

Gj Yb`J ch\`Vf]b[ h`< ] [ ]bg`bUW\`K ]Yb.`%\$  
: ]]U`Yb`UV`&, ``5i [ i gh°

Gj Yb`J ch\`YfÖZzbYh`Ua`&, ``5i [ i gh&\$&) `X]Y`A cXY`YhhY  
/ ei ch/< ] [ ]bg/ ei ch/`b`K ]Yb`a ]h[ Øbgh][ Yf`GhfYYhk YUf`i bX  
9f`YVb]gZU`hcf"



K U[ fUa Yf`GhfU» Y`%- ) ž`%&%\$`K ]Ybž`² ghYffY]W\`!`↳`K ]Yb`hi h  
g]W\`Yhk Ug]a`A cXY]bnY`\UbXY`°`8]Y`bYi Y`A cXY`YhhY` < ] [ ]bg  
XYg`Gb]dYg!; fØbXYfg`Gj Yb`J ch\`k ]fX`Ua`&, ``5i [ i gh&\$&) ]\fY  
HØfYb`ÖZzbYb"°`8]Yg`VYf]W\hYh`A Y]b6Yn]f\_`"J ch\`ž`XYf`%- - , `Gb]dYg  
]b`9ggYb`]bg`@YVYb`f]YZi bX`bUW\`XYa`J Yf`Ui Z]j cb  
A ]bXYf\Y]hgUbhY]`Yb`Ub`X]Y`8Y]W\`a Ubb!; fi ddY`&\$&`XUg  
l bhYfbY\`a Yb`j Yf`Y» ž`\Uh`Y]b`Zf]gW\Yg`? cbnYdh`Ybhk ]W`Y`hž`XUg  
g]W\`Ui Z[ Øbgh][ YfY`A cXY`i bX`Y]b`ZYggY`bXYg`9f`YVb]g  
\_cbnYbhf]Yfh"↳`]bg[ YgUa`h`nY\`b`:]U`Ybž`XUj cb`j ]Yf`]b`K ]Ybž`k ]fX  
X]Y`bYi Y`A Uf`Y`]\f`Gcfh]a Ybh`UbV]YhYb"

< ] [ ]bg`k ]fX`j cf`U`Ya`VY`Ubhh`gY]b`ZØf`GhfYYhk YUfž`GbYU`Yfž  
5W\ggc]fYg`i bX`@]ZYghmY]DfcXi`\_hY`ZØf`9fk UW\gYbY`i bX`? ]bXYf"

5i ZØVYf') \$\$'E i UXfUha YhYfb`J Yf\_Ui ZgZÅWY`k YfXYb`A Uf\_Yb`k ]Y  
Di a Už5`d\U`bXi ghf]Ygž`6fi bc`6UbUb]ž`7fcWg`i bX`i fVUb`7`Ugg]Wg  
ni`Z]bXYb`gY]b"8 Ug`A chhc`j cb`<][ [ ]bgž` K Yf`a Y\`f`nU\`hž`]gh  
XØa a Yf` `a a Yf` ž`k ]fX`X]Y`dfY]gVYk`i gghYb`?cbgi`a YbhYb  
UbgdfYWYb`i bX`\_ØbbhY`Y]bYb`Zf]gWYb`K` ]bX`]b`XYb`A Uf`\_h  
Vf]b[ Yb"

## 9fghY`B ]YXYf`Uggi b[ Yb`i bX`k`Y]hYfY`D`ÀbY

8]Y`K` ]YbYf`GhUbXcfhY`i a`ZUggYb`XUg`7]hm[ UhY`K` ]Ybž`XUg`GhUX]cb  
7YbhYfž`<i`a`U`9`Yj`Yb`i`bX`X]Y` ;`UhYfYXYfghfU»Yž`gck` ]Y` :` ]`U`Yb`]b  
6fi`W`\_Ub`XYf`@Y]h\U`i`bX`9i` [ YbXcfZž`k` ]Y` :` Ug\`]cbI`b]hYX  
VYf]W`hYh"8` ]YgY`9i`dUbg]cb`nY][`hž`XUgg`XYf`bYi`Y  
9]bnY`\UbXY`gUbgUhn`j`cb`J`ch\`Ui`Z[`fc»Yg`b`hYfYggY`hf]Zn"8` ]Y  
D`ÀbY`gY\Yb`ni`XYa`Y]bY`k`Y]hYfY`9i`dUbg]cb`]a` `š\`f`&\$`\*`j`cf"

<][ [ ]bg`j`YfZc`[`h`Y]b`?`cbnYd`hž`XUg`Ub`X]Y`8`]gWc`i`bhYf!Df]bn]d]Yb  
Ub[ Y`Y\`bh]gh"8` Ug`9]b`\_Ui`ZgYf`YVb]g`]a` `6YfY]W` [ Øbgh][ Yf  
DfcXi`\_hY`gc``j`Yf`ÀbXYfh`k`YfXYb` ž`gc`J`ch\`"8` Ug`k` ]fX`b]W`h`bi`f  
Xi`fW`X]Y`DfcXi`\_hY`gY`Vghž`gcbXYfb`Ui`W`Xi`fW`XUg`A`Ug`\_chhWYb  
`A`f" <][ [ ]bg`ž`Y]bYa` `:`i`W`g`]b`GcbbYbVf]`Yž`XUg`]b  
j`YfgW`]YXYbYb`A`Uf`\_Yh]b[`!5`\_]cbYb`df`ÀgYbh]Yfh`k` ]fX`"8` ]YgY  
Ni`hUhYb`\_ØbbhYb`YbhgWY]XYbX`gY]bž`i`a` `]a` `ni`bY\`a`YbX  
\YfUi`gZc`fXYfbXYb`A`c`XY`Y]bnY`\UbXY`ž`k` ]Y`A` ]bhY`XYb`U`\_hi`Y`Yb  
HfYbXg`ni`Zc`[ Yž`VYghY\Yb`ni`\_ØbbYb"

## A Uf`\_hYb`hk` ]W`\_`i`b[ Yb`

5`\_hi`Y`Y`9bhk` ]W`\_`i`b[ Yb`]a` `9]bnY`\UbXY`ž`]bgVYgcbXYfY`]a  
A`cXYVYfY]W`ž`nY][`Ybž`XUgg`?`Ài`ZYf`]a` `a`Yf`dfY]ggYb]g]V`Yf`k`YfXYb`"  
A`]h`)`(`i`XYf`Y]b`\_ca` `a`YbggW`k`UWYb`?`Ài`ZYfž`X]Y`ni`Y`hnh`\_Y]bYb  
?`Y]Xi`b[`g`\_Ui`Z[`Yh`Àh][`h`\UVYbž`ghY\`h`XYf`A`Uf`\_hj`cf`XYf  
<YfUi`gZc`fXYfi`b[`ž`X]Y`6YXØfZb]ggY`XYf`?`cbgi`a`YbhYb`ni  
j`YfghY\Yb`i`bX`XUfUi`ZY]bni` [ Y\Yb"J`cf`X]YgYa` `<]bhYf[`fi`bX  
\_ØbbhY`XUg`?`cbnYdhj`cb`<][ [ ]bgž`XUg` [ Øbgh][ Y`DfY]gY`i`bX`Y]b  
VYgcbXYfYg`9]b`\_Ui`ZgYf`YVb]g`j`Yfgdf]W`hž` [ YbUi` `ni`f`f]W`h][`Yb`NY]h  
Ui`ZXYb`A`Uf`\_h`\_ca` `a`Yb"

Ni gUa a YbZUggYbX`Āggh'g]WĀ'gU[ Ybž'XUgg'<][ [ ]bg'b]WĀh'bi f'Y]bY  
 Y]bZUWĀY'A cXY\_YhhY'YfÒZZbYhž'gcbXYfb'Y]bYb'bYi Yb'5bgUhn'ja  
 FYhU]!GY[ a Ybh'UbghfYVhž'i a '?i bXYb'ZØf'g]WĀ'ni '[ Yk ]bbYb"'8]Y  
 JcfZfYi XY'Ui Z'X]Y'YfghYb'9fÒZZbi b[ Yb']gh'U`gc'[ fc»°

8YhU]`g	
Cfh	K U[ fUa Yf'GhfU» Y'%- ) ž'%%&\$'K ]Ybž ² ghYffY]WĀ
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Y]bVYn]f_"Uh</li> <li>• ZUg\]cbi b]hYX"XY</li> <li>• k k k "a ]bhY`"WŁa</li> </ul>

6Ygi WĀYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh