

# Gi VbUi h]WU'&. 'J YfnÒ[ Yfi b[ 'i bX'GhfY]h i a ' &) \$ 'A ]``]cbYb'8c``Uf°

Gi VbUi h]WU'& j YfnÒ[ Yfh'g]WU'V]g'&\$&\*. 'GhfY]h'nk ]gWU'Yb  
?fUZhcb'i bX'l b\_bck b'K cf'Xg'gck ]Y'fYWU'h]WU'Y'GWU'f]hhY  
dfÀ[ Yb'X]Y'9bhk ]W\_`i b[ Yb"



: Uj cf]hYbž² ghYffY]WU'! '8]Y'K Y`Yb'gWU'U[ Yb'\cWU']b'XYf'K Y'h  
XYf'J ]XYcgd]Y'Y. '8]Y'J YfÒZZYbh]WU'i b[ 'j cb'Gi VbUi h]WU'&ž'XYa 'a ]h  
GdUbbi b[ 'Yfk UfhYhYb'BUWU'Zc`[ Yf'XYg'VY']YVhYb'Gd]Y'gžj YfnÒ[ Yfh  
g]WU'bi b'V]g]bg'ž\ f'&\$&\* "'8]YgY'YbhgWU'Y]XYbXY'K YbXi b[ 'k i fXY  
j cb'a Y]bVYn]f\_"Uh'a ]h[ YhY]'h"8Yf'Di V]g\Yf'?fUZhcb'\Uh  
YbhgWU']XYbž'X]Y'D`ÀbY'XYg'9bhk ]W\_`Yfg'l b\_bck b'K cf'Xg'ni  
ØVYfgh]a a Ybž'k Ug'ni 'Y]bYf'J Yfk ]ffi b[ 'j]b'XYf'7ca a i b]hm  
[ YZØ\fh'\Uh"

; YfØWU'hY'ØVYf']bhYfbY'DfcV`Ya Y'g]bX'gY]h'XYf'5b\_ØbX][ i b[ 'XYf  
J YfnÒ[ Yfi b[ 'Ui Z[ Y\_ca a Yb"?fUZhcb'\Uh'XfY]: Ø\fi b[ g\_fÄZhY'j cb  
l b\_bck b'K cf'Xg'Ybh'UggYb'i bX'ZØ\fh'Ubž'XUgg'XYfYb  
j Yfa Y]bh]WU'Yg'J YfgU[ Yb'ZØ'X]Y'U\_hi Y`Yb'GWU'k ]Yf][ \_Y]hYb

j YfUbhk cfh]W`gY]" 8]Y`9I !A ]hUfVY]hYf`k YfZYb`XYa`Di V`]g\Yf`j cfž  
X]Y`J YfÒZZYbh`]W`i b[ `UVg]W`h`]W`ni`gUVch]YfYbž`i a`Y]bY  
6cbi gnU\`i b[ `j cb`&) \$`A ]`]cbYb`I G!8c``Uf`ni`j Yfa Y]XYbž`X]Y`Ui Z  
VY]`XYf` , VYfbU\`a Y`]a`>\f`&\$&%] YfY]bVUfh`k i fXY" `8]YgY  
=bZcfa Uh]cbYb`\_ca a Yb`Ui g`Y]bYf`?`U[ Yž`X]Y`bi b`]a`8Y`Uk UfY  
7\UbWfm`7ci fh`[ Y[ Yb`?fUZhc b`Y]b[ YfY]W`h`k i fXYž`k ]Y`? c hU`\_i  
VYf]W`hYh"

=bhYfbY`Hi fVi`YbnYb`i bX`fYW`h`]W`Y  
5i gY]bUbXYfgYhni b[ Yb

8]Y`?`U[ Y`XYf`; f0bXYf`j cb`I b\_bck b`K cf`Xgž`7\Uf`Yg`7`Yj Y`UbXž  
5XUa` A U\` A W`i ]fY`i bX`9Xk UfX` HYX` ; ]`ž[ Y\`h`XUj cb`Ui gž  
XUgg`?fUZhc b`g]W`b]W`h`Ub`X]Y`J YfY]bVUfi b[ Yb`VY]`XYf  
, VYfbU\`a Y`[ Y\`U`hYb`\Uh" `8]YgY`j YfV]YhYb`Yg`XYa`Di V`]g\Yfž`X]Y  
; f0bXYf`c`bY`hf]Zh[ Yb`; fi bX`ni`Ybh`UggYb`cXYf`]b`X]Y  
6Yhf]YVgUV`Ài ZY`XYg`Ghi X]cg`Y]bni [ fY]ZYb" `6YgcbXYfg`Vf]gUbh`8]Y  
DfcV`Ya Y`hUi W`hYb`cZZYbVUf`Ui Žž`U`g`X]Y`J Yf`\_Ui Zgdfc[ bcgYb`Z0f  
Gi VbUi h]WU`&`XUg`9ffY]W`Yb`XYf`6cbi gn]Y`Y`UVnY]W`bYhYb" `8Yf  
J cfk i fZ]gh`\_Uf.`?fUZhc b`gc``XYb`; c`\_i g`Ui ZY]bY`J Yfn0[ Yfi b[  
[ Y`Y[ h`\UVYbž`UbghUhh`XUg`Gd]Y`YfZc`[ fY]W`ni`Ui bW`Yb"

8Yf`GhfY]hi a`X]Y`6cb`]i bX`X]Y`gmghYa Uh]gW`Yb`9]b[ f]ZZY`]b`X]Y  
9bhk ]W`\_i b[ `UVYb`X]Y`7ca a i b]hm[ YgdU`hYb" `K `A`fYbX`Y]b][ Y  
Gd]Y`Yf`X]Y`ni g`Àhn`]W`Yb`DfcV`Ya Y`]a`Ni gUa a Yb`Ub[ `a ]h`XYf  
J YfÒZZYbh`]W`i b[ `\_f]h]g]YfYb`i bX`ni`6cm`chYb`Ui Zfi ZYbž`[ ]Vh`Yg  
Ui W`Y`XY`A Yb[ Y`I bhYfgh0hni b[ `Z0f`XUg`9bhk ]W`\_i b[ ghYUa ž`XUg  
VYfY]h]ghž`X]Y`<YfUi gZc`fXYfi b[ Yb`a ]h`Gi VbUi h]WU`&`ni`a Y]ghYfb"

8]Y`Ni`\_i bZh`j cb`Gi VbUi h]WU`&

Hfchn`XYf`YbhghUbXYbYb`?cbZ]\_hY`V`Y]Vh`X]Y`<cZZbi b[ `Ui Z`Y]bYb  
gc`]XYb`H]hY`VYghY`Yb" `9g`k ]fX`VYf]W`hYhž`XUgg`Gi VbUi h]WU`&  
VYfY]hg`gY`f`k Y]h`Zc`fh[ YgW`f]hYb`i bX`fc`Vi gh`Z0f`Y]bYb`9Uf`m!  
5W`W`gg!H]hY`]gh" `?fUZhc b`\Uh`ni XYa`Ub[ Y`0bX][ hž`X]Y  
J Yf`\_Ui Zgn]Y`gdUbbY`Z0f`&\$`\*`ni`Yfk Y]hYfbž`k Ug`XYb`A ]hUfVY]hYfb  
Yf`YV`]W`Y`6cb]j cb`V]g`ni`&) `A ]`]cbYb`I G!8c``Uf`Yfa`Ò[`]W`Yb

\_ÖbbhYž`gc`hYb`X]Y`I a gUhn]Y`Y`YffY]W h`k YfXYb`"

8]Y` , VYfbU\`a Y`j cb`I b`\_bck b`K cf`Xg`Xi fW`?fUZhcb`a U[ `Y]b  
ghfUHy[ ]gW`Yf`GW`f]hh`[ Yk YgYb`gY]bž`i a `X]Y`Y][ YbYb`Gd]Y`Y!  
DcfhZc`]cg`ni `Yfk Y]hYfbž`XcW`Ä`b`]W`Y`GnYbUf]Ybž`k ]Y`g]Y`VY]`XYf`  
: i g]cb`j cb`6`]nnUfX`i bX`5W]j ]g]cb`cXYf`XYf` , VYfbU\`a Y`j cb  
6Yh\YgXU`Xi fW`A ]W`cgcZh`ni `VYcVUW`hYb`g]bXž`nY][ Yb`Ui W`X]Y  
GW`UhhYbgY]hY`gc`W`Yf`8YU`g"8]Y`6U`UbW`nk ]gW`Yb  
k ]fhgW`UZh]W`Ya `8fi W`\_i bX`\_fYUh]j Yf`5i hcbca ]Y`V`Y]Vh`Y]bY  
ghÄbX][ Y`<YfUi gZcfXYfi b[ `]b`XYf`Gd]Y`Y]bXi ghf]Y"9]bXfØW`Y`XUni  
`]YZYfh`j f`\_hhf"XYž`X]Y`Ui Z`X]Y`a Ö[ `]W`Y`J Yfk ÄggYfi b[ `\_fYUh]j Yf  
J ]g]cbYb`Xi fW`i bhYfbY\`a Yf]gW`Y` , VYfbU\`a Yb`\]bk Y]gh"

8 Ug`YbX[ Ø`h][ Y`9fgW`Y]bi b[ gXUhi a `j cb`Gi VbUi h]WU`&]gh`bi b  
cZZ]n]Y``Ui Z`&\$&\*`ZYgh[ Y`Y[ hž`i bX`k Ä`fYbX`X]Y` : Ubg`bcW`Ui Z  
BYi ][\_Y]hYb`\cZZYbž`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y`fYW`h]W`Yb  
GhfY]h[\_Y]hYb`i bX`]bhYfbYb`?cbZ]\_hY`Ui Z`X]Y`9bhk ]W`\_i b[ `XYg  
Gd]Y`g`Ui gk ]f`Yb`k YfXYb`"

8YhU]`g	
Cfh	: Uj cf]hYbž`2 ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a Y]bVYn]f`_Uh</li><li>• _chU_i "Wca</li><li>• k k k "j f_hhf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh