

6fi hU`Yf', VYfZU``]b`K ]Yb.`A ]hgWk Ø`Yf`]a  
? fUb\_Yb`Ui gž'6fi XYf`gWk`À[ h`GWk k YghYf`

9]b`%, !À\ f][ Yf`k i fXY`]b`:`cf]XgXcfZVY]`Y]bYa`', VYfZU``  
j Yf`Yhnh`"GY]bY`%+!À\ f][ Y`A ]hgWk Ø`Yf]b`k i fXY`j cb`]\fYa  
6fi XYf`j YfdfØ[ Y`h`



DUghc fghfU» Yž`%&%) +`K ]Yb`ž`2 ghYffY]Wk`!`b`K ]Yb!:`cf]XgXcfZ  
\_Ua`Yg`Ua`'8]YbghU[ bUWka ]hhU[ `ni`Y]bYa`XfUa`Uh]gWk Yb`J`cfZU``ž  
VY]`XYa`Y]b`%, !À\ f][ Yf`GWk Ø`Yf`C`dZf`Y]bYg', VYfZU``g`k i fXY`"8Yf  
↑ b[ Y`A`Ubbž`XYf`Ui`g`; \UbU`ghUa`a`hž`k i fXY`]b`XYf`DUghc fghfU» Y  
k`À\ fYbX`Y]bYg`@YfbhYfa`]bg`a`]h`Y]bYf`%+!À\ f][ Yb`A`]hgWk Ø`Yf]b  
j`cb`a`Y\ fYfYb`↑ b[ Yb`A`ÀbbYfb`Ub[ Y[ f]ZYbž`X]Y`]\b`b]Wk`h`bi`f  
\_ÖfdYf`]Wk`j`Yf`YhnhYbž`gcbXYfb`]a`Ui`Wk`gY]bYb`Fi`W\_gUW\_ž`gY]b  
< UbXmi`bX`gY]bY`6f]YZhUgWk`Y`ghU`Yb`"A`]h`; Yg]Wk`hg!`i`bX  
GWk`ÅXY`dfY``i`b[ Yb`a`i`gghY`XYf`GWk Ø`Yf`bch`Åfnh`]Wk`j`Yfgcf[`hi`bX  
]b`Y]b`? fUb\_Yb`Ui`g`[ YVfUW`h`k`YfXYbž`k`]Y`?`i`f]Yf`VYf]Wk`hYh`

8]Y`G]hi`Uh]cb`Yg`\_U`YfhYž`U`g`X]Y`VY]XYb`GWk Ø`Yf`j`cb`Y]bYf  
H`hYf[`fi`ddY`i`a`n]b[ Y`h`i`bX`VYXfc`h`k`i`fXYb`"K`À\ fYbX`g]Wk`X]Y

† b[ Yb'A ÀbbYf'i a 'XUg'CdZYf'Øa a YfhYbž'V']YVYb'g]Y'ja  
J YfVcf[ YbYb'i bX'ZØW'hYhYb'gW'Y»'W' ]b'i bVY\_UbbhY'F ]W'hi b[ ž  
bUW'XYa 'g]Y' ]\fY'6Yi hY'Yf'Ub[ h'\UhhYb": Øf'X]Y'%+!Š\ f][ Y  
Ybhk ]W\_Y'hY'g]W'X]Y'G]hi Uh]cb'YVYbgc'XfUa Uh]gW'ž'XYbb'k Yb][ Y  
NY]h'gdÀhYf'Yf\ ]Y'h'X]Y'Dc`nY]'Y]bYb'Bchfi Z'ØVYf'Y]bY  
? ØfdYfj Yf'Ymi b[ ' ]b'XYf' [ Ya Y]bgUa Yb'K c\bi b[ 'XYf  
; YgW'k ]ghYf'"< ]YfVY]'k i fXY'g]Y'j cb' ]\fYa '&\$!Š\ f][ Yb'6fi XYf  
[ YgW'U[ Ybž'cZYbVUf'k Y]'g]Y'g]W'a ]h'XYa 'A ]hgW'Ø'Yf' [ YhfcZYb  
\UhY"

: Ua ]`Yb\_c bZ`\_hY`i bX`fYW'h`]W'Y`GW'f]hhY

8 ]Y'%+!Š\ f][ Y' [ UV'XYf'Dc`nY]'ni 'j YfghY\Ybž'XUgg']\f'6fi XYf' ]b  
XYb', VYfZU`'j Yfk ]W\_Y'h' [ Yk YgYb'gY]" 8 ]Yg'ZØ\fhY'XUni ž'XUgg'X]Y  
9]bgUhm\_fÀZhY'Y]b'6YhfYhi b[ g!'i bX'5bbÀ\Yfi b[ gj YfVch' [ Y[ Yb  
XYb'&\$!Š\ f][ Yb'j Yf\Àb[ hYb"9f'k Uf'VYfY]hg'Ui g'XYf'K c\bi b[  
[ YZc\Ybž'U'g'X]Y'Dc`nY]'Y]bhfUZ'i bX'k ]fX'bi b'k Y[ Yb'XYg  
J YfXUW'hg'Ui Z'F'Ui V'i bX'? ØfdYfj Yf'Ymi b[ 'Ub[ YnY][ h"8 ]Y  
9fa ]h'i b[ Yb'\Uh'XUg'@UbXYg\_f]a ]bU`Ua h'K ]Ybž'5i » YbghY`Y  
BcfXž'ØVYfbca a Ybž'i a 'X]Y' [ YbUi Yb'< ]bhYf[ fØbXY'i bX'X]Y  
→Yb]h]hÀh'U`Yf'6YhY'] [ hYb'Ui Zni \_`ÀfYbž'k ]Y'Ui W' ? cga c  
VYf]W'hYh"

→XYf'U` [ Ya Y]bYb'8 ]g\_i gg]cb'ØVYf'ž [ YbX\_f]a ]bU`hÀh]gh'ni  
VYcVUW'hYbž'XUgg'X]Y'NU\`Yb' ]b'XYb'`YhnhYb'Š\ fYb'ghUf\_  
Ub[ Ygh]Y[ Yb'g]bX" @Ui h'Y]bYf'5bU'mgY'XYg'6i bXYg\_f]a ]bU`Ua hg  
f6?5Ł\Uh'X]Y'ž [ YbX[ Yk U'h]b'8Yi hgW'UbX' ]a 'Š\ f'&\$&( 'a ]h  
fi bX'% " , \$\$: À`Yb'Y]bYb'< ØW'ghghUbX'YffY]W'h"; fØbXY'XUZØf  
\_ØbbhYb'i bhYf'UbXYfYa 'dgmW' ]gW'Y'6Y'Ughi b[ Yb'Xi fW'7cfc bU!  
A U» bU\ a Yb'i bX'X]Y'Yf\ Ø\hY'J i 'bYfUV']hÀh'† b[ Yf  
GW'i hngi W'YbXYf'gY]b"5i W'k Ybb'X]Y'NU\`† b[ Yf  
HUh] YfXÀW'h][ Yf'i a 'Yhk U'\*'DfcnYbh]a `YhnhYb'Š\ f'gUb\_ž' ]gh'X]Y  
DfcV'Ya Uh]\_bUW'k ]Y'j cf'Ui g[ YdfÀ[ hž'VYgcbXYfg'i bhYf  
a Àbb`]W'Yb'ž [ YbX`]W'Ybž'X]Y'cZ'ni 'Y]bYa '\c\Yb'5bhY']` ]b  
XY`]bei YbhYb'Ghfi \_hi fYb' ]bj c'j ]Yfh'g]bXž'k ]Y' GhUh]ghU`UbU'mg]Yfh  
\Uh"

8 ]Y'J cfZÀ`Y' ]b': `cf]XgXcfZ'k YfZYb'YfbYi hi: fU[ Yb'ØVYf'XYb

l a [ Ub[ 'a ]h'† [ YbX`jWXYf; Yk U`hi bX`X]Y`Bchk YbX][ \_Y]h  
dfÄj Ybh]j Yf`A U» bU\`a Yb`Ui Z`9]b`l a XYb\_Yb`]b`XYf; YgY``gWUZh  
\_ÖbbhY`Y`ZYbž`\_f]a ]bY``Yb`@YVYbg`Äi ZYb`Ybh[ Y[ Ybni k ]f\_Yb`i bX  
[ Y[ YVYbYbZU`g`X]Y`Fc`Y`j cb`5i Z`Äfi b[ `i bX`<]`ZY`]b`XYb` : c\_i g  
ni `fØW\_Yb"

8YhU]`g	
C fh	DUghc fghfU» Yž`%&%) + `K ]Ybž`² ghYffY]W
E i Y``Yb	<ul style="list-style-type: none"> <li>• _i f]Yf"Uh</li> <li>• k k k "_cga c"Uh</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh