

GdUbbYbXY 'DUfh]Yb 'Ua ' %(" ' ě b]. 'CVYf`][U 5 'ghY\h'j cf '\Y]» Ya 'G\ck Xck b °

9fZU\ fYb 'G]Y 'U`Yg'ØVYf`X]Y 'Gd]Y`Y`XYf`&)"
A Y]ghYfgW\ UZhgf i bXY`XYf`CVYf`][U'5`Ua ' %(" ' ě b]'&\$&)']b
K]Ybž]b_`i`g]j Y`GhUh]gh]_Yb`i`bX`HYUa`XUHYb"



: Uj cf]hYbž`2 ghYffY]W\ `!`5a`GUa ghU[ž`XYb`%(" ' ě b]'&\$&) ž`ghY\h
X]Y`&)"`Fi`bXY`XYf`CVYf`][U'5`VYj`cf`i`bX`YXY`A`Yb[`Y`GdUbbi`b[
]gh[`UfUbh]Yfh`'8]Y` :`Ubg`XØfZYb`g]W\`Ui`Z`d`UW`_`YbXY`DUfh]Yb`ZfYi`Ybž
X]Y`\cZYbh]W\`j`]Y`Y`HcfY`i`bX`Y]b][`Y` ,`VYffUgW\`i`b[`Yb`'a`]hg]W\
Vf]b[`Yb`"8]Y` :`fU[`Y`]gh`'k`Yf`'k`]fX`g]W\`'k`]W\`h][`Y`Di`b`_`hY`'ja
5i`Zgh]Y[`gfYbbYb`g]W\`Yfb`i`bX`'k`Yf`'a`i`gg`i`bhYb`Xi`fW\`3`8`Yf`'6`]W\
Ui`Z`X]Y`HYUa`g`nY][`hž`k`Y`W\`Y`<`YfUi`gZcfXYfi`b[`Yb`UbghY\Yb"

8]Y`YfghY`'6Y[`Y[`bi`b[`Z]bXYh`nk`]gW\`Yb`XYa`'5G?`CVYf`Gh`J`Y]h`i`bX
XYa`'%"`G7`?`U`_`gVi`f[`!`F`cXUi`b`ghUhh`'5bghc»`]gh`i`a`'%"`.\$\$.`I`\`f`"5G?
CVYf`Gh`J`Y]h`fUb[`]Yfh`XYfnY]h`a`]h`' +`Di`b`_`hYb`Ui`Z`XYa`'*"`D`Uhnž
\Uh`cfXYbh]W\`Ui`Z[`Ygd]Y`h`i`bX`&(`DUfh]Yb`\]bhYf`g]W\`"8]Y`'6]`Ubn
j`cb`*)`[`YgW\`cggYbYb`HcfYb`i`bX`)`(`;`Y[`YbhfY`ZYfb`nY][`hž`XUgg

\]Yf'gck c\`cZZYbg]] `U`g`Ui W`XYZYbg]] `bcW`@ Zh`bUW`cVYb`]gh"
=a ; Y[YbgUhn`XUni `Uh`XYf`%"`G7`?U`_gVi f[!FcXUi b`a`]h`)%
Di b_hYb`i`bX`D`Uhn`i`Y]bYb`[i`hYb`@Ui Z`"8]Y`j`Yf[Ub[YbY`6]`Ubn
[Y[Yb`C`VYf`Gh`J`Y]h`gdf]W`h`Y`XcW`Z0f`J`Uf]Ub`hYb`j`cb`_bUddYb
9f[YVb]ggYb`z`ni`Y`h`h`j`Yf`c`f`a` Ub`bi`f`[Ubn`_bUdd`a`]h`\$.`%`VY]a
`Y`h`h`Yb`5i`Z]bUbXYfhfYZZYb`Ua` `%"`" `Bcj`Ya` VYf`&\$&(` "

GdUbbYbXY`8i`Y`Y`]a` ,` VYfV`]W_

9]b`k`Y]hYfYg`<][\`][\h`Ui`Z`XYa` `Dfc[fUa` a`]gh`XUg`A`UhW`
nk`]gW`Yb`F`Ybbk`Y[Yf`GJ`i`bX`i`7`bnYfgXcfZ`XUg`i`a``%+`.\$`\$`i` \f
Ub[YdZ]ZZYb`k`]fX`" `F`Ybbk`Y[Yf`n`A` \h`a`]h`(` *`Di`b_hYb`ni` `XYb`VYghYb
g]YVYb`HYUa`g`XYf`@[U`z`k`A` \fYbX`i`bnYfgXcfZ`a`]h`&(`Di`b_hYb`]a
 \]bhYfYb`6YfY]W`X`Yf`HUVY`Y`Y`Ui`Z`D`Uhn`%"`ghY`h`"8]Y`X]fY`_hY
6]`Ubn`gdf]W`h`Y]W`h`Z0f`X]Y`F`Ybbk`Y[Yf`z`X]Y`g]W`]b`XYb`Y`h`h`Yb
VY]XYb`6Y[Y[bi`b[Yb`[i`h[YgW`U[Yb` \UVYb"

G7` ; fUX]gW`hf]Zh`i`a``%` ,`.\$`\$`i` \f`Ui`Z`XYb`ghUf`_Yb`6Yg]_hUg`K`]YbYf
5X`Yf`" <]YfVY]`[Y` \h`Yg`b]W`h`bi`f`i`a` `Di`b_hY`z`gcbXYfb`Ui`W`
XUfi`a`z`X]Y`9]bghY`i`b[`Z0f`X]Y`Y`h`h`Yb`Gd]Y`Y`XYf`GU]gcb`ni
Z]bXYb`"8Yf`G7` ; fUX]gW` \Uh`i`%`Di`b_hY`i`bX`"Y[h`Ui`Z`XYa` ,` "
F`Ub[z`k`A` \fYbX`i`6Yg]_hUg`Ui`Z`XYa` `K`Y[`ni`a`5i`Zgh]Y[`a`]h`)&
N`A` \Yfb`i`bX`D`Uhn`&`]gh`i`0b[gh`i`bhYf`U[Yb`g]Y`nk`Uf`a`]h` ,` .`&`[Y[Yb
XYb`?`i`V`Ui`g`K`]Yb`z`XcW`XUg`HYUa` \Uh`g]W`Yf`]W`bcW`Y`hk`Ug
[i`hni`a`UW`Yb"

K`Yf`_Ubb`g]W`k`]W`h][`Y`Di`b_hY`g]W`Yfb`3

5a`GcbbhU[z`XYb`%)`" `z`b]`&\$&)`z`ghY`h`Y]bY`F`Y]\Y`k`Y]hYfYf
i`a`_A`a`dZhYf`Gd]Y`Y`Ub`"8Yf`?`GJ`5b`_YfVfchz`HUVY`Yb`Z0`fYf`a`]h`*`
Di`b_hYb`z`hf]Zh`i`Ui`Z`X]Y`K`]YbYf`5`_UXYa`]_z`X]Y`XYfnY]h`" `&`Di`b_hY
Ui`Z`XYa` `?`cbhc` \Uh`i`bX`g]W`]b`Y]bYf`VYggYfYb`i`cfa`nY][h`U`g`ni
GU]gcbVY[]`bb`"8]Yg`_0bbhY`Y]bY`XYf`GW`0ggY`VY[Y[bi`b[Yb`XYg
Gd]Y`hU[g`k`YfXYb"

- : 7`i`b]cb`%&` `@]Yg]b[`5G`?`5bghc`»`i`a``%(`.\$`\$`i` \f
- : 7`6` \Z` : Uj`cf]hYb`i`G7`K`UW`Yf`K`]Yb.`5bghc`»`i`a`
`%(`.\$`\$`i` \f

- : 7' ? i fX`K]Yb` ' l b]cb`Hf]YghYf`G"7". '5bghc» i a` '%*.\$\$
l \f

: 7' l b]cb`%&`_Äa`dZhi`a`g`, VYf`YVYb`i`bX`VYb`Öh][`h`YXYb`Di`b`_hž
i`a`'XYb`'YhnhYb`D`Uhn`ni`'j`Yf`UggYbž`k`Ä`fYbX`'@]Yg]b[`'5G?
YVYbZU`g`Y]bY`_f]h]gWXY`D`UgY`Xi`fW`YVh`'8Yf` : 7' 6\Z: Uj`cf]hYb
\]b[`Y[`Yb`g]Y\`h`g]W`a`'h`XYa`'G7`K`UW`Yf`K`]Yb`_cbZfcbh]Yfhž`XYf
Ui`ZY]bYa`'ghUf`_Yb`j`]YfhYb`D`Uhn`]gh`i`bX`YVYbZU`g`bcW`'7`UbW`b
Ui`ZXYb`5i`Zgh]Y[`'\Uh": 7' ? i fX`K]Yb`k`]fX`g]W`'ja`'Gd]Y`'[`Y[`Yb
l`b]cb`Hf]YghYf`G"7" `YVYbZU`g`b]W`h`ni`fØW`_U`hYb`'_ÖbbYbž`XYbb
X]Y`HUVY`Yb`_cbghY`U]cb`'Äggh`_Y]bY` ; YZUb[`YbYb"

: Øf`k`Y]hYfY`gdUbbYbXY`æZcfa`Uh]cbYb`i`bX`GhUh]gh]_Yb`ni`'XYb
Gd]Y`Yb`i`bX`HYUa`g`c`b`h`g]W`Y]b`6`]W`_Ui`ZX]Y`5b[`YVchY`j`cb`'
@[`UdcfhU`"Uh`gck`]Y`?`]W`_Yf`"XY`i`bX`?`]W`_Yf`"Uhž`X]Y`U`Y
k`]W`h][`Yb`8YhU]`g`i`bX`<`]bhYf[`fØbXY`ni`a` ; YgW`Y`Yb`]b`XYf
C`VYf`][`U`5`VYfY]hghY`Yb"

8YhU]`g	
C`fh	: Uj`cf]hYbž`²`ghYffY]W`
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`" `[`UdcfhU`"Uh • k`k`k`" `_]W`_Yf`"XY • k`k`k`" `_]W`_Yf`"Uh

6Ygi`W`XYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh