

K]YbYf'F Yj c`i h]cb`%, (, .`HfU[]_`XYg [YgW\Y]hYfhYb`5i ZVfi W\g°

9fZU\fyb`G]Y`a Y\f`ØVYf`X]Y`[YgW\Y]hYfhY`K]YbYf'F Yj c`i h]cb
j cb`%, (, ž)\fY`l fgUW\Yb`i bX`5i gk]f_i b[Yb`Ui ZX]Y
; YgY`gW\UZh"



A]W\UY`Yfd`Uhnž`%\$%\$`K]Ybž`² ghYffY]W\`!`5a` `%&"'ž`]'&\$&)
k]fX`ja`Gcbbk YbXj]YfhY`b`K]Yb!: Uj cf]hYb`XYf`<]ghcf]gW\Y`GU`cb
B..&`ghUhhZ]bXYb`"DYhYf`@UW\b]hi`bX`K`c`Z] Ub[`A UXYfh\UbYf
k YfXYb`Ub`X]YgYa`5VYbX`ØVYf`XUg`H\Ya`U`8YZ]`YY`XYf
B Uh]cbU`[UfXY`5a`<cZ`gdFYW\Yb`"8]YgY`J YfUbghU`hi`b[`gc`b]W\h
bi`f`X]Y`XUa`U`][Yb`; YgW\Y\b]ggY`YVYbX][`a`UW\Ybž`gcbXYfb
Ui`W`X]Y`; fU[Y`Ui`Zk`YfZYb.`K`cfUb`]gh`X]Y`F Yj c`i h]cb`j cb`%, (,
`Ynhh]W\`[YgW\Y]hYfh3`8]Y`V`i`h][Y`F`UW\Y`XYf`< UVgVi`f[Yf`i`bX`X]Y
NYfghf]hhYb`Y]h`nk]gW\Yb`6Øf[Yfb`i`bX`5fVY]hYfb`k`YfXYb`XUVY]`U`g
k`YgYb`h]W\Y`; fØbXY`Ub[YgY`Ybž`Ø`U`hYfQVYf]W\hYhž`XUgg`X]Y
?cbhYffYj c`i h]cb`g]Y[hY`i`bX`XUa`]h`XUg`fYj c`i h]cb`ÅfY`9l`dYf]a`Ybh
]b`K]Yb`V`i`h][`YbXYhY"

8]Y` A ĀfnfYj c`i h]cb ž`X]Y`Ua`%` "A Āfn`%, (, `]b`K]Yb`VY[Ubbž`k Uf
Y]b`K YbXYdi b`_h]b`XYf` ; YgW\W`hY`XYf`GhUXh`'6Øf[Yfž`Ghi`XYbhYb
i bX`5fVY]hYf`ZcfXYfhYb`Ui`hghUf`_`bUW\`j`YfVYggYfhYb
@VYbgi`a`ghĀbXYbž`DfYggYZfY`\Y]hi`bX`Y]bYf`J`YfZUggi`b["`8]YgY
l`bfi` \Yb` \UhhYb`]\fY`K`i`fnY`b`]b`Y]bYf`Ub[`YgdUbbhYb
k`]fhgW`UZh`]W`Yb`@U[`Y` `A`]ggYfbhYb`i`bX`ghY][`YbXY
@VYbga`]hhY`dfY]gY` \UhhYb`Y]bY`K`Y`Y`XYf`A`UggYbUfVY]hg`cg][`_Y]h
Ui`g[`Y`Øghž`k`]Y`XUg`Ø`YgW\W`hYK`_]QYf`_`Āfn`'8Yf`5bgħ`»`ni`f
F`Yj`c`i`h]cb`_`Ua`Xi`fW`X]Y`Y]XYbgW`UZh`]W`Y`F`YXY`j`cb`5Xc`Z
:]gW\c`Z`X]Y`Y]bY`F`YU`_h]cb`Ui`Z`X]Y`k`]YXYf`c`hY`l`bhYfXfØW`i`b[
Xi`fW`XUg`<UVgVi`f[`Yf!F`Y[`]a`Y`XUfghY`hY`"5a`%)`"A Āfn`%, (,
k`i`fXYb`X]Y`9ffi`b[`YbgW`UZhYb`XYf`F`Yj`c`i`h]cb`j`Yf`_ØbXYh"

8 Yf`J`Yf`Ui`Z`XYf`9fY][`b]ggY

8]Y`NY]hgdUbbY`j`ca`%` "V]g`%*`"A Āfn`%, (, `k`Uf`[`YdfĀ[`h]`cb
\Y`Zh][`Yb`5i`gY]bUbXYfgYhni`b[`Yb`Ui`Z`XYb`GhfU»`Yb`K`]Ybg";`Yk`U`h
\Y`h`9]bni`[`ž`U`g`XUg`A`]hĀf`j`Yfgi`W`hYž`DfchYghY`a`]h`GW`i`ggk`UZZYb
ni`VYYbXYb`i`bX`XUVY]`ZØbZA`YbgW`Yb`h`ØhYhY`"8]YgY`;`Yk`U`hhUhhYb
k`YW`_hYb`XYb`J`c`_`gncfb`i`bX`ZØ\fhYb`ni`D`ØbXYfi`b[`Yb`i`bX
l`bfi` \Yb`"9g`k`Uf`X]Y`6Øf[`Yf[`UfXYž`X]Y`g]W`k`Y][`YfhYž`Ui`Z`X]Y
8Ya`cbghfUbhYb`ni`gW`]Y»`Ybž`k`Ug`X]Y`G]hi`Uh]cb`k`Y]hYf`Yg`_U`]YfhY`
5V`XYa`%*`"A Āfn`%, (, `ØVYfbU`a`XUbb`X]Y`VØf[`Yf`]W`Y
B`Uh]cbU`[`UfXY`X]Y`?`cbhfc`Y`ØVYf`K`]Ybž`k`]Y`ØUf`Ua`Ybh"[`j`"UhQ
j`Yfa`Yf`_h"

Hfchn`XYf`UbZĀb[`]W`Yb`9fZc`[`Yž`k`]Y`XYf`5VXUb`_i`b[`]j`cb
GhUUhg`_Ubn`Yf`A`YhhYfb]W`i`bX`XYf`6]`Xi`b[`]k`]W`h][`Yf`a`]hĀf]gW`Yf
=bgh]hi`h]cbYbž`ghY`hY`g]W`V`U`X`l`ba`i`hY]b`"8]Y`j`cb`5Xc`Zg`:]gW\c`Z
j`YfVfY]hYhYb`:`cfXYfi`b[`Yb`bUW`a`Y`f`F`YW`hYb`i`bX`:`fY]\Y]hYb
ZØ\fhYb`nk`Uf`ni`f`5i`Z`YVi`b[`]XYf`DfYggYnYbgi`f`Xi`fW`?`U]gYf
: `YfX]bUbX`="ž`XcW`X]Y`dc`h]gW`Y`F`YU`]hĀh`V`]YV`i`bVYZf]YX][`YbX`
8]Y`YfghY`:`Uggi`b[`]XYf`d`]YfgXcfcgW`Yb`J`YfZUggi`b[`]gh]Y»`Ui`Z
[`fc»`Y`5V`Y`bi`b[`]i`bX`k`i`fXY`b]W`h`U`_nYdh]Yfh`"8]Yg`gW`ØfhY
fUX]_U`YfY`:`cfXYfi`b[`Yb`i`bX`hfi`[`]XUni`VY]ž`XUgg`X]Y`F`Yj`c`i`h]cb
`Yhh`]W`i`b]W`h`X]Y`Yf`c`Z`hYb`9f[`YVb]ggY`VfUW`hY"

:`c`[`Yb`i`bX`5i`gV`]W`_

8]Y`A`ÄfnfYj`c`i`h]cb`UhhY`k`Y]hfY]WXYbXY`c`[`Yb`"`a`'6Øf[`Yfhi`a`
k`i`W`g`XYf`F`i`Z`b`UW`Y]bYf`9fbYi`Yfi`b`[`XYg`dc`]h]gWXYb`GmghYa`gž`
k`Ä`fYbX`i`bhYf`5fVY]hYfb`i`bX`<`UbXk`Yf`_`Yfb`h]YZYg`i`bk`c`gY]b`
ØVYf`X]Y`gcn]U`Yb`A`]ggghÄbXY`YffgW`hY`"8]Y`F`Yj`c`i`h]cb`V`]YV`
b]W`h]gc`]Yfh`g]Y`nc`[`K`Y`Yb`bYi`Yf`5i`ZghÄbXY`b`[`Ubn`9i`fcdU`
bUW`g]W`"8]Y`6Øf[`Yf.]bbYb`Zcfa`i`]YfhYb`DYh]h]cbYb`i`bX`
:cfXYfi`b`[`Yb`bUW`Y]bYa`i`a`VUi`XYg`GhUUhYg`9g`k`Uf`Y]bY`NY]h`
XYg`6i`nnžXYf`X]YgY`A`Yhfc`dc`Y`j`cf`j`]Y`Y`<`YfUi`gZc`fXYfi`b`[`Yb`
ghY`hYž`X]Y`]a`a`Yf`bcW`bUW`k`]f`_`Yb`"

8]Y`Y]b`[`Y`YbXY`5i`gY]bUbXYfgYhni`b`[`a`]h`X]YgYb`]g]hcf]gWXYb`
6Y[`YVYb`Y]hYb`Ua`<]g]hcf]gWXYb`GU`cb`B`.&`k`]fX`XU`Yf`Y]b`
k`]W`h]Yg`Di`nn`YghØW`gY]bž`i`a`ni`j`YfghY`Ybž`k`]Y`X]YgY`
;`YgW`Y`b]ggY`K`]Yb`dfÄ`[`hYb`i`bX`k`Y`W`Y`@Y`fYb`Ui`g`]bYb`
[`Ync`[`Yb`k`YfXYb`_`ÖbbYb`"9g`V`Y]Vhni`c`ZYbž`XUgg`gc`W`Y`
J`YfUbghU`hi`b`[`Yb`]b`XYf`Yi`h][`Yb`NY]h`k`Y]hYf`]b`ZØf`5i`Z`Äfi`b`
i`bX`F`YZYI`]cb`gc`f`[`Yb`"

8YhU]`g	
C`f`h	A`]W`UY`Yfd`Uhnž`%\$%\$`K`]Yb`ž`²`ghYffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"ZU`hYf"Uh • k`k`k`"[`YgW`]W`hYk`_]`k`]Yb`"[`j`"Uh • k`k`k`"dUf`Ua`Ybh"[`j`"Uh

6Ygi`W`XYb`G]Y`i`bg`Ui`Z.`a`Y]b`!`k`]Yb`"bYh`