]W·VYY]bZi ggh"

C V·X]Y·Mci b[·J]c`Yhg·XUg·b·Òh][Y·;`·ØW·Ui ZVf]b[Ybž·k]fX·g]W·VU·X
nY][Yb"·Ni gÀhn·]W·ni f·@[U!FYZcfa`·]b·XYf·FY[]cbU`][U·a`h]XYa
N]Y·ž·XUgg·U`·Y·A Y]ghYf·Ui ZghY][Ybž·]gh·X]Y·GdUbbi b[·V]g·ni a
GW·i gg·]b·XYf·@]h"·K·Å·fYbX·X]Y·FYZcfa`·]b·; Ub[·]ghž·XØfZYb·X]Y
A UbbgW·UZhYb·XYf·FY[]cbU`][U·Cgh·Xi fW·Uha Yb·i bX·g]W·Ui ZXYb
Z]bU·Yb·Gd]Y·hU[·j cfVYfY]hYb"·; Ubgi bX·Gd]Y·Yf·g]bX
[·Y]W·Yfa U» Yb·[YgdUbbhž·k]Y·g]W·X]Y·G]hi Uh]cb·Yb·hk]W_Y·b·k]fXž
VYgcbXYfg·]b·6Yni [·Ui ZX]Y·VYj cfghY\YbXYb·5i Zgh]Y[ggd]Y·Y
bUW·X]YgYf·GU]gcb"

8 Ug·[fc» Y·:]bU·Y`ghY\h·VYj cf

8 Ug'8: 6!Dc_U!9bXgd]Y`Ua`&("A U]ž'VY]'XYa`U`Y`&%
 @UbXYgdc_U`YbXgd]Y`Y`Ui`g[YhfU[Yb`k`YfXYbž`k`]fX`Xi`fW`X]YgY
 9bhk`]W`i`b[Yb`]a`fY[]cbU`Yb`i`i`» VU``_cbhYl`hi`a`gc`gdUbbYbXYf"
 9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`bcW`a`Y`f`Gd]Y`Yf[YVb]ggY
 Ui`gk`]f`_Ybž`i`bX`c`V`X]Y`Mci`b[]c`Yhg`]\fYb`HfUi`a`j`ca`i`5i`Zgh]Y[
 j`Yfk`]f`_]W`Yb`_`ÖbbYb""8Yf`i`i`» VU``ghUbXcfh`K`]Yb`gW`Ui`h
 [YgdUbbh`Ui`Z`XYb`Z]bU`Yb`Gd]Y`hU[ž`k`c`g]W`ØVYf`G]Y[ž`B]YXYf`U[Y
 i`bX`U`Y`g`X`Unk`]gW`Yb`Yb`hgW`Y]XYb`_`ÖbbhY"

8]Y`GdUbbi`b[]gh[fY]ZVUfž`i`bX`YXYf`i`Ub`c`Zhi`Ui`ZY]bY`dcg]h]j`Y
 K`YbXY`ZØf`X]Y`Mci`b[]c`Yhg`"GW`Y]Y`»`_]W`_`ÖbbhY`Y]b`YfZc`[fY]W`Yf
 5VgW`i`gg`b]W`h`bi`f`X]Y`i`YgW`]W`hY`Y]bYg`J`YfY]bg`j`Yf`ÅbXYfbž
 gcbXYfb`Ui`W`X]Y`[YgUa`hY`F`Y[]cbU``][U`bYi`Ui`ZghY`Yb`"A`Ö[]W`gh
 j`]Y`Y`8`Ui`a`Yb`XfØW`Yb`]gh`Ub[YgU[hž`XYbb`XUg`i`i`» VU``\Yfn`XYf
 K`]YbYf`gW``À[h`Ui`h`

8YhU]`g	
Cfh	8cbUi`ZY`Xž`2`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none"> • _i`f]Yf`"Uh • k`k`k`"``][UdcfhU`"Uh • k`k`k`"``_]W`Yf`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh