

J YfZc`[i b[g^U[X`]b` : Uj cf]hYb. `A Ubb VYXfc\h'9\YdUUf`a]h`XYa `HcX°

9]b`&%!`À\ f][Yf`VYXfc\hY`]b` : Uj cf]hYb`Y]bYb`DUggUbhYb`a]h XYa `HcX`i bX`k i fXY`ZYgh[Ybca`a Yb`"8Yf`J cfZU`"YfY][bYhY g]W`Ua`" "\$"†`b]'&\$&)"



K]Ybž`2 ghYffY]W`!`ϕ`Y]bYa `VYi bfi` \][YbXYb`J cfZU`"b`K]Yb k i fXY`Ua `A cbhU[`Y]b`&%!`À\ f][Yf`A Ubb`ZYgh[Ybca`a Ybž bUW`XYa `Yf`Y]bYb`&, !`À\ f][Yb`DUggUbhYb`a]h`XYa `HcX`VYXfc\h \UhY`"@Ui h`6Yf]W`hYb`j cb`< Yi hY`[YgW`U\`X]Yg`[Y[Yb`%'`.'`\$`I` \f Ui ZXYf`@Ui YbVi f[Yf`GhfU`»Y`"8Yf`†`b[Y`2 ghYffY]W`Yf`j YfZc`[hY XUg`CdZYf`i bX`XYggYb`9\YZfUi ž`X]Y`]b`nk`Y]; YgW`ÀZhY`Z]Y\Yb k`c`hYb`"

9]bY`Ui Za Yf_gUa Y`NYi []b`Yf[f]Z`X]Y`ϕ]h]Uhj Yž`_Ua `XYa `DUUF ni f`<]ZY`i bX`]bZcfa]YfhY`i a [Y\YbX`X]Y`Dc`]nY]"`8]YgY`5_h]cb ZØ\fhY`XUni ž`XUgg`XYf`5b[fY]ZYf`ni b`ÀW`ghj cb`XYa `DUUF`UV`Y» i bX`gW`]Y»`]W`ZØW`hYhY`"8]Y`Dc`]nY]]bgdY_h]cb`J]_hc f!`7\ f]gh! ; UggY`Y]hYhY`Y]bY`GcZcfhZU`bXi b[`Y]b`i bX`_cbbhY`XYb

J YfXÅW h][Yb`fUgW`ZYghbY\`a Yb"6Y]X]YgYf': YghbU\`a Y`k i fXY
Y]bY`[Yf]b[Y`A Yb[Y`A Uf]\`i UbU`VY]`]\`a` [YZ`bXYbž`YXcW`_Y]bY
[YZÅ\`f`]W`Yb'; Y[YbghÅbXY"

A ch]j`i bX`fYW`h`]W`Y`? cbgYe i YbnYb

9g`V`Y]Vhi b`_Ufž`k Ug`XYb`&%!`Å\`f][Yb`ni`X]YgYa`_f]a`]bY`Yb
J Yf\`U`hYb`j YfUb`Uggh`\`Uhž`XU`Yf`VY]`gY]bYf`9]bj YfbU\`a Y`_Y]bY
5i ggU[Yb`a UW`hY`i bX`g]W`b]W`h[YghÅbX][`nY][`hY`"8]Y
GhUUhgUbK U`hgW`UZh`K]Yb`Yb`hgW`]YXž`\`b`Ui Z`ZfY]Ya` : i »
Ubni`nY][Ybž`k Ug` : fU[Yb`ni`f`J Yf\`Å`hb]ga` Å»][`_Y]hi`bX`ni`f`
G]W`Yf\`Y]h`XYf`6Øf[Yf`Ui Zk`]fZh`Gc`W`Y`J`cfZÅ`Y`k YfZYb`Y]b`@]W`h
Ui Z`XYb`5bgh]Y[`j`cb'; Yk U`hXY`_hYb`]b`XYf`<Ui`d`hghUX`h"

2 ghYffY]W`_`U`h]b`XYb`Y`hnhYb`Å\`fYb`Y]bYb`5bgh]Y[`XYf`
?f]a`]bU`]hÅ`h`j`YfnY]W`bYh`"@Ui`h`8`UhYb`j`cb`GhUh]ghU`[`UV`Yg`&\$&`
]bg[YgUa`h`fi`bX`)`&,"\$\$\$`Ub[YnY][`hY`GhfUZhUhYbž`k Ug`XYf`\`ØW`ghY`
GhUbX`gY]h`&\$%*`]gh`6YgcbXYfg`Ui ZÅ`][`]ghž`XUgg`a`Y`f`U`g`Y]b`
8f]hY`X]YgYf`8Y`_hY`]b`K]Yb`j`YfØVh`k`i`fXYž`i`bX`X]Y`GhUXh]gh`
]a`a`Yf`\`Å`i`Z][`Yf`G`W`Ui`d`U`h`ØZYb`h]W`Yf'; Yk U`h"

8]Y`F`c`Y`j`cb`8fc[Yb`i`bX`?f]a`]bU`]hÅ`h

8]Y`8fc[Yb`_f]a`]bU`]hÅ`h`ghY`h`Y]bYb`k`YgYb`h]W`Yb`HY]`X]YgYf`
DfcV`Ya`Uh]_`XUf`"æ`_Å\`f`&\$&`k`i`fXYb`]b`2`ghYffY]W`Y`hk`U`)"`(\$`\$`
8fc[YbghfUZhUhYb`Ub[YnY][`hž`k`cj`cb`fi`bX`'-`-`*`\$`]b`K`]Yb`
fY[]ghf]Yf`h`k`i`fXYb`"7`UbbUV]g`g`W`Y]b`h`XUg`\`Å`i`Z][`ghY`Gi`W`h[]Zh`ni`
gY]bž`k`Ug`ni`Ui`ZYbXYb`8]g`_i`gg]cbYb`ØVYf`X]Y`@Y[U`]g]Yfi`b[`j`cb`
7`UbbUV]g[YZØ\`fh`\`Uh"@Ui`h`l`a`ZfU[Yb`VYZØfk`cfhYb`Y`hk`U`)`\$i`XYf`
6Yj`Ø`_Yfi`b[`Y]bY`@Y[U`]g]Yfi`b[`"

8Yf`J`cfZU`b` : Uj`cf]hYb`]gh`Y]b`VYgcf[b]gYffY[YbXYg`6Y]gd]Y`ZØf`
X]Y`XYfnY]h][Y`@U[Y`]b`XYf`GhUXhž`k`c`a`Y`f`U`g`+\$i`XYf`
2`ghYffY]W`Yf[`Ui`VYbž`XUgg`Ni`k`UbXYfYf`?f]a`]bU`]hÅ`h`gd`fc`V`Ya`Y`
j`YfgW`ÅfZYb`"8]YgY`5bg]W`hYb`_ØbbhYb`XUg`U`[Ya`Y]bY`
G]W`Yf\`Y]hg[YZØ\`VYY]bhfÅW`h][Yb`i`bX`X]Y`[YgY`g`W`UZh]W`Yb`
GdUbbi`b[Yb`Yf\`Ø`Yb"

8]Y'Dc`nY]UfVY]h\Uh'YXcW`]\fY'9fZc`[Y.'a`j\`f'&\$&'`U[`X]Y
 5i Z_`Àfi b[gei chY`VY]') &ž i žk Ug'XYf'6Yj Ò`_Yfi b[`Y]b'[Yk]ggYg
 A U» `Ub`J YfhfUi Yb`]b`X]Y`G]WYf\Y]hg_fÀZhY`V]YhYh"8]Y'Dc`nY]'gh
 [YZcfXYfhž`gc`WXY`J cfZÀ`Y`gW`bY``i bX`YZ]n]Ybh`ni `UbXY`bž`i a
 X]Y`G]WYf\Y]h'XYf'6Øf[Yf`ni `[Yk `À\`Y]ghYb"

8YhU]`g	
C fh	K]Ybž`2 ghYffY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\ Yi hY"Uh • k k k ") a]b"Uh • XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh